

**MINUTES
PERSONNEL BOARD
December 29, 2025, 3:00 p.m.
1st Floor Conference Room, City Hall**

	<u>Name</u>	<u>Members' Term Attendance</u> (mtgs attended-mtgs absent)	<u>End of Current Term of Office</u>
MEMBERS PRESENT:	Mike Cazel	4-0	01/15/29
	Tracy Fender	2-1	01/21/30
	Lanny Ellis	8-0	01/19/26
	Audrey Cravatt	6-1	01/18/27
MEMBERS ABSENT:	Denise Bradley	6-2	01/19/26
STAFF PRESENT:	Amy Cohorst, Director of Human Resources		
	Josh Emberton, City Attorney		
	Laurie Thompson, Human Resources Programs Manager		

The meeting was called to order by Chairperson Mike Cazel at 3:00 p.m.

A motion to close the meeting was made by Lanny Ellis and seconded by Tracy Fender. A role call vote was taken on the motion.

- Cazel – Aye; Fender – Aye; Ellis – Aye; Cravatt – Aye.

Motion carries. The meeting went into closed session.

[The Personnel Board discussed information pertaining to an employee grievance which relates to potential legal action or litigation and also relates to employment actions on hiring, firing, disciplining, or promoting of particular employees. Such matters are considered closed meetings and records pursuant to Missouri Revised Statute sections 610.021.1 (legal actions) and 610.021.3 (hiring, firing, disciplining, or promoting particular employees.)]

A motion to reopen the meeting was made by Ellis and seconded by Fender. A role call vote was taken on the motion.

- Cazel – Aye; Fender – Aye; Ellis – Aye; Cravatt – Aye.

Motion carries. The meeting returned to open session.

Having no other business on the Agenda, the meeting was adjourned by Cazel at 5:09 p.m.

Minutes respectfully submitted,

Amy Cohorst, Director of Human Resources

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CITY OF ST. LOUIS