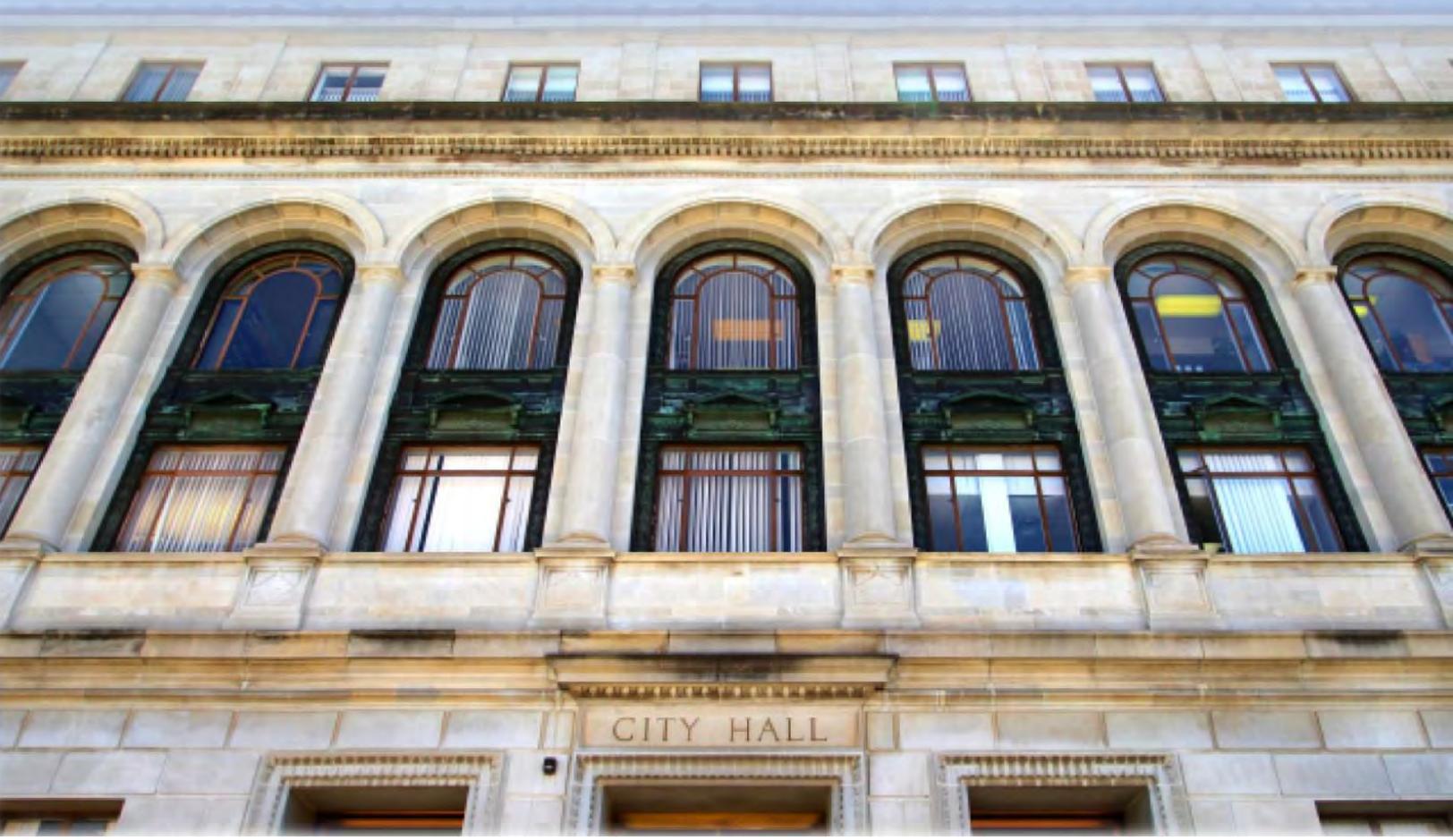


2016

HUMAN RESOURCES ANNUAL REPORT



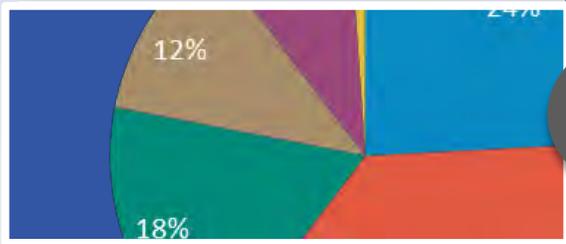


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HR SUMMARY

02



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05

CONCLUSION

INTRODUCTION

We have prepared this annual report to the Mayor and City Council as required by the Code of Ordinances, Section 2-1051. The following pages present a statistical perspective of the status of city employees and events that shaped our employee workforce as of December 31, 2016.



2016 Human Resources Division Staff

Left to Right: Annette Lanham, HR Technician; Alicia Nolan, Manager; Janice Doro, Payroll Technician; Dana Massin, Organizational Development Coordinator

HR SUMMARY

Human Resources (HR) has primary responsibility for managing, assisting and dealing with all employee related matters including such functions as policy administration, recruitment process, benefits administration, employment and labor law, new employee orientation, labor relations, personnel records retention, wage and salary administration, and employee assistance program. HR works closely with city departments to support and respond to their needs. HR handles a variety of work products and creates and processes several different documents. This summary is drawn from source documents and other files that accrue simply as a result of the work products.

EVALUATIONS

An ongoing task is processing employee evaluations. Notifications are sent out to department directors about a month prior to when the evaluation is due. Reminders are sent out as well for those evaluations which are overdue. The process does not end until the completed evaluation is returned and administratively processed. As part of the performance evaluation process, the job descriptions are reviewed by supervisors and revised as needed.

PERSONNEL MANUAL

The Human Resources Division, Legal Department and Finance Division completed the annual review of the Personnel Manual; changes received approval by the City Council. The Personnel Manual is accessible on our website.

EMPLOYMENT ISSUES

The Human Resources staff assists directors and supervisors in a number of employment related issues, including: hiring, terminating, disciplining, and other personnel related matters. Human Resources and Legal assisted departments with 41 written and above disciplinary actions. The disciplinary actions ranged from written warnings to terminations.



BENEFITS

Blue Cross Blue Shield

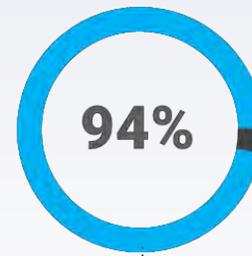
We renewed our health insurance plan with Blue Cross Blue Shield. Our Consultants (CBIZ) worked with the carrier to negotiate a 5.10% decrease. We continue to offer two PPO plans, a traditional PPO (base) plan and a PCA/PPO (buy up) plan. The City still offers a base plan at no premium cost for the employee only coverage. Employees who chose to buy-up from the base plan pay the additional premium cost. Employees pay the full cost on all plans for dependent/family coverage.

Wellness Plan

The BCBS plans continue to include a Wellness plan. As part of the Wellness plan and with the assistance of CBIZ, an Employee Health/Benefits Fair was held at the Civic Arena in June. Health (biometric) screenings were offered to employees at the fair. The biometric screening sponsored by BCBS consists of height, weight, body mass index, blood pressure, glucose and cholesterol screening. Employees use their health screening information to voluntarily complete an on-line Health Risk Assessment. However, those that choose not to participate in both the biometric screening and HRA pay \$ 50/month. The use of the iPads again this year continued to provide a smooth process and allowed employees to complete the screening and assessment in a timely manner.

Wellness Fair

Several employee benefit vendors took part in the fair, including Ameritas, EMC National Life, LAGERS, ICMA-RC, MOST/Upromise, CIGNA, Colonial Life, Nationwide and Frontline. Also participating: Commerce Bank, United Consumers Credit Union, YWCA, YMCA, Citizen's Bank & Trust, Baker University, Clark Family Dentistry, Sam's Club, REC Center, Social Security Administration and the City Health Department.



EMPLOYEE SCREENINGS

Approximately 94% of employees participate in the biometric screening and online Health Risk Assessment. The main reason for those who did not participate was due to being covered elsewhere.

CIGNA Dental

The dental plan was marketed in January 2016 with Cigna Dental awarded the bid, with a premium rate decrease of 7.5% and a two-year rate guarantee for years 2017 and 2018. The Cigna Dental plan includes a Wellness Plus Program. This program provides a richer benefit for members. A member could increase their maximum benefit by \$ 300 up to a max of 3 years or \$ 900.

Superior Vision

Human Resources did an RFP to add vision benefits for employees. Superior was awarded the bid to provide a voluntary vision plan to all regular full-time and regular part time employees (working at least 30 hours per week) and Council members beginning July 1, 2016. Their proposal included a four-year rate guarantee.

Minnesota Life

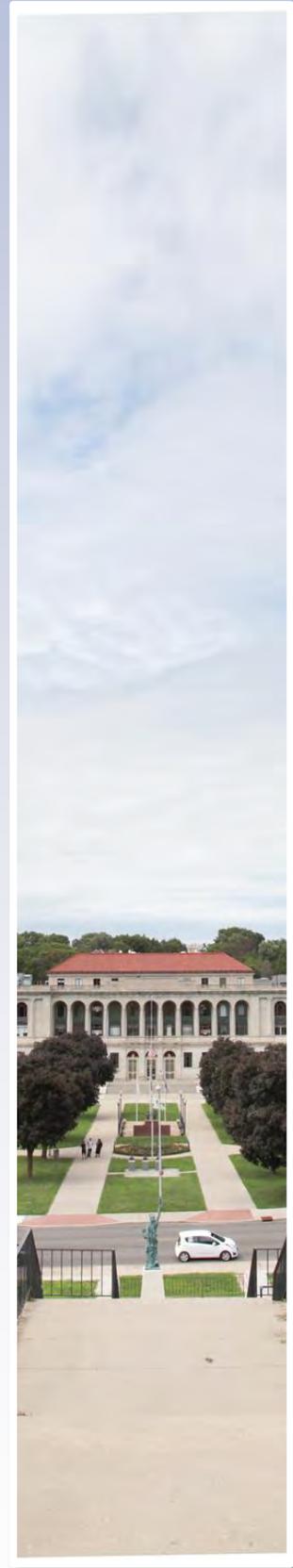
The group life insurance plan was rebid in January 2016. Municipal Pool through Minnesota Life was awarded the bid. Their proposal contained a three-year rate guarantee for a three-year period beginning July 1, 2016.

CIGNA LTD

Our long term disability (LTD) coverage was also marketed in January 2016. CIGNA, our current carrier, was awarded the bid. Their proposal included a three-year rate guarantee. Therefore, there were no changes to our group LTD plan during 2016.

CBIZ

CBIZ Benefits & Insurance Services continues as our Employee Benefits Consulting & Broker and has provided great service as our broker/consultant. CBIZ also provides monthly newsletters regarding employee benefits as well as regulatory affairs.



RETIREMENT

ICMA-RC 457

Our ICMA-RC 457 plan representatives continue to make themselves available in St. Joseph for individual meetings and group presentations with employees. The ICMA-RC Certified Financial Planner visited to conduct a special presentation on “A Roth IRA and a 457 Plan Go together.” Presentations and meetings are coordinated through HR.

OTHER

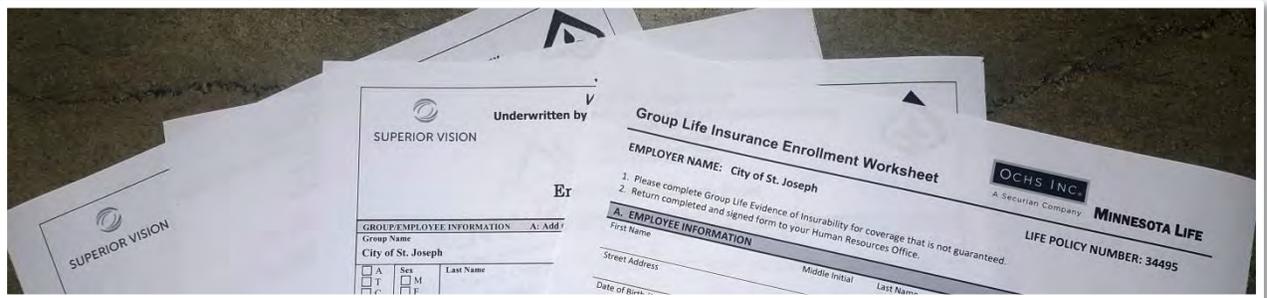
United Consumers Credit Union

A representative from United Consumer’s Credit Union (UCCU) also made site visits to share information on what UCCU offers to city employees. Such things include: discounted loan rates, bonus rates on certificates of deposit, waived fees on various products and local entertainment tickets at a discounted price. The UCCU representative was also available to answer any questions about credit reports, refinancing, loans, or the best way to consolidate debt.

ACA

Affordable Care Act

A major issue that employers are dealing with now and that is very time consuming is the Affordable Care Act (ACA). There are burdensome regulations and reporting requirements that are imposed on HR in order to comply. Human Resources continues to work with Finance for those reporting concerns as well as departments who are impacted.



EVENTS



CLINICS

BCBS continued to offer flu and pneumonia shot clinics. Clinics were held in September for employees and spouse/dependents on the group health plan. The offer was extended to spouse/dependents who were not members of the plan for a fee. As always immunization clinics provide an opportunity for employees to get immunized for the cold and flu season and stay protected.

WALK

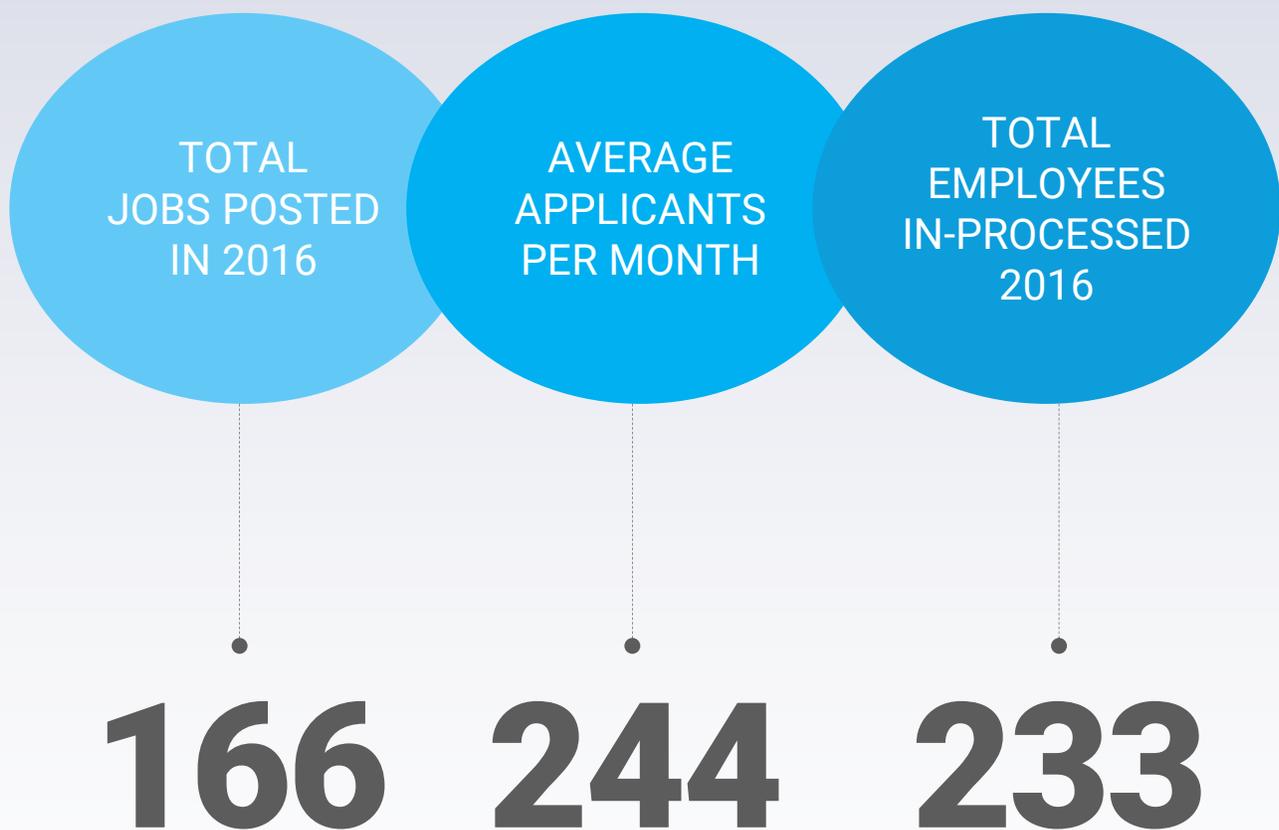
City employees participated in the National Walk @ Lunch Day in April again this year. Several employees walked along the beautiful Riverfront Park.



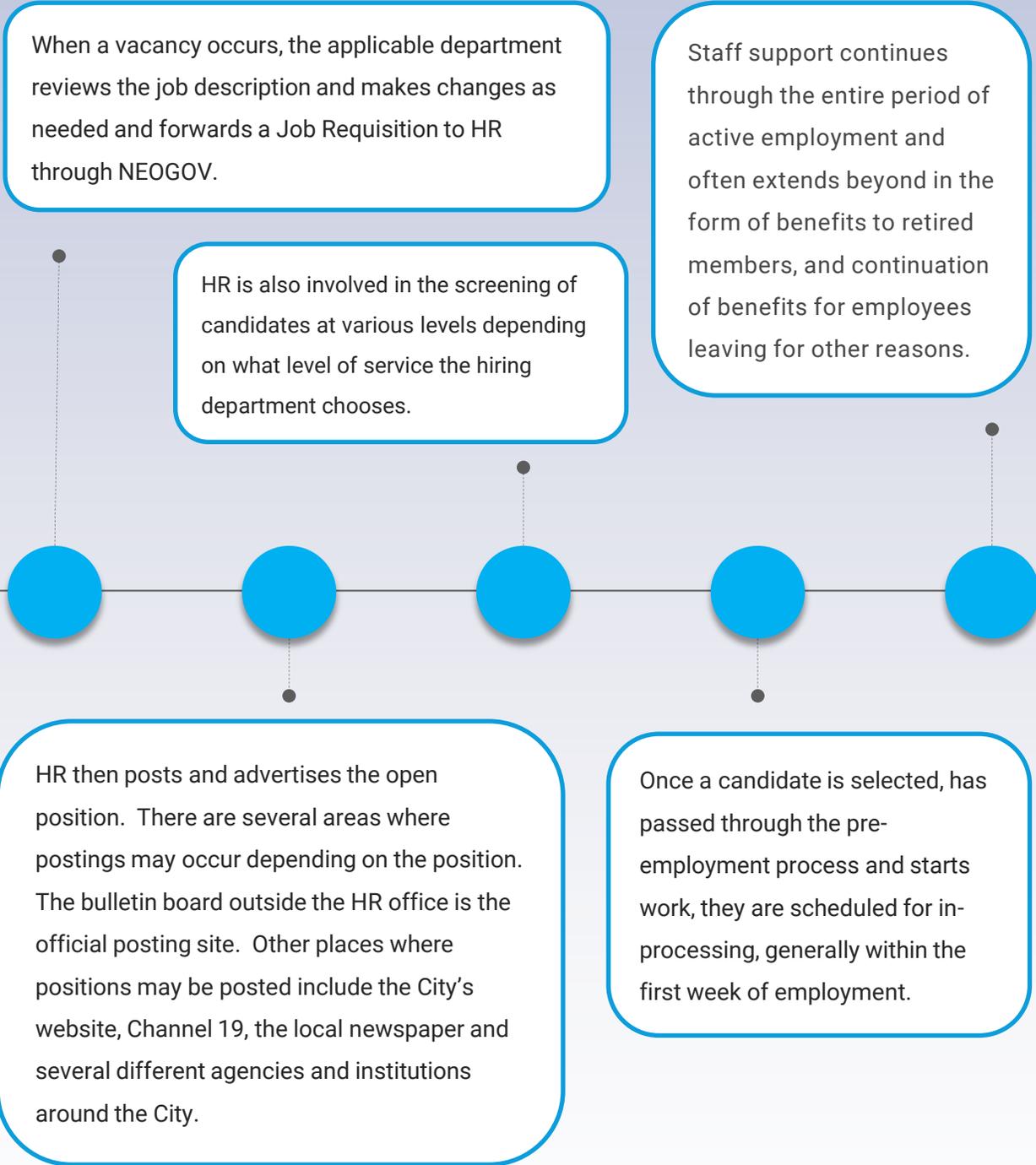
RECRUITMENT

Since NEOGOV became our exclusive application system on January 1, 2013, this has been a great tool to streamline our recruitment process. Individuals interested in employment with the City must apply online to the open position to be considered. This also applies to current city employees wishing to change positions.

NEO GOV



RECRUITMENT PROCESS



IN-PROCESSING

During new employee in-processing– or “NEO” –the new employee completes all the necessary paperwork and forms as well as receiving the required training areas that HR covers. This prevents the employee from having to return on another date for the required training.

FORMS

In addition to completing required forms (MO and Federal tax forms, I-9, direct deposit, etc.), in-processing includes enrollment in benefits, discrimination and sexual harassment training, risk management and workers’ compensation training, and training on our drug and alcohol policy testing. HR also ensures that all necessary paperwork is obtained from part-time, seasonal and temporary employees and processes it accordingly.

FULL-TIME

HR ensures that new regular full-time employees complete all necessary employee paperwork and receive information on benefits and programs. This processing involves at least two to three hours of staff time per occurrence.

OTHER

HR also ensures that all necessary paperwork is obtained from part-time, seasonal and temporary employees and processes it accordingly.



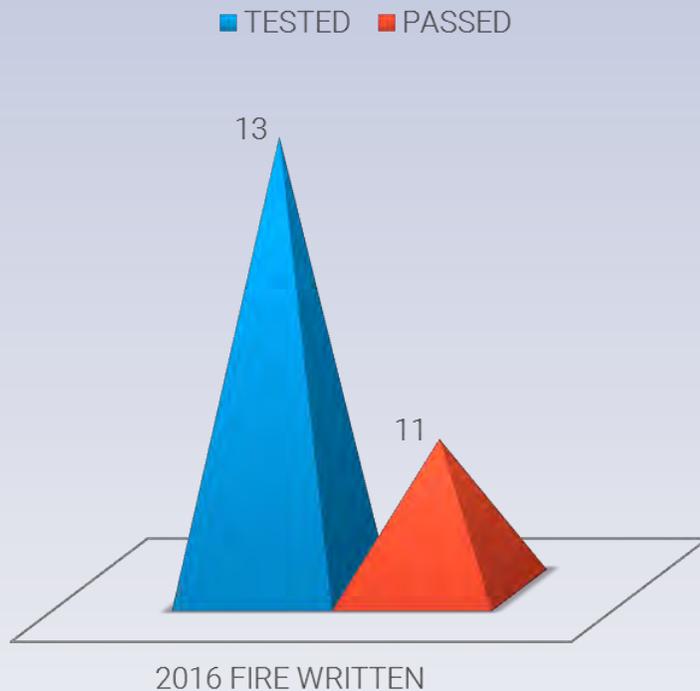
84



149

PROMOTIONAL TESTING – FIRE DEPARTMENT

- Fire promotional testing is handled by Human Resources.
- Fire promotional tests were conducted in January.
- Fire entry level testing was conducted in May with 13 showing up for the written test and 11 passing.
- Candidates are required to already have their Firefighter 1 & 2 certifications, Hazardous Materials Awareness certification, Hazardous Materials Operations certification, Emergency Medical Technician license and CPAT certification prior to making application.
- HR also participates in entry level firefighter interviews which were conducted on June 9, 2016.





PROMOTIONAL TESTING – POLICE DEPARTMENT

In October, the police promotional test was conducted. The police entrance exam was conducted twice in 2016. The first test was conducted on April 21, 2016. A physical agility test for those police candidates who passed the written entrance exam was conducted the same day as the written exam. We had 31 show up for the written test and 28 passed. Out of the 28 that passed the written test, 28 participated in the physical agility test and all passed the physical agility test. The second test was conducted on September 23, 2016. A physical agility test for those police candidates who passed the written entrance exam was conducted the same day as the written exam. We had 30 show up for the written test and 25 passed. Out of the 25 that passed the written test, 25 participated in the physical agility test and all passed the physical agility test.

HR staff participates in the physical agility testing for police. All tests involve planning several months in advance, lots of coordination, organization and correspondence. The process involves such activities as finding dates, locations, posting the positions, ordering tests, grading tests, compiling results, assisting and/or participating with interviews, computing other factors that count in the final score and sending out several different letters and memos to the candidates.



EMPLOYMENT

EMPLOYMENT LIFECYCLE

Examples of the wide range of staff involvement flow from the time a new employee begins work and include the following:

ACTIONS

The Personnel Action Form (PAF) documents any changes affecting an employee's status. HR processed 492 Personnel Action Forms during the year. Personnel Action Forms lead to a need for other internal activity, including all the tracking devices that are in place for employee benefit eligibility, evaluations, payroll, staffing controls and many others.



PAFs
PROCESSED
IN 2016

492

EMPLOYMENT LIFECYCLE - CONTINUED

BENEFITS

Numerous benefit programs are monitored and notices are sent to supervisors and/or employees as appropriate. Included among these are year-end reports on vacation leave, reminders on “use it or lose it” vacation accruals, personal-use vehicle notices, medical leave conversion, Medicare Part D notices and flexible benefit programs, just to name a few.

- Certain programs require consistent involvement or intervention by staff. These intensely managed programs include health, dental, vision, group term life, deferred compensation, ROTH IRA, Flexible Benefit, FMLA, DECAF, supplemental term life, cancer and universal life programs.
- These programs are primarily administered by the HR Benefit Manager and the HR Technician.
- In addition, there is an annual open enrollment period for several of these programs which creates additional work for the HR staff who must enter the changes in our HR/payroll system as well as the vendor’s system.
- Invoices and payments are tracked to ensure uninterrupted coverage for dental and life (as applicable) continuation coverage for former employees who continue coverage because of retirement or through COBRA.

RETIREMENT



When an employee is ready to retire, HR assists the employee with the required paperwork. This involves numerous stages after the initial application is received. The City administers three active defined benefit pension plans and one plan that is no longer available for membership. Pension plans require wage sheets and verification of wages and service period(s). Each employee receives notices on insurance continuation eligibility and other benefits they may have as a result of their retirement.

ADMINISTRATION

Many activities are listed here in an effort to reflect the multitude of actions initiated by the Human Resources staff to ensure that the maximum possible support is provided to city employees.

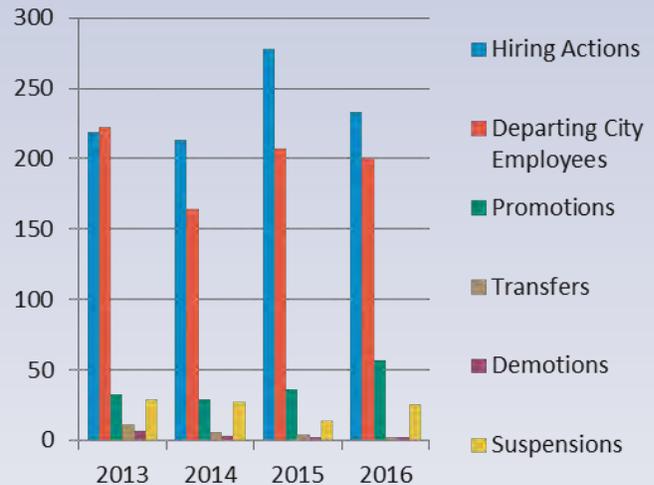
- HR frequently assists employees and retirees (as applicable) with questions on policies, processes, insurance and benefits including changes to deferred compensation contributions, beneficiary designation, primary care physician, address, etc.
- Research, study and formal classes are necessary in order to keep current on the many employment laws that impact employees.
- We regularly participate in compensation and benefit surveys from other cities and agencies.
- Coordination with outside agencies and legal counsel on complaints/lawsuits as they arise with assigned attorneys on litigated matters requires focused attention while such issues are active.
- The Joint Committee on Public Employee Retirement (JCPER) report is completed quarterly.
- GASB 45 report is completed annually which collects information about the City of St. Joseph, Missouri post-retirement medical plan.
- Service on special committees/task forces and internally sponsored special events usually involve staff members in order to carry out the activities.
- Reconciliation of five monthly insurance invoices (involves 60 separate cycles each year) is vital to ensuring the accuracy of all the related benefit programs.
- HR administers the Consultant Pay for retirees of the Old Fire Pension Plan and generates quarterly reports for payroll.
- The preparation of the HR Annual Report requires a cumulative effort of approximately one week each year.
- HR offers discounted movie and amusement park tickets for our employees including Worlds of Fun/Oceans of Fun and Renaissance Festival, reconciling of each of those occur monthly.
- HR plans and coordinates special wellness classes, flu/pneumonia shots as well as 457 plan/ROTH meetings and workshops.
- HR contributes to the City Link.
- Newsletters are forwarded to employees from CBIZ, BCBS and ICMA-RC.



STATISTICAL SUMMARY

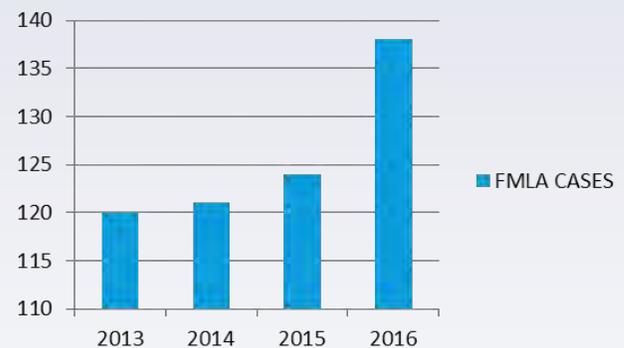
PERSONNEL ACTIONS

	2013	2014	2015	2016
Hiring Actions	219	213	278	233
Departing City Employment	222	164	207	200
Promotions	33	29	36	57
Transfers	11	6	4	2
Demotions	7	3	2	2
Suspensions	29	27	14	26



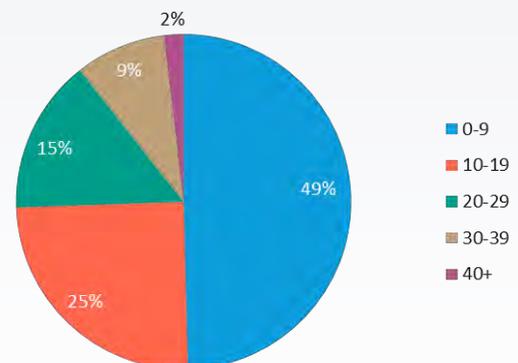
FAMILY & MEDICAL LEAVE

	2013	2014	2015	2016
Reported to HR	120	121	124	138



YEARS OF SERVICE ORG-WIDE

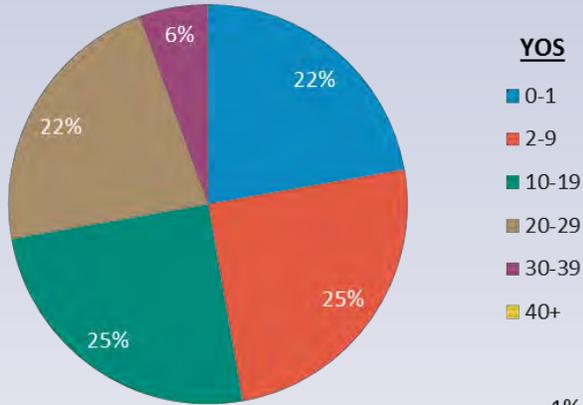
Years	# of Employees	% of Employees
0-9	369	49.60%
10-19	185	24.87%
20-29	111	14.92%
30-39	65	8.74%
40+	14	1.88%
TOTAL	744	100%



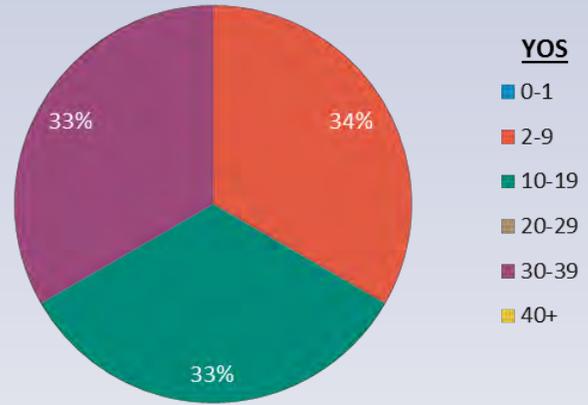
DEPARTMENTAL STATISTICS

YEARS OF SERVICE BY DEPARTMENT

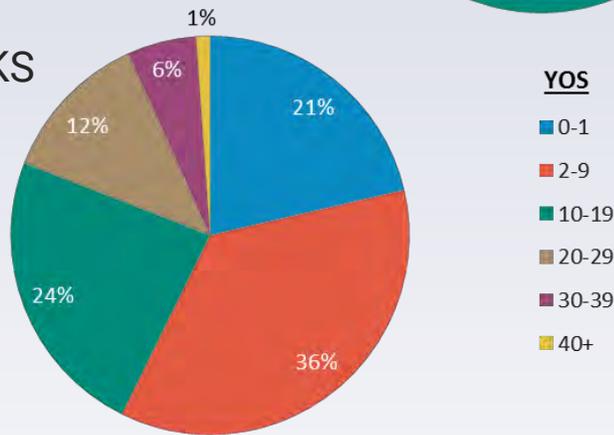
ADMIN SVCS



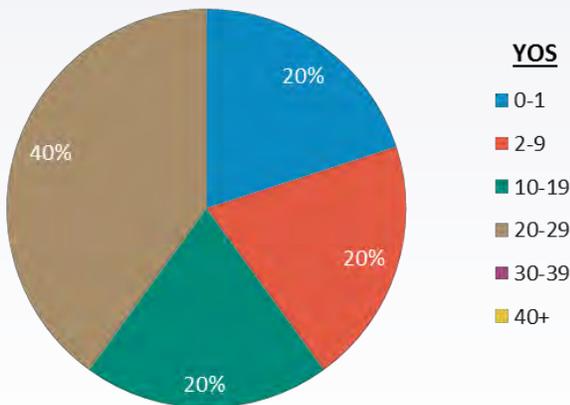
CLERK



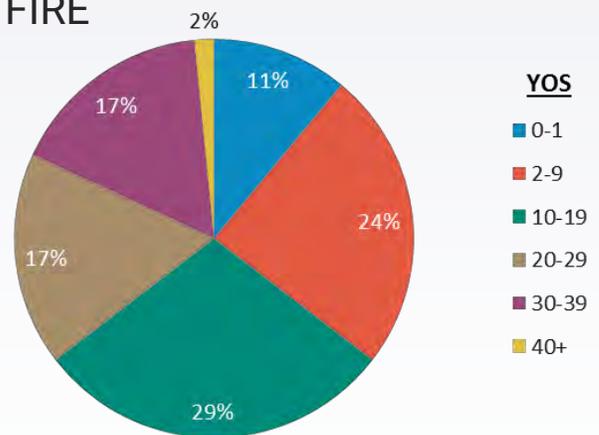
PARKS



CITY MANAGER



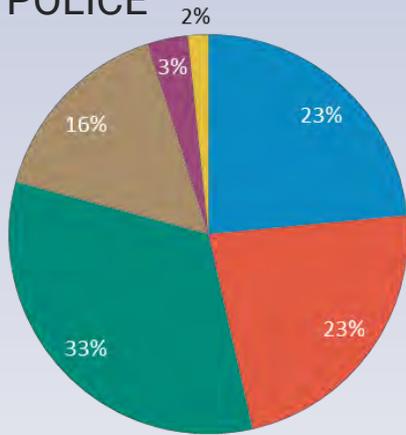
FIRE



DEPARTMENTAL STATISTICS

YEARS OF SERVICE BY DEPARTMENT

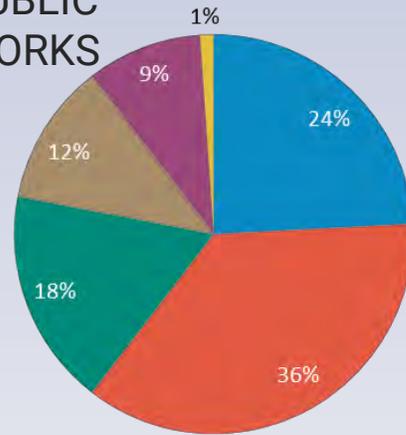
POLICE



YOS

- 0-1
- 2-9
- 10-19
- 20-29
- 30-39
- 40+

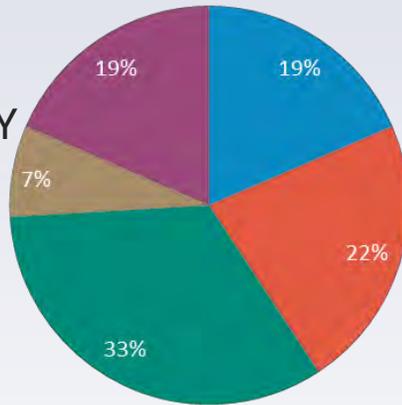
PUBLIC WORKS



YOS

- 0-1
- 2-9
- 10-19
- 20-29
- 30-39
- 40+

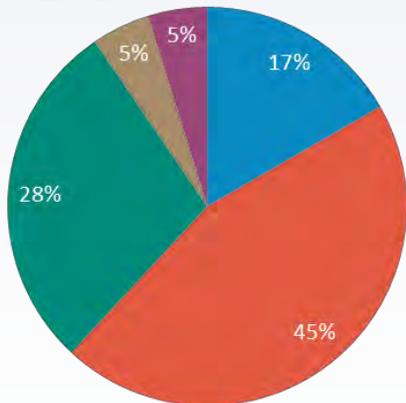
PLANNING/
COMMUNITY
DEV



YOS

- 0-1
- 2-9
- 10-19
- 20-29
- 30-39
- 40+

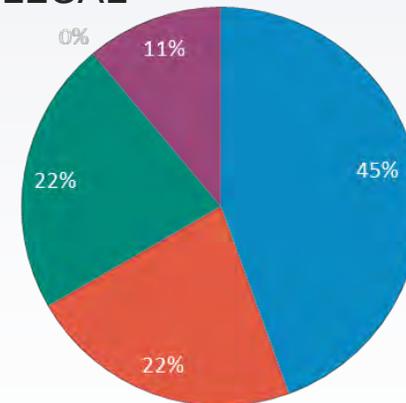
HEALTH



YOS

- 0-1
- 2-9
- 10-19
- 20-29
- 30-39
- 40+

LEGAL

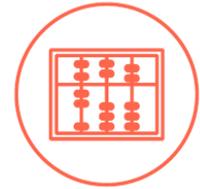


YOS

- 0-1
- 2-9
- 10-19
- 20-29
- 30-39
- 40+

DEPARTMENTAL STATISTICS

ADMINISTRATIVE SERVICES



ACTIONS

NAME	EFF. DATE	ACTION	DIVISION
KARLESKINT, RITCHIE	1/19/2016	PROMOTION	ACCTG
MAHONEY, THOMAS	1/19/2016	PROMOTION	ACCTG
MASSIN, DANA	11/28/2016	NEW ASSIGNMENT	HR
RICKERS, RASHELLE	3/7/2016	NEW ASSIGNMENT	FINANCE
ROSS, ANTONIA	11/21/2016	NEW ASSIGNMENT	FINANCE
WASHBURN, CHELSEY A	8/29/2016	NEW ASSIGNMENT	ACCTG
WETHERED, AUSTIN	7/25/2016	NEW ASSIGNMENT	ACCTG

DEPARTURES

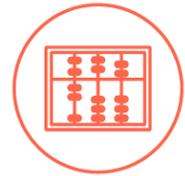
NAME	HDT	DIVISION	EARNINGS	YOS
SCOTT, CRYSTAL L	10/5/2015	ACCTG	\$ 27065.34	1
TRAPANI JR, EMMANUEL V	6/30/2014	ACCTG	\$ 25628.28	2

EMPLOYEE LISTING

Administrative Services 1 of 2

NAME	DIVISION	EARNINGS	HDT	YOS
BARNARD, SCOTT E	ACCTG	\$ 39550.49	7/28/1988	28
BEMBRICK, TAMMY C	ACCTG	\$ 53851.80	11/6/1995	21
CHARBONEAU, BILLIE A	ACCTG	\$ 26243.75	10/7/2013	3
CORNELIUS EDMONDS, CANDIS R	ACCTG	\$ 33325.76	5/19/2014	2
HOVEY, JUDITH A	ACCTG	\$ 77535.66	8/16/1993	23
HUGHES, CHRISTI L	ACCTG	\$ 33789.58	10/19/2015	1
KARLESKINT, RITCHIE G	ACCTG	\$ 59827.37	10/29/2007	9
KARR, KATHERINE A	ACCTG	\$ 54659.58	8/21/2000	16
MAHONEY, THOMAS A	ACCTG	\$ 83446.86	5/26/1998	18
MCDERMOTT, CYNTHIA E	ACCTG	\$ 55188.27	3/26/1990	26
OROZCO, KIMBERLY D	ACCTG	\$ 38896.59	1/20/1998	18
OWENS, RYANN E	ACCTG	\$ 33659.02	3/11/2013	3
PURDY, SUMMER B	ACCTG	\$ 37444.83	9/3/2013	3
ROCHA, JODIE L	ACCTG	\$ 40844.83	9/17/2001	15
SCRUGGS, GIA R	ACCTG	\$ 98927.98	4/6/2015	1
SWAN, CATHAY L	ACCTG	\$ 37819.27	3/13/2007	9

ADMINISTRATIVE SERVICES



EMPLOYEE LISTING

Administrative Services 2 of 2

NAME	DIVISION	ANNUAL	HDT	YOS
WASHBURN, CHELSEY A	ACCTG	\$ 47931.16	8/29/2016	0
WETHERED, AUSTIN	ACCTG	\$ 22724.59	7/25/2016	0
BROOKS, SANDRA S	FINANCE	\$ 53065.64	2/1/1989	27
RICKERS, RASHELLE L	FINANCE	\$ 28568.97	3/7/2016	0
DORO, JANICE M	HR	\$ 44822.73	3/11/1985	31
LANHAM, ANNETTE	HR	\$ 40088.42	1/16/2013	3
MASSIN, DANA M	HR	\$ 36219.54	11/28/2016	0
NOLAN, ALICIA D	HR	\$ 63803.89	11/7/2011	5
SLATER, DIANA L	HR	\$ 90257.93	8/3/1992	24
BEAR, JEANNETTE M	MUNI CT	\$ 30072.61	10/19/2015	1
BOEH, JOHN D	MUNI CT	\$ 102301.50	5/3/1982	34
GEESING, JOANIE	MUNI CT	\$ 54659.58	3/3/2003	13
HUGHES, SAUNYA W	MUNI CT	\$ 34812.74	3/1/2004	12
PHARES, THERESA L	MUNI CT	\$ 32230.11	4/22/2013	3
RUSSELL, ANGELA	MUNI CT	\$ 39691.52	8/6/2001	15
BENNETT, JAMIE L	TECH	\$ 51500.00	10/14/1993	23
FLURY, PAUL	TECH	\$ 57939.15	7/19/2004	12
GRASTY, BRAD A	TECH	\$ 40088.42	3/20/2006	10
TOWNSEND, MARK A	TECH	\$ 72407.57	4/11/1990	26

CITY CLERK'S OFFICE



EMPLOYEE LISTING

NAME	DIVISION	ANNUAL	HDT	YOS
DOMINI, RITA K	CITY CLK	\$ 36351.75	1/5/2004	12
HEYDE, PAULA M	CITY CLK	\$ 64485.62	4/16/1984	32
MONTGOMERY, JENIFER E	CITY CLK	\$ 28260.77	8/3/2009	7

CITY MANAGER'S OFFICE



CAR ALLOWANCE

NAME	DEPARTMENT	DIVISION	Total
WOODY, JON BRUCE	CITY MGR	CITY MGR	\$ 6500

ACTIONS

NAME	EFF. DATE	ACTION	Division
SCHILLING, ED	2/8/2016	DEMOTION VOLUNT	CITY MGR
BLACK, LAUREN	5/16/2016	NEW ASSIGNMENT	CITY MGR

DEPARTURES

NAME	HDT	DIVISION	EARNINGS	YOS
ALT, JULIE R	5/4/2015	CITY MGR	\$ 56303.19	1

EMPLOYEE LISTING

NAME	DIVISION	ANNUAL	HDT	YOS
BLACK, LAUREN	CITY MGR	\$ 32100.10	5/16/2016	0
MEERS, CYNTHIA S	CITY MGR	\$ 36392.14	10/18/2010	6
ROBERTSON, MARY H	CITY MGR	\$ 66610.23	3/13/1995	21
SCHILLING, ED J	CITY MGR	\$ 54590.00	10/30/2000	16
WOODY, JON BRUCE	CITY MGR	\$ 141747.33	11/13/1995	21

FIRE DEPARTMENT



ACTIONS

NAME	EFF. DATE	ACTION	DIVISION
BANGERTER, THOMAS	12/1/2016	PROMOTION	FIRE
CLAY, MICHAEL	12/1/2016	PROMOTION	FIRE
CORDONNIER, TODD	7/10/2016	PROMOTION	FIRE
FOREMAN, TIMOTHY	1/14/2016	PROMOTION	FIRE
GONZALEZ, ALEJANDRO	7/25/2016	NEW ASSIGNMENT	FIRE
GORDON, TIMOTHY A	4/4/2016	NEW ASSIGNMENT	FIRE
HAENNI, MARK	9/4/2016	PROMOTION	FIRE
HAYES, JEFFERY M	7/25/2016	NEW ASSIGNMENT	FIRE
HAYNES, RICARDO D	7/25/2016	NEW ASSIGNMENT	FIRE
HURLEY, WARREN	2/12/2016	PROMOTION	FIRE
LOVING, JOEL	2/12/2016	PROMOTION	FIRE
HOWERY, JERAMIE	1/14/2016	PROMOTION	FIRE
JOHNSON, JAMES B	10/31/2016	NEW ASSIGNMENT	FIRE
LUKE, CODY M	7/25/2016	NEW ASSIGNMENT	FIRE
MATCHETT, ERIC	12/30/2016	PROMOTION	FIRE
PARRETT, ROBERT	5/1/2016	PROMOTION	FIRE
QUINN, ALEXANDER M	4/4/2016	NEW ASSIGNMENT	FIRE
SELECMAN, SEAN	7/10/2016	PROMOTION	FIRE
TURPIN, JEREMY L	7/25/2016	NEW ASSIGNMENT	FIRE
WILLIAMS, BRYAN G	4/4/2016	NEW ASSIGNMENT	FIRE
WILLIAMS, JEFFERY	6/12/2016	PROMOTION	FIRE
WILLIAMS, JIMMY	9/4/2016	PROMOTION	FIRE
ZELLMER, BRIAN	6/12/2016	PROMOTION	FIRE

FIRE DEPARTMENT



DEPARTURES

NAME	HDT	DIVISION	EARNINGS	YOS
ALBERT, GEORGE E	10/6/1980	FIRE	\$ 64637.20	36
ALLDREDGE, BOYD D	5/11/1981	FIRE	\$ 57462.23	35
BLESSING, ROBERT M	4/14/1981	FIRE	\$ 54863.10	35
HEWITT, NATHAN E	10/8/2012	FIRE	\$ 39585.00	4
HOFFMAN, RICKY J	10/1/1973	FIRE	\$ 62151.15	43
LINSCOTT, PATRICK S	4/2/1990	FIRE	\$ 57462.22	26
MCMILLIAN, JOSEPH H	3/19/1990	FIRE	\$ 50724.01	26
OWENS, TIMOTHY T	1/14/1991	FIRE	\$ 7687.81	25
WIEDMAIER, MICHAEL L	8/16/1976	FIRE	\$ 64637.20	40
WIGCHERT, JEREMY R	9/22/2014	FIRE	\$ 39000.00	2

FIRE DEPARTMENT



UNIFORM ALLOWANCE

Fire Department 1 of 2

NAME	Total
ALBERT, GEORGE E	\$ 812.50
ALLDREDGE, BOYD D	\$ 750.00
ALLDREDGE, CURTIS L	\$ 1,500.00
BANGERTER, MICHAEL R	\$ 1,437.50
BANGERTER, ROBERT L	\$ 1,500.00
BANGERTER, THOMAS J	\$ 1,500.00
BEATY JR, CHARLES L	\$ 1,500.00
BESTGEN, NICHOLAS	\$ 1,500.00
BESTGEN, ROBERT Z	\$ 1,500.00
BILLER, ERIC C	\$ 1,500.00
BLESSING, ROBERT M	\$ 1,500.00
BLIZZARD, ROBERT A	\$ 1,500.00
BOLLER JR, JONATHAN	\$ 1,500.00
BOLLER, RONNIE E	\$ 1,500.00
BRIDGMAN, JEFFREY A	\$ 1,500.00
BRUMMETT, TOMMY R	\$ 1,500.00
BULLIMORE, PATRICK F	\$ 1,500.00
CATON, RICHARD K	\$ 1,500.00
CLAY, MICHAEL	\$ 1,500.00
CONARD, CRAIG REID	\$ 1,500.00
CORDONNIER, DANIEL W	\$ 1,500.00
CORDONNIER, KENNETH W	\$ 1,500.00
CORDONNIER, TODD J	\$ 1,500.00
CROCKETT, CASEY D	\$ 1,500.00
CRUM, LOREN	\$ 1,500.00
DALSING, MICHAEL L	\$ 1,500.00
DALSING, STEVEN P	\$ 1,500.00
DILLON, DANNY A.W.	\$ 1,500.00
DOHERTY, MICHAEL P	\$ 1,500.00
FERGUSON, FLOYD A	\$ 1,500.00
FINNEY, MATTHEW C	\$ 1,437.50
FOREMAN, TIMOTHY B	\$ 1,500.00
FUEHRER, KURT	\$ 1,500.00
GARWOOD, CASEY M	\$ 1,500.00
GONZALEZ, ALEJANDRO	\$ 375.00

NAME	Total
GORDON, TIMOTHY A	\$ 750.00
GREGORY JR, DONALD J	\$ 1,500.00
GREGSON, JOSHUA T	\$ 1,375.00
GREINER, JASON S	\$ 1,500.00
GREINER, RONALD A	\$ 1,500.00
HAENNI, JAMES E	\$ 1,500.00
HAENNI, MARK A	\$ 1,500.00
HAMM, CHARLES C	\$ 1,500.00
HARDEE, JOEL	\$ 1,500.00
HARDY, JEFFREY D	\$ 1,500.00
HARR, DANIEL A	\$ 1,500.00
HAYES, JEFFERY M	\$ 375.00
HAYNES, RICARDO D	\$ 375.00
HEIM, KYLE J	\$ 1,500.00
HENRICHSON, STEVEN R	\$ 1,500.00
HENRY, PHILLIP J	\$ 1,500.00
HEWITT, NATHAN E	\$ 625.00
HILL, MATHEW G	\$ 1,500.00
HOFFMAN, RICKY J	\$ 125.00
HOLLAND, BENJAMIN M	\$ 1,500.00
HOLLIS, JUSTIN E	\$ 1,500.00
HOWERY, JERAMIE D	\$ 1,500.00
HURLEY, WARREN M	\$ 1,500.00
JACKSON, CASEY B	\$ 1,500.00
JENKINS, PARIS A	\$ 1,500.00
JOHNSON, RODNEY L	\$ 1,500.00
JORDAN, TROY L	\$ 1,500.00
KIRBY, CAREY J	\$ 1,500.00
KIRKENDOLL, CHAD	\$ 1,500.00
KITE, CORY D	\$ 1,500.00
KLIPPENSTEIN, IVAN	\$ 1,500.00
KOSEK, LARRY A	\$ 1,500.00
KOWALEWYCZ, THEODORE R	\$ 1,500.00
LAMAR, WILLIAM M	\$ 1,500.00
LAYDEN, CALVIN L	\$ 1,500.00
LEE, STEPHEN M	\$ 1,500.00

FIRE DEPARTMENT



UNIFORM ALLOWANCE

Fire Department 2 of 2

NAME	Total
LEFTIN, CHAD W	\$ 1,500.00
LETT, VINCENT D	\$ 1,500.00
LINSCOTT, PATRICK S	\$ 1,000.00
LOVING, JOEL B	\$ 1,500.00
LUKE, CODY M	\$ 375.00
MAGEE, MITCHELL T	\$ 1,500.00
MARTINEZ, WILLIAM	\$ 1,500.00
MATCHETT, ERIC E	\$ 1,500.00
MAY, MICHAEL K	\$ 1,500.00
MCGUIRE, PATRICK S	\$ 1,500.00
MCMILLIAN, JAMES D	\$ 1,500.00
MCMILLIAN, JOSEPH H	\$ 625.00
MCVICKER JR, JOHN J	\$ 1,500.00
MILLUSH, RYAN V	\$ 1,500.00
MOLLOY, CLIFTON G	\$ 1,500.00
MOORE, RUSSELL W	\$ 1,500.00
MOORE, STEVEN M	\$ 1,500.00
NEYLON, DENNIS M	\$ 1,500.00
NICHOLSON, CLINTON L	\$ 1,500.00
CONNOR, PATRICK W	\$ 1,500.00
OKONGWU JR, CLEMENT C	\$ 1,375.00
OWENS, TIMOTHY T	\$ 250.00
PARRETT, ROBERT C	\$ 1,500.00
PASLEY, DENNIS W	\$ 1,500.00
PETERSON JR, DAVID A	\$ 1,500.00
PHILLIPS, JOHN M	\$ 1,500.00
PUETT, TIMOTHY E	\$ 1,500.00
QUINN, ALEXANDER M	\$ 750.00
RAINEZ JR, RICHARD L	\$ 1,500.00
REDER, CHAD B	\$ 1,500.00
RICHEY, DAVID A	\$ 1,500.00
ROARTY, JUSTIN L	\$ 1,500.00
SCHAAL, JOSEPH M	\$ 1,500.00
SCHILDKNECHT, DARREL E	\$ 1,500.00
SCHMIDT, KELLY L	\$ 1,500.00
SEIBEL, WILLIAM	\$ 1,500.00
SELECMAN, SEAN P	\$ 1,500.00

NAME	Total
SHAVNORE, STEPHEN L	\$ 1,375.00
SHERLOCK, DENNIS J	\$ 1,500.00
SHRYOCK, LOGAN M	\$ 1,500.00
SHRYOCK, RONALD E	\$ 1,500.00
SOUTHARD, MICHAEL S	\$ 1,500.00
STEWART, MARK A	\$ 1,500.00
STICKLEY II, JACK L	\$ 1,500.00
STOLL, JEFFREY A	\$ 1,500.00
TERMORSHUIZEN, ERNEST R	\$ 1,500.00
THOMAS, DAVID D	\$ 1,500.00
TURPIN, JEREMY L	\$ 375.00
UNDERWOOD JR, JOHN W	\$ 1,500.00
WACKER, MICHAEL	\$ 1,500.00
WEBSTER, WESLEY J	\$ 1,500.00
WERNER, JEFFREY D	\$ 1,500.00
WHITE, SKYLER G	\$ 1,500.00
WIEDMAIER, MICHAEL L	\$ 1,500.00
WIGCHERT, JEREMY R	\$ 187.50
WILDS, CRAIG J	\$ 1,500.00
WILLIAMS JR, JIMMY L	\$ 1,500.00
WILLIAMS, BRYAN G	\$ 750.00
WILLIAMS, JEFFERY L	\$ 1,500.00
WOLFE, RANDY F	\$ 1,500.00
ZELLMER, BRIAN D	\$ 1,500.00
ZELLMER, WILLIAM R	\$ 1,500.00
ZIPH, JASON E	\$ 1,500.00

FIRE DEPARTMENT



EMPLOYEE LISTING

Fire Department 1 of 4

NAME	DIVISION	ANNUAL	HDT	YOS
ALLDREDGE, CURTIS L	FIRE	\$ 57462.22	7/27/1998	18
BANGERTER, MICHAEL R	FIRE	\$ 50870.59	10/5/2003	13
BANGERTER, ROBERT L	FIRE	\$ 76763.23	1/30/1978	38
BANGERTER, THOMAS J	FIRE	\$ 45172.03	7/2/2007	9
BEATY JR, CHARLES L	FIRE	\$ 51139.25	11/29/1999	17
BESTGEN, NICHOLAS	FIRE	\$ 41168.40	9/9/2013	3
BESTGEN, ROBERT Z	FIRE	\$ 41168.40	9/9/2013	3
BILLER, ERIC C	FIRE	\$ 52752.97	8/2/1999	17
BLIZZARD, ROBERT A	FIRE	\$ 59372.94	7/23/1986	30
BOLLER, RONNIE E	FIRE	\$ 62151.14	12/4/1989	27
BRIDGMAN, JEFFREY A	FIRE	\$ 48704.04	3/1/1999	17
BRUMMETT, TOMMY R	FIRE	\$ 48704.04	3/19/1990	26
BULLIMORE, PATRICK F	FIRE	\$ 57462.22	9/20/1982	34
CATON, RICHARD K	FIRE	\$ 64637.20	1/30/1978	38
CLAY, MICHAEL	FIRE	\$ 50870.59	1/27/2003	13
CONARD, CRAIG REID	FIRE	\$ 43638.50	8/24/2003	13
CORDONNIER, DANIEL W	FIRE	\$ 45172.04	7/10/2006	10
CORDONNIER, KENNETH W	FIRE	\$ 72525.26	9/2/1981	35
CORDONNIER, TODD J	FIRE	\$ 51138.24	11/27/2000	16
CROCKETT, CASEY D	FIRE	\$ 52752.97	3/19/1990	26
CRUM, LOREN	FIRE	\$ 45820.43	1/27/2003	13
DALSING, MICHAEL L	FIRE	\$ 102955.58	12/10/1979	37
DALSING, STEVEN P	FIRE	\$ 64637.20	5/3/1985	31
DILLON, DANNY A.W.	FIRE	\$ 43638.50	7/11/2005	11
DOHERTY, MICHAEL P	FIRE	\$ 41168.40	6/16/2014	2
FERGUSON, FLOYD A	FIRE	\$ 52839.31	8/24/2003	13
FINNEY, MATTHEW C	FIRE	\$ 41785.93	8/2/2010	6
FOREMAN, TIMOTHY B	FIRE	\$ 55390.62	10/20/1997	19
FUEHRER, KURT	FIRE	\$ 55390.62	10/20/1997	19
GARWOOD, CASEY M	FIRE	\$ 41785.93	6/6/2011	5
GILLASPIE, DAVID H	FIRE	\$ 37105.71	12/7/2009	7
GONZALEZ, ALEJANDRO	FIRE	\$ 35330.03	7/25/2016	0
GORDON, TIMOTHY A	FIRE	\$ 35330.03	4/4/2016	0
GREGORY JR, DONALD J	FIRE	\$ 52752.97	5/5/1997	19
GREGSON, JOSHUA T	FIRE	\$ 39000.00	11/30/2015	1
GREINER, JASON S	FIRE	\$ 52752.97	3/30/1998	18

FIRE DEPARTMENT



EMPLOYEE LISTING

Fire Department 2 of 4

NAME	DIVISION	ANNUAL	HDT	YOS
GREINER, RONALD A	FIRE	\$ 52752.97	5/6/1991	25
HAENNI, JAMES E	FIRE	\$ 43638.50	7/11/2005	11
HAENNI, MARK A	FIRE	\$ 47281.12	8/6/2001	15
HAMM, CHARLES C	FIRE	\$ 62151.14	3/6/1989	27
HARDEE, JOEL	FIRE	\$ 40560.00	6/29/2015	1
HARDY, JEFFREY D	FIRE	\$ 59760.72	4/8/1996	20
HARR, DANIEL A	FIRE	\$ 43020.98	7/2/2007	9
HAYES, JEFFERY M	FIRE	\$ 35330.03	7/25/2016	0
HAYNES, RICARDO D	FIRE	\$ 35330.03	7/25/2016	0
HEIM, KYLE J	FIRE	\$ 40560.00	6/29/2015	1
HENRICHSON, STEVEN R	FIRE	\$ 61747.85	10/4/1993	23
HENRY, PHILLIP J	FIRE	\$ 41168.40	10/8/2012	4
HILL, MATHEW G	FIRE	\$ 41785.93	7/18/2011	5
HOLLAND, BENJAMIN M	FIRE	\$ 40560.00	9/22/2014	2
HOLLIS, JUSTIN E	FIRE	\$ 42403.45	2/19/2008	8
HOWERY, JERAMIE D	FIRE	\$ 45030.37	1/31/2011	5
HURLEY, WARREN M	FIRE	\$ 55390.62	10/4/1993	23
JACKSON, CASEY B	FIRE	\$ 57462.22	10/4/1993	23
JENKINS, PARIS A	FIRE	\$ 78411.51	8/3/1981	35
JOHNSON, JAMES B	FIRE	\$ 35330.03	10/31/2016	0
JOHNSON, RODNEY L	FIRE	\$ 62151.14	1/13/1986	30
JORDAN, TROY L	FIRE	\$ 45029.64	8/6/2001	15
KIRBY, CAREY J	FIRE	\$ 57462.22	8/2/1999	17
KIRKENDOLL, CHAD	FIRE	\$ 48448.18	4/21/2003	13
KITE, CORY D	FIRE	\$ 41168.40	4/22/2013	3
KLIPPENSTEIN, IVAN	FIRE	\$ 48773.09	1/28/2002	14
KOSEK, LARRY A	FIRE	\$ 54863.10	4/11/1983	33
KOWALEWYCZ, THEODORE R	FIRE	\$ 64637.20	1/26/1981	35
LAMAR, WILLIAM M	FIRE	\$ 59760.72	4/8/1996	20
LAYDEN, CALVIN L	FIRE	\$ 51139.25	10/21/1985	31
LEE, STEPHEN M	FIRE	\$ 44523.63	8/17/2008	8
LEFTIN, CHAD W	FIRE	\$ 42403.45	6/23/2008	8
LETT, VINCENT D	FIRE	\$ 52752.97	5/6/1991	25
LOVING, JOEL B	FIRE	\$ 45030.37	8/3/2009	7
LUKE, CODY M	FIRE	\$ 35330.03	7/25/2016	0
MAGEE, MITCHELL T	FIRE	\$ 41168.40	9/9/2013	3

FIRE DEPARTMENT



EMPLOYEE LISTING

Fire Department 3 of 4

NAME	DIVISION	ANNUAL	HDT	YOS
MARTINEZ, WILLIAM	FIRE	\$ 43638.50	4/21/2003	13
MATCHETT, ERIC E	FIRE	\$ 45820.43	9/19/2004	12
MAY, MICHAEL K	FIRE	\$ 48704.04	3/1/1999	17
MCGUIRE, PATRICK S	FIRE	\$ 41168.40	4/22/2013	3
MCMILLIAN, JAMES D	FIRE	\$ 52752.97	3/6/1989	27
MCVICKER JR, JOHN J	FIRE	\$ 57462.22	12/13/1999	17
MILLUSH, RYAN V	FIRE	\$ 42403.45	11/23/2009	7
MOLLOY, CLIFTON G	FIRE	\$ 59760.72	7/25/1994	22
MOORE, RUSSELL W	FIRE	\$ 76763.23	8/28/1970	46
MOORE, STEVEN M	FIRE	\$ 52752.97	1/23/1989	27
NEYLON, DENNIS M	FIRE	\$ 72525.26	9/8/1980	36
NICHOLSON, CLINTON L	FIRE	\$ 52752.97	7/10/1989	27
OCONNOR, PATRICK W	FIRE	\$ 51139.25	10/26/1998	18
OKONGWU JR, CLEMENT C	FIRE	\$ 39000.00	11/30/2015	1
PARRETT, ROBERT C	FIRE	\$ 43298.43	6/23/2008	8
PASLEY, DENNIS W	FIRE	\$ 54863.10	1/10/1983	33
PETERSON JR, DAVID A	FIRE	\$ 43020.98	9/5/2006	10
PHILLIPS, JOHN M	FIRE	\$ 52839.31	10/15/2007	9
PUETT, TIMOTHY E	FIRE	\$ 62151.14	10/21/1985	31
QUINN, ALEXANDER M	FIRE	\$ 35330.03	4/4/2016	0
RAINEZ JR, RICHARD L	FIRE	\$ 55390.62	6/10/1986	30
REDER, CHAD B	FIRE	\$ 48448.18	4/7/2003	13
REYNOLDS, CHRISTOPHER W	FIRE	\$ 47632.74	5/6/2013	3
RICHEY, DAVID A	FIRE	\$ 59760.72	3/6/1989	27
ROARTY, JUSTIN L	FIRE	\$ 41168.40	4/22/2013	3
ROBERTS, JAYNE A	FIRE	\$ 50289.38	2/22/1983	33
SCHAAL, JOSEPH M	FIRE	\$ 41168.40	1/30/2012	4
SCHILDKNECHT, DARREL E	FIRE	\$ 57606.26	3/6/1989	27
SCHMIDT, KELLY L	FIRE	\$ 52752.97	9/23/1996	20
SEIBEL, WILLIAM	FIRE	\$ 40560.00	9/22/2014	2
SELECMAN, SEAN P	FIRE	\$ 50870.59	2/6/2005	11
SHAVNORE, STEPHEN L	FIRE	\$ 39000.00	11/30/2015	1
SHERLOCK, DENNIS J	FIRE	\$ 64637.20	9/8/1975	41
SHRYOCK, LOGAN M	FIRE	\$ 41168.40	4/7/2014	2
SHRYOCK, RONALD E	FIRE	\$ 43638.50	9/19/2004	12
SOUTHARD, MICHAEL S	FIRE	\$ 55390.62	7/27/1998	18

FIRE DEPARTMENT



EMPLOYEE LISTING

Fire Department 4 of 4

NAME	DIVISION	ANNUAL	HDT	YOS
STEWART, MARK A	FIRE	\$ 57462.22	4/8/1996	20
STICKLEY II, JACK L	FIRE	\$ 48704.04	5/4/1984	32
STOLL, JEFFREY A	FIRE	\$ 59760.72	1/22/1991	25
TERMORSHUIZEN, ERNEST R	FIRE	\$ 57462.22	7/27/1998	18
THOMAS, DAVID D	FIRE	\$ 52752.97	8/2/1999	17
TURPIN, JEREMY L	FIRE	\$ 35330.03	7/25/2016	0
UNDERWOOD JR, JOHN W	FIRE	\$ 64637.20	3/27/1978	38
WACKER, MICHAEL	FIRE	\$ 59760.72	10/4/1993	23
WEBSTER, WESLEY J	FIRE	\$ 64637.20	8/3/1981	35
WERNER, JEFFREY D	FIRE	\$ 43875.22	1/31/2011	5
WHITE, SKYLER G	FIRE	\$ 45172.02	10/15/2007	9
WILDS, CRAIG J	FIRE	\$ 52752.97	7/26/1993	23
WILLIAMS JR, JIMMY L	FIRE	\$ 55390.62	11/29/1999	17
WILLIAMS, BRYAN G	FIRE	\$ 35330.03	4/4/2016	0
WILLIAMS, JEFFERY L	FIRE	\$ 52839.31	2/6/2005	11
WOLFE, RANDY F	FIRE	\$ 48704.04	4/13/1981	35
ZELLMER, BRIAN D	FIRE	\$ 45030.37	8/3/2009	7
ZELLMER, WILLIAM R	FIRE	\$ 42403.45	1/14/2008	8
ZIPH, JASON E	FIRE	\$ 52782.32	3/15/1999	17

HEALTH DEPARTMENT



ACTIONS

NAME	EFF. DATE	ACTION	Division
CASEY, JESSICA	10/17/2016	NEW ASSIGNMENT	HEALTH
COGDILL, KEVIN	3/7/2016	NEW ASSIGNMENT	HEALTH
HORN, LISA	9/6/2016	NEW ASSIGNMENT	HEALTH
LEE, CHARLES	11/14/2016	PROMOTION	HEALTH
TOLBERT, DANA L	10/17/2016	NEW ASSIGNMENT	HEALTH

DEPARTURES

NAME	HDT	DIVISION	EARNINGS	YOS
AMOS, SARA E	9/21/2015	HEALTH	\$ 45218.08	1
KALAMON, SHELLY F	3/3/2008	HEALTH	\$ 31457.14	8
WILKINSON, MARCUS A	11/15/2007	HEALTH	\$ 33985.82	9
WRIGHT, LINDSEY R	2/23/2015	HEALTH	\$ 40525.64	1

EMPLOYEE LISTING

Health Department 1 of 2

NAME	DIVISION	ANNUAL	HDT	YOS
BABCOCK, AMY L	HEALTH	\$ 47732.20	11/18/2013	3
BAUM, LOGAN C	HEALTH	\$ 33152.04	5/18/2015	1
BENNETT, NICHOLE F	HEALTH	\$ 32062.10	9/10/2012	4
BOOTH, MARIANNA J	HEALTH	\$ 62011.78	3/6/1989	27
BOWIE, HOLLY A	HEALTH	\$ 58566.68	7/5/2011	5
BRABHAM, CAMILLE A	HEALTH	\$ 32062.08	12/27/2006	10
BRADLEY, DEBRA L	HEALTH	\$ 97127.90	3/1/2006	10
BUNDY, KENDRA F	HEALTH	\$ 68386.13	3/26/2007	9
CASEY, JESSICA	HEALTH	\$ 1652.30	10/17/2016	0
CLYMER, BERNICE A	HEALTH	\$ 51102.10	8/13/2007	9
CROCKETT, ERICA S	HEALTH	\$ 37311.29	10/1/1997	19
DAVIS, JEAN ANN	HEALTH	\$ 30852.19	8/29/2011	5
EDWARDS, APRIL D	HEALTH	\$ 50137.90	11/24/2008	8
FOWLER, MICHELLE L	HEALTH	\$ 44364.91	6/29/2015	1
HORN, LISA	HEALTH	\$ 38392.71	9/6/2016	0

HEALTH DEPARTMENT



EMPLOYEE LISTING

Health Department 2 of 2

NAME	DIVISION	ANNUAL	HDT	YOS
IRWIN, TERRIE L	HEALTH	\$ 38555.75	12/1/1997	19
KARRASCH, WARREN A	HEALTH	\$ 35345.24	11/23/2009	7
KEARNES, LESLEY M	HEALTH	\$ 30247.25	3/11/2013	3
KEYES, JENNA R	HEALTH	\$ 40076.88	2/24/2014	2
KIBIRIGE, KELLY L	HEALTH	\$ 62011.78	9/8/1998	18
LANGEMACH, NANCY H	HEALTH	\$ 48209.52	12/18/2006	10
LEE, CHARLES E	HEALTH	\$ 30072.61	11/2/2015	1
LISTON, ROCHELLE R	HEALTH	\$ 35876.25	8/18/1997	19
MALITA, STEPHANIE	HEALTH	\$ 43715.86	10/6/1998	18
MCCLAIN-BEAVERS, THOMAS L	HEALTH	\$ 46390.29	6/6/2011	5
MESSA, RICK V	HEALTH	\$ 49119.15	2/25/2002	14
NOLAN, LANA K	HEALTH	\$ 36024.96	8/13/2012	4
NORMAN, STEPHEN	HEALTH	\$ 46338.80	4/1/2002	14
PINSON, THERESA A	HEALTH	\$ 33985.82	9/12/2007	9
RIVES, DONA M	HEALTH	\$ 33152.84	8/25/2014	2
ROY, MARY J	HEALTH	\$ 57953.04	3/28/1984	32
SMITH, STEVIE M	HEALTH	\$ 48209.52	9/24/2012	4
STARKS, ELLEN	HEALTH	\$ 37117.09	8/5/2002	14
STOCKWELL, CAROL A	HEALTH	\$ 41340.56	6/6/1980	36
TAYLOR, NANCY	HEALTH	\$ 46338.80	3/17/2004	12
TELICZAN, MITZI J	HEALTH	\$ 50755.42	10/3/1994	22
TIROP, PETER K	HEALTH	\$ 46390.29	7/6/2010	6
TOLBERT, DANA L	HEALTH	\$ 40696.27	10/17/2016	0
TYES, LA'SHERRIE N	HEALTH	\$ 10715.25	12/20/2010	6
VEGA, REGINA L	HEALTH	\$ 30852.19	6/6/2011	5
WERNER, CONNIE	HEALTH	\$ 59715.05	1/14/2008	8

LEGAL DEPARTMENT



ACTIONS

NAME	EFF. DATE	ACTION	Division
CRAIN, CHRISTINA	10/3/2016	NEW ASSIGNMENT	LEGAL
TESCHNERQ, NANCY	8/15/2016	PROMOTION	LEGAL
THOMPSON, LAURIE	3/21/2016	NEW ASSIGNMENT	LEGAL

EMPLOYEE LISTING

NAME	DIVISION	ANNUAL	HDT	YOS
CARTER, BRYAN E	LEGAL	\$ 88412.53	9/19/2011	5
CRAIN, CHRISTINA	LEGAL	\$ 28689.27	10/3/2016	0
ELO, THEODORE S	LEGAL	\$ 72407.57	6/2/2003	13
LAWYER, MELISSA M	LEGAL	\$ 70031.01	11/30/2015	1
LUTZ, LAURA B	LEGAL	\$ 56303.19	1/12/2015	1
MARQUI, PHYLLIS A	LEGAL	\$ 40088.42	7/30/2012	4
SCHURMAN, SUSAN C	LEGAL	\$ 45365.41	3/21/1981	35
TESCHNER, NANCY	LEGAL	\$ 38169.34	3/4/2002	14
THOMPSON, LAURIE D	LEGAL	\$ 52331.24	3/21/2016	0

MAYOR/COUNCIL

EMPLOYEE LISTING

NAME	DIVISION	ANNUAL	HDT	YOS
MCKAY, JERE M	MAY/COUN	\$ 30974.79	5/18/2015	1

PARKS, REC AND CIVIC FACILITIES



CAR ALLOWANCE

NAME	DEPARTMENT	DIVISION	Total
KEMPF, CHARLES K	P&R	REC	\$ 1800.24

ACTIONS

NAME	EFF. DATE	ACTION	Division
HARTMAN, ASHLEY	7/28/2016	NEW ASSIGNMENT	BODE
KEITH, MERIBETH	10/31/2016	NEW ASSIGNMENT	GOLF
COX, SHELLEY	2/8/2016	NEW ASSIGNMENT	NC
CLARK, JEREMY	2/8/2016	NEW ASSIGNMENT	PK
FANNING, RANDY	6/13/2016	NEW ASSIGNMENT	PK
FOSTEK, JOHN	5/31/2016	NEW ASSIGNMENT	PK
FRUMP, JOHN	8/8/2016	PROMOTION	PK
SHIPP, TIMOTHY	2/22/2016	NEW ASSIGNMENT	PK
SIMON, CHARLES	2/8/2016	PROMOTION	PK
ATKINS, JEFFREY	1/4/2016	PROMOTION	REC
BARRON, SABRINA	9/19/2016	NEW ASSIGNMENT	REC
CASTANADA, JANNIE	1/25/2016	NEW ASSIGNMENT	REC
CAVIN, DAVID	1/25/2016	NEW ASSIGNMENT	REC
CURNUTT, KYLEA	12/5/2016	NEW ASSIGNMENT	REC
HARTMAN, ASHLEY	7/28/2016	NEW ASSIGNMENT	REC
HORN, GEMI	9/5/2016	PROMOTION	REC
LEGRAND, SAMANTHA	9/19/2016	NEW ASSIGNMENT	REC
NOEL, JULIE	2/8/2016	TRANSFER	REC
SLOAN, KELLY	4/4/2016	NEW ASSIGNMENT	REC
SURRITTE, KYLEIGH	5/2/2016	PROMOTION	REC
ANDERSON, TRAVIS	5/2/2016	NEW ASSIGNMENT	REC1
ANDERSON, TRAVIS	7/11/2016	TRANSFER	REC1
BERRY, DEAN	1/25/2016	NEW ASSIGNMENT	SR CTR

PARKS, REC AND CIVIC FACILITIES



DEPARTURES

NAME	HDT	DIVISION	EARNINGS	YOS
ADAMS-MONTEMAYOR, JORDAN B	5/18/2013	REC1	\$ 22724.59	3
BATTREALL, HUTCHISON B	9/26/2005	PK	\$ 37410.54	11
HICKS, TISHA D	7/7/2012	REC	\$ 25884.57	4
KEITH, MERIBETH N	10/31/2016	GOLF	\$ 28689.27	0
PLYMELL, JOHNNY D	1/23/1989	PK	\$ 40486.17	27
ROBINSON, ZANE A	11/16/2015	REC	\$ 30283.11	1
SHIPP, TIMOTHY R	2/22/2016	PK	\$ 27065.34	0
WESTON, STANLEY G	11/1/2004	PK	\$ 33295.25	12

EMPLOYEE LISTING

Parks 1 of 3

NAME	DIVISION	ANNUAL	HDT	YOS
CONLEY, TIMOTHY P	BODE	\$ 45893.24	3/15/2004	12
FANCHER, JEFFERY R	BODE	\$ 28689.27	6/13/2016	0
HAGAN, NANCY G	BODE	\$ 5788.75	7/31/2002	14
TURNER, EDWARD G	BODE	\$ 34294.11	12/18/1995	21
WYATT, APRIL D	BODE	\$ 57939.15	4/18/1994	22
WYATT, JEAN A	BODE	\$ 14131.55	7/23/2000	16
BROCK, KATHERINE S	CFAC	\$ 57939.15	12/17/1979	37
BUMPHREY, CHAD	CFAC	\$ 48646.85	6/3/2002	14
HITCHINGS, CAROLYN S	CFAC	\$ 38532.86	10/6/1997	19
ONEAL, STEVEN H	CFAC	\$ 43800.18	10/11/1984	32
ROE, DUSTIN C	CFAC	\$ 36113.99	6/18/2012	4
COMPTON, PAUL D	GOLF	\$ 42493.74	8/13/2012	4
EZZELL, GREGG M	GOLF	\$ 57939.15	7/24/2000	16
HARDIN, MORGAN L	GOLF	\$ 28689.27	5/7/2012	4
MCGUIRE, CHESTER R	GOLF	\$ 37105.71	9/28/2009	7
WINGARD, PENNY	GOLF	\$ 57939.15	2/15/1989	27
COX, SHELLEY R	NC	\$ 37965.97	2/8/2016	0
DOWNEY, ELIZABETH A	NC	\$ 28260.77	2/28/2011	5
MCCOY, ANDREA M	NC	\$ 52635.15	6/5/2008	8
RUSSELL, BARBARA A	NC	\$ 32352.93	11/1/2004	12
TASCHE, DAVID P	NC	\$ 32388.88	10/24/2011	5
WEIR, JOCELYN	NC	\$ 27567.45	11/17/2014	2

PARKS, REC AND CIVIC FACILITIES



EMPLOYEE LISTING

Parks 2 of 3

NAME	DIVISION	ANNUAL	HDT	YOS
ALDERS, CLYDE T	PK	\$ 38558.26	10/23/1989	27
ALDERS, ROBERT V	PK	\$ 43800.18	11/23/1970	46
BABCOCK, CHARLES W	PK	\$ 36219.54	7/11/2016	0
CLARK, JEREMY A	PK	\$ 30072.61	2/8/2016	0
FANNING, RANDY E	PK	\$ 32100.10	6/13/2016	0
FOSTEK JR, JOHN	PK	\$ 28568.97	5/31/2016	0
FRUMP, JOHN B	PK	\$ 35341.98	7/30/2007	9
GILLETT, RONALD	PK	\$ 45893.24	7/30/2002	14
HECKER, STEVEN K	PK	\$ 38532.86	4/26/2005	11
KING, WYLE E	PK	\$ 35341.98	12/10/2007	9
KOCH, SCOTT H	PK	\$ 43295.51	3/16/1998	18
MATTSON, JAMES I	PK	\$ 38558.26	12/31/1995	21
MATTSON, ROBERT	PK	\$ 43800.18	10/23/1989	27
MILLER, TIMOTHY B	PK	\$ 30974.79	9/22/2014	2
MURAWSKI, DANIEL R	PK	\$ 45990.19	8/10/1992	24
NEIDEL, CARLA J	PK	\$ 34294.11	8/21/1995	21
NIGH, JOHN R	PK	\$ 35678.56	2/27/2012	4
PLOWMAN, DOUGLAS D	PK	\$ 40844.83	12/2/1994	22
SHERWOOD, HERBERT GREG	PK	\$ 40844.81	4/14/2003	13
SIMON, CHARLES W	PK	\$ 65179.29	12/29/1980	36
STELTENPOHL, RAYMOND	PK	\$ 37819.28	5/8/2006	10
STEWART, NORMAN L	PK	\$ 35341.98	12/10/2007	9
SWYHART, DANIEL	PK	\$ 43800.10	6/7/1999	17
TOLLEFSON, WAYNE	PK	\$ 34803.27	8/29/2011	5
ANGST, MEGAN H	REC	\$ 45893.24	9/20/2004	12
ATKINS, JEFFREY R	REC	\$ 71610.47	3/17/1986	30
BARKER, KAREN K	REC	\$ 36952.53	5/25/1989	27
BURTON, RONALD W	REC	\$ 2045.25	12/15/2014	2
BUTTS, GLENN A	REC	\$ 26661.11	8/13/2012	4
CASTANADA, JANNIE M	REC	\$ 33789.58	1/25/2016	0
CAVIN, DAVID S	REC	\$ 42658.57	1/25/2016	0
CURNUTT, KYLEA A	REC	\$ 246.71	12/5/2016	0
EDDINS, GAIL J	REC	\$ 702.50	2/3/2014	2

PARKS, REC AND CIVIC FACILITIES



EMPLOYEE LISTING

Parks 3 of 3

NAME	DIVISION	ANNUAL	HDT	YOS
FREDERICK, LORI L	REC	\$ 43295.51	6/17/1987	29
GUCK, JAMI L	REC	\$ 54659.58	8/28/2000	16
HATHEWAY, JESSICA N	REC	\$ 8338.09	6/19/2013	3
HORN, GEMI	REC	\$ 31877.96	9/5/2016	0
HORN, JAMES C	REC	\$ 26007.03	9/23/2014	2
JACKSON, BRIAN W	REC	\$ 45893.24	6/29/1998	18
KEMPF, CHARLES K	REC	\$ 92185.00	4/4/2005	11
LADE, BRENDA J	REC	\$ 1440.00	8/3/2015	1
LEGRAND, SAMANTHA R	REC	\$ 23987.06	9/19/2016	0
MALONEY, KALI J	REC	\$ 885.00	1/26/2015	1
MAXEY, KENNETH N	REC	\$ 645.00	8/4/2014	2
MESSNER, BOBBI JO	REC	\$ 135.00	6/17/2013	3
MILLER, GARY R	REC	\$ 27272.55	11/24/2008	8
NOEL, JULIE A	REC	\$ 47180.03	1/27/1997	19
SANDERS, LYNAE J	REC	\$ 1200	12/15/2014	2
SEXTON, MICHELLE D	REC	\$ 960.00	7/1/2013	3
SHADWICK, LAURIE L	REC	\$ 8512.50	6/19/2013	3
SHADWICK, SHANE L	REC	\$ 712.50	12/2/2013	3
SLOAN, KELLY L	REC	\$ 82.50	4/4/2016	0
SMITH, JENDE K	REC	\$ 54659.58	4/25/2005	11
STEVENS, SHELLY P	REC	\$ 2400.00	6/1/2015	1
SURRITTE, KYLEIGH M	REC	\$ 23987.06	10/5/2015	1
WILLIAMS, LAUREN E	REC	\$ 26397.13	10/1/2013	3
ANDERSON, TRAVIS D	REC1	\$ 4383.17	12/12/2016	0
MYERS, HAYLEY R	REC1	\$ 3368.58	12/16/2014	2
WRIGHT, AARON L	REC1	\$ 7964.25	9/23/2013	3
BERRY, DEAN L	SR CTR	\$ 30072.61	1/25/2016	0
CLARK, DONNA M	SR CTR	\$ 34294.11	5/2/2005	11
NORRIS, CONSTANCE S	SR CTR	\$ 27980.96	1/14/2014	2
SODOWSKY, KATHY R	SR CTR	\$ 29659.82	3/31/2014	2
SONTHEIMER, WENDY S	SR CTR	\$ 10734.24	2/23/2004	12
TANNER, JOYCE E	SR CTR	\$ 1101.07	1/6/2010	6
TOLLEFSON, DONNA L	SR CTR	\$ 580.36	11/2/2015	1
TOLOSO-SALANKY, MARY A	SR CTR	\$ 54659.58	2/22/1982	34

PLANNING & COMMUNITY DEVELOPMENT



ACTIONS

NAME	EFF. DATE	ACTION	Division
BAILEY, KAREN	3/28/2016	PROMOTION	BLDG DEV
HURT, KIMBERLY A	7/18/2016	PROMOTION	BLDG DEV
JENSEN, HAROLD	9/26/2016	PROMOTION	BLDG DEV
WALL, GLENDA	10/17/2016	PROMOTION	BLDG DEV
HUTCHISON, NICHOLAS	2/16/2016	PROMOTION	PLANNING
LATTIN, AMBER	5/31/2016	NEW ASSIGNMENT	PLANNING
HUGHES, WALTER	12/15/2016	PROMOTION	PROPERTY
MCKELVEY, MYLES	5/31/2016	NEW ASSIGNMENT	PROPERTY

DEPARTURES

NAME	HDT	DIVISION	EARNINGS	YOS
GROVE, CATHERINE A	12/28/2015	BLDG DEV	\$ 36219.54	1
MESSNER, ANDRE	10/20/2014	BLDG DEV	\$ 63882.25	2
SMITH, DUSTIN T	8/8/2011	PLANNING	\$ 59692.96	5
HOFFERBER, STEPHEN L	7/10/1989	PROPERTY	\$ 71684.20	27

PLANNING & COMMUNITY DEVELOPMENT



EMPLOYEE LISTING

NAME	DIVISION	ANNUAL	HDT	YOS
BAILEY, KAREN E	BLDG DEV	\$ 41451.24	3/25/2013	3
HURT, KIMBERLY A	BLDG DEV	\$ 45460.28	6/24/1996	20
JENSEN, HAROLD M	BLDG DEV	\$ 61739.34	8/18/2008	8
LYLE, BARRY M	BLDG DEV	\$ 40000.00	7/27/2015	1
MOSHER, MICHELLE	BLDG DEV	\$ 31876.96	7/27/2015	1
SIMPSON, RANDALL R	BLDG DEV	\$ 42493.74	6/6/2011	5
WALL, GLENDA E	BLDG DEV	\$ 35341.98	5/21/2007	9
ZUCHOWSKI, JAMES A	BLDG DEV	\$ 48123.53	3/24/1998	18
DEPRIEST, DONALD W	COMM DEV	\$ 52703.05	8/12/1985	31
DESPLANQUES, SCOTT A	COMM DEV	\$ 54659.58	11/29/2004	12
FISCHER, MATTHEW D	COMM DEV	\$ 45365.41	8/19/2002	14
GRIFFIN, MARY KAY	COMM DEV	\$ 44687.51	6/5/2006	10
MCCUSH, GERALD E	COMM DEV	\$ 61415.51	5/4/1998	18
MCGAUGHY, CAROL M	COMM DEV	\$ 39368.31	12/3/1979	37
HUTCHISON, NICHOLAS J	PLANNING	\$ 58799.38	3/23/2015	1
LATTIN, AMBER N	PLANNING	\$ 38231.73	5/31/2016	0
SHIPP, REBECCA	PLANNING	\$ 34803.27	10/20/2014	2
THOMPSON, CLINT E	PLANNING	\$ 98725.91	9/9/1998	18
ADRIAN, AARON K	PROPERTY	\$ 39691.52	4/7/2014	2
CARR, JUSTON	PROPERTY	\$ 43295.51	2/22/2005	11
FLURY, CAROL A	PROPERTY	\$ 38532.23	9/6/2005	11
GILPIN, LORICIA A	PROPERTY	\$ 45365.41	1/20/1986	30
HUGHES JR, WALTER	PROPERTY	\$ 63000.00	3/20/1980	36
MCKELVEY, MYLES D	PROPERTY	\$ 36067.67	5/31/2016	0
SCHUBERT, MARK A	PROPERTY	\$ 40088.42	6/26/2006	10
STONE, BETTY J	PROPERTY	\$ 38896.59	7/13/1981	35
WHETSTINE, SHERI L	PROPERTY	\$ 45365.41	7/24/1989	27

POLICE DEPARTMENT



ACTIONS

NAME	EFF. DATE	ACTION	Division
ELDER, ANDREA L	8/8/2016	NEW ASSIGNMENT	CIVILIAN
MOAD, BRADLEY	3/7/2016	PROMOTION	CIVILIAN
MARLOW, KIMBERLY	1/11/2016	NEW ASSIGNMENT	CIVILIAN
MILLER, KAITLYN	8/8/2016	NEW ASSIGNMENT	CIVILIAN
KUNZLER, MICHELLE	5/16/2016	NEW ASSIGNMENT	CIVILIAN
WILSON, RACHAEL	3/7/2016	NEW ASSIGNMENT	CIVILIAN
MURPHY, TAYLOR	4/4/2016	NEW ASSIGNMENT	CIVILIAN
ABBOTT, QUENTIN	12/12/2016	PROMOTION	POLICE
AUXIER, STEPHANIE R	6/27/2016	NEW ASSIGNMENT	POLICE
BARTON, ELLIOTT M	6/27/2016	NEW ASSIGNMENT	POLICE
BLISS, MICHAEL	1/11/2016	NEW ASSIGNMENT	POLICE
BROADUS, ELIJAH S	6/27/2016	NEW ASSIGNMENT	POLICE
COOK, CARL	6/27/2016	NEW ASSIGNMENT	POLICE
EWART, SHELBY	6/27/2016	NEW ASSIGNMENT	POLICE
FARR, TYLER	6/27/2016	NEW ASSIGNMENT	POLICE
GARVER, DEREK	1/11/2016	NEW ASSIGNMENT	POLICE
LOWREY, JOSIAH D	10/3/2016	NEW ASSIGNMENT	POLICE
MCCLINTICK, STEPHEN	9/5/2016	PROMOTION	POLICE
POWELL, ERIC	7/11/2016	PROMOTION	POLICE
RAY, GEOFFREY A	6/27/2016	NEW ASSIGNMENT	POLICE
SMITH, KIP W	1/11/2016	NEW ASSIGNMENT	POLICE
STAPLETON, NATHANIEL W	6/27/2016	NEW ASSIGNMENT	POLICE
STEELE, RIDGE D	1/11/2016	NEW ASSIGNMENT	POLICE
TANN, LEONARD M	1/11/2016	NEW ASSIGNMENT	POLICE
WINDER, LUCAS J	1/11/2016	NEW ASSIGNMENT	POLICE
PERSON, JAYSON	3/7/2016	PROMOTION	POLICE
PROTZMAN, JENNIFER	3/7/2016	PROMOTION	POLICE

POLICE DEPARTMENT



DEPARTURES

NAME	HDT	DIVISION	EARNINGS	YOS
NEU, DERON L	4/6/2015	CIVILIAN	\$ 26951.86	1
REID, CHRISTINA L	4/6/2015	CIVILIAN	\$ 29505.20	1
WILSON, RACHAEL E	3/7/2016	CIVILIAN	\$ 30410.62	0
ZOUBEK, RONALD A	1/28/1975	CIVILIAN	\$ 44911.36	41
ADAMS, TERRY J	4/7/1980	POLICE	\$ 49745.15	36
BLISS, MICHAEL A	1/11/2016	POLICE	\$ 36621.98	0
CATON, REBECCA K	9/3/1996	POLICE	\$ 59340.56	20
CRAFT, ZACKARY	10/22/2007	POLICE	\$ 42904.05	9
FARR, TYLER R	6/27/2016	POLICE	\$ 36621.98	0
LOWE, JORDAN D	6/29/2015	POLICE	\$ 41853.69	1
MILLER, GREGGORY J	8/25/2014	POLICE	\$ 40243.93	2
NORTON, JASON M	10/9/1995	POLICE	\$ 49745.15	21
SMITH, STEPHEN W	8/9/1993	POLICE	\$ 57224.08	23
SPIEKER, ADAM K	10/7/2013	POLICE	\$ 40847.59	3
TURNER, MATTHEW S	6/22/2009	POLICE	\$ 42904.05	7
VANOVER, JEFFERY S	5/2/1991	POLICE	\$ 49745.15	25
VOLTMER, JILL T	3/2/1992	POLICE	\$ 57224.08	24

POLICE DEPARTMENT



UNIFORM ALLOWANCE

Police Department 1 of 2

NAME	Total
ABBOTT, QUENTIN A	\$ 1,500.00
ADAMS, FRITZ H	\$ 1,500.00
ADAMS, TERRY J	\$ 312.50
AUXIER, STEPHAINE R	\$ 375.00
BABB, CHRISTOPHER E	\$ 1,500.00
BARNES, LEROY	\$ 1,500.00
BARTON, ELLIOTT M	\$ 375.00
BARTON, TRACY	\$ 1,500.00
BEENE, AARON M	\$ 1,500.00
BEVER, JUSTIN R	\$ 1,500.00
BIGGS, MATTHEW D	\$ 1,500.00
BLISS, MICHAEL A	\$ 662.50
BRADLEY, REBECCA L	\$ 1,500.00
BROADUS, ELIJAH S	\$ 375.00
BYROM, WAYNE G	\$ 1,500.00
CARTER, CALEB S	\$ 1,500.00
CATON, REBECCA K	\$ 1,075.00
CATON, ROBERT S	\$ 1,500.00
CLARK, TIMOTHY D	\$ 1,500.00
CLAUSEN, TRAVIS J	\$ 1,500.00
CONNALLY, CHRISTOPHER E	\$ 1,500.00
COOK, CARL	\$ 375.00
COPELAND, JAIME L	\$ 1,500.00
COTTER, STEPHEN C	\$ 1,500.00
COY, BRETT T	\$ 1,500.00
CRAFT, ZACKARY	\$ 250.00
CUMMINGS, KEVIN J	\$ 1,500.00
DAVIS, CHRISTOPHER W	\$ 1,500.00
DERR, TODD E	\$ 1,500.00
DUDLEY, KEITH A	\$ 1,500.00
EATON, RICHARD A	\$ 1,500.00
EWART, SHELBY	\$ 375.00
FOSTER, JOHN L	\$ 1,500.00
GARVER, DEREK M	\$ 1,125.00

NAME	Total
GARY, SCOTT M	\$ 1,500.00
GEORGE, MICHAEL C	\$ 1,500.00
GILDERSLEEVE, MARK D	\$ 1,500.00
GILPIN, GREGORY S	\$ 1,500.00
GRAHAM, KYLE M	\$ 1,500.00
GREEN, REBECCA JILL	\$ 1,500.00
GREEN, SHAWN A	\$ 1,500.00
GUYER, CASEY D	\$ 1,500.00
HAILEY, BECKY	\$ 1,500.00
HAILEY, SHANNON D	\$ 1,500.00
HAMM, ASHLY K	\$ 1,500.00
HARDIN, MICHAEL A	\$ 1,500.00
HART, DAVID M	\$ 1,500.00
HERNANDEZ-GROSS III, FRANKLIN	\$ 1,500.00
HERNANDEZ-GROSS, STEFEN M	\$ 1,500.00
HERRERA, JOE	\$ 1,500.00
HICKOK, GARY D	\$ 1,500.00
HILL, JASON E	\$ 1,500.00
HOSKINS, ROY D	\$ 1,500.00
HOUSTON, LAUREN A	\$ 1,500.00
HOWARD, JAMES DOUG	\$ 1,500.00
HOWERY, JOSHUA D	\$ 1,500.00
HUTCHISON, BRANTON G	\$ 1,500.00
KALLAUNER, DEVIN M	\$ 1,500.00
KELLEY, BRETT A	\$ 1,500.00
KERNS, BRAD M	\$ 1,500.00
KING, AARON R	\$ 1,500.00
KNEIB, MATTHEW	\$ 1,500.00
LAIPPLE, WYATT S	\$ 1,500.00
LANGSTON, JAMES W	\$ 1,500.00
LEHMAN, DARRYL W	\$ 1,500.00
LOEHNER, DOUGLAS P	\$ 1,500.00
LOWE, JORDAN D	\$ 1,468.75
LUIKART, ROBERT S	\$ 1,500.00

POLICE DEPARTMENT



UNIFORM ALLOWANCE

Police Department 2 of 2

NAME	Total
MARTIN, PATRICK M	\$ 1,500.00
MCBANE, CHRISTOPHER	\$ 1,500.00
MCCLINTICK, BRIAN L	\$ 1,500.00
MCCLINTICK, STEPHEN J	\$ 1,500.00
MCELROY, JUSTIN N	\$ 1,500.00
MCGINNIS, BRENDAN M	\$ 1,500.00
MCGREGORY, RICHARD GENE	\$ 1,500.00
MENDELL, BRIANA L	\$ 1,500.00
MILLER, GREGGORY J	\$ 500.00
MULL, TYLER C	\$ 1,500.00
MURPHY, GARY L	\$ 1,500.00
NOLTE, SARAH G.	\$ 1,500.00
NORTON, JASON M	\$ 500.00
OGDAHL, GREGORY W	\$ 1,500.00
OLSZOWKA, JOHN C	\$ 1,500.00
PAUL, ROBERT L	\$ 1,500.00
PEARL, JEFFERY D	\$ 1,500.00
PEARL, KATIE M	\$ 1,500.00
PENA, HENRY C	\$ 1,500.00
PERSON, JAYSON P	\$ 1,500.00
PETER, TYLER J	\$ 1,500.00
PETERS, JEREMY T	\$ 1,500.00
PETERS, NOLAN R	\$ 1,500.00
POWELL, DILLON R	\$ 1,500.00
POWELL, ERIC C	\$ 1,500.00
PROTZMAN, COURTNEY L	\$ 1,500.00
PROTZMAN, ERIC S	\$ 1,500.00
PROTZMAN, JENNIFER D	\$ 1,500.00
RAY, GEOFFREY A	\$ 375.00
RITTER, MICHELLE R	\$ 1,500.00
ROBINSON, DUSTIN D	\$ 1,500.00
ROBISON, LUKE T	\$ 1,500.00
SCHROEDER, KENNETH A	\$ 1,500.00
SCHWEDER, TIMOTHY A	\$ 1,500.00
SEXTON III, LEO E	\$ 1,500.00

NAME	Total
SEYMOUR, BLAINE G	\$ 1,500.00
SHELTON, RICHARD D	\$ 1,500.00
SHOEMAKER, CAMERON J	\$ 1,500.00
SIMON, ALEX R	\$ 1,500.00
SMITH, CRAIG A	\$ 1,500.00
SMITH, KENNEITH D	\$ 1,500.00
SMITH, KIP W	\$ 1,125.00
SMITH, LARRY D	\$ 1,500.00
SMITH, STEPHEN W	\$ 812.50
SMITH, WESLEY T	\$ 1,500.00
SPIEKER, ADAM K	\$ 750.00
STAPLETON, NATHANIEL W	\$ 375.00
STEELE, RIDGE D	\$ 1,125.00
STOBBS JR, LARRY R	\$ 1,500.00
STRADER, RON T	\$ 1,500.00
STRONG, JASON	\$ 1,500.00
SWEIGER, DANIEL K	\$ 1,500.00
TANN, LEONARD M	\$ 1,125.00
TATE, SEAN D	\$ 1,500.00
THOMAS, CHRISTOPHER D	\$ 1,500.00
TILL JR, FRANCIS T	\$ 1,500.00
TONN, JAMES P	\$ 1,500.00
TURNER, MATTHEW S	\$ 62.50
VANMETER, KYLEE M	\$ 1,500.00
VANOVER, JEFFERY S	\$ 187.50
VOLTMER, JILL T	\$ 1,250.00
WALL, RICHARD BRYAN	\$ 1,500.00
WEDLOW JR, ROY W	\$ 1,500.00
WILSON, JEFFREY A	\$ 1,500.00
WILSON, MICHAEL D	\$ 1,500.00
WINDER, LUCAS J	\$ 1,125.00
WOODLEY, RICHARD L	\$ 1,500.00
ZEAMER JR, PATRICK D	\$ 1,500.00

POLICE DEPARTMENT



EMPLOYEE LISTING

Police Department 1 of 5

NAME	DIVISION	ANNUAL	HDT	YOS
AMBROSE, HEATHER N	CIVILIAN	\$ 35141.16	8/25/2014	2
ANDERS, LISA	CIVILIAN	\$ 38906.96	9/16/2002	14
BIDDING, CHARLES H	CIVILIAN	\$ 29505.20	9/8/2014	2
BRANT, HEATHER M	CIVILIAN	\$ 35141.16	1/12/2015	1
BURKS, WANDA M	CIVILIAN	\$ 34234.89	1/15/1990	26
CATRON, CHARLOTTE K	CIVILIAN	\$ 38906.96	8/1/1995	21
CLAUSEN, AMBER J	CIVILIAN	\$ 38186.45	12/5/2006	10
COGDILL, NORA M	CIVILIAN	\$ 35141.16	6/15/2015	1
CRAIG, TERRI E	CIVILIAN	\$ 30247.25	12/2/2013	3
DOWNEY, MEGHAN L	CIVILIAN	\$ 36745.46	12/5/2011	5
ELDER, ANDREA L	CIVILIAN	\$ 32100.10	8/8/2016	0
ESPARZA, ROCHELLE L	CIVILIAN	\$ 37465.96	2/17/2009	7
FERGERSON, MELODY J	CIVILIAN	\$ 39274.23	10/24/1988	28
FREE, JALISA J	CIVILIAN	\$ 33789.58	11/30/2015	1
GATEWOOD, PAUL F	CIVILIAN	\$ 43715.86	10/11/1990	26
GAYLORD, RACHELLE	CIVILIAN	\$ 30247.25	6/3/2013	3
GORDON, RONALD D	CIVILIAN	\$ 53167.17	3/26/1990	26
GORDON-MURPHY, JILL R	CIVILIAN	\$ 42906.30	6/20/1994	22
HAGLER, MICHELLE L	CIVILIAN	\$ 36745.46	1/31/2011	5
HILL, DAWN A	CIVILIAN	\$ 46338.80	3/6/2000	16
JACKSON, JO-ELLEN	CIVILIAN	\$ 32604.66	2/2/1997	19
JARAMILLO, PAMELA J	CIVILIAN	\$ 38906.96	1/19/1999	17
KETCHEM, RITA R	CIVILIAN	\$ 52300.96	8/12/1991	25
KUNZLER, MICHELLE A	CIVILIAN	\$ 26951.86	5/16/2016	0
LEWIS, GREGG D	CIVILIAN	\$ 40371.33	3/5/1992	24
MARLOW, KIMBERLY D	CIVILIAN	\$ 33789.58	1/11/2016	0
MILLER, KAITLYN L	CIVILIAN	\$ 32100.10	8/8/2016	0
MOAD, BRADLEY J	CIVILIAN	\$ 42005.09	7/24/2006	10
MURPHY, TAYLOR S	CIVILIAN	\$ 32100.10	4/4/2016	0
MYERS, BRANDI L	CIVILIAN	\$ 29505.20	2/23/2015	1
NORTON, GENEVIEVE C	CIVILIAN	\$ 46338.80	8/29/1994	22
OHLENSEHLEN, MEGHAN R	CIVILIAN	\$ 35141.16	6/15/2015	1
PICKEREL, JAMES O	CIVILIAN	\$ 28370.38	7/13/2015	1
POLLOCK, DENISE M	CIVILIAN	\$ 35876.25	9/27/1999	17
PRESLEY, JANET L	CIVILIAN	\$ 27835.09	5/18/2015	1

POLICE DEPARTMENT



EMPLOYEE LISTING

Police Department 2 of 5

NAME	DIVISION	ANNUAL	HDT	YOS
RASCO, HAYLEY L	CIVILIAN	\$ 33789.58	11/30/2015	1
RICE, CHERI L	CIVILIAN	\$ 29505.20	4/20/2015	1
ROBERTS, DONNA L	CIVILIAN	\$ 32281.84	1/2/2001	15
ROBERTSON, BUCK W	CIVILIAN	\$ 35876.25	1/13/1999	17
ROBISON, VIVIEN J	CIVILIAN	\$ 48590.74	2/8/1972	44
ROCKETT, DELORES A	CIVILIAN	\$ 37763.68	11/17/2003	13
SHERWOOD, KALLIE M	CIVILIAN	\$ 38906.96	11/20/2000	16
SMITH, ROLLAND D	CIVILIAN	\$ 27835.09	4/28/1981	35
STREETER, GALEN R	CIVILIAN	\$ 42994.18	10/16/1968	48
THOMAS, JADA L	CIVILIAN	\$ 46338.80	8/3/1998	18
WALKER, JAMIE M	CIVILIAN	\$ 38906.96	7/2/2000	16
WEED, BYRON K	CIVILIAN	\$ 42994.18	4/7/1980	36
WILSON, DIANA L	CIVILIAN	\$ 32604.66	9/5/1995	21
WINKELMAN, CANDANCE R	CIVILIAN	\$ 27835.09	8/11/2014	2
ABBOTT, QUENTIN A	POLICE	\$ 52321.87	12/30/2002	14
ADAMS, FRITZ H	POLICE	\$ 59340.56	9/3/1996	20
AUXIER, STEPHAINE R	POLICE	\$ 36621.98	6/27/2016	0
BABB, CHRISTOPHER E	POLICE	\$ 41853.69	1/12/2015	1
BARNES, LEROY	POLICE	\$ 47565.34	12/30/2002	14
BARTON, ELLIOTT M	POLICE	\$ 36621.98	6/27/2016	0
BARTON, TRACY	POLICE	\$ 57224.08	7/12/2004	12
BEENE, AARON M	POLICE	\$ 51734.96	6/19/2000	16
BEVER, JUSTIN R	POLICE	\$ 44620.21	2/27/2012	4
BIGGS, MATTHEW D	POLICE	\$ 51734.96	6/19/2000	16
BRADLEY, REBECCA L	POLICE	\$ 51734.96	8/8/1994	22
BROADUS, ELIJAH S	POLICE	\$ 36621.98	6/27/2016	0
BYROM, WAYNE G	POLICE	\$ 52321.87	12/30/2002	14
CARTER, CALEB S	POLICE	\$ 44620.21	3/14/2011	5
CATON, ROBERT S	POLICE	\$ 44620.21	11/21/2011	5
CLARK, TIMOTHY D	POLICE	\$ 51734.96	9/3/1991	25
CLAUSEN, TRAVIS J	POLICE	\$ 47565.34	9/4/2007	9
CONNALLY, CHRISTOPHER E	POLICE	\$ 109132.92	1/3/2006	10
COOK, CARL	POLICE	\$ 36621.98	6/27/2016	0
COPELAND, JAIME L	POLICE	\$ 42481.49	1/13/2014	2
COTTER, STEPHEN C	POLICE	\$ 47565.34	9/11/2006	10

POLICE DEPARTMENT



EMPLOYEE LISTING

Police Department 3 of 5

NAME	DIVISION	ANNUAL	HDT	YOS
COY, BRETT T	POLICE	\$ 44620.21	6/22/2009	7
CUMMINGS, KEVIN J	POLICE	\$ 63779.35	4/16/1976	40
DAVIS, CHRISTOPHER W	POLICE	\$ 47565.34	2/19/2008	8
DERR, TODD E	POLICE	\$ 57224.08	9/8/1997	19
DUDLEY, KEITH A	POLICE	\$ 60511.99	1/6/2003	13
EATON, RICHARD A	POLICE	\$ 71261.87	7/28/1994	22
EWART, SHELBY	POLICE	\$ 36621.98	6/27/2016	0
FOSTER, JOHN L	POLICE	\$ 41853.69	8/25/2014	2
GARVER, DEREK M	POLICE	\$ 40243.93	1/11/2016	0
GARY, SCOTT M	POLICE	\$ 51734.96	9/8/1997	19
GEORGE, MICHAEL C	POLICE	\$ 51734.96	8/9/1993	23
GILDERSLEEVE, MARK D	POLICE	\$ 51734.96	9/8/1997	19
GILPIN, GREGORY S	POLICE	\$ 63779.35	4/1/1985	31
GRAHAM, KYLE M	POLICE	\$ 41853.69	1/12/2015	1
GREEN, REBECCA JILL	POLICE	\$ 47565.34	6/24/2002	14
GREEN, SHAWN A	POLICE	\$ 65807.68	6/7/1999	17
GUYER, CASEY D	POLICE	\$ 44620.21	11/19/2012	4
HAILEY, BECKY	POLICE	\$ 47565.34	7/14/2003	13
HAILEY, SHANNON D	POLICE	\$ 44620.21	3/14/2011	5
HAMM, ASHLY K	POLICE	\$ 41853.69	8/25/2014	2
HARDIN, MICHAEL A	POLICE	\$ 47565.34	1/26/2004	12
HART, DAVID M	POLICE	\$ 71261.87	8/2/1999	17
HERNANDEZ-GROSS III, FRANKLIN	POLICE	\$ 47565.34	7/12/2004	12
HERNANDEZ-GROSS, STEFEN M	POLICE	\$ 41853.69	8/25/2014	2
HERRERA, JOE	POLICE	\$ 47565.34	10/17/2005	11
HICKOK, GARY D	POLICE	\$ 47565.34	5/5/2003	13
HILL, JASON E	POLICE	\$ 41853.69	8/25/2014	2
HOSKINS, ROY D	POLICE	\$ 57224.08	5/8/2000	16
HOUSTON, LAUREN A	POLICE	\$ 41853.69	6/29/2015	1
HOWARD, JAMES DOUG	POLICE	\$ 47565.34	10/17/2005	11
HOWERY, JOSHUA D	POLICE	\$ 47565.34	8/6/2001	15
HUTCHISON, BRANTON G	POLICE	\$ 41853.69	8/25/2014	2
KALLAUNER, DEVIN M	POLICE	\$ 51734.96	1/4/1999	17

POLICE DEPARTMENT



EMPLOYEE LISTING

Police Department 4 of 5

NAME	DIVISION	ANNUAL	HDT	YOS
KELLEY, BRETT A	POLICE	\$ 52321.87	1/16/2001	15
KERNS, BRAD M	POLICE	\$ 52321.87	9/2/2008	8
KING, AARON R	POLICE	\$ 47565.34	12/8/2008	8
KNEIB, MATTHEW	POLICE	\$ 47565.34	7/1/2002	14
LAIPPLE, WYATT S	POLICE	\$ 47565.34	1/26/2004	12
LANGSTON, JAMES W	POLICE	\$ 57224.08	1/16/2001	15
LEHMAN, DARRYL W	POLICE	\$ 51734.96	2/14/1985	31
LOEHNER, DOUGLAS P	POLICE	\$ 51734.96	1/4/1999	17
LOWREY, JOSIAH D	POLICE	\$ 36621.98	10/3/2016	0
LUIKART, ROBERT S	POLICE	\$ 51734.96	11/8/1999	17
MARTIN, PATRICK M	POLICE	\$ 51734.96	11/17/1988	28
MCBANE, CHRISTOPHER	POLICE	\$ 57224.08	8/6/2001	15
MCCLINTICK, BRIAN L	POLICE	\$ 51734.96	7/20/1998	18
MCCLINTICK, STEPHEN J	POLICE	\$ 56908.46	10/14/1996	20
MCELROY, JUSTIN N	POLICE	\$ 40243.93	7/13/2015	1
MCGINNIS, BRENDAN M	POLICE	\$ 47565.34	9/11/2006	10
MCGREGORY, RICHARD GENE	POLICE	\$ 44620.21	1/14/2013	3
MENDELL, BRIANA L	POLICE	\$ 44620.21	4/6/2009	7
MULL, TYLER C	POLICE	\$ 42481.49	10/7/2013	3
MURPHY, GARY L	POLICE	\$ 59340.56	10/9/1995	21
NOLTE, SARAH G.	POLICE	\$ 41853.69	8/25/2014	2
OGDAHL, GREGORY W	POLICE	\$ 51734.96	9/20/1993	23
OLSZOWKA, JOHN C	POLICE	\$ 57224.08	9/8/1997	19
PAUL, ROBERT L	POLICE	\$ 44620.21	11/19/2012	4
PEARL, JEFFERY D	POLICE	\$ 47565.34	1/16/2001	15
PEARL, KATIE M	POLICE	\$ 41853.69	1/12/2015	1
PENA, HENRY C	POLICE	\$ 51734.96	6/27/1990	26
PERSON, JAYSON P	POLICE	\$ 56908.45	10/9/1995	21
PETER, TYLER J	POLICE	\$ 42481.49	1/13/2014	2
PETERS, JEREMY T	POLICE	\$ 44620.21	12/21/2009	7
PETERS, NOLAN R	POLICE	\$ 41853.69	7/14/2014	2
POWELL, DILLON R	POLICE	\$ 41853.69	8/25/2014	2
POWELL, ERIC C	POLICE	\$ 52321.87	6/25/2001	15
PROTZMAN, COURTNEY L	POLICE	\$ 41853.69	6/29/2015	1
PROTZMAN, ERIC S	POLICE	\$ 79738.22	8/27/1987	29
PROTZMAN, JENNIFER D	POLICE	\$ 68241.64	7/2/1990	26

POLICE DEPARTMENT



EMPLOYEE LISTING

Police Department 5 of 5

NAME	DIVISION	ANNUAL	HDT	YOS
RAY, GEOFFREY A	POLICE	\$ 36621.98	6/27/2016	0
RITTER, MICHELLE R	POLICE	\$ 44620.21	8/13/2012	4
ROBINSON, DUSTIN D	POLICE	\$ 44620.21	4/6/2009	7
ROBISON, LUKE T	POLICE	\$ 42481.49	1/13/2014	2
SCHROEDER, KENNETH A	POLICE	\$ 51734.96	3/29/1999	17
SCHWEDER, TIMOTHY A	POLICE	\$ 47565.34	2/14/2005	11
SEXTON III, LEO E	POLICE	\$ 51734.96	9/19/1986	30
SEYMOUR, BLAINE G	POLICE	\$ 42481.49	7/15/2013	3
SHELTON, RICHARD D	POLICE	\$ 51734.96	9/4/1991	25
SHOEMAKER, CAMERON J	POLICE	\$ 42481.49	2/10/2014	2
SIMON, ALEX R	POLICE	\$ 41853.69	6/29/2015	1
SMITH, CRAIG A	POLICE	\$ 47565.34	5/19/2003	13
SMITH, KENNEITH D	POLICE	\$ 47565.34	4/30/2001	15
SMITH, KIP W	POLICE	\$ 40243.93	1/11/2016	0
SMITH, LARRY D	POLICE	\$ 81337.46	1/10/1983	33
SMITH, WESLEY T	POLICE	\$ 51734.96	4/27/1998	18
STAPLETON, NATHANIEL W	POLICE	\$ 36621.98	6/27/2016	0
STEELE, RIDGE D	POLICE	\$ 40243.93	1/11/2016	0
STOBBS JR, LARRY R	POLICE	\$ 59340.56	7/18/1988	28
STRADER, RON T	POLICE	\$ 47565.34	12/30/2002	14
STRONG, JASON	POLICE	\$ 52321.87	10/17/2005	11
SWEIGER, DANIEL K	POLICE	\$ 59340.56	9/8/1997	19
TANN, LEONARD M	POLICE	\$ 40243.93	1/11/2016	0
TATE, SEAN D	POLICE	\$ 40243.93	7/13/2015	1
THOMAS, CHRISTOPHER D	POLICE	\$ 44620.21	3/14/2011	5
TILL JR, FRANCIS T	POLICE	\$ 47565.34	8/6/2001	15
TONN, JAMES P	POLICE	\$ 52321.87	9/2/2008	8
VANMETER, KYLEE M	POLICE	\$ 41853.69	1/12/2015	1
WALL, RICHARD BRYAN	POLICE	\$ 44620.21	8/13/2012	4
WEDLOW JR, ROY W	POLICE	\$ 51734.96	10/9/1995	21
WILSON, JEFFREY A	POLICE	\$ 74173.32	8/9/1993	23
WILSON, MICHAEL D	POLICE	\$ 77554.12	8/9/1993	23
WINDER, LUCAS J	POLICE	\$ 36621.98	1/11/2016	0
WOODLEY, RICHARD L	POLICE	\$ 51734.96	10/9/1995	21
ZEAMER JR, PATRICK D	POLICE	\$ 47565.34	11/13/2007	9

PUBLIC WORKS



ACTIONS

Public Works 1 of 2

NAME	EFF. DATE	ACTION	Division
BLEDSON, LESLIE	12/12/2016	NEW ASSIGNMENT	LANDFILL
KERNS, DANIEL	8/22/2016	PROMOTION	LANDFILL
OBERMIER, ERIC	5/16/2016	PROMOTION	LANDFILL
JONES, WESLEY	4/4/2016	PROMOTION	LANDFILL
LONG, JACQUELINE C	8/8/2016	NEW ASSIGNMENT	PWA
ZIBERS, CAITLIN	5/31/2016	NEW ASSIGNMENT	PWA
TOWNSEND, RONAJO	4/4/2016	PROMOTION	PWA
HEATHERMAN, WILLIAM	3/7/2016	NEW ASSIGNMENT	PWA
BALLARD, MICHAEL A	6/27/2016	NEW ASSIGNMENT	RECY
BOLAND, DEREK	7/11/2016	NEW ASSIGNMENT	SIMR
BURNS, REX	2/8/2016	PROMOTION	SIMR
BRUCE, ROBERT	9/19/2016	NEW ASSIGNMENT	SIMR
CORCORAN, KYLE	3/7/2016	NEW ASSIGNMENT	SIMR
GIBSON, JEFFREY	2/8/2016	PROMOTION	SIMR
GREENE, JOHN	11/14/2016	PROMOTION	SIMR
GRIDER, MICHAEL	4/18/2016	NEW ASSIGNMENT	SIMR
GROOMS, BRYAN	4/4/2016	PROMOTION	SIMR
HALE, COREY	3/21/2016	NEW ASSIGNMENT	SIMR
HARDING, BRADLEY	9/6/2016	NEW ASSIGNMENT	SIMR
HENDRIX, STEVEN	11/14/2016	PROMOTION	SIMR
HUGHES, PERRY	2/8/2016	PROMOTION	SIMR
JOHNSON, LARRY R	9/6/2016	NEW ASSIGNMENT	SIMR
JONES, DONALD	7/25/2016	NEW ASSIGNMENT	SIMR
JONES, JACKSON	8/8/2016	PROMOTION	SIMR
MCCRARY, DONNY	4/4/2016	PROMOTION	SIMR
MORRIS, WILLIAM D	8/22/2016	NEW ASSIGNMENT	SIMR
NELL, TRAVIS	2/8/2016	PROMOTION	SIMR
PARKER, TRAVIS	7/11/2016	NEW ASSIGNMENT	SIMR
THOMPSON, DAVID	10/31/2016	PROMOTION	SIMR
THOMPSON, DONALD	2/22/2016	NEW ASSIGNMENT	SIMR
THORNTON, CURTIS G	9/6/2016	NEW ASSIGNMENT	SIMR

PUBLIC WORKS



ACTIONS

Public Works 2 of 2

NAME	EFF. DATE	ACTION	Division
LEESON, JORDAN	4/4/2016	NEW ASSIGNMENT	SMTN
MOORE, RICK	6/24/2016	NEW ASSIGNMENT	SMTN
COLLINS, KENNETH	2/8/2016	NEW ASSIGNMENT	SMTN
PALMER, BRANDON M	10/31/2016	NEW ASSIGNMENT	SMTN
RENKEN, KENNETH	10/17/2016	NEW ASSIGNMENT	SMTN
BETHARDS, JOSHUA T	5/31/2016	NEW ASSIGNMENT	TRAFFIC
DEVINE, DONALD	4/20/2016	DEMOTION INVOL	TRAFFIC
BROTT, JOHN	5/2/2016	NEW ASSIGNMENT	WPC
CORNETT, DARRELL G	11/28/2016	NEW ASSIGNMENT	WPC
HARTMAN, BENJAMIN	11/28/2016	PROMOTION	WPC
LEAVERTON, EDWARD	5/30/2016	PROMOTION	WPC
MCINTOSH, REBECCA A	9/6/2016	NEW ASSIGNMENT	WPC
MOORE, ANDREW J	9/6/2016	NEW ASSIGNMENT	WPC
MOSHER, DAVID	11/28/2016	PROMOTION	WPC
RAMSEIER, GREGORY	5/2/2016	NEW ASSIGNMENT	WPC
RATHERT, WILLIAM	10/3/2016	PROMOTION	WPC
STRADER, BETH	8/22/2016	NEW ASSIGNMENT	WPC
SWINDLER, LEAH	11/14/2016	PROMOTION	WPC
THOMAS, BLAKE	11/14/2016	NEW ASSIGNMENT	WPC

PUBLIC WORKS



DEPARTURES

NAME	HDT	DIVISION	EARNINGS	YOS
CLARK, RICHARD W	7/18/2011	LANDFILL	\$ 35332.17	5
KIMBERLIN, CURTIS L	8/29/1988	LANDFILL	\$ 39655.17	28
BUCKNER, IRENE ELAINE	10/7/1987	PWA	\$ 39750.54	29
SCHMIDT, JOHN W	9/9/2013	PWA	\$ 50764.43	3
ANGST, JASON D	1/20/2009	SIMR	\$ 35005.38	7
BEEMS, MARK B	11/16/1971	SIMR	\$ 51131.80	45
DUDLEY, BRIAN C	3/3/2008	SIMR	\$ 37808.53	8
GRIDER, MICHAEL A	4/18/2016	SIMR	\$ 27065.34	0
LEFTIN, GARY W	2/3/1969	SIMR	\$ 79912.89	47
MASTERSON, JASON N	8/10/2015	SIMR	\$ 26951.86	1
MURPHY, TIMOTHY W	10/13/2008	SIMR	\$ 32082.29	8
PARKER, TRAVIS L	7/11/2016	SIMR	\$ 25533.34	0
RALSTON, RANDY W	3/24/2014	SIMR	\$ 30523.70	2
ROACH, ETHAN J	8/11/2014	SIMR	\$ 30072.61	2
SHAFFER, BRANDON D	11/16/2015	SIMR	\$ 27065.34	1
WELLS, WESLEY	12/28/2015	SIMR	\$ 30410.62	1
WYCKOFF, JOSEPH C	8/24/2015	SIMR	\$ 25533.34	1
COLLINS, KENNETH D	2/8/2016	SMTN	\$ 25533.34	0
QUICK, BENJAMIN T	11/2/2015	SMTN	\$ 30410.62	1
RENKEN JR, KENNETH M	10/17/2016	SMTN	\$ 25533.34	0
THUSTON, DOMINIQUE E	6/29/2015	SMTN	\$ 25533.34	1
DEVINE, DONALD E	1/13/2006	TRAFFIC	\$ 39358.29	10
KING, ESTATE OF WILLIAM M	8/13/2007	TRAFFIC	\$ 32698.87	9
ARMSTEAD, HARRY D	7/19/2010	WPC	\$ 40890.21	6
BENNETT, WILLIAM T	5/19/2003	WPC	\$ 42034.48	13
CAMPBELL, JAMES K	1/21/1980	WPC	\$ 65660.79	36
GABBERT, ROBERT R	3/6/1996	WPC	\$ 50033.41	20
HURT, WILBUR D	12/28/2015	WPC	\$ 30410.62	1
KIRSCHNER, KEVIN D	8/2/1999	WPC	\$ 10845.32	17
MAYES, JODY B	8/10/2015	WPC	\$ 42658.57	1
MCDANIEL, KENDALL C	2/25/2013	WPC	\$ 34639.38	3
MOORE, KELBY A	4/21/2014	WPC	\$ 38535.46	2
REINHART, JACOB R	8/30/2010	WPC	\$ 44597.40	6
RIPPEY, CRAIG L	9/13/1982	WPC	\$ 55416.76	34
ROLLETT, NORMAN G	3/26/2012	WPC	\$ 41256.06	4
THOMAS, BLAKE L	11/14/2016	WPC	\$ 30410.62	0
WESTON, SKYLER N	6/29/2015	WPC	\$ 32100.10	1

PUBLIC WORKS



EMPLOYEE LISTING

Public Works 1 of 5

NAME	DIVISION	ANNUAL	HDT	YOS
BAILEY JR, JIMMIE R	AIRPORT	\$ 42143.14	7/13/1998	18
FORNEY, ABRAHAM J	AIRPORT	\$ 69622.65	1/28/2013	3
FREEMAN, ADAM M	AIRPORT	\$ 56454.30	6/29/2015	1
HOVEY, MICHAEL A	AIRPORT	\$ 42254.79	7/9/2001	15
PATTON, GAIL ROXANNE	AIRPORT	\$ 38896.59	3/31/1977	39
RAINES, BRANDON D	AIRPORT	\$ 34803.27	2/9/2015	1
FRAZIER, DAVID L	ENGR	\$ 63597.79	7/27/1988	28
MATHIOT, MARY ELLEN	ENGR	\$ 31439.41	3/10/2014	2
MCKINLEY, BRADY L	ENGR	\$ 54762.16	8/26/2013	3
SIMPSON, DAVID D	ENGR	\$ 47180.03	8/28/1989	27
SOMMERS, LEE	ENGR	\$ 68787.39	8/11/2003	13
SPARKS, ROGER W	ENGR	\$ 83603.14	9/29/1986	30
SPENCER, JUDITH	ENGR	\$ 39983.15	6/1/2007	9
SPRIGGS, RICHARD	ENGR	\$ 54118.39	3/20/1978	38
TODD, ROBERT L	ENGR	\$ 37765.41	11/7/2011	5
WHITTINGTON, LARRY E	ENGR	\$ 43500.00	11/2/2015	1
BLACKETER, WILLIAM E	LANDFILL	\$ 78340.03	7/19/1977	39
BLEDSON, LESLIE D	LANDFILL	\$ 25533.34	12/12/2016	0
BROMLEY, JIMMY R	LANDFILL	\$ 40071.90	8/12/1986	30
CHAMBERS, SCOTT D	LANDFILL	\$ 40844.83	7/26/2004	12
CHANEY, WOODROW	LANDFILL	\$ 45893.24	2/9/2004	12
EDSON, SCOTT L	LANDFILL	\$ 44324.25	2/15/1994	22
EWART, RODNEY A	LANDFILL	\$ 49769.23	4/18/1983	33
FOUTCH, TARA D	LANDFILL	\$ 29956.41	7/30/2012	4
JONES, WESLEY E	LANDFILL	\$ 42075.49	10/11/1999	17
KERNS II, DONALD R	LANDFILL	\$ 34224.05	9/20/1997	19
KERNS, DANIEL E	LANDFILL	\$ 33789.58	12/14/2015	1
MCQUERREY, JAMES R	LANDFILL	\$ 54659.58	8/18/2003	13
OBERMIER, ERIC A	LANDFILL	\$ 33341.48	6/28/2006	10
PAXTON, LISA A	LANDFILL	\$ 38896.59	9/9/1991	25
SWAN, STEPHEN A	LANDFILL	\$ 40088.42	5/15/2006	10
WHETSTINE, DANIEL R	LANDFILL	\$ 46068.54	6/18/1998	18
BARR, PATTI R	PARKING	\$ 32291.15	6/23/1997	19
JONES, HAZEL N	PARKING	\$ 26007.03	8/25/2014	2
RECOB, AMANDA R	PARKING	\$ 29956.41	9/4/2007	9
RILEY, TIMOTHY G	PARKING	\$ 32291.15	4/14/1986	30

PUBLIC WORKS



EMPLOYEE LISTING

Public Works 2 of 5

NAME	DIVISION	ANNUAL	HDT	YOS
TEED, KARI R	PARKING	\$ 27980.96	9/9/2013	3
WALLER, MICHAEL T	PARKING	\$ 32388.88	9/27/2010	6
CLEMENTS, ANDREW L	PWA	\$ 85275.02	6/19/1995	21
HEATHERMAN, WILLIAM J	PWA	\$ 112270.00	3/7/2016	0
LONG, JACQUELINE C	PWA	\$ 47931.16	8/8/2016	0
MONTGOMERY, MARY E	PWA	\$ 38961.00	2/11/2008	8
TOWNSEND, RONAJO H	PWA	\$ 37307.85	9/24/1997	19
ZIBERS, CAITLIN E	PWA	\$ 49369.09	5/31/2016	0
BALLARD, MICHAEL A	RECY	\$ 26951.86	6/27/2016	0
DUNCAN, DOUGLAS E	RECY	\$ 34224.05	9/1/1995	21
BAKER, BRETT A	SIMR	\$ 34332.20	2/28/2011	5
BEADLES, CHRISTOPHER D	SIMR	\$ 31439.41	12/16/2013	3
BLACKETER, MARY J	SIMR	\$ 43295.51	9/10/1973	43
BOLAND, DEREK	SIMR	\$ 28568.97	7/11/2016	0
BOOK, JIMMY L	SIMR	\$ 45893.24	7/21/2003	13
BOWSER JR, JOHN H	SIMR	\$ 43620.58	4/17/1973	43
BRUCE, ROBERT T	SIMR	\$ 27065.34	9/19/2016	0
BUNDY, NICHOLAS C	SIMR	\$ 31439.41	10/21/2013	3
BURNS, REX E	SIMR	\$ 50276.73	10/6/1992	24
BUTLER, BENJAMIN N	SIMR	\$ 33325.76	4/25/2011	5
BUZZARD, DEBORAH R	SIMR	\$ 30521.62	5/3/2004	12
CORCORAN, KYLE A	SIMR	\$ 33789.58	3/7/2016	0
CRAIG, DANIEL L	SIMR	\$ 38653.02	11/20/2002	14
EVANS, DENNIS J	SIMR	\$ 38068.31	12/2/1982	34
FULLER, GARY L	SIMR	\$ 31439.41	7/15/2013	3
GARDNER JR, WILEY L	SIMR	\$ 35816.95	9/21/2015	1
GIBSON, JEFFREY G	SIMR	\$ 41451.25	6/1/2005	11
GOODALE, ANTHONY S	SIMR	\$ 30974.79	1/12/2015	1
GREENE, JOHN S	SIMR	\$ 34030.16	12/5/2011	5
GRIDER, RANDY W	SIMR	\$ 39988.19	9/17/2007	9
GROOMS, BRYAN GT	SIMR	\$ 30974.71	8/10/2015	1
HALE, COREY D	SIMR	\$ 28370.38	3/21/2016	0
HARDING, BRADLEY W	SIMR	\$ 25533.34	9/6/2016	0
HENDRIX, STEVEN G	SIMR	\$ 33789.58	8/25/2014	2
HOLLINGSHEAD, DALE A	SIMR	\$ 38653.02	7/15/2002	14
HUGHES, PERRY A.	SIMR	\$ 52531.65	1/25/1988	28

PUBLIC WORKS



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NAME	DIVISION	ANNUAL	HDT	YOS
JOHNSON, LARRY R	SIMR	\$ 25533.34	9/6/2016	0
JONES, DONALD G	SIMR	\$ 28568.97	7/25/2016	0
JONES, JACKSON W	SIMR	\$ 49959.40	4/29/1998	18
KENDALL, STEVEN L	SIMR	\$ 62672.21	9/21/1987	29
LOVELADY, DEREK R	SIMR	\$ 35678.56	6/12/2006	10
MARTIN, BLAINE	SIMR	\$ 36351.75	10/13/2003	13
MCCRARY, DONNY R	SIMR	\$ 32833.27	11/3/2014	2
MORRIS, WILLIAM D	SIMR	\$ 32100.10	8/22/2016	0
NELL, TRAVIS S	SIMR	\$ 34696.99	10/12/2009	7
NOLAND, RAYMOND L	SIMR	\$ 35564.32	6/26/1995	21
PARKER, JEFFREY L	SIMR	\$ 45893.25	11/16/1993	23
PAYNE, DENNIS R	SIMR	\$ 44985.94	8/10/1992	24
PIKE, RODNEY L	SIMR	\$ 31439.41	9/23/2013	3
POWELL, CASEY L	SIMR	\$ 35678.56	2/20/2007	9
QUIMBY, LARRY	SIMR	\$ 38430.63	7/17/1985	31
RICHARDSON, DEAN A	SIMR	\$ 30974.79	6/1/2015	1
SAUNDERS, EDDIE	SIMR	\$ 36009.85	1/31/2005	11
SCHMITT, JACK B	SIMR	\$ 30072.61	11/16/2015	1
SCHNEIDER, KEVEN L	SIMR	\$ 78340.43	9/2/1988	28
SIGRIST, TIMOTHY M	SIMR	\$ 31774.61	7/16/2012	4
STEELE, MARVIN T	SIMR	\$ 48646.85	10/19/1993	23
TAYLOR, SAUNDRA L	SIMR	\$ 30521.62	11/16/2005	11
THOMPSON, DAVID	SIMR	\$ 38736.03	6/1/2015	1
THOMPSON, DONALD E	SIMR	\$ 30072.61	2/22/2016	0
THORNTON, CURTIS G	SIMR	\$ 27065.34	9/6/2016	0
TRACY, SPENCER D	SIMR	\$ 35678.56	9/20/2007	9
TRAMMELL, CHARLES T	SIMR	\$ 44324.25	7/29/1991	25
TUCKER, DAVID G	SIMR	\$ 40844.81	10/4/2004	12
VAUGHN, DOUGLAS B	SIMR	\$ 36712.95	4/23/1983	33
WIBLE JR, BUDDY L	SIMR	\$ 40549.81	9/19/1990	26
WILLIAMSON, CRAIG A	SIMR	\$ 43295.51	7/17/2000	16
ADKINS, KENNETH G	SMTN	\$ 35678.56	5/21/2012	4
BRENDLE JR, JEFFERY S	SMTN	\$ 35325.31	8/26/2013	3
CAPPS, JESSE A	SMTN	\$ 32833.27	5/24/2011	5
CORDONNIER, DONALD L	SMTN	\$ 58803.05	9/8/1986	30
CORKINS, TYLER J	SMTN	\$ 35325.31	12/16/2013	3

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NAME	DIVISION	ANNUAL	HDT	YOS
CROSS, MICHAEL	SMTN	\$ 29659.82	12/30/2013	3
DANBURY, JAMES C	SMTN	\$ 52665.75	5/26/1980	36
DEATHERAGE, BRIAN E	SMTN	\$ 29221.49	10/20/2014	2
ESLINGER, BILL J	SMTN	\$ 33341.49	5/21/2012	4
HERNANDEZ, CESAR E	SMTN	\$ 33789.58	9/10/2012	4
KARR, WILLIAM A	SMTN	\$ 37462.50	4/13/2006	10
LEESON, JORDAN SL	SMTN	\$ 26951.86	4/4/2016	0
LEONARD, JEREMY S	SMTN	\$ 40549.81	4/14/1999	17
MOORE, RICK T	SMTN	\$ 26951.86	6/27/2016	0
MUFF, JACOB W	SMTN	\$ 36392.14	7/18/2011	5
PALMER, BRANDON M	SMTN	\$ 25533.34	10/31/2016	0
PHELAN, JOHN J	SMTN	\$ 42143.14	9/14/1994	22
RAINES, RANDY L	SMTN	\$ 34803.27	2/10/2014	2
REYNOLDS, JERRY R	SMTN	\$ 32388.88	8/1/2011	5
RUSSELL, JESSICA R	SMTN	\$ 32388.88	11/7/2011	5
RUSSELL, JONATHAN P	SMTN	\$ 29956.41	7/18/2011	5
SCHROEDER, STEVEN W	SMTN	\$ 39104.95	8/21/2000	16
STANDIFORD, JUSTIN M	SMTN	\$ 30974.79	7/28/2014	2
WHEELER, JAMES E	SMTN	\$ 50033.41	6/20/1983	33
BETHARDS, JOSHUA T	TRAFFIC	\$ 28568.97	5/31/2016	0
GATEWOOD, SCOTT R	TRAFFIC	\$ 54659.58	5/4/1999	17
GERBER, BRAD V	TRAFFIC	\$ 36755.65	11/24/2008	8
JAUHOLA, JEFFREY D	TRAFFIC	\$ 45893.24	7/18/2000	16
KALAMON, TERRACE	TRAFFIC	\$ 36351.75	10/13/2003	13
OSBORN, TIM W	TRAFFIC	\$ 36392.14	3/2/2009	7
ROBERTS JR, THOMAS L	TRAFFIC	\$ 36712.95	8/10/1987	29
WEBER, DANIEL H	TRAFFIC	\$ 37105.71	1/7/2008	8
BERGONZONI, ARTHUR D	WPC	\$ 50033.41	4/17/1995	21
BRACKEN, AARON J	WPC	\$ 33325.76	4/9/2012	4
CAMPBELL, ANGELA R	WPC	\$ 47515.70	2/1/2010	6
CARR, TREVOR D	WPC	\$ 51991.57	10/21/2013	3
CARTER, KATHRYNE E	WPC	\$ 30974.79	7/14/2014	2
CAW, DAVID A	WPC	\$ 33789.58	10/5/2015	1
COLES IV, JAMES O	WPC	\$ 67131.60	12/1/2014	2

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NAME	DIVISION	ANNUAL	HDT	YOS
CORNETT, DARRELL G	WPC	\$ 36219.54	11/28/2016	0
EDMONDSON, LISA M	WPC	\$ 33325.76	8/31/2009	7
GASPER JR, DENNIS	WPC	\$ 41451.25	3/23/2015	1
GILPIN, DONALD R	WPC	\$ 75272.40	10/24/1977	39
GREEN, JOHN T	WPC	\$ 40844.83	5/2/2005	11
HARTMAN, BENJAMIN P	WPC	\$ 37091.57	6/30/2014	2
HENDRICKS, SETH R	WPC	\$ 36891.46	12/29/2014	2
HIGGINS, CHAD L	WPC	\$ 41691.97	3/3/2008	8
HISEROTE, CHAD B	WPC	\$ 62700.87	7/15/1985	31
HOFFMAN, TIFFANY D	WPC	\$ 35816.95	9/21/2015	1
JONES, STEVEN	WPC	\$ 46258.70	1/11/1982	34
KENDALL JR, CLAUDE E	WPC	\$ 40890.21	5/9/2011	5
LEAVERTON III, EDWARD D	WPC	\$ 44597.40	11/21/2011	5
MALONE, DAVID W	WPC	\$ 37819.28	7/30/2012	4
MAYS, MATTHEW L	WPC	\$ 62700.87	9/24/2012	4
MCCOLLUM, JON A	WPC	\$ 50033.41	7/22/1991	25
MCINTOSH, REBECCA A	WPC	\$ 30410.62	9/6/2016	0
MILLER, STEVEN A	WPC	\$ 35678.56	1/28/2013	3
MILLS, TROY L	WPC	\$ 37462.49	1/3/2012	4
MOORE, ANDREW J	WPC	\$ 30410.62	9/6/2016	0
MOPPIN, ROY A	WPC	\$ 41691.97	3/3/2008	8
MOSHER, DAVID R	WPC	\$ 42092.84	6/17/2013	3
OCONNELL, JERAMY D	WPC	\$ 29956.41	6/17/2013	3
POWER, TIMOTHY N	WPC	\$ 45893.24	5/13/1983	33
RAMSEIER, GREGORY I	WPC	\$ 32100.10	5/2/2016	0
RATHERT, WILLIAM D	WPC	\$ 38211.75	5/24/2010	6
RAUCH, LARRY F	WPC	\$ 43945.19	12/27/1992	24
ROACH, JUSTIN L	WPC	\$ 39691.52	4/21/2014	2
SANDERS, JAMES D	WPC	\$ 37462.48	11/19/2012	4
SILVEY, MELVIN R	WPC	\$ 38575.66	11/22/2010	6
STRADER, BETH	WPC	\$ 30410.62	8/22/2016	0
SUTTON, MICHAEL J	WPC	\$ 41451.25	4/20/2015	1
SWINDLER, LEAH B	WPC	\$ 42658.57	12/28/2015	1
THROCKMORTON, DAVID A	WPC	\$ 39104.95	2/9/2015	1
WARNER, RONALD L	WPC	\$ 35678.56	11/5/2012	4
WRIGHT, STEPHANIE A	WPC	\$ 36392.14	5/9/2011	5

CONCLUSION

The Human Resources staff knows that without the support and assistance of the City Manager and city staff, we would not be able to successfully carry out our duties. Their support and assistance are highly appreciated. In addition, HR appreciates the support received from the City Council.

For additional information, or if you have any questions, please contact:

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City of St. Joseph,
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St. Joseph, MO 64501

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