

City of St. Joseph Human Resources Annual Report



2023

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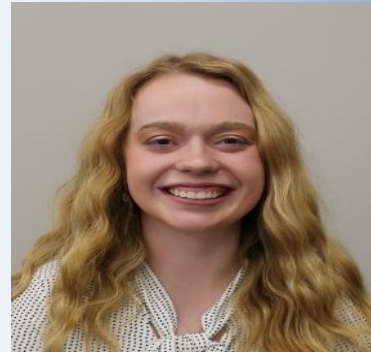
Purpose

We have prepared this annual report for the Mayor and City Council as required by the Code of Ordinances, Section 2-1051.

The following pages present a statistical perspective of the status of City employees and events that shaped our workforce as of December 31, 2023.

Introduction

City of St. Joseph's Human Resources Department



HR Director: Amy Cohorst

HR Programs Manager: Laurie Thompson

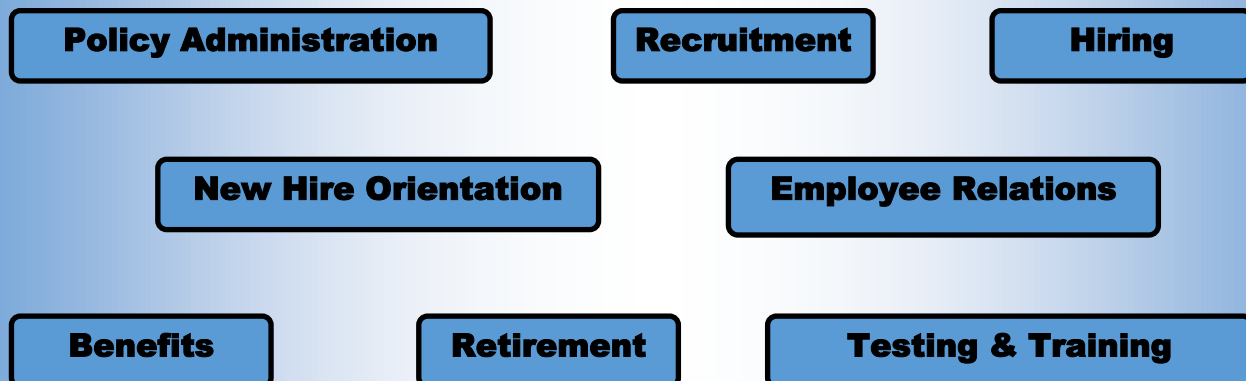
HR Consultant: Jeannie Jones

Claims Management Specialist: Faith Lovelady

Senior HR Consultant: La'Sha Shepheard

Human Resources Summary

The Human Resources Department serves as a steward of the city's workforce. HR staff provides support in the areas of policy administration, recruitment, testing and hiring, new employee orientation, training and development, labor relations, wage and salary administration, coordination of employee benefit programs, and payroll operations. The department provides staff support to all other department directors on a wide variety of personnel related issues. HR handles a variety of work products to create and process several different documents.



Human Resources Summary Administration

The Human Resources Department works hand in hand with all 12 departments within the city. The department plays a major roll in ensuring the personnel manual is followed and updated as needed.

Human Resources is involved with each employee from the time they are hired until they leave the city. The department is in charge of posting all current vacancies and promotional positions. Once an employee is hired HR conducts their new hire orientation, evaluations, transfers/promotions, termination and retirement. In 2023 there were 1,438 Personal Action Forms (PAF) processed through the HR department.

Along with discussing the benefits offered by the city to the employees in orientation, the department handles contract renewals for the different companies that we use for each of the different benefits. Human Resources also reconciles the monthly invoices to ensure accuracy.

Human Resources Summary Recruitment**

Recruitment for the city is handled through Paycor Recruiting. Through this website all jobs are posted, both vacancies and/or internal promotional vacancies. When jobs are posted in the Paycor Recruiting portal they are also then posted out on the city's website. The same process is followed for every job with the city, whether it be a full time position or a seasonal position.

The City had 177 job postings in 2022. We received a total of 2,057 applications.

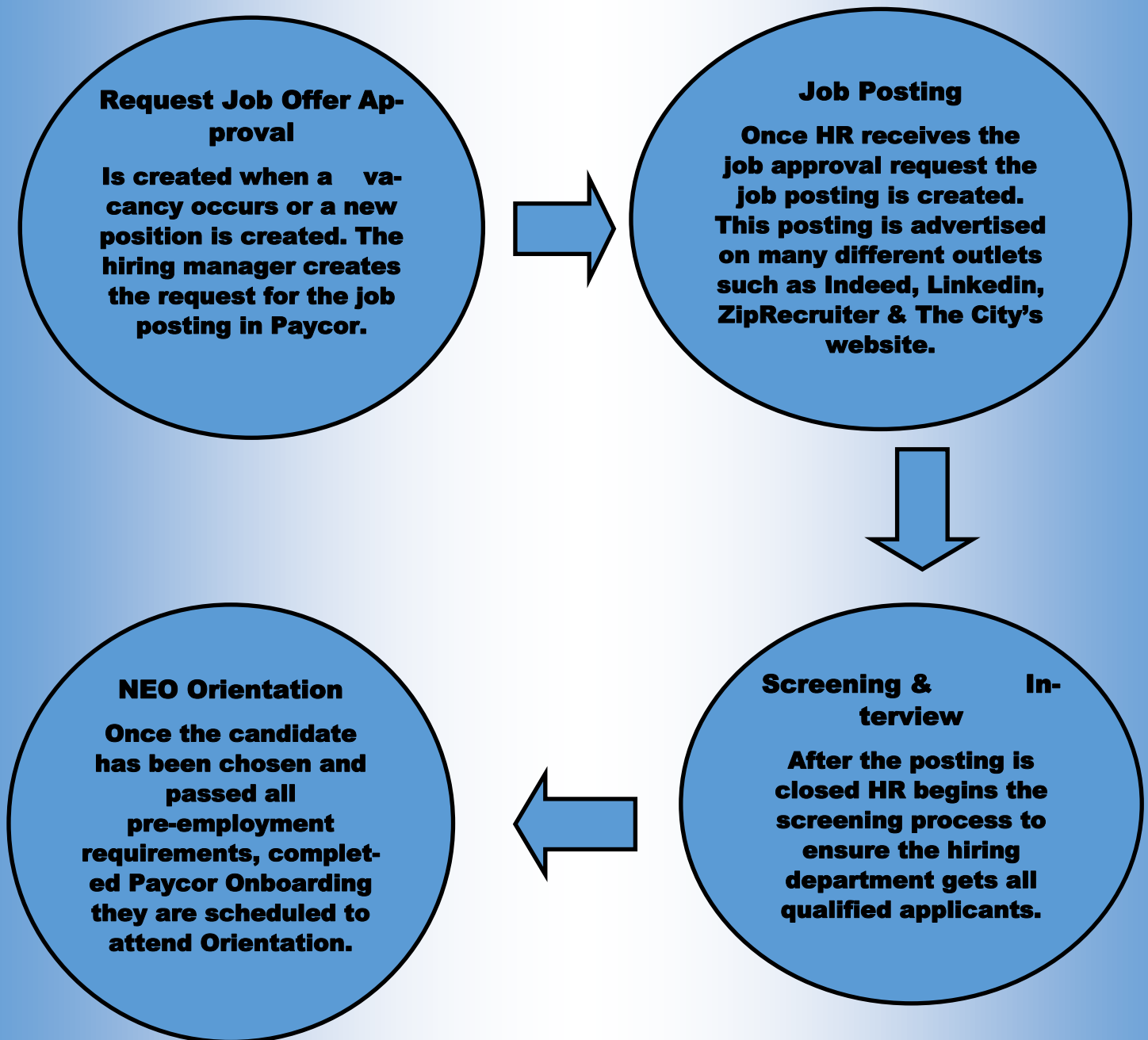
We had an average of 171 applications each month.

There was 245 new employees processed.

146 Regular Full & Part—Time employees and 99 temporary/seasonal

Human Resources Summary

Recruitment Process



Human Resources Summary

New Hire Orientation– NEO

New Hire Orientation is held on the first Monday of the payroll period. All full time employees are required to attend with some part time employees attending as well. During the orientation the employee will complete all necessary paperwork and forms to begin employment. The orientation lasts about three hours. Once the orientation is complete the employees are ready to start their new positions with the city.

Orientation begins with the new employees watching a short informational video about the city and the city's background. It provides information about what the city has to offer to the community and how it is run. The City Manager often comes in to welcome all the new employees to the city.

During orientation the employees will complete all required trainings in the areas of Discrimination & Sexual Harassment Awareness, FMLA, Risk Management & Workers Compensation, and our Drug & Alcohol Policy.

Employees will also receive information and enrollment forms for the benefits that the city offers to employees. All the benefits offered are explained in detail to ensure the employees have a good understanding of the information they are receiving as well as the different options of coverage the City is providing to them.

Summary of Benefits

Blue Cross Blue Shield

We renewed our health insurance plan with Blue Cross Blue Shield of KC. The City continues to offer two different plans for the employees to choose from. The plans offered are a PPO Base Plan with a cost to employees of less than \$40 per month and a Qualified High Deductible Health Plan (QHDHP) which remains at no cost to the employee.

CIGNA Dental

The City's dental plan continues to be provided by CIGNA. Dental insurance is offered to employees at no cost. Employee's dependent or family can be covered through CIGNA but the employee pays 100% of the cost. The dental plan includes a Wellness Plus program. This program rewards members for getting preventive care each year.

VSP

The City's voluntary vision plan was provided by VSP. City employees pay the full premium amount for themselves and any dependent that they elect to add to their plan with both carriers.

Minnesota Life (Securian)

The City's group life insurance plan continues to be provided by Minnesota Life. City employees are provided with two times their annual salary of Basic Life Insurance coverage. Supplement Life Insurance coverage is available to employees with the additional premiums paid by the employee. Employees can elect to have up to \$750,000 in supplemental life insurance coverage. They can also purchase Dependent Life coverage for this spouse and/or dependent(s).

CIGNA LTD

The City's long-term disability (LTD) coverage continues to be provided by CIGNA. There were no changes to our group LTD plan during 2023.

Summary of Benefits

LAGERS

The City participates in the Local Government Employees Retirement System (LAGERS) program. Every full-time employee is a member of LAGERS as well as part time with benefits. For General employees early retirement with reduced benefits is available at age 55 after five years of service. Full retirement is available at age 60 after five years of service. Firefighters and Police Officers are eligible for early retirement with reduced benefits at age 50 and full retirement at age 55.

ICMA-RC 457 & Nationwide Deferred Compensation Plans

Our 457 plan representatives continue to make themselves available for individual meetings for employees.

CBIZ

CBIZ Benefits & Insurance Services continues as our Employee Benefits Consulting & Broker. They have continued to provide great services as our consultant/broker. CBIZ also provides monthly newsletters regarding employee benefits as well as regulatory affairs.

Human Resources Summary Testing– Fire Department**

The Human Resources departments assists the Fire Department in administering their promotional testing. Before candidates are allowed to test they must apply for the open positions that are posted out on the City's website utilizing Paycor. The candidates are sent over to the hiring managers to ensure they meet the minimum requirements. Once the candidate is approved to move forward in the process, HR orders the testing materials and arrange for the testing sessions.

Fire Promotional testing is completed in January each year. There are five positions that fire employees can apply to test for each year. Each different position has its own set of requirements to be eligible to test. In 2022, testing was conducted for 4 of the positions, Captain, Driver/Engineer, Fire Inspector, and Training Officer. There were 43 exams given between the 4 positions.

Human Resources Summary Testing– Police Department***

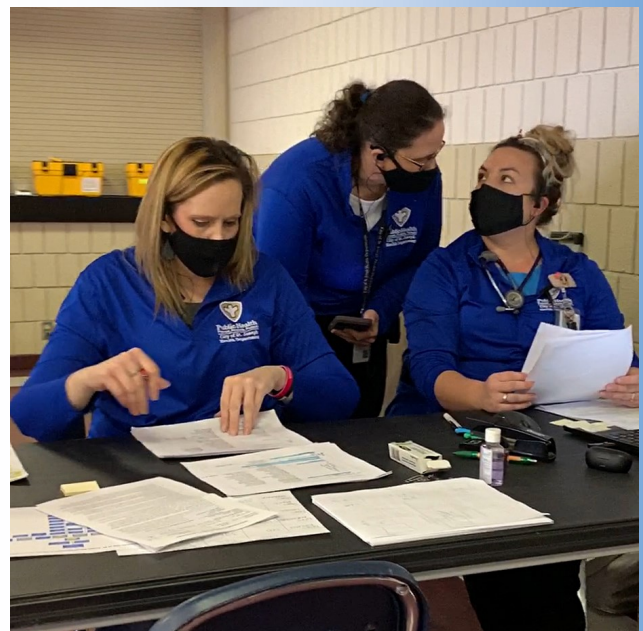
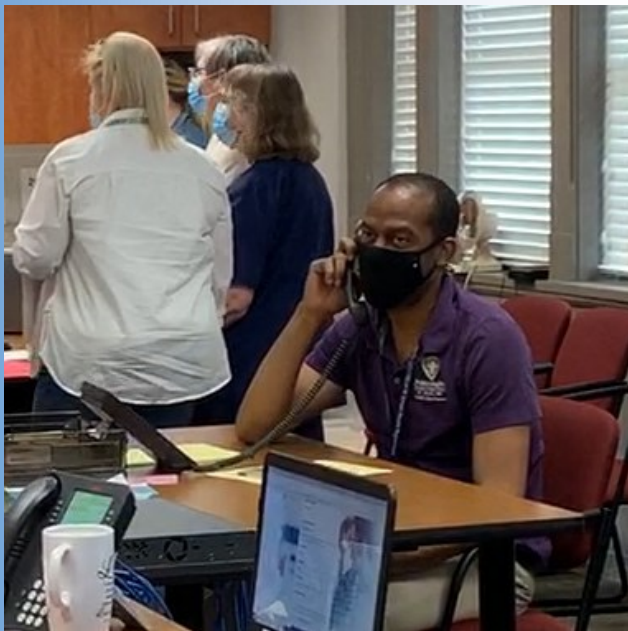
The Human Resources departments assists the Police Department in administering their entry level testing and their promotional testing. Before candidates are allowed to test they must apply for the open positions that are posted out on the City's website utilizing Paycor. The candidates are sent over to the hiring managers to ensure they meet the minimum requirements. Once the candidate has been approved HR orders the testing materials and arrange for the testing.

Entry level is conducted as needed at the direction of the Police Department. The entry level testing consists of two sessions. Candidates must first pass a written test by achieving a score of 70%. After the completion and passing of the written test candidates are invited to take part in the physical agility testing. Both tests are completed in one day, written test in the morning and agility in the afternoon. In 2022 testing at the entry level was conducted four times. Once in March, 2nd testing in May, 3rd testing in August and the final session in November. In March there were 13 candidates that tested with 9 candidates passing. In May there were 8 candidates that tested with 5 candidates passing. In August there were 9 candidates that tested with 7 candidates passing. In November there were 7 candidates that tested with all of the 7 candidates passing. After the testing is complete the Police Department continues with their recruitment process.

Promotional testing was held in October for the Police Segreant vacancy. There were 10 candidates that tested for this position.

City Flu Shots**

The St. Joseph Health Department once again held flu shot clinics for City employees & retirees. The clinics were held in October at various city department locations for employees and their spouse/dependents on the group medical insurance plan. There was no out of pocket expenses for the flu shot, however they were processed through the employees BCBS of KC health insurance. Employees were able to select the location and date that best fit their schedule. There were a total of 9 different times and 7 different location options for the employees to choose from. During the clinics there were 116 flu shots administered along with 46 Bivalent booster shots. .

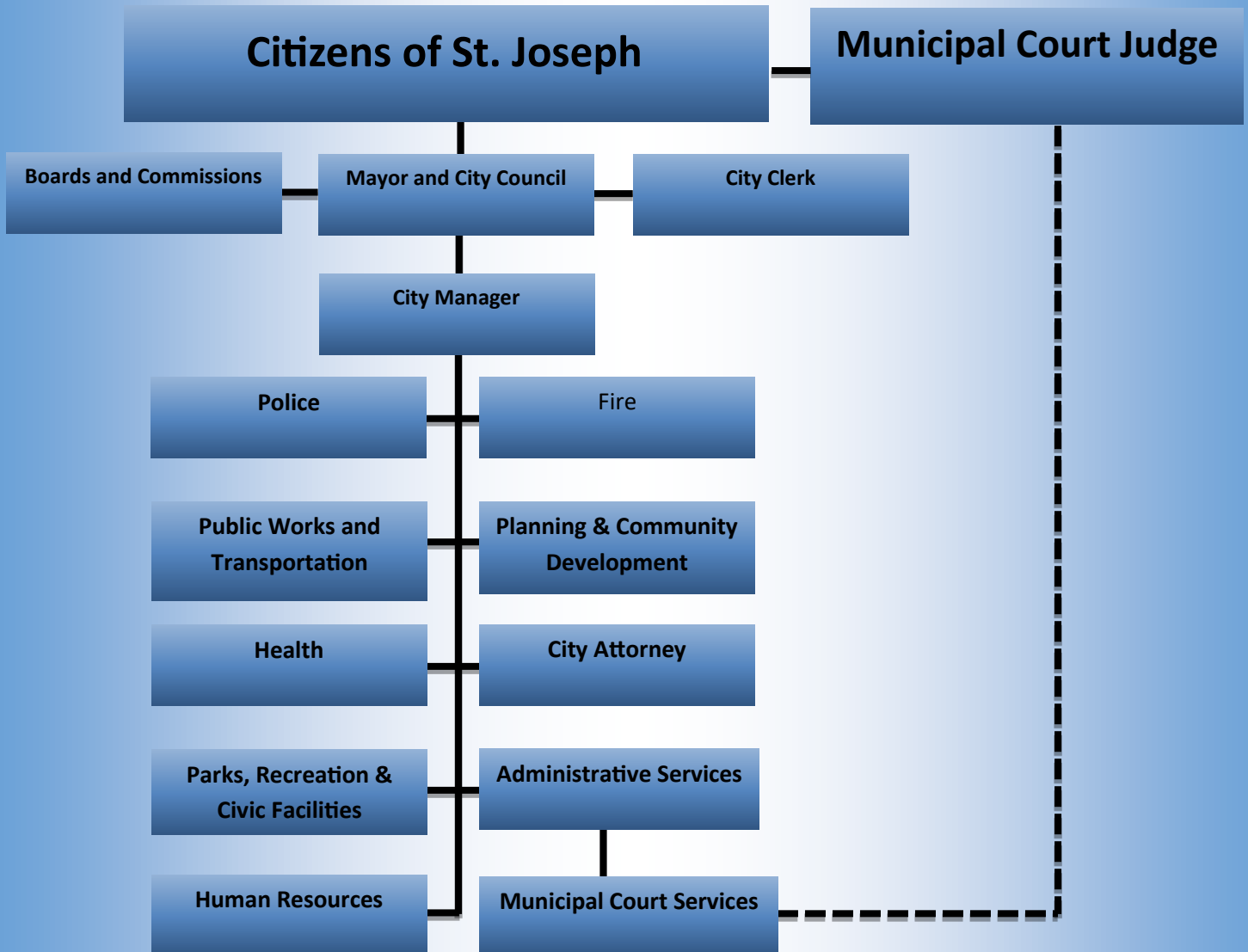


Years of Service Awards **

Employees from various departments were recognized and received awards for their years of service with the city.

Full Name	YOS	Full Name	YOS
Gail Patton	45	Theresa Pinson	15
Lori Frederick	35	Camille Brabham	15
Steven Kendall	35	Nancy Langemach	15
Eric Protzman	35	Kendra Bundy	15
Rex Burns	30	Norman Stewart	15
Dennis Payne	30	Timothy Miller	15
Larry Rauch	30	John Frump	15
Kurt Fuehrer	25	Ritchie Karleskint	15
Timothy Foreman	25	Randy Grider	15
Julie Noel	25	Daniel Harr	15
Stephen McClintick	25	Skyler White	15
John Olszowka	25	Thomas Bangerter	15
Daniel Sweiger	25	Robert Caton	10
Todd Derr	25	Michelle Ritter	10
Erica Crockett	25	Stefen Hernandez-Gross	10
Rebecca Green	20	Casey Guyer	10
Matthew Kneib	20	Jeffery Fancher	10
Leroy Barnes	20	John Nigh	10
Wayne Byrom	20	Tara Foutch	10
Stephen Norman	20	Cesar Hernandez	10
Ellen Starks	20	Robert Todd	10
Chad Bumphrey	20	Edward Leaverton	10
Nancy Teschner	20	Aaron Bracken	10
Matthew Fischer	20	Jessica Russell	10
Daniel Craig	20	John Greene	10
Ivan Klippenstein	20	Lana Nolan	10
Amber Clausen	15	Phillip Henry	10
Travis Clausen	15	Joseph Schaal	10
Patrick Zeamer	15		

City of St. Joseph Organization Chart**



* Effective in 2023, a Communications and Community Engagement Department has been created.*

Departmental Statistics

**The City of St. Joseph has 11 different departments.
City of St. Joseph Departments and Directors****

Administrative Services– Laurie Tietjen

***Three Divisions *30 Employees**

City Clerk– Paula Heyde

***One Division *3 Employees**

Fire Chief– Kenneth Cordonnier

***One Division *131 Employees**

Health Department– Debra Bradley

***Two Divisions *37 Employees**

Human Resources– Amy Cohorst

***One Division *4 Employees**

City Manager– Bryan Carter

***One Division *5 Employees**

Legal– Lisa Robertson

***One Division *4 Employees**

Parks, Recreation Civic Facilities– Chuck Kempf

***Seven Divisions *181 Employees**

Planning & Community Development– Clint Thompson

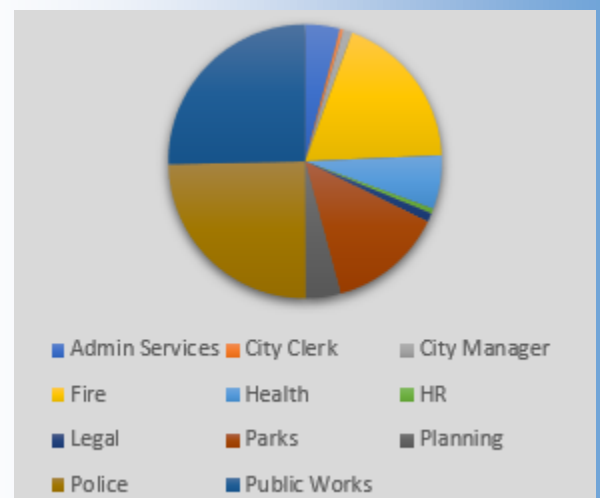
***Three Divisions *26 Employees**

Police Chief– Chris Connally (Retired), Interim Dave Hart

***Two Divisions *162 Employees**

Public Works & Transportation– Abraham Forney

***Ten Divisions *169 Employees**



Administrative Services**

New Hires

Name	Hire Date	Employee Actions	Division
Christina Skowronski	10/10/2022	NEW ASSIGNMENT	ACCTG
Elizabeth Davis	1/31/2022	NEW ASSIGNMENT	ACCTG
Stacy Gilgour	9/12/2022	NEW ASSIGNMENT	ACCTG
Erin Good	5/9/2022	NEW ASSIGNMENT	ACCTG
Latisha Little	9/12/2022	NEW ASSIGNMENT	ACCTG
Laurie Tietjen	1/3/2022	NEW ASSIGNMENT	ACCTG

Departures

Name	Hire Date	Term Date	DIVISION	ANNUAL	YOS
Elizabeth Davis	1/31/2022	9/16/2022	ACCTG	\$35,847.36	.09
Erin Good	5/09/2022	5/10/2022	ACCTG	\$35,847.36	0.0
Ivy McClintick	8/16/2021	8/5/2022	ACCTG	\$46,161.58	.11
Theresa Loubey	6/21/2021	8/2/2022	ACCTG	\$38,758.15	1.01
John Boeh	5/3/1982	4/17/2022	ACCTG	\$110,521.58	39.11
Mark Townsend	4/11/1990	9/1/2022	ACCTG	\$82,698.46	32.04
Paul Flury	7/19/2004	12/2/2022	ACCTG	\$63,022.70	18.04
Jeanette Bear	10/19/2015	1/19/2023	ACCTG	\$34,387.21	7.3

Administrative Services Compensation Changes in 2022

- ♦ In January 2022 all administrative services employees received an 2% COLA increase.

Administrative Services

Employee Listing

Name	DIVISION	ANNUAL	HDT	YOS
Dana Bascue	ACCTG	\$40,854.40	11/27/2017	5.3
Candis R Cornelius Edmonds	ACCTG	\$38,571.92	5/19/2014	8.9
Summer B Deatherage	ACCTG	\$55,661.32	9/3/2013	9.6
Meredith Heater	ACCTG	\$40,063.72	9/18/2017	5.5
Melinda Hill	ACCTG	\$42,897.08	6/25/2018	4.10
Judith A Hovey	ACCTG	\$86,025.16	8/16/1993	29.6
Christi L Hughes	ACCTG	\$52,904.80	10/19/2015	7.4
Ritchie G Karleskint	ACCTG	\$68,009.50	10/29/2007	15.4
Katherine A Karr	ACCTG	\$62,275.98	8/21/2000	22.6
Thomas A Mahoney	ACCTG	\$106,017.60	5/26/1998	24.9
Cynthia E McDermott	ACCTG	\$64,292.80	3/26/1990	32.11
Kimberly D Orozco	ACCTG	\$46,526.69	1/20/1998	25.01
Ryann E Owens	ACCTG	\$37,874.82	3/11/2013	10.0
Jodie L Rocha	ACCTG	\$53,962.74	9/17/2001	21.5
Carey McMillian	ACCTG	\$51,434.24	8/12/2021	1.07
Christina Skowronski	ACCTG	\$50,850.17	10/10/2022	0.5
Latisha Little	ACCTG	\$37,094.71	9/12/2022	0.6
Stacy Gilgour	ACCTG	\$37,094.71	9/12/2022	0.6
Laurie Tietjen	ACCTG	\$132,130.96	1/3/2022	1.02
Jeannette Bear	MUNI CT	\$32,542.11	10/19/2015	5.20
Joanie Geesing	MUNI CT	\$60,644.22	3/3/2003	20.0
Saunya Hughes	MUNI CT	\$39,154.85	3/1/2004	19.6
Angela Russell	MUNI CT	\$44,037.47	8/6/2001	21.7
Theodore Elo	MUNI CT	\$110,521.58	6/2/2003	19.9
Jamie Bennett	TECH	\$59,995.30	10/14/1993	29.5
Dawn Lanning	TECH	\$84,352.32	3/6/2000	23.0

City Clerk's Office

Departure

Full Name	DOH	TERM DATE	DIVISION	ANNUAL	YOS
Jenifer Montgomery	CITY CLK	7/28/2022	CITY CLK	\$30,720.76	12.11

Employee Listing

Full Name	DIVISION	ANNUAL	HDT	YOS
Rita Domini	CITY CLK	\$40,862.39	1/5/2004	19.0
Paula Heyde	CITY CLK	\$76,793.34	4/16/1984	38.10

City Clerk's Office Compensation Changes in 2022

- ♦ In January 2022 all city clerk employees received an 2% COLA increase.

City Manager's Office

New Hires

Name	Hire Date	Employee Actions	Division
Kaycee Garton	10/17/2022	NEW ASSIGNMENT	CITY MGR

Departures

Name	Hire Date	Term Date	DIVISION	ANNUAL	YOS
Cynthia Meers	10/18/2010	9/1/2022	CITY MGR	\$39,585.11	11.11
Keagan Knapp	1/6/2020	10/25/2022	CITY MGR	\$33,192.96	2.9

Car Allowance

Name	DIVISION	Total
Bryan Carter	CITY MGR	\$3,500.00

Employee Listing

Name	DIVISION	ANNUAL	HDT	YOS
Bryan Carter	CITY MGR	\$172,380.00	9/19/2011	11.6
Kaycee Garton	CITY MGR	\$43,000.01	10/17/2022	.2
Mary Robertson	CITY MGR	\$110,000.02	3/13/1995	28.0
Ed Schilling	CITY MGR	\$64,755.08	10/30/2017	22.5
Emily Wearing	CITY MGR	\$38,571.92	10/30/2017	5.5

City Manager's Office Compensation Changes in 2022

- ♦ In January 2022 all city manager employees received an 2% COLA increase (with the exception of the City Manager).

Fire Department

New Hires

Name	Hire Date	Employee Actions	Division
Angelo Barron	6/6/2022	NEW ASSIGNMENT	FIRE
Rachel Brockett	12/5/2022	NEW ASSIGNMENT	FIRE
Christian Coder	6/6/2022	NEW ASSIGNMENT	FIRE
Connor Dixon	12/5/2022	NEW ASSIGNMENT	FIRE
Sean Gray	6/21/2022	NEW ASSIGNMENT	FIRE
Lydia Grier	6/6/2022	NEW ASSIGNMENT	FIRE
Lucas Mapel	5/9/2022	NEW ASSIGNMENT	FIRE
Ely Martinez	1/18/2022	NEW ASSIGNMENT	FIRE
Ryan Reese	8/1/2022	NEW ASSIGNMENT	FIRE
Brennan Schultz	8/1/2022	NEW ASSIGNMENT	FIRE
Creed Webster	8/1/202	NEW ASSIGNMENT	FIRE

Departures

Name	Hire Date	Employee Actions	Division
Angelo Barron	6/6/2022	NEW ASSIGNMENT	FIRE
Rachel Brockett	12/5/2022	NEW ASSIGNMENT	FIRE
Christian Coder	6/6/2022	NEW ASSIGNMENT	FIRE
Connor Dixon	12/5/2022	NEW ASSIGNMENT	FIRE
Sean Gray	6/21/2022	NEW ASSIGNMENT	FIRE
Lydia Grier	6/6/2022	NEW ASSIGNMENT	FIRE
Lucas Mapel	5/9/2022	NEW ASSIGNMENT	FIRE
Ely Martinez	1/18/2022	NEW ASSIGNMENT	FIRE
Ryan Reese	8/1/2022	NEW ASSIGNMENT	FIRE
Brennan Schultz	8/1/2022	NEW ASSIGNMENT	FIRE
Creed Webster	8/1/202	NEW ASSIGNMENT	FIRE

Fire Compensation Changes in 2022

- ♦ 1/2022 - 3% for fire employees
- ♦ 10/2022—1% for fire employees
- ♦ Beginning in Jan. 2022 Firefighters, Drivers/Engineers & Captains also received longevity increases (see table to right)

Longevity Percentage	Years
5%	6
10%	11
15%	16
20%	21
20%	26
20%	31
20%	36

Fire Department

Employee Listing

Full Name	DIVISION	ANNUAL	HDT	YOS
Roberts, Jayne A.	FIRE	\$54,701.67	02/22/1983	40.01
Dalsing, Steven P.	FIRE	\$100,127.20	05/03/1985	37.10
Jenkins, Paris A.	FIRE	\$100,127.20	08/03/1981	41.7
Richey, David A.	FIRE	\$100,127.20	03/06/1989	34.0
Fuehrer, Kurt	FIRE	\$100,127.20	10/20/1997	25.5
Bangerter, Thomas J.	FIRE	\$65,357.77	07/02/2007	15.8
Bestgen, Nicholas	FIRE	\$59,674.48	09/09/2013	9.6
Biller, Eric C.	FIRE	\$71,664.52	08/02/1999	23.7
Conard, Craig R.	FIRE	\$65,357.77	08/24/2003	19.7
Cordonnier, Daniel W.	FIRE	\$65,357.77	07/10/2006	16.8
Doherty, Michael P.	FIRE	\$59,674.48	06/16/2014	8.9
Finney, Matthew C.	FIRE	\$62,516.13	08/02/2010	12.7
Garwood, Casey M.	FIRE	\$62,516.13	06/06/2011	11.9
Gregson, Joshua T.	FIRE	\$59,674.48	11/30/2015	7.4
Greiner, Ronald A.	FIRE	\$71,664.52	08/10/1991	31.7
Haenni, James E.	FIRE	\$65,357.77	07/10/2005	17.8
Haenni, Mark A.	FIRE	\$68,199.42	08/06/2001	21.7
Harr, Daniel A.	FIRE	\$65,357.77	07/02/2007	15.8
Heim, Kyle J.	FIRE	\$59,674.48	06/28/2015	7.9
Henry, Phillip J.	FIRE	\$62,516.13	10/08/2012	10.5
Hill, Mathew G.	FIRE	\$62,516.13	07/18/2011	11.8
Johnson, James B.	FIRE	\$59,674.48	10/31/2016	6.5
Kite, Cory D.	FIRE	\$59,674.48	04/22/2013	9.11
Kosek, Larry A.	FIRE	\$74,531.13	04/11/1983	39.11
Lee, Stephen M.	FIRE	\$62,516.13	08/17/2008	14.7
Lilly, Jacob P.	FIRE	\$59,674.48	09/05/2017	5.6
Martinez, William	FIRE	\$65,357.77	04/21/2003	19.11
Matchett, Eric E.	FIRE	\$65,357.77	09/20/2004	18.6
McMillian, James D.	FIRE	\$71,664.52	03/06/1989	34.0
Millush, Ryan V.	FIRE	\$62,516.13	11/23/2009	13.4
Okongwu, Clement C.	FIRE	\$59,674.48	11/30/2015	7.4
Moore, Steven	FIRE	\$81,882.00	12/4/1989	33.3
Peterson, David A.	FIRE	\$65,357.77	09/05/2006	16.6
Roarty, Justin L.	FIRE	\$59,674.48	04/22/2013	9.11

Fire Department

Employee Listing Continued

Full Name	DIVISION	ANNUAL	HDT	YOS
May, Michael K.	FIRE	\$81,882.00	03/01/1999	24.0
McGuire, Patrick S.	FIRE	\$71,646.76	04/22/2013	9.11
Molloy, Clifton G.	FIRE	\$81,882.00	07/25/1994	28.8
O'Connor, Patrick W.	FIRE	\$81,882.00	10/26/1998	24.5
Parrett, Robert C.	FIRE	\$75,058.49	06/23/2008	14.9
Reder, Chad B.	FIRE	\$78,470.25	04/07/2003	19.11
Schildknecht, Darrel E.	FIRE	\$81,882.00	03/06/1989	34.0
Schmidt, Kelly L.	FIRE	\$81,882.00	09/23/1996	26.6
Selecman, Sean P.	FIRE	\$78,470.25	02/06/2005	18.1
Southard, Michael S.	FIRE	\$81,882.00	07/27/1998	24.8
Stewart, Mark A.	FIRE	\$81,882.00	04/08/1996	26.11
Stoll, Jeffrey A.	FIRE	\$81,882.00	01/22/1991	32.2
Wacker, Michael	FIRE	\$81,882.00	10/04/1993	29.5
Werner, Jeffrey D.	FIRE	\$75,058.49	01/31/2011	12.2
White, Skyler G.	FIRE	\$78,470.25	10/15/2007	15.5
Wilds, Craig J.	FIRE	\$81,882.00	07/26/1993	29.8
Williams, Jeffery L.	FIRE	\$78,470.25	02/06/2005	18.01
Williams, Jimmy L.	FIRE	\$81,882.00	11/29/1999	23.4
Cordonnier, Kenneth W.	FIRE	\$112,200.14	05/18/1982	40.10
Blizzard, Robert A.	FIRE	\$81,882.01	10/06/1986	36.5
Crum, Loren	FIRE	\$78,470.25	01/27/2003	20.2
Henrichson, Steven R.	FIRE	\$83,884.01	10/04/1993	29.5
Klippenstein, Ivan	FIRE	\$81,882.01	01/28/2002	21.2
Barron, Angelo A.	FIRE	\$45,917.06	06/06/2022	0.9

Fire Department

Employee Listing Continued

Full Name	DIVISION	ANNUAL	HDT	YOS
Bestgen, Robert Z.	FIRE	\$48,936.10	09/09/2013	9.6
Boller, Drew A.	FIRE	\$45,917.06	08/05/2019	3.7
Bridgman, Jeffrey A.	FIRE	\$66,164.08	03/01/1999	24.0
Brockett, Rachel K.	FIRE	\$45,917.06	12/05/2022	0.3
Brooner, Joshua K.	FIRE	\$48,212.91	10/16/2017	5.5
Brummett, Tommy R.	FIRE	\$66,164.08	03/19/1990	33.0
Clark, Neal E.	FIRE	\$45,917.06	04/30/2018	4.11
Coder, Christian H.	FIRE	\$45,917.06	06/06/2022	0.9
Damgar, Jamie A.	FIRE	\$45,917.06	04/30/2018	4.11
Dixon, Connor L.	FIRE	\$45,917.06	12/05/2022	0.3
Gaydusek, Indigo	FIRE	\$45,917.06	10/25/2021	1.5
Gilmore, Carson S.	FIRE	\$45,917.06	10/12/2020	2.5
Gordon, Timothy A.	FIRE	\$48,212.91	04/04/2016	6.11
Gray, Sean I.	FIRE	\$45,917.06	06/21/2022	0.9
Grier, Lydia L.	FIRE	\$45,917.06	06/06/2022	0.9
Hardee, Joel	FIRE	\$48,212.91	06/28/2015	7.9
Hayes, Jeffery M.	FIRE	\$45,917.06	09/16/2019	3.6
Holland, Benjamin M.	FIRE	\$48,212.91	09/22/2014	8.6
Howery, Tristan T.	FIRE	\$48,212.91	10/16/2017	5.5
Howery, Tyler	FIRE	\$48,212.91	04/17/2017	5.11
Jordan, Troy L.	FIRE	\$61,172.44	08/06/2001	21.7
Kelsey, Kyle	FIRE	\$45,917.06	10/25/2021	1.5
King, Tanner	FIRE	\$45,917.06	02/19/2019	4.1
Leftin, Chad W.	FIRE	\$52,804.37	06/23/2008	14.9
Luke, Cody M.	FIRE	\$48,212.91	07/25/2016	6.8
Lutz, Casey	FIRE	\$45,917.06	10/29/2018	4.5
Lyon, Matthew	FIRE	\$45,917.06	09/27/2021	1.6
Mapel, Lucas	FIRE	\$45,917.06	05/09/2022	0.10
Martinez, Broady	FIRE	\$45,917.06	10/25/2021	1.5

Fire Department

Employee Listing Continued

Full Name	DIVISION	ANNUAL	HDT	YOS
Martinez, Ely	FIRE	\$45,917.06	01/18/2022	1.2
McCurley, Mark	FIRE	\$48,212.91	04/17/2017	5.11
McGhee, Sean	FIRE	\$48,212.91	09/18/2017	5.6
Nelson, Donovan J.	FIRE	\$48,212.91	11/27/2017	5.4
Oswald, Hayden K.	FIRE	\$45,917.06	04/30/2018	4.11
Reese, Ryan J.	FIRE	\$45,917.06	08/01/2022	0.7
Rhodes, Christopher M.	FIRE	\$48,212.91	10/16/2017	5.5
Schaal, Joseph M.	FIRE	\$51,266.40	01/30/2012	11.2
Schaal, Joshua A.	FIRE	\$45,917.06	10/29/2018	4.5
Schultz, Brennan M.	FIRE	\$45,917.06	08/01/2022	0.7
Seibel, William	FIRE	\$48,212.91	09/22/2014	8.6
Southard, Chase M.	FIRE	\$45,917.06	05/28/2018	4.10
Turpin, Jeremy L.	FIRE	\$48,212.91	07/25/2016	6.8
Vite, Samantha	FIRE	\$45,917.06	02/19/2019	4.1
Webster, Creed A.	FIRE	\$45,917.06	08/01/2022	0.7
Wiese, Stephen	FIRE	\$48,212.91	04/17/2017	5.11
Woodruff, Timothy P.	FIRE	\$48,212.91	11/27/2017	5.4
Yost, Brandon M.	FIRE	\$48,212.91	11/27/2017	5.4
Gillaspie, David H.	FIRE	\$47,313.99	12/07/2009	13.3
Gardner, Wiley L.	FIRE	\$56,832.84	09/21/2015	7.6
McVicker, John J.	FIRE	\$104,000.00	12/13/1999	23.3

Fire Department

Uniform Allowance

Name	Total
Grier, Lydia L.	\$125.00
Coder, Christian H.	\$125.00
Phillips, John M.	\$125.00
Stoll, Maxwell H.	\$187.50
Mapel, Lucas	\$250.00
Fountain, Andrea L.	\$375.00
Martinez, Ely	\$625.00
Haynes, Ricardo D.	\$812.50
Doherty, Michael P.	\$1,187.50
Schildknecht, Darrel E.	\$1,187.50
Moon, Jordan T.	\$1,250.00
Martinez, Broady	\$1,250.00
Gaydusek, Indigo	\$1,250.00
Kelsey, Kyle	\$1,250.00
Ferguson, Floyd A.	\$1,312.50
Lyon, Matthew	\$1,375.00
Dillon, Danny A.	\$1,437.50
McGhee, Sean	\$1,500.00
Hardee, Joel	\$1,625.00
Millush, Ryan V.	\$1,625.00
Holland, Benjamin M.	\$1,625.00
Schaal, Joshua A.	\$1,625.00
Hayes, Jeffery M.	\$1,625.00
Brummett, Tommy R.	\$1,625.00
Lutz, Casey	\$1,625.00
Shryock, Logan M.	\$1,625.00
Lee, Stephen M.	\$1,625.00
Kite, Cory D.	\$1,625.00
Hill, Mathew G.	\$1,625.00
Henry, Phillip J.	\$1,625.00

Name	Total
Parrett, Robert C.	\$1,625.00
Richey, David A.	\$1,625.00
Schaal, Joseph M.	\$1,625.00
Loving, Joel B.	\$1,625.00
Biller, Eric C.	\$1,625.00
Matchett, Eric E.	\$1,625.00
Conard, Craig R.	\$1,625.00
Jenkins, Paris A.	\$1,625.00
McVicker, John J.	\$1,625.00
Martinez, William	\$1,625.00
Reder, Chad B.	\$1,625.00
Johnson, James B.	\$1,625.00
Clay, Michael	\$1,625.00
Cordonnier, Daniel W.	\$1,625.00
Williams, Bryan G.	\$1,625.00
Rhodes, Christopher M.	\$1,625.00
McGuire, Patrick S.	\$1,625.00
Molloy, Clifton G.	\$1,625.00
Gordon, Timothy A.	\$1,625.00
Greiner, Ronald A.	\$1,625.00
Crum, Loren	\$1,625.00
Bestgen, Nicholas	\$1,625.00
Bestgen, Robert Z.	\$1,625.00
Howery, Tyler	\$1,625.00
O'Connor, Patrick W.	\$1,625.00
Roarty, Justin L.	\$1,625.00
Bridgman, Jeffrey A.	\$1,625.00
Damgar, Jamie A.	\$1,625.00
Harr, Daniel A.	\$1,625.00
Finney, Matthew C.	\$1,625.00

Fire Department

Uniform Allowance

Name	Total
Luke, Cody M.	\$1,625.00
Stoll, Jeffrey A.	\$1,625.00
Cordonnier, Kenneth W.	\$1,625.00
Klippenstein, Ivan	\$1,625.00
Howery, Jeramie D.	\$1,625.00
Nelson, Donovan J.	\$1,625.00
White, Skyler G.	\$1,625.00
Okongwu, Clement C.	\$1,625.00
Southard, Chase M.	\$1,625.00
Fuehrer, Kurt	\$1,625.00
Dalsing, Steven P.	\$1,625.00
Seibel, William	\$1,625.00
Williams, Jimmy L.	\$1,625.00
Foreman, Timothy B.	\$1,625.00
Williams, Jeffery L.	\$1,625.00
Clark, Neal E.	\$1,625.00
Crockett, Casey D.	\$1,625.00
Wacker, Michael	\$1,625.00
Shryock, Ronald E.	\$1,625.00
Hollis, Justin E.	\$1,625.00
Gilmore, Carson S.	\$1,625.00
Woodruff, Timothy P.	\$1,625.00
Shavnore, Stephen L.	\$1,625.00
Wiese, Stephen	\$1,625.00
Hamm, Charles C.	\$1,625.00
Zellmer, Brian D.	\$1,625.00
Selecman, Sean P.	\$1,625.00
Bangerter, Michael R.	\$1,625.00

Name	Total
Gregson, Joshua T.	\$1,625.00
Wilds, Craig J.	\$1,625.00
Yost, Brandon M.	\$1,625.00
Brooner, Joshua K.	\$1,625.00
Hardy, Jeffrey D.	\$1,625.00
Turpin, Jeremy L.	\$1,625.00
Boller, Drew A.	\$1,625.00
Kirby, Carey J.	\$1,625.00
Kosek, Larry A.	\$1,625.00
Lamar, William M.	\$1,625.00
Haenni, James E.	\$1,625.00
Southard, Michael S.	\$1,625.00
Werner, Jeffrey D.	\$1,625.00
Vite, Samantha	\$1,625.00
Kirkendoll, Chad	\$1,625.00
Bangerter, Thomas J.	\$1,625.00
McCurley, Mark	\$1,625.00
Blizzard, Robert A.	\$1,625.00
Lilly, Jacob P.	\$1,625.00
Jackson, Casey B.	\$1,625.00
Greiner, Jason S.	\$1,625.00
Jordan, Troy L.	\$1,625.00
Peterson, David A.	\$1,625.00
Heim, Kyle J.	\$1,625.00
Haenni, Mark A.	\$1,625.00
Stewart, Mark A.	\$1,625.00
McMillian, James D.	\$1,625.00
Henrichson, Steven R.	\$1,625.00

Fire Department

Uniform Allowance

Name	Total
Haenni, Mark A.	\$1,625.00
Stewart, Mark A.	\$1,625.00
McMillian, James D.	\$1,625.00
Henrichson, Steven R.	\$1,625.00
Hurley, Warren M.	\$1,625.00
Howery, Tristan T.	\$1,625.00
May, Michael K.	\$1,625.00
Moore, Steven M.	\$1,625.00
Leftin, Chad W.	\$1,625.00
Boller, Jonathan	\$1,625.00
Thomas, David D.	\$1,625.00
King, Tanner	\$1,625.00
Oswald, Hayden K.	\$1,625.00
Garwood, Casey M.	\$1,625.00
Schmidt, Kelly L.	\$1,625.00

Health Department

New Hires

Name	Hire Date	Employee Actions	Division
Bradley Huett	9/12/2022	NEW ASSIGNMENT	HEALTH
Kirby Jones	9/26/2022	NEW ASSIGNMENT	HEALTH
Holly Hazzard	4/25/2022	NEW ASSIGNMENT	HEALTH
Kristi Billings	12/12/2022	NEW ASSIGNMENT	HEALTH
Luke Pitts	5/9/2022	NEW ASSIGNMENT	HEALTH
Jada Johnson	8/15/2022	NEW ASSIGNMENT	HEALTH
Mindy Smith	7/18/2022	NEW ASSIGNMENT	HEALTH
Cherie Herron-Frazier	9/26/2022	NEW ASSIGNMENT	HEALTH
Hannah Barron	1/3/2022	NEW ASSIGNMENT	HEALTH
Sofia Pierson	1/31/2022	NEW ASSIGNMENT	HEALTH

Departures

Name	Hire Date	Term Date	DIVISION	ANNUAL	YOS
Alyssa Freeman	09/28/2020	08/08/2022	HEALTH	\$37,295.59	1.11
Warren Karrasch	11/23/2009	10/08/2022	HEALTH	\$41,116.61	12.11
Bradley Huett	09/12/2022	11/24/2022	HEALTH	\$36,367.36	0.2
Sarah Hale	10/12/2020	5/13/2022	HEALTH	\$28,080.00	1.7
Janet Easter	9/5/2017	9/23/2022	HEALTH	\$49,909.92	5.0
Robert King	4/13/2020	10/21/2022	HEALTH	\$49,902.92	2.6
Kelly Kibirige	9/8/1998	9/9/2022	HEALTH	\$71,533.28	24.0
Nancy King	3/17/2004	6/21/2022	HEALTH	\$50,404.48	18.3
Taylor Sadler	9/13/2021	6/6/2022	HEALTH	\$48,931.29	0.9
Jessica Fisher	10/26/2020	11/18/2022	HEALTH	\$32,427.20	2.01
Pamela Albert	11/9/2020	11/4/2022	HEALTH	\$44,419.64	2.0
Sofia Pierson	1/31/2022	4/15/2022	HEALTH	\$30,098.14	0.3
Lisa Horn	9/6/2016	9/16/2022	HEALTH	\$57,135.26	6.0

Health Department Compensation Changes in 2022

- ♦ In January 2022 all health department employees received a 2% COLA increase.

Health Department

Employee Listing

Name	DIVISION	ANNUAL	HDT	YOS
Badgett, Amy	HEALTH	\$31,844.49	07/19/2021	1.8
Brabham, Camille A.	HEALTH	\$36,103.03	12/27/2006	16.3
Crockett, Erica S.	HEALTH	\$41,926.99	10/01/1997	25.5
Brady, Katelyn	HEALTH	\$37,826.05	03/29/2021	2.0
Kropf-Castillo, Stacey	HEALTH	\$38,571.90	08/17/2020	2.7
Pinson, Theresa A.	HEALTH	\$42,622.10	09/12/2007	15.6
Bowie, Holly A.	HEALTH	\$64,964.24	09/02/2003	19.6
Cordonnier, Crystallynn M.	HEALTH	\$37,825.98	01/04/2021	2.0
Bolden, Shaunta	HEALTH	\$37,825.93	12/21/2020	2.3
Jones, Kirby D.	HEALTH	\$37,094.71	09/26/2022	0.6
Pierce, Loura L.	HEALTH	\$37,825.98	02/16/2021	2.1
Bundy, Kendra F.	HEALTH	\$94,306.68	03/26/2007	16.0
Lee, Charles E.	HEALTH	\$34,387.21	11/02/2015	7.4
Hazzard, Holly	HEALTH	\$69,933.50	04/25/2022	0.11
Billings, Kristi	HEALTH	\$48,924.10	12/12/2022	0.3
Glasscock-Simone, Meleah D.	HEALTH	\$50,908.12	11/25/2019	3.4
Roy, Mary J.	HEALTH	\$64,298.50	03/28/1984	39.0
Browning, Gregory L.	HEALTH	\$28,426.83	04/16/2018	4.11
McClain-Beavers, Thomas L.	HEALTH	\$51,469.70	06/06/2011	11.9
Pitts, Luke R.	HEALTH	\$46,166.02	05/09/2022	0.10
Tirop, Peter K.	HEALTH	\$51,469.70	07/06/2010	12.8
Bradley, Debra L.	HEALTH	\$113,150.70	03/01/2006	17.0
Johnson, Jada L.	HEALTH	\$43,548.68	08/15/2022	0.7
Malita, Stephanie	HEALTH	\$50,927.55	10/06/1998	24.5
Sadler, Taylor	HEALTH	\$48,931.29	09/13/2021	0.9
Smith, Mindy	HEALTH	\$32,552.00	07/18/2022	0.8
Fowler, Michelle L.	HEALTH	\$47,084.84	06/29/2015	6.8
Cicero, Rita	HEALTH	\$46,161.60	10/25/2021	1.5
Langemach, Nancy H.	HEALTH	\$53,488.12	12/18/2006	16.3

Health Department

Employee Listing

Name	DIVISION	ANNUAL	HDT	YOS
Starks, Ellen	HEALTH	\$43,240.18	08/05/2002	20.7
Albert, Pamela	HEALTH	\$44,419.64	11/09/2020	2.0
Kearnes, Lesley M.	HEALTH	\$45,451.18	03/11/2013	10.0
Rogers, Hayley	HEALTH	\$42,733.57	02/20/2018	5.1
Silvey, Aubrey	HEALTH	\$42,743.44	10/28/2019	3.5
Norman, Stephen	HEALTH	\$55,011.45	04/01/2002	20.11
Pierson, Sofia	HEALTH	\$30,098.14	01/31/2022	0.3
Axmacher, Rebecca	HEALTH	\$33,723.26	10/25/2021	1.5
Barron, Hannah	HEALTH	\$33,723.26	01/03/2022	1.2
Horn, Lisa	HEALTH	\$57,135.26	09/06/2016	6.0
Orr, Lisa S.	HEALTH	\$58,277.96	11/09/2020	2.4

Human Resources Department

New Hires

Name	Hire Date	Employee Actions	Division
Krista Letzig	3/14/2022	NEW ASSIGNMENT	HR
Jeannie Jones	9/12/2022	NEW ASSIGNMENT	HR
Kevin Fitch	8/29/2022	NEW ASSIGNMENT	HR

Departures

Name	Hire Date	Term Date	DIVISION	ANNUAL	YOS
Amanda Hunter	6/22/2020	2/2/2022	HR	\$43,137.84	1.8
Krista Letzig	3/17/2022	7/27/2022	HR	\$40,278.10	0.4

Car Allowance

Name	DIVISION	Total
Amy Cohorst	HR	\$2,215.68

Employee Listing

Name	DIVISION	ANNUAL	HDT	YOS
Amy Cohorst	HR	\$95,733.56	3/30/2020	3.0
Laurie Thompson	HR	\$69,994.34	3/11/1985	7.0
La'Sha Shepheard	HR	\$51,488.56	5/14/2018	4.10
Kevin Fitch	HR	\$41,614.06	8/29/2022	0.5
Jeannie Jones	HR	\$41,614.06	9/12/2022	0.6

Human Resources Compensation Changes in 2022

- ♦ In January 2022 all human resources employees received an 2% COLA increase.

Legal Department

Departures

Name	Hire Date	Term Date	DIVISION	ANNUAL	YOS
Benjamin Williams	10/26/2020	8/19/2022	LEGAL	\$39,533.89	1.10

Employee Listing

Name	DIVISION	ANNUAL	HDT	YOS
Soper, Jason C.	LEGAL	\$78,760.50	12/11/2017	5.3
Robertson, Lisa M.	LEGAL	\$124,847.84	07/19/2021	1.8
Chavez, Laura B.	LEGAL	\$78,863.72	01/12/2015	8.2
Teschner, Nancy	LEGAL	\$42,348.61	03/04/2002	21.0

Legal Department Compensation Changes in 2022

- ♦ In January 2022 all legal employees received an 2% COLA increase.

Mayor/City Council Department

Employee Listing

Name	DIVISION	ANNUAL	HDT	YOS
Crouse, Taylor	MAY/COUN	\$6,600.00	04/11/2022	0.11
Davis, Madison	MAY/COUN	\$6,600.00	04/16/2018	4.11
Grimm, Michael G.	MAY/COUN	\$6,600.00	04/11/2022	0.11
Josendale, John D.	MAY/COUN	\$8,400.00	04/11/2022	0.11
Novak, Martin	MAY/COUN	\$6,600.00	04/16/2018	4.11
Randolph, Kenton W.	MAY/COUN	\$6,600.00	04/11/2022	0.11
Schomburg, Jeff B.	MAY/COUN	\$6,600.00	04/11/2022	0.11
Schultz, Randy S.	MAY/COUN	\$6,600.00	04/11/2022	0.11
Trout, Andrew	MAY/COUN	\$6,600.00	04/11/2022	0.11

Parks, REC, & Civic Facilities' Department

New Hires

Name	Hire Date	Employee Actions	Division
James Leach	5/9/2022	NEW ASSIGNMENT	CFAC
Kaylee Miller	8/1/2022	NEW ASSIGNMENT	NC
Tyler Hanson	8/1/2022	NEW ASSIGNMENT	PK
Stefan Loewe	8/29/2022	NEW ASSIGNMENT	PK
Steven Reynolds	10/10/2022	NEW ASSIGNMENT	PK
Eddy Jones	3/14/2022	NEW ASSIGNMENT	PK
Traejun Johnson	10/10/2022	NEW ASSIGNMENT	REC
Danielle Muff	6/6/2022	NEW ASSIGNMENT	PK
Valerie Brandt	1/31/2022	NEW ASSIGNMENT	REC
William Coffman	6/6/2022	NEW ASSIGNMENT	REC
Evan Maxey	1/3/2022	NEW ASSIGNMENT	REC
Tami Huffman	8/15/2022	NEW ASSIGNMENT	REC
Jeanne Turner	9/12/2022	NEW ASSIGNMENT	SR. CENTER

Departures

Name	Hire Date	Term Date	DIVISION	ANNUAL	YOS
Garrett Brown	4/11/2011	3/6/2022	GOLF	\$44,419.66	10.11
Carolyn Hitchings	10/6/1997	3/18/2022	CFAC	\$41,913.67	24.5
Kaleb Huffman	11/26/2018	3/7/2022	CFAC	\$36,943.76	3.4
Ivana Calhoun	10/30/2017	1/21/2022	NC	\$30,700.10	4.3
Jeremy Clark	2/8/2016	12/13/2022	PK	\$37,825.98	6.10
Zachary Parks	5/13/2019	8/5/2022	PK	\$33,192.96	3.3
Daniel Swyhart	6/7/1999	12/14/2022	PK	\$48,595.89	23.6
Delanie Ward	8/9/2021	1/28/2022	REC	\$34,736.11	0.5
Blake Bradley	5/15/2017	9/9/2022	PK	\$42,694.79	5.4
Valerie Brandt	1/31/2022	9/12/2022	REC	\$42,694.79	0.8
Michael Schield	11/9/2020	2/26/2022	REC	\$27,921.09	1.3
Evan Maxey	1/3/2022	5/29/2022	REC	\$26,787.24	0.4
Mallori Atkinson	5/19/2014	6/24/2022	REC	\$27,322.96	8.1
Avery Cary-Wilmes	5/15/2015	7/2/2022	REC1	\$32,760.00	7.2

Car Allowance

Name	DIVISION	Total
Charles Kempf	PK	\$2,215.68

Parks Department Compensation

Changes in 2022

- ◆ In January 2022 all parks employees received an 2% COLA increase.

Parks, REC, & Civic Facilities Department

Employee Listing

Name	DIVISION	ANNUAL	HDT	YOS
Castanada, Jannie M.	BODE	\$44,419.66	03/29/2010	13.0
Fancher, Jeffery R.	BODE	\$38,571.92	05/07/2012	10.10
Jauhola, Jeffrey D.	GOLF	\$45,812.56	07/18/2000	22.8
Feuerbacher, Christine R.	BODE	\$45,308.06	11/02/2009	13.4
Wyatt, April D.	BODE	\$64,283.18	04/18/1994	28.11
Johnson, Ramona J.	BODE	\$35,025.03	04/14/2008	14.11
Bumphrey, Chad	CFAC	\$52,656.92	06/03/2002	20.9
Brock, Katherine S.	CFAC	\$64,283.18	12/17/1979	43.3
Leach, James A.	CFAC	\$37,094.71	05/09/2022	0.10
Polleck, Frank J.	CFAC	\$38,571.92	09/17/2018	4.6
Orozco-Stillman, Gina R.	GOLF	\$43,548.68	03/06/2017	6.0
Wingard, Penny	GOLF	\$64,283.18	02/15/1989	34.01
Johnston, Reginald G.	GOLF	\$56,078.62	07/25/2016	6.8
Huitt-Johnson, Joylee	NC	\$33,566.04	10/11/2021	1.5
Glore, Caitlin D.	NC	\$30,072.00	06/07/2021	1.9
Koester, Lauren N.	NC	\$32,159.89	05/11/2020	2.10
Miller, Kaylee	NC	\$28,959.84	08/01/2022	0.7
Cox, Shelly R.	NC	\$41,901.60	02/08/2016	7.01
Elder, Sarah M.	NC	\$53,962.74	09/03/2019	3.6
Smith, Jende K.	REC	\$60,644.22	04/25/2005	17.11
Atkins, Jeffrey R.	PK	\$79,441.18	03/17/1986	37.0
Hanson, Tyler J.	PK	\$33,072.50	08/01/2022	0.7
Loewe, Stefan P.	PK	\$33,072.50	08/29/2022	0.7

Parks, REC, & Civic Facilities Department

Employee Listing

Name	DIVISION	ANNUAL	HDT	YOS
Moss, Ronnie	PK	\$33,723.32	10/11/2021	1.5
Reynolds, Steven D.	PK	\$33,072.50	10/10/2022	0.5
Bohon, Ronald W.	PK	\$36,080.06	12/27/2017	5.2
Alders, Clyde T.	PK	\$42,780.12	10/23/1989	33.5
Jones, Eddy	PK	\$35,025.03	03/14/2022	1.0
Vice, Terry L.	PK	\$36,418.60	11/28/2005	17.4
Waller, Matthew D.	PK	\$38,571.92	04/17/2017	5.11
Frederick, Lori L.	PK	\$48,036.08	06/17/1987	35.9
Stewart, Norman L.	PK	\$40,891.04	04/02/2007	15.9
McCully, Jacob A.	PK	\$37,826.00	04/12/2021	1.10
Frumpp, John B.	PK	\$39,742.06	07/30/2007	15.8
Hecker, Steven K.	PK	\$42,751.95	04/26/2005	17.11
King, Wyle E.	PK	\$41,668.65	06/07/2005	17.9
Nigh, John R.	PK	\$40,115.49	02/27/2012	11.1
Kempf, Charles K.	PK	\$102,278.54	04/04/2005	17.11
Johnson, TraeJun	PK	\$34,476.00	10/10/2022	0.4
Cavin, David S.	PK	\$48,026.54	04/12/1999	23.11
Muff, Danielle M.	PK	\$33,072.50	06/06/2022	0.9
Fee, Chelsea R.	PK	\$33,723.32	03/01/2021	2.0
Tollefson, Wayne	PK	\$41,067.05	11/09/1998	24.4
Koch, Scott H.	PK	\$50,432.68	03/16/1998	25.0
Mattson, Robert	PK	\$51,012.10	10/23/1989	33.5
Steltenpohl, Raymond	PK	\$45,308.06	05/08/2006	16.10
Urquhart, Jack K.	PK	\$43,548.68	06/21/2021	1.9
Oshel, Jessica L.	PK	\$42,743.44	06/08/2020	2.9
Jackson, Brian W.	PK	\$64,270.44	06/29/1998	24.9

Parks, REC, & Civic Facilities Department

Employee Listing

Name	DIVISION	ANNUAL	HDT	YOS
Clark, Ernie L.	PK	\$47,084.84	07/06/2021	1.8
Miller, Timothy B.	PK	\$40,063.72	04/16/2007	15.11
Brandt, Valerie E.	REC	\$42,694.79	01/31/2022	0.8
Hyatt, Stephanie	REC	\$43,548.68	08/30/2021	1.7
Coffman, William A.	REC	\$27,322.98	06/06/2022	0.9
Payne, Masan	REC	\$27,322.98	08/30/2021	1.7
Angst, Megan H.	REC	\$52,415.82	05/30/2003	19.10
Huffman, Tami S.	REC	\$27,322.98	08/15/2022	0.6
Acton, Alyssa	REC	\$27,322.98	10/11/2021	1.5
Hart, Shane M.	REC	\$27,851.09	05/27/2019	3.10
Lutz, Kelly C.	REC	\$28,426.81	11/09/2020	2.4
Sachen, Jessica	REC	\$27,322.98	07/12/2021	1.8
Williams, Lauren E.	REC	\$29,279.35	08/20/2012	10.7
Hilliard, Jennifer A.	SR. CENTER	\$27,040.00	07/09/2018	4.8
Tanner, Joyce E.	SR. CENTER	\$25,646.40	01/06/2010	13.2
Tollefson, Donna L.	SR. CENTER	\$27,040.00	11/02/2015	7.4
Turner, Jeanne	SR. CENTER	\$27,040.00	09/12/2022	0.6
Pearce, Sheldon L.	SR. CENTER	\$33,723.36	05/29/2018	4.10
Sodowsky, Patty L.	SR. CENTER	\$30,123.33	08/07/2017	5.7
Kieser, Jena J.	SR. CENTER	\$34,387.21	12/11/2017	5.3
Sodowsky, Kathy R.	SR. CENTER	\$32,893.29	03/31/2014	9.0
Clark, Donna M.	SR. CENTER	\$38,579.47	05/02/2005	17.10
Noel, Julie A.	SR. CENTER	\$54,952.04	01/27/1997	26.2

Planning & Community Development Department

New Hires

Name	Hire Date	Employee Actions	Division
James Littlejohn	7/5/2022	NEW ASSIGNMENT	PLANNING
Ed Harris	12/5/2022	NEW ASSIGNMENT	PLANNING
Cassidy Corbin	4/25/2022	NEW ASSIGNMENT	PROPERTY
Barbara Sanders	5/9/2022	NEW ASSIGNMENT	PROPERTY

Terminations

Name	Hire Date	Term Date	DIVISION	ANNUAL	YOS
Ed Harris	12/5/2022	12/13/2022	PLANNING	\$48,931.29	0.0
James Zuchowski	3/24/1998	11/15/2022	PLANNING	\$52,345.79	24.8
Cassidy Corbin	4/25/2022	7/29/2022	PLANNING	\$33,818.26	0.3
Glenda Wall	5/21/2007	5/5/2022	PROPERTY	\$38,442.82	15.0
Zackary Martin	7/20/2020	7/1/2022	PROPERTY	\$65,759.20	2.0
Chelsea Chester	2/18/2020	8/12/2020	PROPERTY	\$39,877.74	2.6
Carol Flury	9/6/2005	12/1/2022	PROPERTY	\$42,751.23	17.3
Charles Starling	7/24/2017	8/18/2022	PROPERTY	\$41,905.33	5.1

Planning & Community Development Compensation Changes in 2022

- ♦ In January 2022 all planning & community development employees received an 2% COLA increase.

Planning & Community Development Department

Employee Listing

Full Name	DIVISION	ANNUAL	HDT	YOS
Hurt, Kimberly A.	BLDG DEV	\$56,501.79	06/24/1996	26.9
Littlejohn, James e.	BLDG DEV	\$48,948.00	07/05/2022	0.8
Martin, Michael	BLDG DEV	\$60,434.98	11/08/2021	1.4
Edmonds, Cerenity	COMM DEV	\$35,714.91	10/25/2021	1.5
Mathiot, Mary E.	COMM DEV	\$37,149.70	03/10/2014	9.0
Sanders, Barbara H.	COMM DEV	\$36,564.31	05/09/2022	0.10
Griffin, Mary K.	PLANNING	\$71,331.78	06/05/2006	16.9
Fischer, Matthew D.	PLANNING	\$57,222.00	08/19/2002	20.7
DePriest, Christina	PLANNING	\$40,854.40	10/03/2016	6.5
Kanoy, Brandon	PLANNING	\$67,319.98	07/19/2021	1.8
Shipp, Rebecca	PROPERTY	\$40,854.40	10/20/2014	8.5
Schutte, Kimberly F.	PROPERTY	\$56,181.60	03/15/2021	2.0
Thompson, Clint E.	PROPERTY	\$109,535.92	09/09/1998	24.6
White, Tiffany M.	PROPERTY	\$42,743.42	12/07/2020	2.3
Donahoo, Rebecca L.	PROPERTY	\$33,072.50	06/08/2020	2.9
Shaw, Peggy M.	PROPERTY	\$34,387.21	08/07/2017	5.7
Adrian, Aaron K.	PROPERTY	\$48,026.54	04/07/2014	8.11
Craig, Daniel L.	PROPERTY	\$48,026.54	11/20/2002	20.4
Gilpin, Loricia A.	PROPERTY	\$50,332.61	01/20/1986	37.2
Sizemore Bunton, Angela R.	PROPERTY	\$42,260.40	12/11/2017	5.3
Stocking, Felicia R.	PROPERTY	\$42,612.36	06/24/2019	3.9
Whetstine, Sheri L.	PROPERTY	\$50,332.61	07/24/1989	33.8
Carr, Juston	PROPERTY	\$74,284.34	02/22/2005	18.1
Wilson, Jymon	PROPERTY	\$35,025.03	12/26/2018	4.3
Fanning, Mathew R.	PROPERTY	\$40,854.40	07/24/2017	5.8

Police Department

New Hires

Name	Hire Date	Employee Actions	Division
Jennifer Collins	7/5/2022	NEW ASSIGNMENT	CIVILIAN
Brenton Sill	6/21/2022	NEW ASSIGNMENT	CIVILIAN
Jana Ashby	5/23/2022	NEW ASSIGNMENT	CIVILIAN
Emily Cromer	2/14/2022	NEW ASSIGNMENT	CIVILIAN
Kelsey Culver	3/14/2022	NEW ASSIGNMENT	CIVILIAN
Mallory Davis	5/23/2022	NEW ASSIGNMENT	CIVILIAN
Sami Edwards	9/12/2022	NEW ASSIGNMENT	CIVILIAN
Allison Fuston	9/26/2022	NEW ASSIGNMENT	CIVILIAN
Rebecca Hardin	2/14/2022	NEW ASSIGNMENT	CIVILIAN
Holly Haynes	3/28/2022	NEW ASSIGNMENT	CIVILIAN
Shohna Peck	2/14/2022	NEW ASSIGNMENT	CIVILIAN
Kyrsten Thomas	9/26/2022	NEW ASSIGNMENT	CIVILIAN
Jordan Roberts	6/13/2022	NEW ASSIGNMENT	CIVILIAN
Brenda Steidel	7/11/2022	NEW ASSIGNMENT	CIVILIAN
Rebeccah White	3/14/2022	NEW ASSIGNMENT	CIVILIAN
Benjamin Wilson	1/3/2022	NEW ASSIGNMENT	CIVILIAN
Bonnita Hixson	7/18/2022	NEW ASSIGNMENT	CIVILIAN
Marcos Luna	11/21/2022	NEW ASSIGNMENT	CIVILIAN
John Miller	6/27/2022	NEW ASSIGNMENT	CIVILIAN
Tekeyonna Ortiz	10/10/2022	NEW ASSIGNMENT	CIVILIAN
Steven Sollars	6/6/2022	NEW ASSIGNMENT	CIVILIAN
Alloura Stevens	6/6/2022	NEW ASSIGNMENT	CIVILIAN
Kyle Davidson	1/18/2022	NEW ASSIGNMENT	POLICE
Austin Garton	12/5/2022	NEW ASSIGNMENT	POLICE
Cole Leimbach	4/11/2022	NEW ASSIGNMENT	POLICE
Kylee Meehan	6/6/2022	NEW ASSIGNMENT	POLICE
Nicole Smith	6/6/2022	NEW ASSIGNMENT	POLICE
Dylan Standiford	6/6/2022	NEW ASSIGNMENT	POLICE
Abby Whiteman	6/6/2022	NEW ASSIGNMENT	POLICE

Police Department

Departures

Name	Hire Date	Term Date	DIVISION	ANNUAL	YOS
Jennifer Collins	7/5/2022	12/7/2022	CIVILIAN	\$29,744.83	0.5
Cindy Jones	8/6/2018	2/7/2022	CIVILIAN	\$38,480.00	3.6
Christina Stratton	10/11/2021	3/7/2022	CIVILIAN	\$38,535.92	0.5
Andrea Rose	10/11/2021	5/19/2022	CIVILIAN	\$38,535.92	0.7
Rebecca Hardin	2/14/2022	5/20/2022	CIVILIAN	\$38,480.00	0.3
Kelsey Culver	3/14/2022	8/28/2022	CIVILIAN	\$38,480.00	0.5
Mallory Davis	5/23/2022	8/31/2022	CIVILIAN	\$38,480.00	0.3
Lisa Anders	9/16/2002	9/12/2022	CIVILIAN	\$46,243.10	20.0
Jana Ashby	5/23/2022	9/23/2022	CIVILIAN	\$38,480.00	0.4
Breana Rocha	11/8/2021	10/29/2022	CIVILIAN	\$38,480.00	0.11
Sami Edwards	9/12/2022	11/13/2022	CIVILIAN	\$39,000.00	0.2
Paul Poe	6/21/2022	11/25/2022	CIVILIAN	\$39,055.91	1.5
John Pugh	11/29/2021	5/28/2022	CIVILIAN	\$28,962.36	0.6
Brenda Steidel	7/11/2022	7/21/2022	CIVILIAN	\$25,554.88	0.0
Sara Connolly	6/21/2021	9/16/2022	CIVILIAN	\$34,736.11	1.3
Ashley Evans	10/30/2017	5/6/2022	CIVILIAN	\$31,314.09	4.7
Steven Sollars	6/6/2022	11/8/2022	CIVILIAN	\$37,998.21	0.5
Christine Hillyard	8/2/2021	11/30/2022	CIVILIAN	\$38,518.21	1.3
Alloura Stevens	6/6/2022	12/1/2022	CIVILIAN	\$38,518.21	0.6
John Miller	6/27/2022	12/5/2022	CIVILIAN	\$38,518.21	0.6
Ridge Steele	1/11/2016	1/16/2022	POLICE	\$47,970.80	6.0
Angela Dickinson	8/2/2021	1/31/2022	POLICE	\$38,852.26	0.5
Devin Kallauner	1/4/1999	2/25/2022	POLICE	\$64,201.61	23.1
Gaige Olivero	6/7/2021	3/12/2022	POLICE	\$44,844.80	0.9
Kip Smith	1/11/2016	4/15/2022	POLICE	\$47,970.80	6.3
William Simone	12/9/2019	5/23/2022	POLICE	\$44,855.13	2.5
Sefulu Faavae	4/30/2018	6/7/2022	POLICE	\$44,855.14	4.2
Roy Hoskins	5/8/2000	3/25/2022	POLICE	\$70,655.18	21.10

Police Department Compensation Changes in 2022

- ◆ In January 2022 all civilian employees received an 2% CO-LA increase
- ◆ Commissioned police received an 6 1/2 % COLA increase.
- ◆ In Oct. 2022 commissioned police received new starting salaries along with an 3% longevity increase for each year employed . (Please see chart to right).

Position	Starting Salary
Police Officer	\$49,000.00
Police Sergeant	\$63,422.42
Police Captain	\$77,377.57
Police Commander	\$87,668.79

Police Department

Employee Listing

Name	DIVISION	ANNUAL	HDT	YOS
Rockett, Delores A.	CIVILIAN	\$46,926.34	09/05/2000	22.6
Sill, Brenton G.	CIVILIAN	\$30,700.10	06/21/2022	0.9
Spitzer, Rose	CIVILIAN	\$31,844.49	08/02/2021	1.7
Leighr, Jessica	CIVILIAN	\$31,844.49	06/28/2021	1.9
Evans, John R.	CIVILIAN	\$32,470.77	06/12/2017	5.9
Dudeck, Jamie J.	CIVILIAN	\$32,470.77	02/13/2017	6.1
Robertson, Buck W.	CIVILIAN	\$40,334.85	01/13/1999	24.2
Reynolds, Christopher W.	CIVILIAN	\$49,305.83	05/06/2013	9.10
Wilcoxson , Lori K.	CIVILIAN	\$30,662.83	11/11/1998	24.4
Stratton, Christina	CIVILIAN	\$38,535.92	10/11/2021	0.5
Fuston, Allison M.	CIVILIAN	\$39,780.00	09/26/2022	0.6
Thomas, Kyrsten L.	CIVILIAN	\$39,780.00	09/26/2022	0.6
Haynes, Holly	CIVILIAN	\$39,780.00	03/28/2022	1.0
Cromer, Emily J.	CIVILIAN	\$39,780.00	02/14/2022	1.1
Peck, Shohna L.	CIVILIAN	\$39,780.00	02/14/2022	1.1
Justice, Kali M.	CIVILIAN	\$39,837.03	07/19/2021	1.8
McVicker, Caitlyn	CIVILIAN	\$39,837.03	08/17/2020	2.7
Christensen, Jordan M.	CIVILIAN	\$41,583.36	05/11/2020	2.10
Ambrose, Heather N.	CIVILIAN	\$43,333.68	08/25/2014	8.7
Clausen, Amber J.	CIVILIAN	\$47,167.96	12/05/2006	16.3
Walker, Jamie M.	CIVILIAN	\$47,167.96	07/02/2000	22.8
Lewis, Gregg D.	CIVILIAN	\$44,773.82	03/05/1992	31.0
Gatewood, Paul F.	CIVILIAN	\$50,927.55	10/11/1990	32.5
Roberts, Jordan T.	CIVILIAN	\$29,492.76	06/13/2022	0.9
White, Rebeccah	CIVILIAN	\$29,492.76	03/14/2022	1.0
Wilson, Benjamin	CIVILIAN	\$29,492.76	01/03/2022	1.2
Waller, Janise	CIVILIAN	\$28,962.37	12/13/2021	1.3
Hart, Holly	CIVILIAN	\$29,490.49	11/29/2021	1.4

Police Department

Employee Listing

Name	DIVISION	ANNUAL	HDT	YOS
Hixson, Bonnita S.	CIVILIAN	\$30,700.10	07/18/2022	0.8
Hatcher, Natasha L.	CIVILIAN	\$32,169.44	09/16/2019	3.6
Donaldson, Amanda L.	CIVILIAN	\$32,449.87	07/22/2019	3.8
Kunzler, Michelle A.	CIVILIAN	\$32,470.77	05/16/2016	6.10
Davis, Steven A.	CIVILIAN	\$31,844.49	08/25/2014	8.7
Craig, Terri E.	CIVILIAN	\$44,419.66	12/02/2013	9.3
Shelton, Richard	CIVILIAN	\$47,701.74	09/04/1991	31.6
Jordan, Jacob W.	CIVILIAN	\$64,920.96	11/01/2021	1.4
Bohr, Susan L.	CIVILIAN	\$35,025.03	11/25/2019	3.4
Ferguson, Melody J.	CIVILIAN	\$43,574.47	10/24/1988	34.5
Brown, Geoffrey A.	CIVILIAN	\$41,131.10	09/03/2019	3.6
Cogdill, Nora M.	CIVILIAN	\$46,814.83	06/15/2015	7.9
Hagler, Michelle L.	CIVILIAN	\$48,706.14	01/31/2011	12.2
Esparza, Rochelle L.	CIVILIAN	\$48,687.42	02/17/2009	14.1
Sherwood, Kallie M.	CIVILIAN	\$50,776.63	11/20/2000	22.4
Luna, Marcos	CIVILIAN	\$39,288.57	11/21/2022	0.4
Ortiz, Tekeyonna L.	CIVILIAN	\$39,288.57	10/10/2022	0.5
Strong, Jason	POLICE	\$100,505.08	10/17/2005	17.5
Olszowka, John C.	POLICE	\$100,505.00	09/08/1997	25.6
Sweiger, Daniel K.	POLICE	\$106,535.29	09/08/1997	25.6
Eaton, Richard A.	POLICE	\$100,505.00	07/28/1994	28.8
Wilson, Jeffrey A.	POLICE	\$100,505.00	08/09/1993	29.7
Protzman, Jennifer D.	POLICE	\$112,064.00	07/02/1990	32.8
Protzman, Eric S.	POLICE	\$112,064.00	08/27/1987	35.7
Hart, David M.	POLICE	\$125,511.68	08/02/1999	23.7
White, Angela M.	POLICE	\$51,984.10	12/09/2019	3.1
Smith, Nicole I.	POLICE	\$49,000.00	06/06/2022	0.9
Garton, Austin J.	POLICE	\$53,543.61	12/05/2022	0.3
Meehan, Kylee S.	POLICE	\$48,999.81	06/06/2022	0.9
Standiford, Dylan M.	POLICE	\$55,149.93	06/06/2022	0.9
Whiteman, Abby R.	POLICE	\$49,000.00	06/06/2022	0.9

Police Department

Employee Listing

Name	DIVISION	ANNUAL	HDT	YOS
Leimbach, Cole J.	POLICE	\$53,543.62	04/11/2022	0.11
Davidson, Kyle	POLICE	\$49,000.00	01/18/2022	1.2
Nicholson, Lexy	POLICE	\$49,000.00	12/20/2021	1.3
Ford, Michael E.	POLICE	\$50,470.00	05/10/2021	1.10
Davis, Dillon T.	POLICE	\$50,470.00	03/15/2021	2.0
Wahlgren, Bryson C.	POLICE	\$50,470.00	03/01/2021	2.0
Woolery, Trenton M.	POLICE	\$55,149.93	03/01/2021	2.0
Dilley, Gerald M.	POLICE	\$50,470.00	02/16/2021	2.1
Sooter, Brett	POLICE	\$51,984.10	06/22/2020	2.9
Babineaux, Darrel J.	POLICE	\$51,984.10	12/09/2019	3.3
Rice, Derek A.	POLICE	\$51,984.10	12/09/2019	3.3
Mapel , Claire D.	POLICE	\$51,984.10	09/16/2019	3.6
Cristobal-Esteban, Ismael	POLICE	\$53,543.62	06/24/2019	3.9
Feighert, Johnny R.	POLICE	\$53,543.62	06/24/2019	3.9
Kalamon, Stefan L.	POLICE	\$53,543.62	06/24/2019	3.9
Ainouch, Zakariae	POLICE	\$53,543.62	01/07/2019	4.2
Harrison, Brandon	POLICE	\$55,149.93	01/07/2019	4.2
Cecil, Julian S.	POLICE	\$55,149.93	07/09/2018	4.8
Seiter, Tyson J.	POLICE	\$55,149.93	07/09/2018	4.8
Zamzow, Justin	POLICE	\$55,149.93	07/09/2018	4.8
Miles, Ethan J.	POLICE	\$55,149.93	01/22/2018	4.8
Rich, Alexander	POLICE	\$55,149.93	01/08/2018	5.2
Strong, Eric H.	POLICE	\$56,804.43	07/24/2017	5.2
Dudley, Douglas L.	POLICE	\$56,804.43	01/09/2017	5.8
Edwards, James A.	POLICE	\$56,804.43	01/09/2017	6.2
Ellis, Jeremy W.	POLICE	\$56,804.43	01/09/2017	6.2
Sagel, Brett A.	POLICE	\$56,804.43	01/09/2017	6.2
Lowrey, Josiah D.	POLICE	\$58,508.56	10/03/2016	6.2
Standiford, Kaitlyn L.	POLICE	\$51,984.10	08/08/2016	6.5
Barton, Elliott M.	POLICE	\$58,508.56	06/27/2016	6.7
Broadus, Elijah S.	POLICE	\$58,508.56	06/27/2016	6.9
Cook, Carl	POLICE	\$58,508.56	06/27/2016	6.9

Police Department

Employee Listing

Name	DIVISION	ANNUAL	HDT	YOS
Ewart, Shelby	POLICE	\$58,508.56	06/27/2016	6.9
Insell, Stephaine R.	POLICE	\$58,508.56	06/27/2016	6.9
Ray, Geoffrey A.	POLICE	\$58,508.56	06/27/2016	6.9
Stapleton, Nathaniel W.	POLICE	\$58,508.56	06/27/2016	6.9
Winder, Lucas J.	POLICE	\$58,508.56	01/11/2016	7.2
McElroy, Justin N.	POLICE	\$55,149.93	07/13/2015	7.8
Houston, Lauren A.	POLICE	\$60,263.82	06/29/2015	7.9
Graham, Kyle M.	POLICE	\$60,263.82	01/12/2015	8.2
VanMeter, Kylee M.	POLICE	\$60,263.82	01/12/2015	8.2
Foster, John L.	POLICE	\$62,071.73	08/25/2014	8.7
Hill, Jason E.	POLICE	\$62,071.73	08/25/2014	8.7
Hutchison, Branton G.	POLICE	\$62,071.73	08/25/2014	8.7
Powell, Dillon R.	POLICE	\$62,071.73	08/25/2014	8.7
Peters, Nolan R.	POLICE	\$62,071.73	07/14/2014	8.8
Shoemaker, Cameron J.	POLICE	\$62,071.73	02/10/2014	9.01
Peter, Tyler J.	POLICE	\$62,071.73	01/13/2014	9.2
Seymour, Blaine G.	POLICE	\$63,933.89	07/15/2013	9.8
Babb, Christopher E.	POLICE	\$60,263.82	06/03/2013	9.9
McGregory, Richard G.	POLICE	\$63,933.89	01/14/2013	10.2
Hernandez-Gross, Stefen M.	POLICE	\$62,071.73	09/10/2012	10.6
Ritter, Michelle R.	POLICE	\$65,851.90	08/13/2012	10.7
Caton, Robert S.	POLICE	\$67,827.46	11/21/2011	11.4
Coy, Brett T.	POLICE	\$71,958.15	06/22/2009	13.9
Robinson, Dustin D.	POLICE	\$71,958.15	04/06/2009	13.11
King, Aaron R.	POLICE	\$72,522.00	12/08/2008	14.3
Davis, Christopher W.	POLICE	\$72,522.00	02/19/2008	15.01
Clausen, Travis J.	POLICE	\$72,521.99	09/04/2007	15.6
McGinnis, Brendan M.	POLICE	\$72,522.00	09/11/2006	16.6
Herrera, Joe	POLICE	\$72,522.00	10/17/2005	17.5

Police Department

Employee Listing

Name	DIVISION	ANNUAL	HDT	YOS
Howard, James D.	POLICE	\$72,522.00	10/17/2005	17.5
Schweder, Timothy A.	POLICE	\$72,522.00	02/14/2005	18.01
Hardin, Michael A.	POLICE	\$72,522.00	01/26/2004	19.2
Laipple, Wyatt S.	POLICE	\$72,522.00	01/26/2004	19.2
Hailey, Becky	POLICE	\$72,522.00	07/14/2003	19.8
Hickok, Gary D.	POLICE	\$72,522.00	05/05/2003	19.10
Barnes, Leroy	POLICE	\$72,522.00	12/30/2002	20.3
Green, Rebecca J.	POLICE	\$72,522.00	06/24/2002	20.9
Pearl, Jeffery D.	POLICE	\$72,522.00	01/16/2001	22.2
Beene, Aaron M.	POLICE	\$72,522.00	06/19/2000	22.9
Biggs, Matthew D.	POLICE	\$72,522.00	06/19/2000	22.9
Luikart, Robert S.	POLICE	\$72,522.00	11/08/1999	23.4
Schroeder, Kenneth A.	POLICE	\$72,522.00	03/29/1999	24.0
Smith, Wesley T.	POLICE	\$72,522.00	04/27/1998	24.11
Woodley, Richard L.	POLICE	\$72,522.00	10/09/1995	27.5
Clark, Timothy D.	POLICE	\$72,522.00	09/03/1991	31.6
Martin, Patrick M.	POLICE	\$72,522.00	11/17/1988	34.4
Protzman, Courtney L.	POLICE	\$69,303.39	06/29/2015	7.9
Guyer, Casey D.	POLICE	\$75,729.69	11/19/2012	10.4
Carter, Caleb S.	POLICE	\$78,001.58	03/14/2011	12.0
Thomas, Christopher D.	POLICE	\$78,001.58	03/14/2011	12.0
Peters, Jeremy T.	POLICE	\$78,686.98	12/21/2009	13.3
Kerns, Brad M.	POLICE	\$78,687.00	09/02/2008	14.6
Tonn, James P.	POLICE	\$78,687.00	09/02/2008	14.6
Zeamer, Patrick D.	POLICE	\$78,687.00	11/13/2007	15.4
Cotter, Stephen C.	POLICE	\$78,687.00	09/11/2006	16.6
Barton, Tracy	POLICE	\$78,687.00	07/12/2004	18.8
Hernandez-Gross, Franklin D.	POLICE	\$78,687.00	07/12/2004	18.8
Smith, Craig A.	POLICE	\$78,687.00	05/19/2003	19.10
Byrom, Wayne G.	POLICE	\$78,687.00	12/30/2002	20.3

Police Department

Employee Listing

Name	DIVISION	ANNUAL	HDT	YOS
Kneib, Matthew	POLICE	\$78,687.00	07/01/2002	20.8
McBane, Christopher	POLICE	\$78,687.00	08/06/2001	21.7
Powell, Eric C.	POLICE	\$78,687.00	06/25/2001	21.9
Kelley, Brett A.	POLICE	\$78,687.00	01/16/2001	22.2
McClintick, Brian L.	POLICE	\$78,687.00	07/20/1998	24.8
Derr, Todd E.	POLICE	\$78,687.00	09/08/1997	25.6
McClintick, Stephen J.	POLICE	\$78,687.00	10/14/1996	26.5
Adams, Fritz H.	POLICE	\$78,687.00	09/03/1996	26.5
Murphy, Gary L.	POLICE	\$78,687.00	10/09/1995	27.5

Police Department

Uniform Allowance

Name	Total
Garton, Austin J.	\$47.50
Simone, William T.	\$47.50
Smith, Nicole I.	\$47.50
Eaton, Richard A.	\$95.00
Sagel, Brett A.	\$95.00
Steele, Ridge D.	\$95.00
Auxier, Ronnie L.	\$142.50
Graham, Kyle M.	\$142.50
Kallauner, Devin M.	\$190.00
Hoskins, Roy D.	\$285.00
Smith, Kip W.	\$332.50
Faavae, Sefulu	\$522.50
Hardin, Michael A.	\$570.00
Davidson, Kyle	\$617.50
Nicholson, Lexy	\$617.50
Standiford, Dylan M.	\$617.50
Winder, Lucas J.	\$617.50
Leimbach, Cole J.	\$807.50
Connally, Christopher E.	\$902.50
Stocking, Felicia R.	\$902.50
Coy, Brett T.	\$1,092.50
Adams, Fritz H.	\$1,140.00
Ainouch, Zakariae	\$1,140.00
Babb, Christopher E.	\$1,140.00
Babineaux, Darrel J.	\$1,140.00
Barnes, Leroy	\$1,140.00
Barton, Elliott M.	\$1,140.00
Barton, Tracy	\$1,140.00
Beene, Aaron M.	\$1,140.00
Biggs, Matthew D.	\$1,140.00

Name	Total
Broadus, Elijah S.	\$1,140.00
Byrom, Wayne G.	\$1,140.00
Carter, Caleb S.	\$1,140.00
Caton, Robert S.	\$1,140.00
Cecil, Julian S.	\$1,140.00
Clark, Timothy D.	\$1,140.00
Clausen, Travis J.	\$1,140.00
Cook, Carl	\$1,140.00
Cotter, Stephen C.	\$1,140.00
Cristobal-Esteban, Ismael	\$1,140.00
Davis, Christopher W.	\$1,140.00
Derr, Todd E.	\$1,140.00
Dudley, Douglas L.	\$1,140.00
Edwards, James A.	\$1,140.00
Ellis, Jeremy W.	\$1,140.00
Ewart, Shelby	\$1,140.00
Feighert, Johnny R.	\$1,140.00
Foster, John L.	\$1,140.00
Green, Rebecca J.	\$1,140.00
Guyer, Casey D.	\$1,140.00
Hailey, Becky	\$1,140.00
Harrison, Brandon	\$1,140.00
Hart, David M.	\$1,140.00
Hernandez-Gross, Franklin D.	\$1,140.00
Hernandez-Gross, Stefen M.	\$1,140.00
Herrera, Joe	\$1,140.00
Hickok, Gary D.	\$1,140.00
Hill, Jason E.	\$1,140.00
Houston, Lauren A.	\$1,140.00
Howard, James D.	\$1,140.00

Police Department

Uniform Allowance

Name	Total
Hutchison, Branton G.	\$1,140.00
Insell, Stephaine R.	\$1,140.00
Kalamon, Stefan L.	\$1,140.00
Kelley, Brett A.	\$1,140.00
Kerns, Brad M.	\$1,140.00
King, Aaron R.	\$1,140.00
Kneib, Matthew	\$1,140.00
Laipple, Wyatt S.	\$1,140.00
Lowrey, Josiah D.	\$1,140.00
Luikart, Robert S.	\$1,140.00
Mapel , Claire D.	\$1,140.00
Martin, Patrick M.	\$1,140.00
McBane, Christopher	\$1,140.00
McClintick, Brian L.	\$1,140.00
McClintick, Stephen J.	\$1,140.00
McElroy, Justin N.	\$1,140.00
McGinnis, Brendan M.	\$1,140.00
McGregory, Richard G.	\$1,140.00
Miles, Ethan J.	\$1,140.00
Murphy, Gary L.	\$1,140.00
Pearl, Jeffery D.	\$1,140.00
Peter, Tyler J.	\$1,140.00
Peters, Jeremy T.	\$1,140.00
Peters, Nolan R.	\$1,140.00
Powell, Dillon R.	\$1,140.00
Powell, Eric C.	\$1,140.00
Protzman, Courtney L.	\$1,140.00
Protzman, Eric S.	\$1,140.00
Protzman, Jennifer D.	\$1,140.00
Ray, Geoffrey A.	\$1,140.00
Rice, Derek A.	\$1,140.00

Name	Total
Rich, Alexander	\$1,140.00
Ritter, Michelle R.	\$1,140.00
Robinson, Dustin D.	\$1,140.00
Schroeder, Kenneth A.	\$1,140.00
Schweder, Timothy A.	\$1,140.00
Seiter, Tyson J.	\$1,140.00
Seymour, Blaine G.	\$1,140.00
Shoemaker, Cameron J.	\$1,140.00
Smith, Craig A.	\$1,140.00
Smith, Wesley T.	\$1,140.00
Stapleton, Nathaniel W.	\$1,140.00
Strong, Eric H.	\$1,140.00
Strong, Jason	\$1,140.00
Sweiger, Daniel K.	\$1,140.00
Thomas, Christopher D.	\$1,140.00
Tonn, James P.	\$1,140.00
VanMeter, Kylee M.	\$1,140.00
White, Angela M.	\$1,140.00
Wilson, Jeffrey A.	\$1,140.00
Woodley, Richard L.	\$1,140.00
Woolery, Trenton M.	\$1,140.00
Zamzow, Justin	\$1,140.00
Zeamer, Patrick D.	\$1,140.00
Olszowka, John C.	\$2,185.00

Public Works Department

New Hires

Name	Hire Date	Employee Actions	Division
Perman, Michael H.	2/14/2022	NEW ASSIGNMENT	AIRPORT
Parks, Chase L.	4/25/2022	NEW ASSIGNMENT	AIRPORT
Brown, Ethan A.	2/14/2022	NEW ASSIGNMENT	AIRPORT
Cordonnier, Chris D.	6/6/2022	NEW ASSIGNMENT	AIRPORT
Rice, Julius J.	9/26/2022	NEW ASSIGNMENT	AIRPORT
Wilson, Chris J.	8/29/2022	NEW ASSIGNMENT	ENGINEERING
Bascue, Derek	4/11/2022	NEW ASSIGNMENT	LANDFILL
Tollefson, Spencer	5/16/2022	NEW ASSIGNMENT	LANDFILL
Kimberlin, Curtis L.	1/31/2022	NEW ASSIGNMENT	LANDFILL
Swan, Stephen A.	5/15/2006	NEW ASSIGNMENT	LANDFILL
Smith, Dennis S.	4/12/2021	NEW ASSIGNMENT	PARKING
McClelland, Christie	1/3/2022	NEW ASSIGNMENT	PARKING
Schieber, Max K.	8/29/2022	NEW ASSIGNMENT	PWA
Auxier, Ronnie L.	8/15/2022	NEW ASSIGNMENT	SIMR
Testerman, Dallas	6/6/2022	NEW ASSIGNMENT	SIMR
Hoover, Brayden O.	7/25/2022	NEW ASSIGNMENT	SIMR
Rodden, Zackary M.	3/28/2022	NEW ASSIGNMENT	SIMR
Paxton, Bianca	11/21/2022	NEW ASSIGNMENT	SIMR
Johnson, Ryan R.	9/26/2022	NEW ASSIGNMENT	SIMR
Crist, Drew	1/3/2022	NEW ASSIGNMENT	SIMR
O'Banion, Tyberius J.	8/29/2022	NEW ASSIGNMENT	SIMR
Wilson, Christopher E.	11/21/2022	NEW ASSIGNMENT	SIMR
Rucker, Isaiah	3/14/2022	NEW ASSIGNMENT	SIMR
Clevenger, Gavin L.	8/15/2022	NEW ASSIGNMENT	SIMR
Jones Sr., Gary	3/28/2022	NEW ASSIGNMENT	SIMR
Thomas, Megan M.	6/21/2022	NEW ASSIGNMENT	SIMR
Hudson, Dale V.	8/15/2022	NEW ASSIGNMENT	SIMR
Castor, Raije M.	1/31/2022	NEW ASSIGNMENT	SIMR
McCrary, Hayden R.	6/21/2022	NEW ASSIGNMENT	SIMR
Torres, Brenden	1/3/2022	NEW ASSIGNMENT	SIMR
Jones, Gary W.	1/31/2022	NEW ASSIGNMENT	SIMR
Bailey, Jeff	1/3/2022	NEW ASSIGNMENT	SIMR
Harris, Hunter	9/26/2022	NEW ASSIGNMENT	SIMR
Grippando, Dustin L.	10/10/2022	NEW ASSIGNMENT	SMTN

Public Works Department

New Hires Continued

Name	Hire Date	Employee Actions	Division
LaFave, David W.	7/5/2022	NEW ASSIGNMENT	SMTN
Franklin, Bishop	1/18/2022	NEW ASSIGNMENT	SMTN
Augustine, Jovaughun T.	8/29/2022	NEW ASSIGNMENT	SMTN
Neiman, Kalib	5/23/2022	NEW ASSIGNMENT	SMTN
Edwards, Travis D.	2/14/2022	NEW ASSIGNMENT	SMTN
Masterson, Jason N.	10/24/2022	NEW ASSIGNMENT	SMTN
Dudley, Brian C.	2/14/2022	NEW ASSIGNMENT	TRAFFIC
Cunningham - Paxton, Seth	10/10/2022	NEW ASSIGNMENT	TRAFFIC
Sherwood, April M.	8/15/2022	NEW ASSIGNMENT	WPC
Vidal, Juan C.	3/14/2022	NEW ASSIGNMENT	WPC
Robinson, Randy L.	2/28/2022	NEW ASSIGNMENT	WPC
Murphy, Ashley J.	7/5/2022	NEW ASSIGNMENT	WPC
Wilburn, Kori D.	9/26/2022	NEW ASSIGNMENT	WPC
Phillips, Cheyenne M.	12/19/2022	NEW ASSIGNMENT	WPC
Thomas, Sydney	1/31/2022	NEW ASSIGNMENT	WPC
Hughes, Michael w.	3/28/2022	NEW ASSIGNMENT	WPC
Williams, Aaron J.	8/19/2019	NEW ASSIGNMENT	WPC
Moore, Andrew J.	9/6/2016	NEW ASSIGNMENT	WPC
Moran, Garret R.	8/29/2022	NEW ASSIGNMENT	WPC
Roberts, Jasper	10/24/2022	NEW ASSIGNMENT	WPC
Kunze, Danielle	8/15/2022	NEW ASSIGNMENT	WPC
Steele, Nicole	7/5/2022	NEW ASSIGNMENT	WPC

Public Works Department

Departures

Name	Hire Date	Term Date	DIVISION	ANNUAL	YOS
Williams, David A.	01/21/2020	01/15/2022	AVIATION	\$37,295.59	2.0
Bailey, Jimmie R.	07/13/1998	01/16/2022	AVIATION	\$45,840.69	23.6
Perman, Michael H.	02/14/2022	03/18/2022	AVIATION	\$35,847.36	0.1
Freeman, Adam M.	06/29/2015	03/10/2022	AVIATION	\$64,454.21	6.9
Merritt, Joshua	06/21/2021	04/18/2022	ENGINEERING	\$38,758.16	0.10
Franco, Cinthia	06/21/2021	05/27/2022	ENGINEERING	\$61,199.99	0.11
Sommers, Lee	08/11/2003	09/30/2022	ENGINEERING	\$81,047.16	19.01
Bascue, Derek	04/11/2022	12/16/2022	LANDFILL	\$37,679.62	0.8
Meeks, Michael U.	05/10/2021	04/05/2022	LANDFILL	\$30,700.10	0.11
Tollefson, Spencer	05/16/2022	06/30/2022	LANDFILL	\$30,098.14	0.1
Spinnato, Joseph	11/29/2021	02/10/2022	LANDFILL	\$41,371.24	0.3
Wildberger, Charles E.	06/04/2007	06/01/2022	LANDFILL	\$44,405.13	15.0
Swan, Stephen A.	01/18/2022	10/17/2022	LANDFILL	\$43,548.67	0.9
Shumate, Daniel L.	09/28/2020	10/28/2022	LANDFILL	\$43,548.68	2.01
Felling, Pawel	03/16/2020	05/31/2022	PARKING	\$33,280.00	2.2
McClelland, Christie	01/03/2022	09/20/2022	PARKING	\$28,962.36	0.8
Teed, Kari R.	09/09/2013	07/15/2022	PARK	\$39,533.34	8.10
McKinley, Brady L.	08/26/2013	07/08/2022	PWA	\$94,910.50	8.11
Clements, Andrew L.	06/19/1995	05/19/2022	PWA	\$114,105.87	26.11
Morris, William D.	08/22/2016	01/28/2022	SIMR	\$43,660.41	5.5
Rodden, Zackary M.	03/28/2022	05/24/2022	SIMR	\$42,078.40	0.2
Hodges, William	10/25/2021	01/26/2022	SIMR	\$32,542.10	0.3
Paxton, Elizhah L.	08/31/2020	02/02/2022	SIMR	\$37,436.12	1.6
Torres, Brenden	01/03/2022	04/27/2022	SIMR	\$32,542.08	0.3
Trammell, Charles T.	07/29/1991	05/06/2022	SIMR	\$43,391.86	30.10
Castor, Raije M.	01/31/2022	07/11/2022	SIMR	\$33,984.02	0.6
Rucker, Isaiah	03/14/2022	07/14/2022	SIMR	\$31,904.02	0.4
Hudson, Dale V.	08/15/2022	08/16/2022	SIMR	\$31,904.02	0.0
Wells, Cavin	10/25/2021	09/30/2022	SIMR	\$32,542.10	0.11
Cox, Amber	10/11/2021	12/06/2022	SIMR	\$37,225.34	1.2
Thomas, Megan M.	06/21/2022	12/06/2022	SIMR	\$37,315.70	0.6

Public Works Department

Departures

Name	Hire Date	Term Date	DIVISION	ANNUAL	YOS
Wilson, Christopher E.	11/21/2022	12/21/2022	SIMR	\$32,542.10	0.1
Meers, Zachery	10/16/2017	06/14/2022	SIMR	\$39,427.73	4.8
Hollan, Tevin T.	05/10/2021	07/07/2022	SIMR	\$38,737.83	1.2
Shelton, Dakota	06/26/2017	08/25/2022	SIMR	\$39,427.73	5.2
Bailey, Jeff	01/03/2022	04/01/2022	SIMR	\$36,564.30	0.3
Herring, Alex D.	05/24/2021	02/04/2022	SMTN	\$41,247.15	0.9
Smith, Donald	11/13/2017	03/17/2022	SMTN	\$45,898.14	4.4
Harris, Hunter	09/26/2022	10/05/2022	SMTN	\$44,238.21	0.01
Wineinger, Hunter S.	06/07/2021	02/04/2022	SMTN	\$32,542.10	0.8
Standiford, Justin M.	07/28/2014	05/27/2022	SMTN	\$38,762.38	7.10
Augustine, Jovaughun T.	08/29/2022	09/26/2022	SMTN	\$36,064.02	0.01
Grippando, Dustin L.	10/10/2022	11/18/2022	SMTN	\$32,424.02	0.01
Brendle, Jeffery S.	08/26/2013	01/28/2022	SMTN	\$42,667.90	8.5
Gerber, Brad V.	11/24/2008	01/14/2022	TRAFFIC	\$44,223.71	13.2
Carter, Kathryne E.	07/14/2014	05/06/2022	WPC	\$33,692.47	7.10
Fachorn, Jason M.	05/10/2021	07/29/2022	WPC	\$48,931.29	1.2
Mosher, David R.	06/17/2013	07/14/2022	WPC	\$49,909.92	9.01
Raines, Randy L.	02/10/2014	12/05/2022	WPC	\$49,539.36	8.10
Robinson, Randy L.	02/28/2022	05/04/2022	WPC	\$35,847.36	0.3
Vidal, Juan C.	03/14/2022	09/13/2022	WPC	\$35,847.36	0.6
Acton, Jeremy D.	12/11/2017	05/31/2022	WPC	\$41,905.33	4.5
Jones, Donald G.	07/25/2016	09/29/2022	WPC	\$40,278.10	6.2
Kendall, Claude E.	05/09/2011	12/15/2022	WPC	\$49,603.01	11.7
Nolan, Jesse V.	12/21/2020	12/22/2022	WPC	\$40,798.37	2.0
Thomas, Sydney	01/31/2022	06/25/2022	WPC	\$37,998.21	0.5
Murphy, Ashley J.	07/05/2022	10/08/2022	WPC	\$42,660.80	0.3
Hughes, Michael w.	03/28/2022	06/24/2022	WPC	\$35,847.36	0.3
Hiserote, Chad B.	07/15/1985	07/14/2022	WPC	\$72,839.64	37.0
Williams, Aaron J.	01/03/2022	07/08/2022	WPC	\$36,564.32	0.6
Moran, Garret R.	08/29/2022	08/30/2022	WPC	\$35,847.36	0.0
Doldt, Steven D.	08/16/2021	11/27/2022	WPC	\$40,185.60	1.3
Duffy, Michael L.	06/08/2020	01/12/2022	WPC	\$39,160.39	1.7
Bruegge, Katherine M.	01/23/2017	06/17/2022	WPC	\$78,753.39	5.5

Public Works Department

Car Allowance

Name	Division	Total
Clements, Andrew L.	PWA	\$346.15
Forney, Abraham J.	PWA	\$384.60

Public Works & Transportation Department Compensation Changes in 2022

- ♦ In January 2022 all public work & transportation employees received a 2% COLA increase.
- ♦ New hire equipment operators with a CDL license received \$2.00 increase from the starting hiring rate.
 - ♦ New hire mechanics received a \$3.00 increase from the starting hiring rate.

Public Works Department

Employee Listing

Full Name	DIVISION	ANNUAL	HDT	YOS
Patton, Gail R.	AVIATION	\$43,155.49	03/31/1977	46.0
Parks, Chase L.	AVIATION	\$42,432.00	04/25/2022	0.11
Brown, Ethan A.	AVIATION	\$39,138.22	02/14/2022	1.01
Walsh, Johnathon P.	AVIATION	\$46,993.44	09/03/2019	3.6
Cordonnier, Chris D.	AVIATION	\$52,020.02	06/06/2022	0.9
Rice, Julius J.	AVIATION	\$82,619.16	09/26/2022	0.6
Fisher, Jake P.	ENGINEER- ING	\$85,957.84	03/19/2018	5.0
Wilson, Chris J.	ENGINEER- ING	\$51,867.40	08/29/2022	0.7
Leimbach, Phillip L.	ENGINEER- ING	\$66,065.48	08/16/2021	1.7
Eaton, Kimberley S.	ENGINEER- ING	\$61,199.84	11/13/2018	4.4
Todd, Robert L.	ENGINEER- ING	\$66,065.48	11/07/2011	11.4
Spriggs, Richard	ENGINEER- ING	\$70,702.99	03/20/1978	45.0
Foutch, Tara D.	LANDFILL	\$34,387.21	07/30/2012	10.8
Paxton, Lisa A.	LANDFILL	\$43,155.49	09/09/1991	31.6
Bledsoe, Leslie D.	LANDFILL	\$72,028.32	12/12/2016	6.3
Cole, Christopher L.	LANDFILL	\$40,664.00	12/27/2017	5.3
Ballard, Michael A.	LANDFILL	\$32,470.77	05/15/2010	12.10
Kimberlin, Curtis L.	LANDFILL	\$45,274.94	01/31/2022	1.2
Logston, Michael	LANDFILL	\$50,600.16	07/26/2021	1.8
Bledsoe, Cory W.	LANDFILL	\$50,600.16	08/06/2018	4.7
Hannemann, Jason J.	LANDFILL	\$50,600.16	07/23/2018	4.8
Anderson, Derek A.	LANDFILL	\$50,600.16	05/15/2017	5.10
Miller, Steven A.	LANDFILL	\$50,600.16	01/28/2013	10.2
Hernandez, Cesar E.	LANDFILL	\$45,293.23	09/10/2012	10.6
Clark, Richard W.	LANDFILL	\$59,159.97	07/18/2011	11.8
Jasper, Jeffrey S.	LANDFILL	\$42,739.63	09/03/2019	3.6
McQuerrey, James R.	LANDFILL	\$86,656.97	08/18/2003	19.7
Chaney, Woodrow	LANDFILL	\$60,359.52	02/09/2004	19.01
Smith, Dennis S.	PARKING	\$33,723.32	07/18/2022	0.8
Hulett, Tina M.	PARKING	\$30,662.83	06/22/2020	2.9

Public Works Department

Employee Listing

Full Name	DIVISION	ANNUAL	HDT	YOS
Schneider, Keven L.	PWA	\$96,808.66	09/02/1988	34.6
Gallagher, Jacqueline C.	PWA	\$96,808.66	08/08/2016	6.7
Parker, Ashley N.	PWA	\$42,743.24	10/28/2019	3.5
Forney, Abraham J.	PWA	\$127,499.84	01/28/2013	10.2
Schieber, Max K.	PWA	\$54,059.98	08/29/2022	0.7
Jenkins, Randy	RECYCLING	\$32,470.77	10/16/2017	5.5
Duncan, Douglas E.	RECYCLING	\$38,501.74	09/01/1995	27.6
West, Kendal	SIMR	\$34,387.21	07/23/2018	4.8
Nolan, Lana K.	SIMR	\$41,967.92	08/13/2012	10.7
Auxier, Ronnie L.	SIMR	\$41,337.91	08/15/2022	0.7
Kalamon, Terrace	SIMR	\$52,354.10	10/13/2003	19.5
Cordonnier, Donald L.	SIMR	\$77,586.60	09/08/1986	36.6
Hoover, Brayden O.	SIMR	\$42,929.11	07/25/2022	0.8
Testerman, Dallas	SIMR	\$42,919.97	06/06/2022	0.9
Grider, Randy W.	SIMR	\$59,467.60	09/17/2007	15.6
Kight, Haley R.	SIMR	\$27,883.12	04/29/2019	3.11
Paxton, Bianca	SIMR	\$28,962.37	11/21/2022	0.4
DeWeese Bowser, Charlotte	SIMR	\$30,072.01	07/06/2021	1.8
Bailey, Karen E.	SIMR	\$43,690.38	03/25/2013	10.0
Greene, John S.	SIMR	\$36,388.18	12/05/2011	11.3
O'Banion, Tyberius j.	SIMR	\$37,315.70	08/29/2022	0.7
Clevenger, Gavin L.	SIMR	\$37,315.70	08/15/2022	0.7
Jones Sr., Gary	SIMR	\$37,315.70	03/28/2022	1.0
Crist, Drew	SIMR	\$38,059.38	01/03/2022	1.2
Wolfenbarger, Wayne	SIMR	\$37,969.85	10/11/2021	1.5
Jones, Gary W.	SIMR	\$39,289.44	01/31/2022	1.01
Payne, Dennis R.	SIMR	\$49,911.58	08/10/1992	30.7
McKee, Nathen	SIMR	\$40,034.59	11/08/2021	1.4
Rodgers, Coty	SIMR	\$40,034.59	09/27/2021	1.6
Mclemore, Hannah N.	SIMR	\$40,042.97	05/24/2021	1.10

Public Works Department

Employee Listing

Full Name	DIVISION	ANNUAL	HDT	YOS
Davis, Jeremy D.	SIMR	\$40,042.97	10/12/2020	2.5
Crockett, Dalton J.	SIMR	\$40,042.97	03/04/2019	4.0
Bonar, Billy	SIMR	\$40,628.64	10/29/2018	4.5
Kretzer, Anthony	SIMR	\$40,746.66	06/11/2018	4.9
Paez, Tomas G.	SIMR	\$40,746.66	03/05/2018	5.0
Saunders, Eddie	SIMR	\$42,149.38	01/31/2005	18.2
Urias-Ruiz, Omar A.	SIMR	\$42,227.08	06/25/2018	4.9
Crist, Albert D.	SIMR	\$38,213.03	04/16/2018	4.11
Fuller, Gary L.	SIMR	\$43,705.87	07/15/2013	9.8
Baker, Brett A.	SIMR	\$43,696.39	02/28/2011	12.01
Lovelady, Derek R.	SIMR	\$43,706.72	06/12/2006	16.9
Pike, Rodney L.	SIMR	\$44,652.07	09/23/2013	9.6
Steele, Derek L.	SIMR	\$42,369.58	04/16/2018	4.11
Dennis, Logan D.	SIMR	\$49,483.20	06/09/2008	14.9
Bowser, John H.	SIMR	\$52,724.78	04/17/1973	49.11
Kendall, Steven L.	SMTN	\$69,534.37	09/21/1987	35.6
Suggs, Timmy L.	SMTN	\$48,747.72	03/19/2018	5.0
Butler, Benjamin N.	SMTN	\$49,636.12	04/25/2011	11.11
Nell, Travis S.	SMTN	\$49,636.12	10/12/2009	13.5
Williamson, Craig A.	SMTN	\$52,039.24	07/17/2000	22.8
Burns, Rex E.	SMTN	\$55,781.68	10/06/1992	30.5
Hughes, Perry A.	SMTN	\$58,283.49	01/25/1988	35.2
Jones, Jackson W.	SMTN	\$86,921.90	04/29/1998	24.11
Russell, Jessica R.	SMTN	\$36,465.72	11/07/2011	11.4
LaFave, David W.	SMTN	\$37,315.70	07/05/2022	0.6
Neiman, Kalib	SMTN	\$37,315.70	05/23/2022	0.10
Kirby, Orlando O.	SMTN	\$38,715.28	09/03/2019	3.6
Edwards, Travis D.	SMTN	\$39,154.95	02/14/2022	1..01
Eslinger, Bill J.	SMTN	\$41,850.62	02/28/2006	17.01
Masterson, Jason N.	SMTN	\$40,007.36	10/24/2022	0.5

Public Works Department

Employee Listing

Full Name	DIVISION	ANNUAL	HDT	YOS
Tannheimer, Paul R.	SMTN	\$42,032.08	07/24/2017	5.8
Palmer, Brandon M.	SMTN	\$42,369.58	10/31/2016	6.5
Karr, William A.	SMTN	\$43,706.74	04/13/2006	16.11
Sigrist, Timothy M.	SMTN	\$44,486.77	10/11/2021	1.5
Testerman, Dakota	SMTN	\$45,953.86	10/25/2021	1.5
Capps, Jesse A.	SMTN	\$50,852.63	05/24/2011	11.10
Leonard, Jeremy S.	SMTN	\$51,571.68	04/14/1999	23.11
Phelan, John J.	SMTN	\$69,567.16	09/14/1994	28.6
Russell, Jonathan P.	SMTN	\$45,689.72	07/18/2011	11.8
Schroeder, Steven W.	SMTN	\$47,714.74	08/21/2000	22.7
Cloud, Darkota B.	SMTN	\$43,514.02	07/28/2008	14.8
Wheeler, James E.	SMTN	\$55,513.57	06/20/1983	39.9
Cunningham - Paxton, Seth	TRAFFIC	\$33,072.50	10/10/2022	0.5
Dudley, Brian C.	TRAFFIC	\$37,315.70	02/14/2022	1.01
Bethards, Joshua T.	TRAFFIC	\$40,746.66	05/31/2016	6.10
Miester, Andrea J.	TRAFFIC	\$39,848.95	07/19/2021	1.8
Boydston, Dustin	TRAFFIC	\$49,636.12	10/02/2017	5.5
Martin, Blaine	TRAFFIC	\$49,636.12	10/13/2003	19.5
Gerber, Brad V.	TRAFFIC	\$44,223.71	11/24/2008	13.2
Littlewood, Adam B.	TRAFFIC	\$42,369.58	11/27/2017	5.4
Jones, Wesley E.	TRAFFIC	\$46,565.75	10/11/1999	23.5
Gatewood, Scott R.	TRAFFIC	\$64,972.49	05/04/1999	23.10
Edmondson, Lisa M.	WPC	\$42,283.49	03/03/2008	15.0
Sherwood, April M.	WPC	\$53,697.70	08/15/2022	0.7
McIntosh, Rebecca A.	WPC	\$53,697.70	08/02/2021	1.7
Parker, Jeffrey L.	WPC	\$58,131.84	11/16/1993	29.4
McMillin, Bradley	WPC	\$43,548.67	07/06/2021	1.8
Holland, Lonnie D.	WPC	\$52,849.47	10/28/2019	3.5
Trautman, Mark A.	WPC	\$51,809.47	02/06/2017	6.01
Ramseier, Gregory I.	WPC	\$51,809.47	05/02/2016	6.10
Rauch, Larry F.	WPC	\$61,229.79	12/27/1992	30.3

Public Works Department

Employee Listing

Full Name	DIVISION	ANNUAL	HDT	YOS
Thompson, David	WPC	\$51,958.40	06/01/2015	7.9
McKay, Scott A.	WPC	\$55,161.60	05/10/2021	1.10
Robison, Jeremy A.	WPC	\$51,321.50	02/16/2021	2.01
Clark, Penny J.	WPC	\$42,283.49	03/16/2020	3.0
Obermier, Eric A.	WPC	\$42,538.08	06/28/2006	16.9
Miller, Samuel W.	WPC	\$46,166.02	02/18/2020	3.01
Lytton, Kevin B.	WPC	\$46,951.01	05/13/2019	3.10
Thomas, David C.	WPC	\$46,972.22	03/16/2020	3.0
Grummel, Keith W.	WPC	\$46,972.22	06/25/2018	4.9
Kerns, Daniel E.	WPC	\$46,972.22	12/14/2015	7.3
Deatherage, Brian E.	WPC	\$46,054.44	10/20/2014	8.5
O'Connell, Jeramy D.	WPC	\$46,972.22	06/17/2013	9.9
Bracken, Aaron J.	WPC	\$46,972.22	04/09/2012	10.11
Higgins, Chad L.	WPC	\$50,494.08	03/03/2008	15.0
Moppin, Roy A.	WPC	\$50,494.08	03/03/2008	15.0
Ebling, Lorena	WPC	\$41,519.71	03/05/2018	5.0
Thomas, Sydney	WPC	\$37,998.21	01/31/2022	0.5
Phillips, Cheyenne M.	WPC	\$37,998.21	12/19/2022	0.3
Wilburn, Kori D.	WPC	\$43,514.02	09/26/2022	0.6
Stocking, Richard W.	WPC	\$44,299.01	09/28/2020	2.6
O'Daniell, Lorin A.	WPC	\$44,299.01	01/23/2017	6.2
Nolan V, William	WPC	\$57,601.44	09/13/2021	1.6
Frogge, Jack D.	WPC	\$41,519.71	12/26/2018	4.3
Hendricks, Seth R.	WPC	\$44,638.46	12/29/2014	8.3
Callen, Sean A.	WPC	\$53,697.70	11/25/2019	3.4
Nolan, William H.	WPC	\$74,296.30	12/27/2017	5.3
Wandfluh, Tyler	WPC	\$69,270.24	03/18/2019	4.0
Kunze, Danielle	WPC	\$40,798.37	08/15/2022	0.5
Roberts, Jasper	WPC	\$40,328.58	10/24/2022	0.5
Moore, Andrew J.	WPC	\$40,798.37	08/01/2022	0.7
Steele, Nicole	WPC	\$40,798.37	07/05/2022	0.8

Public Works Department

Employee Listing

Full Name	DIVISION	ANNUAL	HDT	YOS
Prine, William	WPC	\$42,559.71	10/25/2021	1.5
Pendleton, Colton L.	WPC	\$42,559.71	03/29/2021	2.0
Duffy, Michael L.	WPC	\$39,160.39	06/08/2020	1.7
Martin, Matthew R.	WPC	\$45,084.00	03/04/2019	4.0
Keith, Eric	WPC	\$45,084.00	03/20/2017	6.0
McCollum, Jon A.	WPC	\$59,341.15	07/22/1991	31.8
Armstrong, Colleen	WPC	\$57,601.44	09/28/2020	2.6
Leaverton, Edward D.	WPC	\$86,895.10	11/21/2011	11.4
Selland, Jessica R.	WPC	\$69,273.62	01/06/2020	3.2

City Promotions & Transfers 2022

Full Name	Former Job Title	Current Job Title	Start Date	Reason
Angst, Megan H.	REC Center Manager (Interim)	REC Center Manager	2/15/2022	Promotion
Auxier, Ronnie L.	Police Officer	Inventory Control Technician	6/13/2022	Transfer
Barron, Hannah	HIV Peer Navigator	WIC Clerk	9/12/2022	Transfer
Bohr, Susan L.	Police Records Clerk	Secretary	7/5/2022	Promotion
Bonar, Billy	Equipment Operator 1	Equipment Operator 2	12/19/2022	Promoted
Callen, Sean A.	Plant Operator 2	Master Plant Operator	8/1/2022	Promoted
Capps, Jesse A.	TV Sewer Technician	Senior Work Leader SMTN	11/21/2022	Promoted
Clark, Penny J.	Plant Operator	Environmental Compliance Technician	6/20/2022	Transfer
Clark, Richard W.	Environmental Technician	LDF Heavy Equipment Operator	5/5/2022	Transfer
Cloud, Darkota B.	Equipment Operator 3	Utility Locator Technician	12/19/2022	Promoted
Cordonnier, Donald L.	Sewer Maintenance Supervisor	Asst. Supt. Of Streets & Infrastructure	10/24/2022	Promoted
Davidson, Kyle	Emergency Services Trainee	Police Officer	6/13/2022	Promoted
Deatherage, Brian E.	Equipment Operator 4	Industrial Maintenance Technician	10/24/2022	Promoted
Dennis, Logan D.	Senior Auto Mechanic	Master Mechanic	9/26/2022	Promoted
Eaton, Kimberley S.	Project Coordinator	Project Manager	6/6/2022	Promoted
Edwards, Travis D.	Equipment Operator 1	Equipment Operator 2	12/19/2022	Promotion
Elo, Theodore S.	Asst. City Attorney	Municipal Judge	4/18/2022	Promoted
Forney, Abraham J.	General Manager - Aviation	Director of Public Works & Transportation	7/5/2022	Promotion
Franklin, Bishop	Sewer Maintenance Laborer	Equipment Operator 1	2/28/2022	Promoted
Gallagher, Jacqueline C.	Transit Transportation Planning	Deputy Director of Transporta-	8/29/2022	Promoted
Hatcher, Natasha L.	Main Control Technician	Police Records Clerk	5/16/2022	Promoted
Hitchings, Charles J.	Plant Operator	Plant Operator 2	2/28/2022	Promoted
Hoover, Brayden O.	Laborer	Auto Mechanic	11/7/2022	Promoted
Hulett, Tina M.	Dispatch/Clerk	Parking Control Technician	10/24/2022	Transfer
Hyatt, Stephanie	Receptionist	REC Center Asst. Manager	9/26/2022	Promotion
Johnson, James B.	Firefighter	Driver/Engineer	10/10/2022	Promoted
Jones, Jackson W.	Asst. Supt. Of Streets & Infra-	Superintendent of Streets &	9/26/2022	Promotion
Jones, Wesley E.	Equipment Operator 3	Signal Repair Technician	1/19/2022	Transfer
Kanoy, Brandon	Transportation Planner	City Planner	6/21/2022	Promoted
Kearnes, Lesley M.	Administrative Technician	Senior Administrative Techni- cian	12/12/2022	Promotion
Lanning, Dawn A.	System Administrator	Associate Director of Technolo- gy	9/1/2022	Promotion

City Promotions & Transfers 2022

Full Name	Former Job Title	Current Job Title	Start Date	Reason
Leach, James A.	Equipment Operator 1	Maintenance Technician	6/6/2022	Transfer
May, Michael K.	Driver/Engineer	Fire Captain	1/10/2022	Promotion
McGuire, Patrick S.	Driver/Engineer	Fire Captain	10/10/2022	Promoted
McIntosh, Rebecca A.	Environmental Compliance Technician	Asst. Environmental Svc Super	1/17/2022	Promoted
McKee, Nathen	Equipment Operator 1	Equipment Operator 2	2/28/2022	Promoted
McVicker, John J.	Fire Captain	Asst. Fire Chief	3/25/2022	Promoted
Meehan, Kylee S.	Emergency Services Trainee	Police Officer	6/3/2022	Promoted
Miester, Andrea J.	Equipment Operator 1	Senior Work Leader	8/29/2022	Promoted
Miller, Samuel W.	Plant Operator 2	Green Infrastructure Technician	6/20/2022	Promoted
Miller, Timothy B.	Equipment Operator 1	Work Crew Supervisor	1/3/2022	Promoted
Neiman, Kalib	Sewer Maintenance Laborer	Equipment Operator 1	5/20/2022	Promoted
Nicholson, Lexy	Emergency Services Trainee	Police Officer	7/4/2022	Promoted
Nolan V, William	Laboratory Analyst	Laboratory Supervisor	8/1/2022	Promotion
Nolan, William H.	Master Plant Operator	Operations Manager	8/1/2022	Promotion
Orozco, Kimberly D.	Account Technician	Payroll Administrator	5/4/2022	Promotion
Parker, Jeffrey L.	Equipment Operator 3	Asst. Plant Maintenance Supervisor	8/1/2022	Promoted
Peters, Jeremy T.	Police Officer	Police Sergeant	11/21/2022	Promoted
Phelan, John J.	Senior Work Leader SMTN	Sewer Maintenance Supervisor	11/14/2022	Promoted
Protzman, Courtney L.	Police Officer	Police Sergeant	3/28/2022	Promoted
Rodgers, Coty	Equipment Operator 1	Equipment Operator 2	7/4/2022	Promotion
Schneider, Keven L.	Supt of Streets & Infrastructure	Deputy Director of Operations	8/29/2022	Promoted
Selland, Jessica R.	Laboratory Supervisor	Technical Services Manager	7/18/2022	Promotion
Sigrist, Timothy M.	Equipment Operator 3	Equipment Operator 4	10/10/2022	Promoted
Silvey, Aubrey	Humane Educator	Senior Animal Care Specialists	8/16/2021	Transfer
Skowronski, Christina	Revenue Specialist	Accountant	10/10/2022	Promoted
Stocking, Felicia R.	Police Officer	Property Maintenance Inspector	12/19/2022	Transfer
Tannheimer, Paul R.	Equipment Operator 2	Equipment Operator 3	12/5/2022	Promotion
Urias-Ruiz, Omar A.	Equipment Operator 2	Equipment Operator 3	1/30/2022	Promoted
Urquhart, Jack K.	Equipment Operator 2	Senior Work Leader	9/12/2022	Promoted
White, Tiffany M.	Building Inspector	Housing Compliance Inspector	11/7/2022	Transfer

Conclusion

If you have any questions, or would like any additional information, please contact:

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