

City of St. Joseph

Human Resources Annual Report



2024

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Purpose

We have prepared this annual report for the Mayor and City Council as required by the Code of Ordinances, Section 2-1051.

The following pages present a statistical perspective of the status of City employees and events that shaped our workforce as of December 31, 2024.

Introduction

City of St. Joseph's Human Resources Department



HR Director: Amy Cohorst
HR Programs Manager: Laurie Thompson
Claims Management Specialist: Jeannie Jones
HR Consultant: Latisha Little
HR Consultant: Heidi Eggers

Human Resources Summary Administration

The Human Resources Department works hand in hand with all 12 departments within the city. The department plays a major roll in ensuring the personnel manual is followed and updated as needed.

Human Resources is involved with each employee from the time they are hired until they leave the city. The department is in charge of posting all current vacancies and promotional positions. Once an employee is hired HR conducts their new hire orientation, evaluations, transfers/promotions, termination, and retirement. In 2024, there were 1,036 Personal Action Forms (PAF) processed through the HR department.

Along with discussing the benefits offered by the city to the employees in orientation, the department handles contract renewals for the different companies that we use for each of the different benefits. Human Resources also reconciles the monthly invoices to ensure accuracy.

Human Resources Summary Recruitment

Recruitment for the city is handled through Paycor Recruiting. Through this website all jobs are posted, both vacancies and/or internal promotional vacancies. When jobs are posted in the Paycor Recruiting portal they are also then posted out on the city's website. The same process is followed for every job with the city, whether it be a full-time position or a seasonal position.

The City had 138 job postings in 2024. We received a total of 3,425 applications.

We had an average of 286 applications each month.

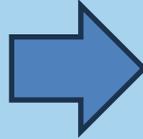
There were 235 new employees processed.

20 Retirement Applications Facilitated

Human Resources Summary Recruitment Process

Request Job Offer Approval

Is created when a vacancy occurs, or a new position is created. The hiring manager creates the request for the job posting in Paycor.



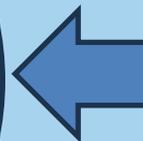
Job Posting

Once HR receives the job approval request the job posting is created. This posting is advertised on many different outlets such as Indeed, LinkedIn, ZipRecruiter, and the City's website.



Screening & Interview

After the posting is closed HR begins the screening process to ensure the hiring department gets all qualified applicants.



NEO Orientation

Once the candidate has been chosen and passed all pre-employment requirements, completed Paycor Onboarding, they are scheduled to attend Orientation.

Human Resources Summary New Hire Orientation- NEO

New Hire Orientation is held on the first Monday of the payroll period. All full-time employees are required to attend with some part time employees attending as well. During the orientation, the employee will complete all necessary paperwork and forms to begin employment. The orientation lasts about three hours.

Orientation begins with the new employees watching a short informational video about the city and the city's background. It provides information about what the city has to offer to the community and how it is run.

During orientation, the employees will complete all required trainings in the areas of Discrimination & Sexual Harassment Awareness, FMLA, Risk Management & Workers Compensation, and our Drug & Alcohol Policy.

Employees will also receive information and enrollment forms for the benefits that the city offers to employees. All the benefits offered are explained in detail to ensure the employees have a good understanding of the information they are receiving as well as the different options of coverage the City is providing to them.

Human Resources Summary Testing– Police Department

The Human Resources department assists the Police Department in administering their entry level testing and their promotional testing. Before candidates are allowed to test, they must apply for the open positions that are posted on the City's website utilizing Paycor. The candidates are sent over to the hiring managers to ensure they meet the minimum requirements. Once the candidate has been approved, HR orders the testing materials and arranges for the testing.

Entry level testing is conducted as needed at the direction of the Police Department. The entry level testing consists of two sessions. Candidates must first pass a written test by achieving a score of 70%. After the completion and passing of the written test candidates are invited to take part in the physical agility testing. In 2024, testing at the entry level was conducted 8 times. Once in January, May, June, July, August, September, October, and November. A total of 69 candidates were tested and 49 Passed the written Exam. After the testing is complete the Police Department continues with their recruitment process.

Promotional testing was held in October for the Police Sergeant vacancy. There were 4 candidates that tested for this position.

Summary of Benefits

Blue Cross Blue Shield

We renewed our health insurance plan with Blue Cross Blue Shield of KC. The City continues to offer two different plans for the employees to choose from. The plans offered are a PPO Base Plan with a cost to employees of less than \$40 per month and a Qualified High-Deductible Health Plan (QHDHP) which remains at not cost to the employee.

CIGNA Dental

The City's dental plan continues to be provided by CIGNA. Dental insurance is offered to employees at no cost. Employee's dependent or family can be covered through CIGNA, but the employee pays 100% of the cost. The dental plan includes a Wellness Plus program. This program rewards members for getting preventive care each year.

VSP

The City's voluntary vision plan was provided by VSP. City employees pay the full premium amount for themselves and any dependent that they elect to add to their plan with both carriers.

Health Savings account (HSA)

Nodaway Valley Bank is the City's HSA provider. The city contributes \$18.00/month to an Employee HSA for eligible employees enrolled in the Preferred Care Blue Qualified High-Deductible Health Plan with employee only coverage.

There are 2 ways an employee can add money into their HSA Account:

- Regular Payroll deductions on a pre-tax basis, and
- Post-tax, lump-sum contributions of any amount, anytime, up to the maximum limit of \$4,150 for single and \$8,300 for family coverage. This includes any contributions you receive from the city.

Flexible Spending Account (FSA)

Surency Flex is the company the City choose to utilize for our FSA Accounts. If an employee chooses an FSA account, they can select the total amount of funds they anticipate to use for their enrollment year with pre-tax dollars, reducing the chance of having large out-of-pocket expense early in the plan year. Any unused portion of the account at the end of the pan year is forfeited.

Dependent Care Expense Account:

This account gives the employee the opportunity to redirect a portion of your annual pay on a pre-tax basis to pay for dependent care expenses. An eligible dependent of your household that is claimed on the employee's taxes. Children must be under the age of 13.

Summary of Benefits

LAGERS

The City participates in the Local Government Employees Retirement System (LAGERS) program. Every full-time employee is a member of LAGERS as well as part time with benefits. For General employees, early retirement with reduced benefits is available at age 55 after five years of service. Full retirement is available at age 60 after five years of service. Firefighters and Police Officers are eligible for early retirement with reduced benefits at age 50 and full retirement at age 55.

ICMA-RC 457 & Nationwide Deferred Compensation Plans

Our 457 plan representatives continue to make themselves available for individual meetings for employees.

CBIZ

CBIZ Benefits & Insurance Services continues as our Employee Benefits Consulting & Broker. They have continued to provide great services as our consultant/broker. CBIZ also provides monthly newsletters regarding employee benefits as well as regulatory affairs.

Minnesota Life (Securian)

The City's group life insurance plan continues to be provided by Minnesota Life. City employees are provided with two times their annual salary of Basic Life Insurance coverage. Supplement Life Insurance coverage is available to employees with the additional premiums paid by the employee. Employees can elect to have up to \$750,000 in supplemental life insurance coverage. They can also purchase Dependent Life coverage for this spouse and/or dependent(s).

CIGNA LTD

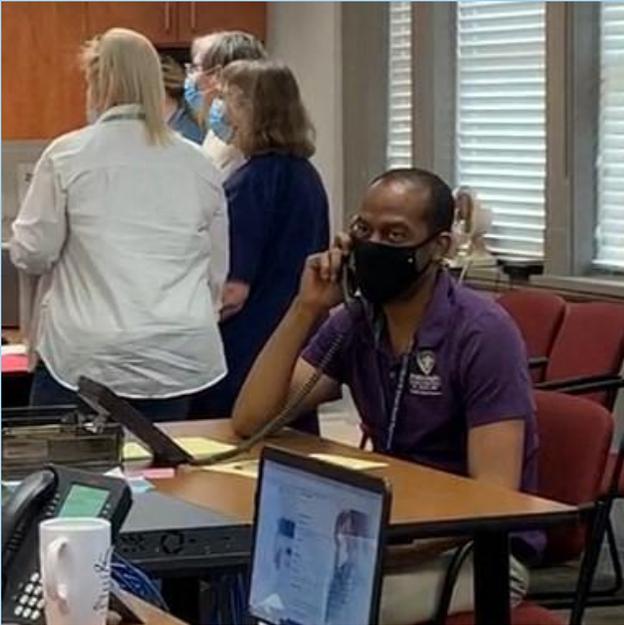
The City's long-term disability (LTD) coverage continues to be provided by CIGNA. There were no changes to our group LTD plan during 2024.

Pay Increases for the **City of St Joseph**

- **General Employees – Received a pay raise of 3.2% effective 07/01/2024**
- **Police Employees – Received a pay raise of 3.00% effective 7/1/2024**
- **Fire Employees – Received a pay raise of 4.00% effective 7/1/2024**

City Flu Shots

The St. Joseph Health Department once again held flu shot clinics for City employees & retirees. The clinics were held in October at various city department locations for employees and their spouse/dependents on the group medical insurance plan. There was no out of pocket expenses for the flu shot, however they were processed through the employees' BCBS of KC health insurance. Employees were able to select the location and date that best fit their schedule. There were a total of 10 different times and 8 different location options for the employees to choose from. During the clinics there were 78 flu shots administered.

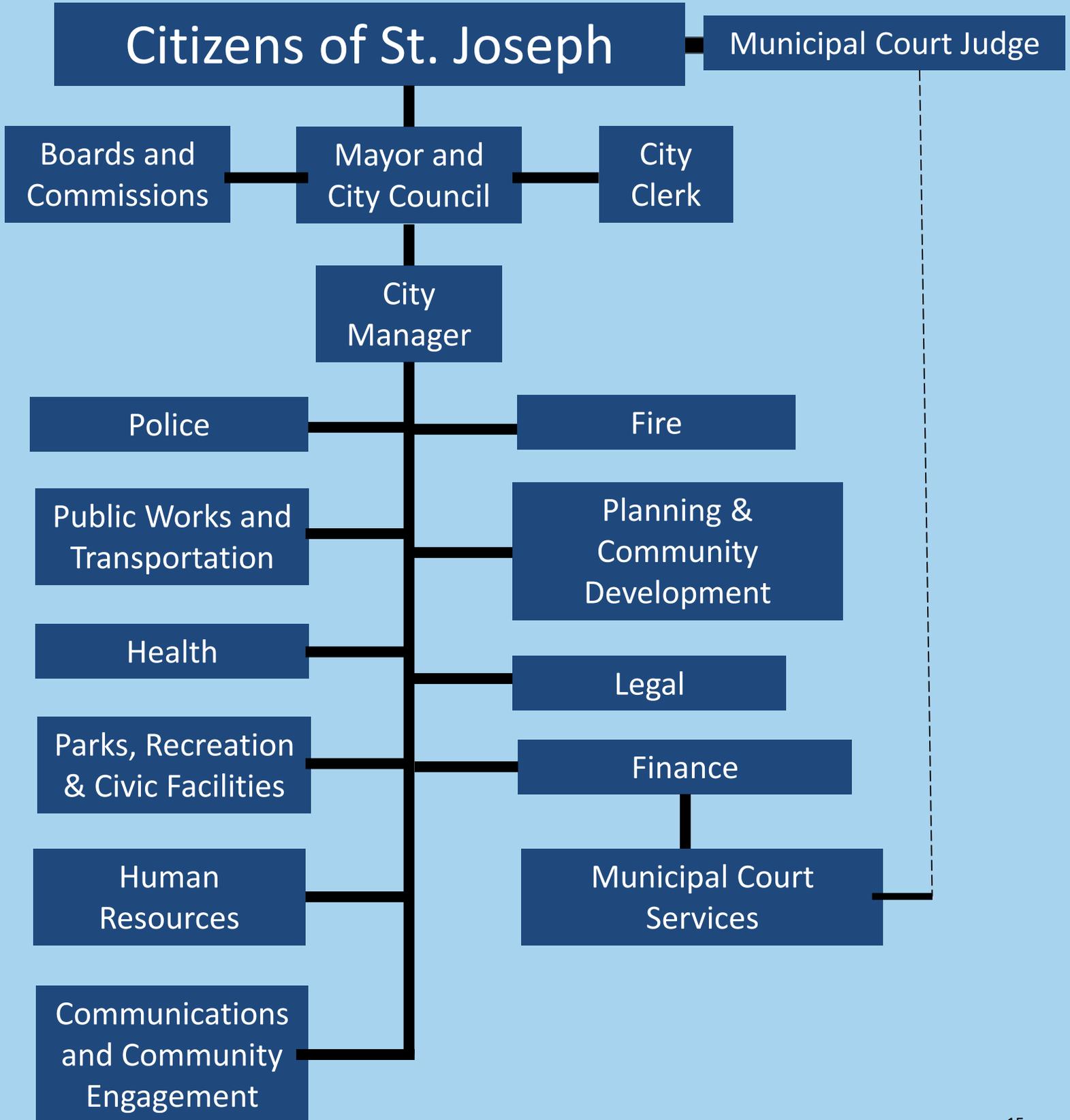


Years of Service Awards

Employees from various departments were recognized and received awards for their years of service with the city.

| Full Name | YOS | | |
|---------------------------|-----|----------------------|----|
| Cornelius Edmonds, Candis | 10 | Bridgman, Jeff | 25 |
| Deatherage, Summer | 10 | Kirby, CJ | 25 |
| Ambrose, Heather | 10 | May, Michael | 25 |
| Foster, John | 10 | McVicker, Jamey | 25 |
| Hill, Jason | 10 | Thomas, David | 25 |
| Hutchison, Brant | 10 | Williams, Jimmy | 25 |
| Peter, Tyler | 10 | Cavin, David | 25 |
| Peters, Nolan | 10 | Gatewood, Scott | 25 |
| Powell, Dillon | 10 | Jones, Wesley | 25 |
| Shoemaker, Cameron | 10 | Molloy, Clifton | 30 |
| Doherty, Michael | 10 | Wyatt, April | 30 |
| Holland, Benjamin | 10 | Leonard, Jeremy | 30 |
| Seibel, William | 10 | Phelan, John | 30 |
| Shryock, Logan | 10 | Ferguson, Melody | 35 |
| Hendricks, Seth | 10 | Hamm, Craig | 35 |
| Adrian, Aaron | 10 | McMillian, Jim | 35 |
| Mathiot, Mary | 10 | Richey, David | 35 |
| McGregory, Richard | 10 | Schildknecht, Darrel | 35 |
| Eslinger, Bill | 10 | Alders, Clyde | 35 |
| Coy, Brett | 15 | Mattson, Robert | 35 |
| Peters, Jeremy | 15 | Whetstine, Sheri | 35 |
| Robinson, Dustin | 15 | Heyde, Paula | 40 |
| Millush, Ryan | 15 | Kathy Brock | 45 |
| Zellmer, Brian | 15 | | |
| Feuerbacher, Christine | 15 | | |
| Esparza, Rochelle L. | 15 | | |
| Miller, Timothy | 15 | | |
| Gillaspie, David | 15 | | |
| Loving, Brett | 15 | | |
| Hernandez-Gross, Franklin | 20 | | |
| Laipple, Wyatt | 20 | | |
| Matchett, Eric | 20 | | |
| Shryock, Ron | 20 | | |
| Chaney, Woodrow | 20 | | |
| Angst, Megan | 21 | | |
| Hart, David | 25 | | |
| Luikart, Robert | 25 | | |
| Robertson, Buck | 25 | | |
| Schroeder, Kenneth | 25 | | |
| Biller, Eric | 25 | | |
| | | | |

City of St. Joseph



Departmental Statistics

**The City of St. Joseph has 12 different departments.
City of St. Joseph Departments and Directors**

Finance– Dawn Lanning

***Two Divisions *21 Employees**

City Clerk– Paula Heyde

***One Division *2 Employees**

Fire Chief– Kenneth Cordonnier

***One Division *131 Employees**

Health Department- Debra Bradley

***Two Divisions *42 Employees**

Human Resources– Amy Cohorst

***One Division *5 Employees**

City Manager– Bryan Carter

***One Division *2 Employees**

Legal– Lisa Robertson

***One Division *4 Employees**

Parks, Recreation Civic Facilities– Chuck Kempf

***Nine Divisions *88 Employees**

Planning & Community Development– Clint Thompson

***Three Divisions *27 Employees**

Police Chief–Paul Luster

***Two Divisions *196 Employees**

Public Works & Transportation– Abraham Forney

***Ten Divisions *216 Employees**

Communication and Community Engagement- Mary Robertson

***Two Divisions *9 Employees**

City Clerk's Office

New Hires

| Full Name | Hire Date | Job Title | Division |
|-----------|-----------|-----------|----------|
| None | ---- | ----- | ----- |

Departures

| Full Name | Hire Date | Term Date | Division | Job Title | Annual | YOS |
|-----------|-----------|-----------|----------|-----------|--------|-------|
| None | ----- | ----- | ----- | ----- | ----- | ----- |

Employee Listing

| Full Name | Division | Job Title | Annual | Hire Date | YOS |
|-------------------|------------|-----------------------|-------------|------------|------------------|
| Paula Heyde | CITY CLERK | CITY CLERK | \$91,138.32 | 04/16/1984 | 40 years, 10 mos |
| Gabrielle Edwards | CITY CLERK | EXECUTIVE ADMIN ASSIS | \$46,594.80 | 06/05/2023 | 1 years, 8 mos |

City Manager's Office

Employee Listing

| Full Name | Division | Job Title | Annual | Hire Date | YOS |
|----------------------|-----------------|-----------------------------------|---------------------|-------------------|-----------------------|
| Kaycee Garton | CITY MGR | EXECUTIVE ADMIN ASSIST | \$53,390.00 | 10/17/2022 | 2 years, 4 mos |
| Bryan Carter | CITY MGR | CITY MANAGER | \$173,160.00 | 09/19/2011 | 11 years |

Communication and Community Engagement

New Hires

| Full Name | Hire Date | Job Title | Division |
|----------------------|-------------------|------------------------------------|-----------------|
| Chase Hageman | 11/4/2024 | Tech Services Manager | TECH |
| Gannon Phelan | 06/10/2024 | Computer Support Specialist | TECH |
| Damon Hansen | 09/23/2024 | Computer Support Specialist | TECH |

Departures

| Full Name | Hire Date | Term Date | Division | Job Title | Annual | YOS |
|--------------------------|-------------------|-------------------|-----------------|---|--------------------|---------------------------|
| Ridvan Abdulkader | 09/18/2023 | 7/28/2024 | TECH SVC | COMPUTER SUPP SPECIALIST | \$49,425.00 | 10 months |
| Jamie Bennett | 10/14/1993 | 07/19/2024 | TECH SVC | SOFTWARE SUPP SPECIALIST | \$66,840.01 | 30 yrs, 9 mths |

Communication and Community Engagement

Employee Listing

| Full Name | Division | Job Title | Annual | Hire Date | YOS |
|-----------------------|-----------------|---|---------------------|-------------------|-------------------------|
| Leland Sampson | TECH | SYSTEM ADMINISTRATOR | \$56,843.54 | 12/04/2023 | 1 year, 2 mos |
| Mary Robertson | COMM | DIRECTOR OF COMM & PUBLIC ENGAGE | \$122,601.70 | 03/13/1995 | 29 years, 11 mos |
| Emily Wearing | COMM | COMM SPECIALIST | \$41,796.53 | 10/30/2017 | 7 years, 4 mos |
| Ed Schilling | COMM | MULTIMEDIA PLANNER | \$72,522.06 | 10/30/2000 | 24 years, 4 mos |
| Chase Hageman | TECH | Tech Services Manager | \$63,729.12 | 11/4/2024 | 4 months |
| Gannon Phelan | TECH | Computer Support Specialist | \$45,985.93 | 06/10/2024 | 9 months |
| Damon Hansen | TECH | Computer Support Specialist | \$45,958.93 | 09/23/2024 | 5 months |

Finance

| POSITION TITLE | EMPLOYEE | FTE | RFT | RPT | SALARY/YR | VACANCIES | EMPLOYEE THAT VACATED POSITION | Years of Service |
|-------------------------------|---------------------------|-----|-----|-----|----------------|-----------|--------------------------------|---------------------|
| ACCOUNT TECHNICIAN | OWENS, RYANN | 1 | 1 | 0 | \$44,949.83 | 0 | | 11 years, 11 months |
| ACCOUNTANT | KARR, KATHERINE | 1 | 1 | 0 | \$73,908.90 | 0 | | 24 years, 6 months |
| ACCOUNTANT | MCDERMOTT, CYNTHIA | 1 | 1 | 0 | \$76,302.72 | 0 | | 34 years, 11 months |
| ACCOUNTANT | SKOWRONSKI, CHRISTINA | 1 | 1 | 0 | \$55,101.28 | 0 | | 2 years, 4 months |
| ASSISTANT DIRECTOR ADMIN SVCS | VACANT | 1 | 0 | 0 | | 1 | Tom retired 12/13/2024 | |
| ASSOC DIR FINANCE & REVENUE | HOVEY, JUDITH | 1 | 1 | 0 | \$100,504.82 | 0 | | 31 years, 6 months |
| BUDGET & FINANCIAL ANALYST | KARLESKINT, RITCHIE | 1 | 1 | 0 | \$77,161.24 | 0 | | 17 years, 4 months |
| COMPLIANCE TECHNICIAN | BASCUE, DANA | 1 | 1 | 0 | \$44,269.84 | 0 | | 7 years, 3 months |
| CONTROLLER | VACANT | 1 | 0 | 0 | | 1 | | |
| CUSTOMER SERVICE MANAGER | HUGHES, CHRISTI | 1 | 1 | 0 | \$62,478.00 | 0 | | 9 years, 4 months |
| CUSTOMER SERVICE REP | TAPIA, FERNADA | 1 | 1 | 0 | \$39,062.24 | 0 | | 1 year, 6 months |
| CUSTOMER SERVICE REP | VACANT | 1 | 0 | 0 | | 1 | Astoria termed 1/27/25 | |
| CUSTOMER SERVICE REP | GILGOUR, STACY | 1 | 1 | 0 | \$40,195.82 | 0 | | 2 years, 5 months |
| DIRECTOR OF FINANCE | LANNING, DAWN | 1 | 1 | 0 | \$120,742.96 | 0 | promoted to director | 24 years, 11 months |
| GRANT ACCOUNTANT | MCMILLIAN, CAREY | 1 | 1 | 0 | \$56,177.68 | 0 | | 3 years, 6 months |
| PAYROLL ADMINISTRATOR | OROZCO, KIMBERLY | 1 | 1 | 0 | \$55,217.87 | 0 | | 27 years, 1 month |
| PAYROLL COORDINATOR | HEATER, MEREDITH | 1 | 1 | 0 | \$43,582.75 | 0 | | 7 years, 5 months |
| PURCHASING AGENT | DEATHERAGE, SUMMER | 1 | 1 | 0 | \$64,780.04 | 0 | | 11 years, 5 months |
| REVENUE ACCOUNTANT | ROCHA, JODIE | 1 | 1 | 0 | \$64,042.94 | 0 | | 23 years, 5 months |
| REVENUE SPECIALIST | HILL, MELINDA | 1 | 1 | 0 | \$46,483.28 | 0 | | 5 years, 10 months |
| UTILITY BILLING TECHNICIAN | CORNELIUS EDMONDS, CANDIS | 1 | 1 | 0 | \$45,777.15 | 0 | | 10 years, 9 months |
| | | 22 | 19 | 0 | \$1,149,801.60 | 3 | | |

Firefighters – Hiring and Terminations - 2024

Departures:

| Full Name | Hire Date | Term Date | Department | Job Title | Status | Annual Salary | Yrs of Service |
|-----------------------|------------|------------|------------|----------------|-----------|---------------|-----------------------|
| Grenier, Zackary | 10/23/2023 | 04/23/2024 | Fire | Firefighter | Full Time | \$47,753.74 | 6 months |
| Blizzard, Robert A. | 10/06/1986 | 06/13/2024 | Fire | Fire Inspector | Full Time | \$88,563.58 | 37 yrs, 8 months |
| Brummett, Tommy R. | 03/19/1990 | 06/14/2024 | Fire | Firefighter | Full Time | \$68,810.64 | 34 yrs, 2 months |
| Michael Clay | 01/27/2003 | 08/01/2024 | Fire | Fire Captain | Full Time | \$88,563.58 | 21 years, 6 months |
| Henrichson, Steven R. | 10/04/1993 | 09/05/2024 | Fire | Fire Inspector | Full Time | \$90,728.94 | 30 yrs, 11 months |
| Bridgman, Jeffrey A. | 03/01/1999 | 10/05/2024 | Fire | Firefighter | Full Time | \$71,563.06 | 25 yrs, 7 months |
| Schaal, Joseph M. | 01/30/2012 | 10/09/2024 | Fire | Firefighter | Full Time | \$55,449.74 | 12 yrs, 8 months |
| Schaal, Joshua A. | 10/29/2018 | 10/13/2024 | Fire | Firefighter | Full Time | \$52,246.97 | 5 years, 11 months |

New Hires:

| Full Name | Hire Date | Department | Position | Status | Salary |
|-------------------|------------|------------|-------------|-----------|-------------|
| Cunconan, Cale M. | 05/06/2024 | Fire | Firefighter | Full Time | \$47,753.74 |
| Brown, Tyler | 07/15/2024 | Fire | Firefighter | Full Time | \$49,663.87 |
| Powell, Reed | 08/12/2024 | Fire | Firefighter | Full Time | \$49,663.87 |
| Notch, Nathan | 11/18/2024 | Fire | Firefighter | Full Time | \$49,663.87 |
| Shippo, Garland | 11/18/2024 | Fire | Firefighter | Full Time | \$49,663.87 |
| White, Seth | 12/02/2024 | Fire | Firefighter | Full Time | \$49,663.87 |

Fire Department – Active Employees

| POSITION TITLE | EMPLOYEE | FTE | TYPE | SALARY/YR | YEARS OF SERVICE |
|-------------------------|-----------------------|-----|------|--------------|-------------------|
| ADMIN AST TO FIRE CHIEF | SPICER, LEIGH K. | 1 | RFT | \$42,383.21 | 1 Year, 8 months |
| ASSISTANT FIRE CHIEF | MCVICKER, JOHN J. | 1 | RFT | 112,486.40 | 25 yrs, 2 months |
| BATTALION CHIEF | WACKER, MICHAEL | 1 | RFT | \$108,297.57 | 31 yrs, 5 months |
| BATTALION CHIEF | JENKINS, PARIS A. | 1 | RFT | \$108,297.57 | 43 yrs, 7 months |
| BATTALION CHIEF | RICHEY, DAVID A. | 1 | RFT | \$108,297.57 | 36 years |
| CHIEF TRAINING OFFICER | FUEHRER, KURT | 1 | RFT | \$108,297.57 | 27 yrs, 4 months |
| DRIVER/ENGINEER | BANGERTER, THOMAS J. | 1 | RFT | \$70,690.97 | 17 yrs, 8 months |
| DRIVER/ENGINEER | BESTGEN, NICHOLAS | 1 | RFT | \$67,617.42 | 11 yrs, 5 months |
| DRIVER/ENGINEER | BILLER, ERIC C. | 1 | RFT | \$77,512.35 | 25 yrs, 7 months |
| DRIVER/ENGINEER | CONARD, CRAIG R. | 1 | RFT | \$73,764.78 | 21 yrs, 6 months |
| DRIVER/ENGINEER | CORDONNIER, DANIEL W. | 1 | RFT | \$70,690.97 | 18 yrs, 7 months |
| DRIVER/ENGINEER | DOHERTY, MICHAEL P. | 1 | RFT | \$67,617.45 | 10 yrs, 8 months |
| DRIVER/ENGINEER | FINNEY, MATTHEW C. | 1 | RFT | \$67,617.44 | 14 yrs, 7 months |
| DRIVER/ENGINEER | GORDON, TIM | 1 | RFT | \$64,543.90 | 8 yrs, 11 months |
| DRIVER/ENGINEER | GREGSON, JOSHUA T. | 1 | RFT | \$64,543.92 | 9 yrs, 7 months |
| DRIVER/ENGINEER | HAENNI, JAMES E. | 1 | RFT | \$70,690.97 | 19 yrs, 7 months |
| DRIVER/ENGINEER | HEIM, KYLE J. | 1 | RFT | \$64,543.92 | 9 yrs, 8 months |
| DRIVER/ENGINEER | HENRY, PHILLIP J. | 1 | RFT | \$67,617.44 | 12yrs, 4 months |
| DRIVER/ENGINEER | HILL, MATHEW G. | 1 | RFT | \$67,617.45 | 13 yrs, 7 months |
| DRIVER/ENGINEER | JOHNSON, JAMES B. | 1 | RFT | \$64,543.92 | 8 yrs, 4 months |
| DRIVER/ENGINEER | JORDAN, TROY L. | 1 | RFT | \$73,764.47 | 23 yrs, 7 months |
| DRIVER/ENGINEER | KITE, CORY D. | 1 | RFT | \$67,617.44 | 11 yrs, 10 months |
| DRIVER/ENGINEER | LEE, STEPHEN M. | 1 | RFT | \$70,690.96 | 16 yrs, 6 months |
| DRIVER/ENGINEER | LILLY, JACOB P. | 1 | RFT | \$64,543.92 | 7 yrs, 6 months |
| DRIVER/ENGINEER | LUKE, CODY | 1 | RFT | \$64,543.90 | 8 yrs, 7 months |
| DRIVER/ENGINEER | MATCHETT, ERIC E. | 1 | RFT | \$73,764.48 | 20 yrs, 5 months |
| DRIVER/ENGINEER | MILLUSH, RYAN V. | 1 | RFT | \$67,617.43 | 15 yrs, 5 months |
| DRIVER/ENGINEER | OKONGWU, CLEMENT C. | 1 | RFT | \$64,543.92 | 9 yrs, 3 months |
| DRIVER/ENGINEER | OSWALD, HAYDEN | 1 | RFT | \$64,543.90 | 6 yrs, 10 months |
| DRIVER/ENGINEER | PETERSON, DAVID A. | 1 | RFT | \$70,690.95 | 18 yrs, 6 months |
| DRIVER/ENGINEER | ROARTY, JUSTIN L. | 1 | RFT | \$67,617.44 | 11 yrs, 10 months |
| DRIVER/ENGINEER | SHAVNORE, STEPHEN L. | 1 | RFT | \$64,543.92 | 9 yrs, 3 months |
| DRIVER/ENGINEER | SHRYOCK, LOGAN M. | 1 | RFT | \$67,617.45 | 10 yrs, 11 months |
| DRIVER/ENGINEER | SHRYOCK, RONALD E. | 1 | RFT | \$73,764.49 | 20 yrs, 5 months |
| DRIVER/ENGINEER | THOMAS, DAVID D. | 1 | RFT | \$77,512.35 | 25 yrs, 7 months |
| DRIVER/ENGINEER | WILLIAMS, BRYAN G. | 1 | RFT | \$64,543.92 | 8 yrs, 11 months |
| DRIVER/ENGINEER | WOODRUFF, TIMOTHY P. | 1 | RFT | \$64,543.90 | 7 yrs, 3 months |
| DRIVER/ENGINEER | ZELLMER, BRIAN D. | 1 | RFT | \$70,690.95 | 15 yrs, 7 months |
| EMERGENCY MANAGER | LAMAR, WILLIAM M. | 1 | RFT | \$88,663.74 | 28 yrs, 10 months |
| FIRE CAPTAIN | BANGERTER, MICHAEL R. | 1 | RFT | \$85,157.28 | 21 yrs, 5 months |
| FIRE CAPTAIN | BOLLER, JONATHAN | 1 | RFT | \$91,321.51 | 34 yrs, 1 month |
| FIRE CAPTAIN | FOREMAN, TIMOTHY B. | 1 | RFT | \$88,563.57 | 27 yrs, 4 months |
| FIRE CAPTAIN | GARWOOD, CASEY | 1 | RFT | \$81,183.28 | 13 yrs, 9 months |

Fire Department – Active Employees – Con't

| POSITION TITLE | EMPLOYEE | FTE | TYPE | SALARY/YR | YEARS OF SERVICE |
|-----------------------|----------------------|-----|------|--------------|---------------------|
| FIRE CAPTAIN | GREINER, JASON S. | 1 | RFT | \$88,563.58 | 26 yrs, 11 months |
| FIRE CAPTAIN | HAENNI, MARK A. | 1 | RFT | \$88,563.57 | 23 yrs, 7 months |
| FIRE CAPTAIN | HAMM, CHARLES C. | 1 | RFT | \$91,321.51 | 36 years |
| FIRE CAPTAIN | HARDY, JEFFREY D. | 1 | RFT | \$88,563.58 | 28 yrs, 10 months |
| FIRE CAPTAIN | HARR, DANIEL | 1 | RFT | \$84,873.43 | 17 yrs, 8 months |
| FIRE CAPTAIN | HOLLIS, JUSTIN E. | 1 | RFT | \$84,873.42 | 17 years |
| FIRE CAPTAIN | HOWERY, JERAMIE D. | 1 | RFT | \$81,183.26 | 14 years, 1 month |
| FIRE CAPTAIN | HURLEY, WARREN M. | 1 | RFT | \$88,563.58 | 31 years, 5 months |
| FIRE CAPTAIN | JACKSON, CASEY B. | 1 | RFT | \$88,563.58 | 31 years, 5 months |
| FIRE CAPTAIN | KIRBY, CAREY J. | 1 | RFT | \$88,563.58 | 25 years, 7 months |
| FIRE CAPTAIN | KIRKENDOLL, CHAD | 1 | RFT | \$88,563.58 | 21 years, 10 months |
| FIRE CAPTAIN | LOVING, JOEL B. | 1 | RFT | \$84,873.41 | 15 years, 7 months |
| FIRE CAPTAIN | MARTINEZ, WILLIAM | 1 | RFT | \$88,563.57 | 21 years, 10 months |
| FIRE CAPTAIN | MAY, MICHAEL | 1 | RFT | \$88,563.57 | 26 years |
| FIRE CAPTAIN | MCGUIRE, PATRICK S. | 1 | RFT | \$81,183.28 | 11 years, 10 months |
| FIRE CAPTAIN | MOLLOY, CLIFTON G. | 1 | RFT | \$88,563.59 | 30 years, 7 months |
| FIRE CAPTAIN | O'CONNOR, PATRICK W. | 1 | RFT | \$88,563.62 | 26 years, 4 months |
| FIRE CAPTAIN | PARRETT, ROBERT C. | 1 | RFT | \$84,873.43 | 16 years, 8 months |
| FIRE CAPTAIN | REDER, CHAD B. | 1 | RFT | \$88,563.59 | 21 years, 11 months |
| FIRE CAPTAIN | SCHILDKNECHT, DARREL | 1 | RFT | \$88,563.57 | 36 years |
| FIRE CAPTAIN | SCHMIDT, KELLY L. | 1 | RFT | \$88,563.58 | 28 years, 5 months |
| FIRE CAPTAIN | SELECMAN, SEAN P. | 1 | RFT | \$84,873.42 | 20 years, 1 month |
| FIRE CAPTAIN | SOUTHARD, MICHAEL S. | 1 | RFT | \$88,563.58 | 26 years, 7 months |
| FIRE CAPTAIN | STEWART, MARK A. | 1 | RFT | \$88,563.58 | 28 years, 10 months |
| FIRE CAPTAIN | STOLL, JEFFREY A. | 1 | RFT | \$88,563.58 | 34 years, 1 month |
| FIRE CAPTAIN | WERNER, JEFFREY D. | 1 | RFT | \$81,183.26 | 14 years, 1 month |
| FIRE CAPTAIN | WHITE, SKYLER G. | 1 | RFT | \$84,873.42 | 17 years, 4 months |
| FIRE CAPTAIN | WILLIAMS, JEFFERY L. | 1 | RFT | \$84,873.42 | 20 years, 1 month |
| FIRE CAPTAIN | WILLIAMS, JIMMY L. | 1 | RFT | \$88,563.58 | 25 years, 3 months |
| FIRE CHIEF | CORDONNIER, KENNETH | 1 | RFT | \$125,053.76 | 43 years, 6 months |
| FIRE INSPECTOR | CROCKETT, CASEY D. | 1 | RFT | \$88,563.57 | 34 years, 11 months |
| FIRE INSPECTOR | CRUM, LOREN | 1 | RFT | \$88,563.58 | 22 years, 1 month |
| FIRE INSPECTOR | NELSON, DONOVAN J. | 1 | RFT | \$77,493.13 | 7 years, 3 months |
| FIRE TRAINING OFFICER | KLIPPENSTEIN, IVAN | 1 | RFT | \$88,563.58 | 23 years, 1 month |
| FIREFIGHTER | BARRON, MARCOS A. | 1 | RFT | \$49,663.89 | 2 years, 9 months |
| FIREFIGHTER | BENEDICT, DAKOTA W. | 1 | RFT | \$49,663.89 | 1 year, 11 months |
| FIREFIGHTER | BESTGEN, ROBERT Z. | 1 | RFT | \$55,449.71 | 11 years, 5 months |
| FIREFIGHTER | BOLLER, DREW A. | 1 | RFT | \$52,147.08 | 5 years, 7 months |
| FIREFIGHTER | BOTTS, MOLLIE | 1 | RFT | \$49,663.87 | 1 year, 4 months |
| FIREFIGHTER | BROCKETT, RACHEL K. | 1 | RFT | \$49,663.89 | 2 years, 3 months |
| FIREFIGHTER | BROONER, JOSHUA K. | 1 | RFT | \$52,147.08 | 7 years, 4 months |
| FIREFIGHTER | Brown, Tyler | 1 | RFT | \$49,663.88 | 7 months |
| FIREFIGHTER | CODER, CHRISTIAN H. | 1 | RFT | \$49,663.89 | 2 years, 9 months |
| FIREFIGHTER | DAMGAR, JAMIE A. | 1 | RFT | \$52,147.08 | 6 years, 10 months |
| FIREFIGHTER | DIXON, CONNOR L. | 1 | RFT | \$49,663.89 | 2 years, 3 months |
| FIREFIGHTER | GAYDUSEK, INDIGO | 1 | RFT | \$49,663.89 | 3 years, 4 months |
| FIREFIGHTER | GILMORE, CARSON S. | 1 | RFT | \$49,663.89 | 4 years, 4 months |
| FIREFIGHTER | GRAY, SEAN I. | 1 | RFT | \$49,663.89 | 2 years, 8 months |

Firefighters – Uniform Allowance - 2024

| Full Name | Amount |
|-----------------------|---------|
| Jenkins, Paris A. | 1500.00 |
| Richey, David A. | 1500.00 |
| Wacker, Michael | 1500.00 |
| Fuehrer, Kurt | 1500.00 |
| Bangerter, Thomas J. | 1500.00 |
| Bestgen, Nicholas | 1500.00 |
| Billier, Eric C. | 1500.00 |
| Conard, Craig R. | 1500.00 |
| Cordonnier, Daniel W. | 1500.00 |
| Doherty, Michael P. | 1500.00 |
| Finney, Matthew C. | 1500.00 |
| Gordon, Timothy A. | 1500.00 |
| Gregson, Joshua T. | 1500.00 |
| Haenni, James E. | 1500.00 |
| Heim, Kyle J. | 1500.00 |
| Henry, Phillip J. | 1500.00 |
| Hill, Mathew G. | 1500.00 |
| Johnson, James B. | 1500.00 |
| Jordan, Troy L. | 1500.00 |
| Kite, Cory D. | 1500.00 |
| Lee, Stephen M. | 1500.00 |
| Leftin, Chad W. | 1500.00 |
| Lilly, Jacob P. | 1500.00 |
| Luke, Cody M. | 1500.00 |
| Matchett, Eric E. | 1500.00 |
| Millush, Ryan V. | 1500.00 |
| Okongwu, Clement C. | 1500.00 |
| Oswald, Hayden K. | 1500.00 |
| Peterson, David A. | 1500.00 |
| Roarty, Justin L. | 1500.00 |
| Shavnore, Stephen L. | 1500.00 |
| Shryock, Logan M. | 1500.00 |
| Shryock, Ronald E. | 1500.00 |
| Thomas, David D. | 1500.00 |
| Williams, Bryan G. | 1500.00 |
| Woodruff, Timothy P. | 1500.00 |
| Zellmer, Brian D. | 1500.00 |
| Lamar, William M. | 1500.00 |
| Bangerter, Michael R. | 1500.00 |
| Boller, Jonathan | 1500.00 |
| Clay, Michael | 1000.00 |
| Foreman, Timothy B. | 1500.00 |
| Garwood, Casey M. | 1500.00 |
| Greiner, Jason S. | 1500.00 |
| Haenni, Mark A. | 1500.00 |
| Hamm, Charles C. | 1500.00 |

| | |
|-----------------------|---------|
| Hardy, Jeffrey D. | 1500.00 |
| Harr, Daniel A. | 1500.00 |
| Hollis, Justin E. | 1500.00 |
| Howery, Jeramie D. | 1500.00 |
| Hurley, Warren M. | 1500.00 |
| Jackson, Casey B. | 1500.00 |
| Kirby, Carey J. | 1500.00 |
| Kirkendoll, Chad | 1500.00 |
| Loving, Joel B. | 1500.00 |
| Martinez, William | 1500.00 |
| May, Michael K. | 1500.00 |
| McGuire, Patrick S. | 1500.00 |
| Molloy, Clifton G. | 1500.00 |
| O'Connor, Patrick W. | 1500.00 |
| Parrett, Robert C. | 1500.00 |
| Reder, Chad B. | 1437.50 |
| Schildknecht, Darrel | 1500.00 |
| Schmidt, Kelly L. | 1500.00 |
| Selecman, Sean P. | 1500.00 |
| Southard, Michael S. | 1500.00 |
| Stewart, Mark A. | 1500.00 |
| Stoll, Jeffrey A. | 1500.00 |
| Werner, Jeffrey D. | 1500.00 |
| White, Skyler G. | 1500.00 |
| Williams, Jeffery L. | 1500.00 |
| Williams, Jimmy L. | 1500.00 |
| Cordonnier, Kenneth | 1500.00 |
| Blizzard, Robert A. | 750.00 |
| Crockett, Casey D. | 1500.00 |
| Crum, Loren | 1500.00 |
| Henrichson, Steven R. | 1062.50 |
| Nelson, Donovan J. | 1500.00 |
| Klippenstein, Ivan | 1500.00 |
| Barron, Marcos A. | 1500.00 |
| Benedict, Dakota W. | 1500.00 |
| Bestgen, Robert Z. | 1500.00 |
| Boller, Drew A. | 1500.00 |
| Botts, Mollie E. | 1375.00 |
| Bridgman, Jeffrey A. | 1187.50 |
| Brockett, Rachel K. | 1500.00 |
| Brooner, Joshua K. | 1500.00 |
| Brown, Tyler | 250.00 |
| Brummett, Tommy R. | 750.00 |
| Coder, Christian H. | 1500.00 |
| Damgar, Jamie A. | 1500.00 |
| Dixon, Connor L. | 1500.00 |
| Gaydusek, Indigo | 1500.00 |

| | |
|------------------------|---------|
| Gilmore, Carson S. | 1500.00 |
| Gray, Sean I. | 1500.00 |
| Gregory, Brennan | 1437.50 |
| Grenier, Zackary | 312.50 |
| Grier, Lydia L. | 1500.00 |
| Hallowell, Kyle | 1125.00 |
| Hardee, Joel | 1500.00 |
| Hayes, Jeffery M. | 1500.00 |
| Holland, Benjamin M. | 1500.00 |
| Howery, Tristan T. | 1500.00 |
| Howery, Tyler | 1500.00 |
| Kelsey, Kyle | 1500.00 |
| King, Tanner | 1500.00 |
| Lutz, Casey | 1500.00 |
| Lyon, Matthew | 1500.00 |
| Mapel, Lucas | 1500.00 |
| Martinez, Broady | 1500.00 |
| Martinez, Ely | 1500.00 |
| McCurley, Mark | 1500.00 |
| McGhee, Sean | 1500.00 |
| McMillian, Cole H. | 1437.50 |
| Navarrete Moreno, Jose | 250.00 |
| Powell, Reed J. | 125.00 |
| Raney, Gavin S. | 250.00 |
| Reese, Ryan J. | 1500.00 |
| Rhodes, Christopher | 1500.00 |
| Schaal, Joseph M. | 1250.00 |
| Schaal, Joshua A. | 1250.00 |
| Schultz, Brennan M. | 1500.00 |
| Seibel, William | 1500.00 |
| Smith, Samuel X. | 1125.00 |
| Southard, Chase M. | 1500.00 |
| Turpin, Jeremy L. | 1500.00 |
| Vite, Samantha | 312.50 |
| Webster, Creed A. | 1500.00 |
| Wiese, Stephen | 1500.00 |
| Yost, Brandon M. | 1500.00 |
| McVicker, John J. | 1500.00 |

Health Department – New Hires & Terminations - 2024

| Full Name | Hire Date | Department Code + Name | Termination Date | Annual Salary (for departed emp. only) | Years of Service (for departed emp. only) |
|----------------------|------------|--|------------------|--|---|
| Fish, Tiera M. | 12/30/2024 | 16017110-Animal Care Specialist | | | |
| Akin, Kurtis L. | 12/02/2024 | 16017112-Animal Control Officer | | | |
| Williams, Tawnie | 11/18/2024 | 16017110-Animal Care Specialist | | | |
| Paolillo, Lillian N. | 09/23/2024 | 16017165-Community Health Nurse | | | |
| Tyes, Shelby | 09/11/2024 | 16017334-WIC Clerk | | | |
| Hoisington, Justina | 05/06/2024 | 16017252-Nutritionist | | | |
| Solis, Jessica | 05/06/2024 | 16017232-Lead Breastfeeding Peer Couns | | | |
| Ulrich, Ashtin R. | 03/11/2024 | 16017112-Animal Control Officer | 08/15/2024 | \$ 39,062.24 | 5 months |
| Bryson, Debbie R. | 02/12/2024 | 16017165-Community Health Nurse | | | |
| Buch, Jennifer E. | 02/09/2024 | 16017165-Community Health Nurse | 11/15/2024 | \$62,400.00 | 9 months |
| Snead, Cecelia L. | 01/29/2024 | 16017232-Lead Breastfeeding Peer Couns | 03/07/2024 | \$32,152.99 | 1.5 months |

Health Department – Active Employee’s - 2024

| Full Name | Department Code + Name | Annual Salary | Yrs. of Service |
|-----------------------------|---|---------------|-----------------|
| Axmacher, Rebecca | 16017107-Administrative Technician | \$39,629.41 | 3 yrs, 4 mths |
| Blanchard, Dawn D. | 16017107-Administrative Technician | \$36,002.36 | 1 yr, 4 mths |
| Crockett, Erica S. | 16017107-Administrative Technician | \$49,604.40 | 27 yrs, 4 mths |
| Dowell, Trinity | 16017107-Administrative Technician | \$36,002.36 | 1 yr, 6 mths |
| Green, Tihara | 16017107-Administrative Technician | \$34,886.01 | 1 yr, 11 mths |
| Brady, Katelyn | 16017110-Animal Care Specialist | \$40,988.31 | 3 yrs, 11 mths |
| Fish, Tiera M. | 16017110-Animal Care Specialist | \$37,835.20 | 2 days |
| Kropf-Castillo, Stacey | 16017110-Animal Care Specialist | \$41,796.51 | 4 yrs, 6 mths |
| Pinson, Theresa A. | 16017110-Animal Care Specialist | \$50,583.90 | 17 yrs, 5 mths |
| Williams, Tawnie | 16017110-Animal Care Specialist | \$37,835.20 | 1.5 mths |
| Bowie, Holly A. | 16017111-Animal Control Manager | \$77,099.56 | 21 yrs, 6 mths |
| Akin, Kurtis L. | 16017112-Animal Control Officer | \$37,851.01 | 1 mth |
| Bolden, Shaunta | 16017112-Animal Control Officer | \$41,038.40 | 4 years |
| Schultz, Amos J. | 16017112-Animal Control Officer | \$41,213.95 | 1 yr, 7 mths |
| Stephan, Bailey J. | 16017112-Animal Control Officer | \$39,062.24 | 1 yr, 5 mths |
| Windy, Skyler D. | 16017112-Animal Control Officer | \$39,267.71 | 1 yrs, 11 mths |
| Bundy, Kendra F. | 16017124-Assistant Health Director | \$102,229.92 | 16 yrs, 11 mths |
| Counter, Mary A. | 16017143-Building Maintenance Tech | \$36,002.36 | 1 yrs, 2 mths |
| Lee, Charles E. | 16017143-Building Maintenance Tech | \$40,810.74 | 9 yrs, 3 mths |
| Hazzard, Holly | 16017158-Clinic Supervisor | \$73,430.24 | 2 yrs, 10 mths |
| Billings, Kristi | 16017165-Community Health Nurse | \$70,406.21 | 1 yrs, 2 mths |
| Glasscock-Simone, Meleah D. | 16017165-Community Health Nurse | \$55,164.04 | 5 yrs, 3 mths |
| Roy, Mary J. | 16017165-Community Health Nurse | \$73,943.27 | 40 yrs, 11 mths |
| McClain-Beavers, Thomas L. | 16017188-Environmental Public Hlth Spec | \$61,084.23 | 13 yrs, 8 mths |
| Pitts, Luke R. | 16017188-Environmental Public Hlth Spec | \$51,037.92 | 2 yrs, 9 mths |
| Tirop, Peter K. | 16017188-Environmental Public Hlth Spec | \$61,084.23 | 14 yrs, 7 mths |
| Bradley, Debra L. | 16017216-Health Director | \$129,102.22 | 18 yrs, 11 mths |
| Malita, Stephanie | 16017217-Health Educator | \$60,440.82 | 26 yrs, 4 mths |
| Smith, Belynda K. | 16017217-Health Educator | \$49,895.13 | 1 yr, 6 mths |
| Cicero, Rita | 16017252-Nutritionist | \$51,573.81 | 3 yrs, 4 mths |
| Dillon, Samantha P. | 16017252-Nutritionist | \$52,389.89 | 1 yr, 8 mths |
| Hoisington, Justina L. | 16017252-Nutritionist | \$49,886.05 | 7 mths |
| Langemach, Nancy H. | 16017252-Nutritionist | \$63,479.70 | 18 yrs, 2 mths |
| Starks, Ellen | 16017253-Office Support Coordinator | \$51,064.15 | 22 yrs, 6 mths |
| Rogers, Hayley | 16017300-Senior Animal Care Specialist | \$50,716.19 | 7 years |
| Silvey, Aubrey | 16017300-Senior Animal Care Specialist | \$49,367.47 | 5 yrs, 4 mths |
| Norman, Stephen | 16017301-Senior Animal Control Officer | \$65,287.58 | 22 yrs, 10 mths |
| Barron, Hannah | 16017334-WIC Clerk | \$36,542.52 | 3 yrs, 1 mth |
| Tyes, Shelby | 16017334-WIC Clerk | \$32,152.99 | 4 mths |
| Orr, Lisa S. | 16017336-WIC Supervisor | \$63,149.84 | 4 yrs, 3 mths |
| Kearnes, Lesley M. | 16017342-Administrative Supervisor | \$60,999.90 | 11 yrs, 10 mths |

Human Resources Department- 2024

New Hires

| Full Name | Hire Date | Job Title | Division |
|------------------------|-------------------|----------------------|-----------------|
| Schuh, Meredith | 06/24/2024 | HR Consultant | HR |

Departures

| Full Name | Hire/ Date | Term Date | Division | Job Title | Annual | YOS |
|---------------------------|-------------------|-------------------|-----------------|--------------------------|--------------------|-------------------------|
| Schuh, Meredith | 6/24/2024 | 8/13/2024 | HR | HR Consultant | \$42,383.21 | 2 mths. |
| Higgins, Gabriella | 03/04/2024 | 09/23/2024 | HR | HR Consultant | \$42,383.21 | 6 mths. |
| Irvan, Tracie | 01/06/2020 | 12/12/2024 | HR | HR Consultant | \$41,069.00 | 3 yrs., 11 mths. |
| Lovelady, Faith | 02/13/2023 | 06/07/2024 | HR | HR Consultant | \$46,958.00 | 1 yr., 4 mths. |
| Shepherd, La 'Sha | 05/14/2018 | 01/17/2024 | HR | Sr. HR Consultant | \$54,062.99 | 5 yrs., 7 mths. |

Employee Listing

| Full Name | Division | Job Title | Annual | Hire Date | YOS |
|------------------------|-----------------|---|---------------------|-------------------|--------------------------|
| Jeannie Jones | Risk | Claims Mgt Specialist | \$52,389.89 | 09/12/2022 | 2 years, 5 mths |
| Amy Cohorst | HR | HR DIRECTOR | \$115,086.40 | 03/30/2020 | 4 years, 11 mths. |
| Latisha Little | Risk | HR Consultant | \$43,612.46 | 09/12/2022 | 2 years, 5 mths |
| Laurie Thompson | Risk | HR Program Manager/ Risk Manager | \$75,845.64 | 03/21/2016 | 8 years, 11 mths. |

Legal Department

Employee Listing

| Full Name | Division | Job Title | Annual | Hire Date | YOS |
|-----------------------|-----------------|--------------------------------|---------------------|-------------------|-------------------------|
| Josh Emberton | LEGAL | ASSISTANT CITY ATTORNEY | \$89,247.86 | 05/22/2023 | 0 years, 9 mos |
| Jason Soper | LEGAL | ASSISTANT CITY ATTORNEY | \$84,999.98 | 12/11/2017 | 6 years, 2 mos |
| Lisa Robertson | LEGAL | CITY ATTORNEY | \$134,835.74 | 07/19/2021 | 2 years, 7 mos |
| Laura Chavez | LEGAL | CITY PROSECUTOR | \$78,863.72 | 01/12/2015 | 9 years, 1 mos |
| Nancy Teschner | LEGAL | LEGAL ASSISTANT | \$48,700.89 | 03/04/2002 | 21 years, 11 mos |

Mayor/City Council Department

Departures

| Full Name | Division | Job Title | Annual Salary | Hire Date | Term Date |
|---------------|-----------------|-------------------|---------------|-----------|------------|
| Taylor Crouse | May/ Council | Council Member | \$6,600.00 | 4/11/2022 | 03/15/2024 |

Employee Listing

| Full Name | Division | Job Title | Annual | Hire Date | YOS |
|-----------------|----------|---------------|------------|------------|-----------------|
| Taylor Crouse | MAY/COUN | COUNCILMEMBER | \$6,600.00 | 04/11/2022 | 1 years, 10 mos |
| Madison Davis | MAY/COUN | COUNCILMEMBER | \$6,600.00 | 04/16/2018 | 5 years, 10 mos |
| Michael Grimm | MAY/COUN | COUNCILMEMBER | \$6,600.00 | 04/11/2022 | 1 years, 10 mos |
| John Josendale | MAY/COUN | COUNCILMEMBER | \$8,400.00 | 04/11/2022 | 1 years, 10 mos |
| Martin Novak | MAY/COUN | COUNCILMEMBER | \$6,600.00 | 04/16/2018 | 5 years, 10 mos |
| Kenton Randolph | MAY/COUN | COUNCILMEMBER | \$6,600.00 | 04/11/2022 | 1 years, 10 mos |
| Jeff Schomburg | MAY/COUN | COUNCILMEMBER | \$6,600.00 | 04/11/2022 | 1 years, 10 mos |
| Randy Schultz | MAY/COUN | COUNCILMEMBER | \$6,600.00 | 04/11/2022 | 1 years, 10 mos |
| William Trout | MAY/COUN | COUNCILMEMBER | \$6,600.00 | 04/11/2022 | 1 years, 10 mos |
| Eslinger, Jason | MAY/COUN | COUNCILMEMBER | \$6,600.00 | 04/04/2024 | 7 months |
| | | | | | |

Municipal Courts

| Position Title | Employee | FTE | Type | RFT | RPT | Salary/YR | Vacancies | Employee that vacated position | Years of Service |
|-------------------------------|-------------------|-----|------|-----|-----|--------------|-----------|--|---------------------|
| COURT SERVICES REPRESENTATIVE | KIEFER, JOSEPHINE | 1 | RFT | 1 | 0 | \$34,571.18 | 0 | | 1 year, 11 months |
| COURT SERVICES REPRESENTATIVE | HUGHES, SAUNYA | 1 | RFT | 1 | 0 | \$42,718.00 | 0 | | 21 years, 5 months |
| MUNICIPAL COURT ADMINISTRATOR | GEESING, JOANIE | 1 | RFT | 1 | 0 | \$71,972.42 | 0 | | 21 years, 11 months |
| MUNICIPAL JUDGE | ELO, THEODORE | 1 | RFT | 1 | 0 | \$122,549.96 | 0 | increase 7/10/23 per ordinance #103200 | 21 years, 8 months |
| MUNICIPAL JUDGE - PT | SCHMITT, DAVID | 1 | RPT | 0 | 1 | \$91,915.20 | 0 | | 25 years, 3 months |
| MUNICIPAL JUDGE - PT | BACHMAN, JOSHUA | 1 | RPT | 0 | 1 | \$91,915.20 | 0 | | 1 year, 2 months |
| SR COURT SVCS REPRESENTATIVE | RUSSELL, ANGELA | 1 | RFT | 1 | 0 | \$51,782.24 | 0 | | 23 years, 6 months |
| | | 7 | | 5 | 2 | \$507,424.20 | 0 | | |

Parks & Rec Department – Employee Terminations – 2024
(Includes Temp/Seasonal/Intern)

| Full Name | Hire Date | Term. Date | Department (Including Temp/Seasonal Employee) | Division |
|-------------------------|------------------|-------------------|--|-----------------|
| Torngren, Emily | 06/05/2023 | 09/04/2024 | Activity Room Attendant | Rec |
| Koester, Lauren N. | 05/11/2020 | 05/03/2024 | Administrative Technician | Rem. NC |
| Chambers, Zailey R. | 05/20/2016 | 09/14/2024 | Aquatic Intern | PK |
| Meehan, Delaney P. | 09/13/2021 | 08/11/2024 | Aquatic Intern | PK |
| Zachary, Joshua | 05/31/2022 | 08/11/2024 | Aquatic Intern | PK |
| Cornelius, Cindy S. | 03/11/2024 | 06/21/2024 | Arena Coordinator | CFAC |
| Williams, Jarred | 05/22/2023 | 09/06/2024 | Arena Operations Supervisor | CFAC |
| Faucett, Chad A. | 08/28/2023 | 09/06/2024 | Assistant Rec Center Manager | Rec |
| Robertson, Kendrik C. | 06/05/2023 | 09/27/2024 | Auto Mechanic | PK |
| Tanner, Joyce E. | 01/06/2010 | 07/25/2024 | Building Attendant | Rem. NC |
| Anderson, Cowles E. | 05/27/2019 | 08/10/2024 | Cashier | Aquatics |
| Athen, Haley E. | 06/07/2024 | 07/26/2024 | Cashier | Aquatics |
| Ward, Sadie | 06/12/2024 | 08/11/2024 | Cashier | Aquatics |
| Miller, Kaylee | 08/01/2022 | 08/11/2024 | Clerk | Rem NC |
| Sodowsky, Patty L. | 08/07/2017 | 09/20/2024 | Cook's Assistant | Sr Ctr |
| Acton, Alyssa R. | 10/11/2021 | 03/02/2024 | Custodian | Rec |
| Bonea, Douglas A. | 04/22/2024 | 05/01/2024 | Custodian | Rec |
| Dozier, Elza | 05/06/2024 | 10/11/2024 | Custodian | Rec |
| Williams, Lauren E. | 08/20/2012 | 04/05/2024 | Custodian | Rec |
| Loewe, Stefan P. | 08/29/2022 | 08/27/2024 | Equipment Operator 1 | PK |
| Cera, James C. | 06/05/2023 | 02/09/2024 | Fitness Attendant | Rec |
| Dymek-Cervantes, Autumn | 10/09/2023 | 04/08/2024 | Fitness Attendant | Rec |
| Sanders, Elisabeth A. | 01/29/2024 | 01/29/2024 | Fitness Class Instructor | Rec |
| Thilges, Abbie S. | 02/12/2024 | 06/29/2024 | Fitness Class Instructor | Rec |
| Sodowsky, Kathy R. | 03/31/2014 | 12/20/2024 | Food Service Cook | Sr Ctr |
| Bond, Molly M. | 06/17/2024 | 07/24/2024 | Golf Concession Attendant | Golf |
| Boydston, Toni L. | 02/19/2024 | 07/15/2024 | Golf Concession Attendant | Golf |
| Cuddy, Peter A. | 06/03/2024 | 11/06/2024 | Golf Concession Attendant | Golf |
| Lowrance, Charlot | 03/04/2024 | 05/03/2024 | Golf Concession Attendant | Golf |
| Pickman, Josie | 09/10/2022 | 09/08/2024 | Golf Concession Attendant | Golf |
| Windmeyer, Joy M. | 06/17/2024 | 11/16/2024 | Golf Concession Attendant | Golf |
| Bembrick, Tamia R. | 04/18/2022 | 08/10/2024 | Golf Course Attendant | Golf |
| Berry, Emerson P. | 07/24/2024 | 07/24/2024 | Golf Course Attendant | Golf |
| Dilley, David E. | 02/28/2024 | 02/28/2024 | Golf Course Attendant | Golf |
| Gatewood, Parker L. | 03/11/2024 | 11/05/2024 | Golf Course Attendant | Golf |
| Griffin, Caden M. | 02/27/2024 | 03/27/2024 | Golf Course Attendant | Golf |
| Kafer, Brennan K. | 04/01/2024 | 11/27/2024 | Golf Course Attendant | Golf |
| Shuster, Aaron | 03/04/2024 | 06/15/2024 | Golf Course Attendant | Golf |
| Canchola, Lionso T. | 06/17/2024 | 08/15/2024 | Golf Course Laborer | Golf |
| Canchola, Luciano J. | 05/22/2023 | 07/08/2024 | Golf Course Laborer | Golf |
| McIntosh, James A. | 08/18/2008 | 06/06/2024 | Golf Course Laborer | Golf |
| Merriott, James N. | 04/30/2018 | 10/18/2024 | Golf Course Laborer | Golf |
| Opoka, Dean | 06/17/2024 | 08/09/2024 | Golf Course Laborer | Golf |

Parks & Rec Department – Employee Terminations – 2024
(Includes Temp/Seasonal/Intern) - Continued

| Full Name | Hire Date | Term. Date | Department (Including Temp/Seasonal Employee) | Division |
|---------------------------|------------------|-------------------|--|-----------------|
| Boaz, Michael M. | 07/17/2023 | 07/17/2024 | Golf Course Superintendent | Golf |
| Brown, Juniper | 09/18/2023 | 03/27/2024 | Historical Project Intern | PK |
| Jones, Cooper | 09/18/2023 | 02/07/2024 | Historical Project Intern | PK |
| Atkinson, Dakota I. | 04/30/2018 | 04/04/2024 | Lifeguard | Aquatics |
| Bottorff, Lacey S. | 06/01/2022 | 09/15/2024 | Lifeguard | Aquatics |
| Felder, Geneva M. | 06/01/2022 | 08/04/2024 | Lifeguard | Aquatics |
| Knox, Julianna M. | 06/01/2022 | 05/10/2024 | Lifeguard | Aquatics |
| Krogh, Logan A. | 08/24/2023 | 04/30/2024 | Lifeguard | Aquatics |
| Lovett, John | 09/09/2024 | 12/10/2024 | Lifeguard | Aquatics |
| May, Raegan N. | 02/05/2024 | 04/30/2024 | Lifeguard | Aquatics |
| Roberts, Pierce E. | 09/09/2024 | 09/09/2024 | Lifeguard | Aquatics |
| Wellman, Brandi N. | 06/03/2021 | 05/03/2024 | Lifeguard | Aquatics |
| Zorn, Kathleen A. | 05/31/2022 | 01/11/2024 | Lifeguard | Aquatics |
| Garza, Robert | 01/29/2024 | 02/02/2024 | Maintenance Technician | PK |
| Trautman, Lee Ann A. | 02/06/2023 | 03/01/2024 | Parks Project Manager | PK |
| Brissett, Kailie N. | 05/22/2023 | 01/07/2024 | Rec Activities Coordinator | Rec |
| Dawson, Gabriel K. | 10/07/2024 | 12/02/2024 | Rec Activities Coordinator | Rec |
| Morrison, Lillian | 12/18/2023 | 02/21/2024 | Rec Activities Coordinator | Rec |
| Archer, William J. | 01/23/2023 | 02/17/2024 | Rec Concession Attendant | Rec |
| Bloss, Ashlyn | 12/04/2023 | 03/30/2024 | Rec Concession Attendant | Rec |
| Parrott, Cadyn L. | 11/04/2023 | 02/17/2024 | Rec Concession Attendant | Rec |
| Schnurr, Hadley G. | 09/11/2023 | 02/19/2024 | Rec Concession Attendant | Rec |
| Chenoweth, Heather M. | 11/06/2023 | 11/13/2024 | Receptionist | Rec |
| Craine, Laney M. | 10/09/2023 | 07/26/2024 | Receptionist | Rec |
| Edwards, Ellie n. | 08/02/2021 | 05/01/2024 | Recreation Attendant | Rec |
| Fletchall, Addyson G. | 08/12/2024 | 12/01/2024 | Recreation Attendant | Rec |
| Gustafson, Victoria A. | 01/02/2017 | 04/29/2024 | Recreation Attendant | Rec |
| Paxton, Kyler | 12/19/2022 | 06/02/2024 | Recreation Attendant | Rec |
| Plum, Isabella R. | 05/13/2019 | 06/02/2024 | Recreation Attendant | Rec |
| Adame, Hannah L. | 03/03/2024 | 05/14/2024 | Referee Adult Volleyball | Rec |
| Conard, Kyla D. | 05/01/2024 | 05/21/2024 | Referee Adult Volleyball | Rec |
| Ehlert, Anna M. | 05/13/2024 | 06/25/2024 | Referee Adult Volleyball | Rec |
| McClelland, Christie | 01/03/2022 | 02/22/2024 | Senior Account Clerk | Sr Ctr |
| Berry, LaNiya | 05/31/2023 | 07/24/2024 | Shallow Water Lifeguard | Aquatics |
| Chalender, Nathan | 05/31/2023 | 08/04/2024 | Shallow Water Lifeguard | Aquatics |
| Collins, Jacey R. | 05/28/2024 | 08/09/2024 | Shallow Water Lifeguard | Aquatics |
| Dougherty, Emma R. | 05/28/2024 | 07/12/2024 | Shallow Water Lifeguard | Aquatics |
| Dunbar, Avery G. | 05/28/2024 | 08/11/2024 | Shallow Water Lifeguard | Aquatics |
| Edwards, Jude M. | 05/28/2024 | 08/11/2024 | Shallow Water Lifeguard | Aquatics |
| George, Cashlyn T. | 05/28/2024 | 07/17/2024 | Shallow Water Lifeguard | Aquatics |
| Hamden-Nauerz, Kindreanna | 05/28/2024 | 07/15/2024 | Shallow Water Lifeguard | Aquatics |
| Hill, Mackynzie M. | 05/31/2022 | 08/09/2024 | Shallow Water Lifeguard | Aquatics |
| Wade, LillyAnne R. | 05/28/2024 | 08/11/2024 | Shallow Water Lifeguard | Aquatics |
| Williams, Tionna | 06/03/2021 | 08/09/2024 | Shallow Water Lifeguard | Aquatics |
| Gillespie, James R. | 05/04/2015 | 06/20/2024 | Shift Leader - Golf Course | Golf |
| Wiebelt-Smith, Griffin | 06/01/2022 | 08/10/2024 | Swim Coach | Aquatics |

Parks Department – Active Employees - 2024

| <u>Full Name</u> | <u>Job Title</u> | <u>Department Name</u> | <u>Length of Service</u> | <u>Hire Date</u> | <u>Annual Salary</u> |
|----------------------|--------------------------------|------------------------|--------------------------|------------------|----------------------|
| Adkins, Hattie M. | RECREATION ATTENDANT | Rec | 3 years, 9 mos | 06/14/2021 | \$22,230.00 |
| Alders, Clyde T. | EQUIPMENT OPERATOR 2 | PK | 35 years, 5 mos | 10/23/1989 | \$50,771.45 |
| Ames, Haylie E. | LIFEGUARD | Aquatics | 0 years, 3 mos | 12/02/2024 | \$24,960.00 |
| Anderson, Anthony | FITNESS ATTENDANT | Rec | 3 years, 5 mos | 10/25/2021 | \$22,682.40 |
| Angst, Coltyn C. | REC CONCESSION ATTENDANT | Rec | 2 years, 2 mos | 01/03/2023 | \$21,450.00 |
| Angst, Megan H. | REC CENTER MANAGER | Rec | 21 years, 10 mos | 05/30/2003 | \$62,207.08 |
| Ansel, Steve | SHIFT LEADER - GOLF COURSE | Golf | 2 years, 0 mos | 03/13/2023 | \$22,432.80 |
| Arney, Casey R. | FITNESS CLASS INSTRUCTOR | Rec | 2 years, 1 mos | 02/27/2023 | \$24,570.00 |
| Arnold, Christin N. | FITNESS CLASS INSTRUCTOR | Rec | 5 years, 4 mos | 11/25/2019 | \$25,740.00 |
| Atkins, Jeffrey R. | AST DIR PARKS, REC & CFAC | PK | 39 years, 0 mos | 03/17/1986 | \$98,380.62 |
| Bechtold, Karen L. | SENIOR ACCOUNT CLERK | PK | 0 years, 11 mos | 04/22/2024 | \$33,181.89 |
| Behrens, Klaranda K. | RECREATION ATTENDANT | Rec | 14 years, 7 mos | 08/16/2010 | \$21,450.00 |
| Boston, Anthony J. | RECREATION ATTENDANT | Rec | 4 years, 0 mos | 03/29/2021 | \$21,762.00 |
| Boston, Dacia | RECREATION ATTENDANT | Rec | 2 years, 10 mos | 05/17/2022 | \$21,762.00 |
| Boyer, Alicen R. | RECREATION ATTENDANT | Rec | 1 years, 9 mos | 06/11/2018 | \$22,230.00 |
| Brock, Katherine S. | CIVIC FACILITIES MANAGER | CFAC | 45 years, 3 mos | 12/17/1979 | \$76,291.28 |
| Brown, Rebecca | RECREATION ATTENDANT | Rec | 2 years, 10 mos | 05/01/2022 | \$21,762.00 |
| Brune, Cash k. | RECREATION ATTENDANT | Rec | 1 years, 0 mos | 03/25/2024 | \$21,450.00 |
| Brune, Chance | RECREATION ATTENDANT | Rec | 1 years, 5 mos | 10/07/2023 | \$21,762.00 |
| Bumphrey, Chad | ARENA OPERATIONS SUPERVISOR | CFAC | 0 years, 6 mos | 06/03/2002 | \$62,493.23 |
| Burg, Joanna V. | LIFEGUARD | Aquatics | 1 years, 10 mos | 06/06/2022 | \$24,960.00 |
| Burnett, Wyatt L. | GOLF COURSE SUPERINTENDENT | Golf | 1 years, 6 mos | 09/25/2023 | \$72,239.96 |
| Castanada, Jannie M. | ASSISTANT COMPLEX MANAGER | PK | 15 years, 0 mos | 03/29/2010 | \$52,717.26 |
| Cavin, David S. | REC PROGRAMS & FACILITIES SUPR | Rec | 25 years, 11 mos | 04/12/1999 | \$56,997.91 |
| Chenoweth, Cadence | ACTIVITY ROOM ATTENDANT | Rec | 1 years, 2 mos | 01/07/2024 | \$21,450.00 |
| Clark, Ernie L. | TRAIL MAINTENANCE SUPERVISOR | Rem NC | 3 years, 8 mos | 07/06/2021 | \$51,021.13 |
| Cole, Debra L. | RECREATION ATTENDANT | Rec | 20 years, 0 mos | 03/01/2005 | \$23,010.00 |
| Compton , Jackson D. | GOLF CONCESSION ATTENDANT | Golf | 0 years, 0 mos | 03/14/2022 | \$21,450.00 |

Parks Department – Active Employees – 2024 - Continued

| <u>Full Name</u> | <u>Job Title</u> | <u>Department Name</u> | <u>Length of Service</u> | <u>Hire Date</u> | <u>Annual Salary</u> |
|-------------------------|--------------------------------------|------------------------|--------------------------|------------------|----------------------|
| Connors, Jackson | RECREATION ATTENDANT | Rec | 0 years, 10 mos | 05/01/2024 | \$22,230.00 |
| Cook, Matthew A. | Bode Recreation Attendant | Rec | 0 years, 4 mos | 11/04/2024 | \$21,450.00 |
| Cowdrey, Renea L. | CLERK | Rem NC | 0 years, 6 mos | 09/23/2024 | \$21,450.00 |
| Cox, Shelly R. | NATURE CENTER EDUCATOR | Rem NC | 9 years, 1 mos | 02/08/2016 | \$34,053.43 |
| Deatherage, Billy E. | Equip. Oper. 1 - Athletic Facilities | PK | 0 years, 4 mos | 11/04/2024 | \$32,152.99 |
| DeHook, Kylie | ASSISTANT AQUATICS SUPERVISOR | Aquatics | 1 years, 10 mos | 05/09/2023 | \$45,985.94 |
| Donahoo, Piper R. | RECREATION ATTENDANT | Rec | 1 years, 0 mos | 03/11/2024 | \$21,450.00 |
| Dynes, Kelsey L. | SHIFT LEADER - GOLF COURSE | Golf | 8 years, 10 mos | 05/16/2016 | \$22,760.40 |
| Edwards, Denelle J. | RECEPTIONIST | Rec | 1 years, 7 mos | 08/28/2023 | \$22,885.20 |
| Edwards, Graci L. | REC CONCESSION ATTENDANT | Rec | 0 years, 6 mos | 09/11/2023 | \$21,450.00 |
| Eggers, Lane G. | FITNESS ATTENDANT | Rec | 4 years, 7 mos | 08/03/2020 | \$22,682.40 |
| Elder, Sarah M. | NATURE CENTER MANAGER | Rem NC | 5 years, 6 mos | 09/03/2019 | \$63,234.60 |
| Estes , Ella R. | LIFEGUARD | Aquatics | 0 years, 7 mos | 08/16/2024 | \$24,960.00 |
| Fancher, Jeffery R. | MAINTENANCE TECHNICIAN | PK | 12 years, 10 mos | 05/07/2012 | \$44,571.62 |
| Fanning, Alyssa R. | ACTIVITY ROOM ATTENDANT | Rec | 2 years, 6 mos | 09/17/2018 | \$22,058.40 |
| Feuerbacher, Christine | PROGRAM CONCESSION COOR | Bode | 15 years, 4 mos | 11/02/2009 | \$50,919.64 |
| Feuerbacher, Grace E. | RECREATION ATTENDANT | Rec | 8 years, 1 mos | 02/20/2017 | \$22,432.80 |
| Feuerbacher, Paden | RECREATION ATTENDANT | Rec | 12 years, 3 mos | 12/28/2012 | \$21,450.00 |
| Frederick, Lori L. | EXECUTIVE ADMINISTRATIVE ASSIS | PK | 37 years, 9 mos | 06/17/1987 | \$57,009.22 |
| Frump, John B. | MAINTENANCE TECHNICIAN | PK | 17 years, 8 mos | 07/30/2007 | \$47,165.87 |
| Gaither, Grace E. | Lifeguard | Aquatics | 0 years, 7 mos | 11/27/2023 | \$24,960.00 |
| Glore, Caitlin D. | ADMINISTRATIVE TECHNICIAN | Rem NC | 3 years, 9 mos | 06/07/2021 | \$33,185.82 |
| Green, Cheryl | FOOD SERVICE COOK | Sr Ctr | 0 years, 3 mos | 12/09/2024 | \$24,102.00 |
| Green, Madison | RECREATION ATTENDANT | Bode | 0 years, 3 mos | 12/06/2024 | \$21,450.00 |
| Hagan, Nancy G. | RECREATION ATTENDANT | Bode | 0 years, 8 mos | 07/31/2002 | \$22,230.00 |
| Ham, Ella C. | RECREATION ATTENDANT | Bode | 2 years, 2 mos | 01/02/2023 | \$21,450.00 |
| Hanson, Tyler J. | EQUIPMENT OPERATOR 1 | PK | 2 years, 7 mos | 08/01/2022 | \$35,837.36 |
| Harmon, Hollie A. | RECREATION ATTENDANT | Bode | 4 years, 0 mos | 03/16/2021 | \$22,432.80 |
| Hays, Kylee L. | LIFEGUARD | Aquatics | 0 years, 10 mos | 05/18/2022 | \$24,960.00 |
| Hernandez Lopez, Thalia | RECEPTIONIST | Rec | 0 years, 7 mos | 08/12/2024 | \$22,885.20 |
| Hicks-Hayes, Kary E. | RECEPTIONIST | Rec | 2 years, 0 mos | 08/30/2021 | \$22,885.20 |

Parks Department – Active Employees – 2024 - Continued

| <u>Full Name</u> | <u>Job Title</u> | <u>Department Name</u> | <u>Length of Service</u> | <u>Hire Date</u> | <u>Annual Salary</u> |
|-----------------------|-------------------------------|------------------------|--------------------------|------------------|----------------------|
| Hilliard, Jennifer A. | BUILDING ATTENDANT | Sr Ctr | 6 years, 8 mos | 07/09/2018 | \$21,975.41 |
| Hiserote, Chad B. | GOLF COURSE LABORER | Golf | 1 years, 7 mos | 07/15/1985 | \$23,400.00 |
| Horn, Gabrielle N. | RECREATION ATTENDANT | Rec | 4 years, 8 mos | 07/20/2020 | \$23,010.00 |
| Huff, Charles P. | MAINTENANCE TECHNICIAN | PK | 1 years, 10 mos | 05/22/2023 | \$41,015.33 |
| Huitt-Johnson, Joylee | BUILDING MAINTENANCE TECH | Rem NC | 3 years, 5 mos | 10/11/2021 | \$27,279.13 |
| Jackson, Brian W. | SUPT OF PARKS | PK | 26 years, 9 mos | 06/29/1998 | \$76,276.20 |
| Johnson, Ramona J. | Maint. Concessions Technician | Bode | 16 years, 11 mos | 04/14/2008 | \$37,953.11 |
| Jones, Maesyn P. | LIFEGUARD | Aquatics | 0 years, 11 mos | 04/24/2024 | \$24,960.00 |
| Jones, Norman E. | EQUIPMENT OPERATOR 2 | PK | 3 years, 0 mos | 03/14/2022 | \$37,953.11 |
| Keller, Ryan E. | REFEREE ADULT VOLLEYBALL | Rec | 4 years, 6 mos | 09/14/2020 | \$25,740.00 |
| Kempf, Charles K. | PARKS, REC & CFAC DIRECTOR | PK | 19 years, 11 mos | 04/04/2005 | \$121,856.28 |
| Kieser, Jena J. | FITNESS COORDINATOR | Rec | 7 years, 3 mos | 12/11/2017 | \$37,261.99 |
| King, Robert S. | GOLF COURSE LABORER | Golf | 2 years, 9 mos | 06/01/2022 | \$23,400.00 |
| Kirk, Jaxson T. | REC CONCESSION ATTENDANT | Rec | 0 years, 6 mos | 09/23/2024 | \$21,450.00 |
| Klawuhn, Cole S. | MAINTENANCE TECHNICIAN | PK | 1 years, 10 mos | 05/22/2023 | \$41,015.33 |
| Koch, Scott H. | SENIOR WORK LEADER | PK | 27 years, 0 mos | 03/16/1998 | \$59,853.50 |
| Kozol, Sophie | RECREATION ATTENDANT | Rec | 3 years, 7 mos | 08/16/2021 | \$21,450.00 |
| Lade, Brenda J. | FITNESS CLASS INSTRUCTOR | Rec | 9 years, 7 mos | 08/03/2015 | \$25,061.40 |
| Latimer, Shannon | REFEREE ADULT VOLLEYBALL | Rec | 0 years, 2 mos | 06/05/2023 | \$24,570.00 |
| Linch, Kelli | FITNESS CLASS INSTRUCTOR | Rec | 2 years, 3 mos | 12/06/2022 | \$25,740.00 |
| Lutz, Kelly C. | RECEPTIONIST | Rec | 4 years, 4 mos | 11/09/2020 | \$24,819.60 |
| Maloney, Kali J. | FITNESS CLASS INSTRUCTOR | Rec | 12 years, 6 mos | 09/04/2012 | \$25,740.00 |
| Mark, Ethan | RECREATION ATTENDANT | Rec | 3 years, 4 mos | 11/22/2021 | \$21,450.00 |
| Martinez, Katelynn | GOLF CONCESSION ATTENDANT | Golf | 0 years, 8 mos | 07/01/2024 | \$21,450.00 |
| Masters, Raelee P. | RECREATION ATTENDANT | Rec | 0 years, 6 mos | 09/09/2024 | \$21,450.00 |
| Mattson, Robert | SENIOR WORK LEADER | PK | 35 years, 5 mos | 10/23/1989 | \$60,541.17 |
| Maxey, Kenneth N. | FITNESS CLASS INSTRUCTOR | Rec | 10 years, 7 mos | 08/04/2014 | \$25,038.00 |
| McDowell, Genevieve | RECREATION ATTENDANT | Rec | 3 years, 7 mos | 08/30/2021 | \$21,450.00 |
| Meers, Ron | SHIFT LEADER - GOLF COURSE | Golf | 2 years, 9 mos | 06/27/2022 | \$22,261.20 |
| Mejia, Addison B. | RECREATION ATTENDANT | Rec | 2 years, 4 mos | 11/28/2022 | \$21,450.00 |
| Messner, Bobbi J. | FITNESS CLASS INSTRUCTOR | Rec | 11 years, 9 mos | 06/17/2013 | \$25,061.40 |
| Miller, Judy L. | RECEPTIONIST | Rec | 1 years, 4 mos | 11/06/2023 | \$22,885.20 |
| Miller, Timothy B. | WORK CREW SUPERVISOR | PK | 17 years, 11 mos | 04/16/2007 | \$47,547.61 |
| Million, Timothy D. | RECREATION ATTENDANT | Rec | 14 years, 11 mos | 04/26/2010 | \$23,509.20 |
| Moss, Ronnie | EQUIPMENT OPERATOR 1 | PK | 3 years, 5 mos | 10/11/2021 | \$36,542.59 |
| Muff, Christian | AUTO MECHANIC | PK | 1 years, 8 mos | 07/31/2023 | \$39,062.24 |
| Muff, Danielle M. | RECREATION COORDINATOR | PK | 2 years, 9 mos | 06/06/2022 | \$38,851.72 |
| Neumann, Andrew J. | AQUATIC INTERN | Aquatics | 1 years, 11 mos | 01/04/2021 | \$24,570.00 |

Parks Department – Active Employees – 2024 - Continued

| <u>Full Name</u> | <u>Job Title</u> | <u>Dept. Name</u> | <u>Length of Service</u> | <u>Hire Date</u> | <u>Annual Salary</u> |
|--------------------------|--------------------------------|-------------------|--------------------------|------------------|----------------------|
| Newey, Graham A. | LIFEGUARD | Aquatics | 1 years, 10 mos | 06/01/2022 | \$24,960.00 |
| Nigh, John R. | MAINTENANCE TECHNICIAN | PK | 13 years, 1 mos | 02/27/2012 | \$47,609.07 |
| Noel, Julie A. | SENIOR CENTER MANAGER | Sr Ctr | 28 years, 2 mos | 01/27/1997 | \$65,217.10 |
| Orozco, John | GOLF COURSE LABORER | Golf | 2 years, 10 mos | 05/23/2022 | \$23,400.00 |
| Orozco-Stillman, Gina | AST GOLF COURSE SUPERVISOR | Golf | 8 years, 0 mos | 03/06/2017 | \$47,189.35 |
| Oshel, Jessica L. | SPECIAL EVENTS & COMM COORD | PK | 4 years, 9 mos | 06/08/2020 | \$52,963.04 |
| Palmer, Kyler J. | RECREATION ATTENDANT | Rec | 0 years, 8 mos | 07/31/2024 | \$21,450.00 |
| Pearce, Sheldon L. | BUILDING MAINTENANCE TECH | Sr Ctr | 6 years, 10 mos | 05/29/2018 | \$36,561.91 |
| Perkins, Jackson T. | LIFEGUARD | Aquatics | 0 years, 10 mos | 05/28/2024 | \$24,960.00 |
| Peters, Makayla E. | Bode Recreation Attendant | Bode | 0 years, 5 mos | 10/14/2024 | \$21,450.00 |
| Pettit, Mark | PARKS PROJECT MANAGER | PK | 0 years, 10 mos | 05/20/2024 | \$72,239.70 |
| Pflugradt, Amanda | RECEPTIONIST | Rec | 1 years, 8 mos | 07/03/2023 | \$22,885.20 |
| Plum, Patricia L. | RECREATION ATTENDANT | Rec | 7 years, 5 mos | 10/03/2017 | \$21,450.00 |
| Polleck, Frank J. | MAINTENANCE TECHNICIAN | CFAC | 6 years, 6 mos | 09/17/2018 | \$42,803.65 |
| Poppe, Brianna M. | REFEREE ADULT VOLLEYBALL | Rec | 0 years, 6 mos | 09/15/2024 | \$24,570.00 |
| Poush, Jessica A. | CLERK | REM. NC | 2 years, 2 mos | 01/09/2023 | \$21,450.00 |
| Prewitt, Kari A. | FITNESS CLASS INSTRUCTOR | Rec | 2 years, 5 mos | 10/24/2022 | \$25,740.00 |
| Punzo, Mason | GOLF CONCESSION ATTENDANT | Golf | 0 years, 11 mos | 04/01/2024 | \$21,450.00 |
| Riggs, Samuel J. | EQUIPMENT OPERATOR 2 | PK | 2 years, 0 mos | 03/27/2023 | \$36,645.47 |
| Robertson, Mary H. | DIRECTOR OF CIVIC FACILITIES | PK | 30 years, 0 mos | 03/13/1995 | \$122,601.70 |
| Saddler, Tyra | GOLF CONCESSION ATTENDANT | Golf | 2 years, 1 mos | 02/27/2023 | \$21,450.00 |
| Sanders , Chelsea R. | SENIOR ACCOUNT CLERK | PK | 4 years, 0 mos | 03/01/2021 | \$36,542.59 |
| Scroggins, Sadee G. | LIFEGUARD | Aquatics | 1 years, 1 mos | 06/01/2022 | \$24,960.00 |
| Searcy, Lauren M. | REFEREE ADULT VOLLEYBALL | Rec | 1 years, 2 mos | 01/10/2024 | \$24,570.00 |
| Seiter, Emily Q. | LIFEGUARD | Aquatics | 1 years, 5 mos | 06/01/2022 | \$24,960.00 |
| Shineman, Mattilea J. | RECREATION ATTENDANT | Rec | 4 years, 0 mos | 03/16/2021 | \$22,230.00 |
| Slater-Pinnick, Grace R. | RECREATION ATTENDANT | Rec | 13 years, 10 mos | 05/09/2011 | \$21,450.00 |
| Smith, Jende K. | AQUATICS/RECREATION SUPERVISOR | Aquatics | 19 years, 11 mos | 04/25/2005 | \$71,972.42 |
| Sprague, Chris | EQUIPMENT OPERATOR 1 | PK | 1 years, 2 mos | 01/16/2024 | \$33,181.89 |
| Sprake, Gabriel J. | REC CONCESSION ATTENDANT | Rec | 0 years, 6 mos | 09/23/2024 | \$21,450.00 |
| Starks, Alexis P. | ASSISTANT REC CENTER MANAGER | Rec | 0 years, 8 mos | 07/01/2024 | \$44,559.99 |
| Steele, Mary M. | CONCESSION/BANQUET SUPERVISOR | CFAC | 9 years, 0 mos | 03/14/2016 | \$28,033.78 |
| Steltenpohl, Raymond | SENIOR WORK LEADER | PK | 18 years, 10 mos | 05/08/2006 | \$53,771.61 |
| Stiles, John R. | CUSTODIAN | Rec | 0 years, 6 mos | 09/23/2024 | \$22,885.20 |
| Stuck, Curran J. | RECREATION ATTENDANT | Rec | 4 years, 8 mos | 07/20/2020 | \$22,432.80 |
| Sullivan, Oliver J. | Bode Recreation Attendant | Rec | 0 years, 5 mos | 10/18/2024 | \$21,450.00 |
| Surmeier, John | MAINTENANCE TECHNICIAN | Golf | 0 years, 11 mos | 04/01/2024 | \$41,280.00 |
| Todd, Preslie G. | REC CONCESSION ATTENDANT | Rec | 1 years, 6 mos | 09/20/2023 | \$21,450.00 |

Parks Department – Active Employees – 2024 - Continued

| <u>Full Name</u> | <u>Job Title</u> | <u>Dept. Name</u> | <u>Length of Service</u> | <u>Hire Date</u> | <u>Annual Salary</u> |
|-------------------------|----------------------------|-------------------|--------------------------|------------------|----------------------|
| Tollefson, Donna L. | BUILDING ATTENDANT | Sr. Ctr. | 9 years, 4 mos | 11/02/2015 | \$21,975.41 |
| Tollefson, Wayne | SENIOR AUTO MECHANIC | PK | 26 years, 4 mos | 11/09/1998 | \$48,738.37 |
| Turner, Jeanne | BUILDING ATTENDANT | Sr. Ctr. | 2 years, 6 mos | 09/12/2022 | \$21,975.41 |
| Urquhart, Jack K. | SENIOR WORK LEADER | PK | 3 years, 9 mos | 06/21/2021 | \$47,850.56 |
| Veale, Max H. | MAINTENANCE TECHNICIAN | PK | 2 years, 1 mos | 02/13/2023 | \$41,015.33 |
| Verbick, Darren R. | GOLF COURSE LABORER | Golf | 4 years, 10 mos | 05/11/2020 | \$23,400.00 |
| Vice, Terry L. | EQUIPMENT OPERATOR 2 | PK | 19 years, 4 mos | 11/28/2005 | \$39,561.17 |
| Waller, Matthew D. | EQUIPMENT OPERATOR 3 | PK | 7 years, 11 mos | 04/17/2017 | \$43,912.37 |
| Weatherford, Jessica L. | COOK'S ASSISTANT | Sr. Ctr. | 0 years, 4 mos | 11/04/2024 | \$22,225.51 |
| Webster, Rebecca S. | RECREATION ATTENDANT | Rec | 20 years, 9 mos | 06/14/2004 | \$21,450.00 |
| Weeden, Aeydan | REC ACTIVITIES COORDINATOR | Rec | 1 years, 3 mos | 05/09/2022 | \$26,164.51 |
| Weiss, Jeremy | GOLF COURSE MANAGER | Golf | 1 years, 0 mos | 03/04/2024 | \$72,239.96 |
| White, Christina L. | SHIFT LEADER - GOLF COURSE | Golf | 3 years, 0 mos | 03/14/2022 | \$25,740.00 |
| Wilkes, Bruce K. | SHIFT LEADER - GOLF COURSE | Golf | 4 years, 0 mos | 03/15/2021 | \$22,261.20 |
| Wilson, Sandra K. | SHIFT LEADER - GOLF COURSE | Golf | 15 years, 2 mos | 01/19/2010 | \$22,542.00 |
| Wingard, Penny L. | GOLF COURSE LABORER | Golf | 0 years, 0 mos | 02/15/1989 | \$23,400.00 |
| Wyatt, April D. | SPORTS COMPLEX MANAGER | Bode | 30 years, 11 mos | 04/18/1994 | \$76,291.28 |
| Wyatt, Jean A. | RECREATION ATTENDANT | Rec | 24 years, 8 mos | 07/23/2000 | \$23,010.00 |
| Yocam, Lily F. | RECREATION ATTENDANT | Rec | 3 years, 11 mos | 04/12/2021 | \$21,450.00 |

Planning & Community Development – Staffing – 2024

Includes Active and Termed Employees

| <u>Full Name</u> | <u>Department Name</u> | <u>Status</u> | <u>Hire Date</u> | <u>Term. Date</u> | <u>Length of Service</u> | <u>Annual Salary</u> |
|-----------------------|------------------------------|---------------|------------------|-------------------|--------------------------|----------------------|
| Adrian, Aaron K. | Dangerous Building Insp. | Active | 04/07/2014 | | 10 yrs, 11 mos | \$54,482.61 |
| Carr, Juston | Property Maintenance Mgr. | Active | 02/22/2005 | | 20 yrs, 1 mos | \$87,136.92 |
| Craig, Daniel L. | Housing Rehab Project Mgr. | Active | 11/20/2002 | | 22 yrs, 4 mos | \$64,221.90 |
| DePriest, Christina | Loan & Fair Housing Coord | Active | 10/03/2016 | | 8 yrs, 5 mos | \$44,269.84 |
| Donahoo, Rebecca L. | Code Enforcement Clerk | Active | 06/08/2020 | | 4 yrs, 9 mos | \$35,837.36 |
| Edmonds, Cerenity | Permit Clerk | Active | 10/25/2021 | | 3 yrs, 5 mos | \$38,700.67 |
| Fanning, Mathew R. | Work Crew Supervisor | Active | 07/24/2017 | | 7 yrs, 8 mos | \$48,486.00 |
| Gilpin, Loricia A. | Property Maintenance Insp. | Active | 01/20/1986 | | 39 years | \$59,734.75 |
| Griffin, Mary K. | Community Dvlpmnt. Mgr. | Active | 06/05/2006 | | 18 yrs, 9 mos | \$78,805.74 |
| Hurt, Kimberly A. | Commercial Dev Rev. Cord | Active | 06/24/1996 | | 28 yrs, 7 mos | \$67,056.32 |
| Hunt, Lisa | Code Enforcement Clerk | Active | 03/25/2024 | | 1 years | \$33,181.89 |
| Langston, Angela R. | Property Maintenance Insp. | Active | 12/11/2017 | | 7 yrs, 3 mos | \$50,154.65 |
| Littlejohn, James e. | Construction Inspector | Active | 07/05/2022 | | 2 yrs, 8 mos | \$63,456.72 |
| Martin, Michael | Construction Inspector | Active | 11/08/2021 | | 3 yrs, 4 mos | \$65,487.34 |
| Mathiot, Mary E. | Permit Clerk | Active | 03/10/2014 | | 11 years | \$42,709.63 |
| McHaffie, Nathaniel | City Planner | Active | 07/15/2024 | | 8 mos | \$72,947.94 |
| Miester, John J. | Property Maintenance Insp. | Active | 09/16/2019 | | 5 yrs, 6 mos | \$51,007.05 |
| Peter, Elisabeth | Housing Compliance Insp. | Active | 04/08/2024 | | 11 mos | \$44,502.35 |
| Sanders, Barbara H. | Permit Clerk | Active | 05/09/2022 | | 2 yrs, 10 mos | \$28,300.78 |
| Schutte, Kimberly F. | Hist Pres Planner | Active | 03/15/2021 | | 4 years | \$70,838.56 |
| Stocking, Felicia R. | Property Maintenance Insp. | Active | 06/24/2019 | | 5 yrs, 8 mos | \$49,684.94 |
| Theas, Kristina J. | Comm Dev & License/Perm Mgr. | Active | 10/21/2024 | | 5 mos | \$67,499.99 |
| Thompson, Clint E. | Plan & Com Development Dir | Active | 09/09/1998 | | 26 yrs, 6 mos | \$124,950.02 |
| Whetstine, Sheri L. | Property Maintenance Insp. | Active | 07/24/1989 | | 35 yrs, 8 mos | \$59,734.75 |
| White, Tiffany M. | Housing Compliance Insp. | Active | 12/07/2020 | | 4 yrs, 3 mos | \$48,632.61 |
| Wilson, Jymon | Work Leader | Active | 12/26/2018 | | 6 yrs, 3 mos | \$39,253.41 |
| Kanoy, Brandon | City Planner | Resigned | 07/19/2021 | 05/31/2024 | 2 yrs, 10 mos | \$70,685.94 |
| Kuykendall, Brooke A. | Community Services Cord. | Resigned | 02/13/2023 | 10/10/2024 | 1 yrs, 8 mos | \$46,332.78 |
| Sherman, Jim E. | Chief Building Official | Resigned | 03/13/2023 | 06/14/2024 | 1 yrs, 3 mos | \$87,941.88 |
| Shipp, Rebecca | Executive Admin Assis | Resigned | 10/20/2014 | 09/06/2024 | 9 yrs, 11 mos | \$48,486.00 |
| Fischer, Matthew D. | Housing Rehab Project Mgr. | Retired | 08/19/2002 | 04/01/2024 | 21 yrs, 8 mos | \$65,805.29 |

Police Department – Staffing – 2024

Includes Active and Termed Employees

| <u>Full Name</u> | <u>Job Title</u> | <u>Hire Date</u> | <u>Length of Service</u> | <u>Termination Date</u> | <u>Rate #1 Annualized</u> |
|---------------------------|----------------------------|------------------|--------------------------|-------------------------|---------------------------|
| Abbott, Taylor | COMMUNICATIONS OPERATOR | 05/06/2024 | 2 mos | 07/10/2024 | \$45,451.20 |
| Adams, Fritz H. | POLICE SERGEANT | 09/03/1996 | 28 yrs,6 mos | | \$81,047.61 |
| Ainouch, Zakariae | POLICE OFFICER | 01/07/2019 | 6 years, 2 mos | | \$56,804.43 |
| Ambrose, Heather N. | COMMUNICATIONS OPERATOR | 08/25/2014 | 10 yrs, 7 mos | | \$53,253.32 |
| Atkins, James M. | EMERGENCY SERVICES TRAINEE | 01/06/2025 | 0 years, 0 mos | | \$37,998.00 |
| Babb, Christopher E. | POLICE SERGEANT | 06/03/2013 | 11 yrs, 9 mos | | \$73,523.88 |
| Babineaux, Darrel J. | POLICE OFFICER | 12/09/2019 | 5 years, 3 mos | | \$55,149.93 |
| Baker, John A. | POLICE OFFICER | 12/30/2024 | 0 years, 3 mos | | \$55,149.93 |
| Ball, Jaxon B. | EMERGENCY SERVICES TRAINEE | 01/13/2025 | 0 years, 2 mos | | \$37,998.00 |
| Barnes, Leroy | POLICE OFFICER | 12/30/2002 | 22 yrs, 3 mos | | \$72,522.00 |
| Barton, Elliott M. | POLICE OFFICER | 06/27/2016 | 8 yrs, 9 mos | | \$62,071.73 |
| Barton, Tracy | POLICE SERGEANT | 07/12/2004 | 20 years | 07/12/2024 | \$81,047.61 |
| Beene, Aaron M. | POLICE OFFICER | 06/19/2000 | 24 yrs, 9 mos | | \$72,522.00 |
| Biggs, Matthew D. | POLICE OFFICER | 06/19/2000 | 24 yrs, 9 mos | | \$72,522.00 |
| Bohr, Susan L. | Fiscal Administrator | 11/25/2019 | 5 yrs, 4 mos | | \$52,248.87 |
| Bratcher, MaKayla C. | POLICE OFFICER | 02/27/2023 | 1 yrs, 8 mos | 10/25/2024 | \$53,543.62 |
| Broadus, Elijah S. | POLICE OFFICER | 06/27/2016 | 8 yrs, 9 mos | | \$62,071.73 |
| Brown, Geoffrey A. | SENIOR AUTO MECHANIC | 09/03/2019 | 5 yrs, 6 mos | | \$45,627.56 |
| Browning, Leslie | MAIN CONTROL TECHNICIAN | 12/04/2023 | 1 mos | 01/20/2024 | \$30,410.49 |
| Busch, Austin | POLICE OFFICER | 01/09/2017 | 9 mos | | \$56,804.43 |
| Byrom, Wayne G. | POLICE SERGEANT | 12/30/2002 | 22 yrs, 3 mos | | \$81,047.61 |
| Cameron, Emma K. | COMMUNICATIONS OPERATOR | 09/23/2024 | 3 mos | 12/02/2024 | \$44,559.99 |
| Carpenter, Michael L. | EMERGENCY SERVICES TRAINEE | 01/06/2025 | 2 mos | | \$37,998.00 |
| Carter, Caleb S. | POLICE SERGEANT | 03/14/2011 | 14 yrs | | \$81,047.60 |
| Caton, Robert S. | POLICE OFFICER | 11/21/2011 | 13 yrs, 3 mos | | \$71,958.15 |
| Cecil, Julian S. | POLICE OFFICER | 07/09/2018 | 6 yrs, 8 mos | | \$63,933.89 |
| Christensen, Jordan M. | COMMUNICATIONS OPERATOR | 05/11/2020 | 4 yrs, 4 mos | 09/16/2024 | \$48,233.18 |
| Clark, Timothy D. | POLICE OFFICER | 09/03/1991 | 33 yrs, 6 mos | | \$72,522.00 |
| Clausen, Amber J. | COMMUNICATIONS OPERATOR | 12/05/2006 | 18 yrs, 3 mos | | \$62,379.63 |
| Clausen, Travis J. | POLICE OFFICER | 09/04/2007 | 17 yrs, 6 mos | | \$72,522.00 |
| Clay, Arica L. | COMMUNICATIONS OPERATOR | 10/07/2024 | 2 mos | 12/04/2024 | \$44,559.99 |
| Cogdill, Nora M. | SENIOR COMM. OPERATOR | 06/15/2015 | 9 yrs, 9 mos | | \$58,820.35 |
| Cook, Carl | POLICE OFFICER | 06/27/2016 | 8 yrs, 9 mos | | \$62,071.73 |
| Coots, Sara B. | POLICE OFFICER | 06/03/2024 | 0 yrs, 9 mos | | \$51,984.11 |
| Cotter, Stephen C. | POLICE CAPTAIN | 09/11/2006 | 18 yrs, 6 mos | | \$98,880.86 |
| Couldry, Dylan | POLICE OFFICER | 06/17/2024 | 9 mos | | \$51,984.10 |
| Coy, Brett T. | POLICE SERGEANT | 06/22/2009 | 15 yrs, 9 mos | | \$81,047.61 |
| Craig, Terri E. | POLICE RECORDS SUPERVISOR | 12/02/2013 | 11 yrs, 3 mos | | \$52,717.26 |
| Cristobal-Esteban, Ismael | POLICE OFFICER | 06/24/2019 | 5 yrs, 9 mos | | \$56,804.43 |
| Cromer, Emily J. | COMMUNICATIONS OPERATOR | 02/14/2022 | 3 yrs, 1 mos | | \$47,400.22 |
| Dalton, Shawn T. | POLICE OFFICER | 07/08/2024 | 8 mos | | \$51,984.11 |
| Davidson, Kyle J. | POLICE OFFICER | 01/18/2022 | 10 mos | 11/03/2024 | \$53,543.62 |
| Davis, Christopher W. | POLICE OFFICER | 02/19/2008 | 17 yrs, 1 mos | | \$72,522.00 |
| Davis, Dillon T. | POLICE OFFICER | 03/15/2021 | 2 yrs, 11 mos | 02/09/2024 | \$51,984.10 |
| Davis, Landon R. | POLICE OFFICER | 06/05/2023 | 1 years, 9 mos | | \$51,984.10 |
| Davis, Steven A. | POLICE RECORDS CLERK | 08/25/2014 | 1 mos | 05/12/2024 | \$24,176.26 |
| Dawson, Dustyn J. | POLICE OFFICER | 02/12/2024 | 1 mos | 03/15/2024 | \$50,470.01 |
| Deming, Joshua A. | POLICE OFFICER | 10/09/2023 | 1 years, 5 mos | | \$51,983.98 |

Police Department – Staffing – 2024 – Cont.

Includes Active and Termed Employees

| <u>Full Name</u> | <u>Job Title</u> | <u>Hire Date</u> | <u>Length of Service</u> | <u>Term. Date</u> | <u>Annual Salary</u> |
|----------------------------|--------------------------------|------------------|--------------------------|-------------------|----------------------|
| Derr, Todd E. | POLICE SERGEANT | 09/08/1997 | 27 yrs, 6 mos | | \$81,047.61 |
| Didlo, Ginny L. | MAIN CONTROL TECHNICIAN | 02/10/2025 | 1 mos | | \$29,634.01 |
| Dilley, Gerald M. | POLICE OFFICER | 02/16/2021 | 4 yrs, 1 mos | | \$53,543.62 |
| Donaldson, Amanda L. | POLICE RECORDS CLERK | 07/22/2019 | 5 yrs, 8 mos | | \$35,162.67 |
| Dudeck, Jamie J. | BOOKING OFFICER | 02/13/2017 | 8 yrs, 1 mos | | \$51,036.17 |
| Dudley, Darrin D. | POLICE OFFICER | 01/09/2017 | 8 yrs, 2 mos | | \$60,263.82 |
| Duke, MaKenzie D. | COMMUNICATIONS OPERATOR | 10/07/2024 | 5 mos | | \$44,559.99 |
| Dymond, Melody J. | SECRETARY | 10/24/1988 | 36 yrs, 5 mos | | \$51,703.85 |
| Eaton, Richard A. | POLICE CAPTAIN | 07/28/1994 | 29 yrs, 11 mos | 06/06/2024 | \$100,505.08 |
| Edwards, James A. | POLICE SERGEANT | 01/09/2017 | 8 yrs, 2 mos | | \$69,303.40 |
| Ellis, Jeremy W. | POLICE SERGEANT | 01/09/2017 | 8 yrs, 2 mos | | \$69,303.31 |
| Esparza, Rochelle L. | SENIOR COMMUNICATIONS OPERATOR | 02/17/2009 | 16 yrs, 1 mos | | \$65,429.10 |
| Evans, John R. | BOOKING OFFICER | 06/12/2017 | 7 yrs, 0 mos | 06/16/2024 | \$37,200.08 |
| Ewart, Shelby | POLICE OFFICER | 06/27/2016 | 8 yrs, 9 mos | | \$62,071.73 |
| Feighert, Johnny R. | POLICE OFFICER | 06/24/2019 | 5 yrs, 9 mos | | \$56,804.43 |
| Flanagan, Bailey L. | COMMUNICATIONS OPERATOR | 07/17/2023 | 1 yrs, 8 mos | | \$45,451.18 |
| Ford, Michael E. | POLICE OFFICER | 05/10/2021 | 3 yrs, 10 mos | | \$53,543.62 |
| Foster, John L. | POLICE OFFICER | 08/25/2014 | 10 yrs, 7 mos | | \$72,521.99 |
| Fugate, Morgan | COMMUNICATIONS OPERATOR | 10/09/2023 | 1 yrs, 5 mos | | \$45,451.20 |
| Fuston, Allison M. | COMMUNICATIONS OPERATOR | 09/26/2022 | 2 yrs, 6 mos | | \$45,451.20 |
| Gatewood, Paul F. | EVIDENCE PROPERTY MANAGER | 10/11/1990 | 34 yrs, 5 mos | | \$59,874.17 |
| Gorrell, Jaycee K. | COMMUNICATIONS OPERATOR | 01/03/2023 | 1 yrs, 7 mos | 08/07/2024 | \$45,451.20 |
| Graham, Kyle M. | POLICE OFFICER | 01/12/2015 | 9 yrs, 5 mos | 06/02/2024 | \$62,071.73 |
| Green, Jarod A. | POLICE OFFICER | 01/17/2023 | 2 yrs, 2 mos | | \$51,984.10 |
| Green, Rebecca J. | POLICE OFFICER | 06/24/2002 | 22 yrs, 9 mos | | \$72,522.00 |
| Guyer, Casey D. | POLICE SERGEANT | 11/19/2012 | 12 yrs, 4 mos | | \$81,047.61 |
| Hagler, Michelle L. | SENIOR COMMUNICATIONS OPERATOR | 01/31/2011 | 14 yrs, 2 mos | | \$62,543.29 |
| Hailey, Becky | POLICE OFFICER | 07/14/2003 | 21 yrs, 8 mos | | \$72,522.00 |
| Harrison, Brandon | POLICE OFFICER | 01/07/2019 | 6 yrs, 2 mos | | \$60,263.82 |
| Hart, David M. | POLICE COMMANDER | 08/02/1999 | 25 yrs, 7 mos | | \$112,063.90 |
| Hart, Holly | MAIN CONTROL TECHNICIAN | 11/29/2021 | 3 yrs, 4 mos | | \$31,955.90 |
| Hatcher, Natasha L. | POLICE RECORDS CLERK | 09/16/2019 | 5 yrs, 6 mos | | \$34,858.80 |
| Haynes, Holly | COMMUNICATIONS OPERATOR | 03/28/2022 | 3 yrs, 0 mos | | \$46,342.40 |
| Henderson, Angela E. | POLICE RECORDS CLERK | 01/16/2024 | 1 yrs, 2 mos | | \$33,181.89 |
| Hernandez-Gross, Franklin | POLICE CAPTAIN | 07/12/2004 | 20 yrs, 8 mos | | \$95,164.64 |
| Hernandez-Gross, Stefen M. | POLICE OFFICER | 09/10/2012 | 12 yrs, 6 mos | | \$65,851.90 |
| Herrera, Joe | POLICE OFFICER | 10/17/2005 | 19 yrs, 5 mos | | \$72,522.00 |
| Hewitt, Joshua R. | POLICE OFFICER | 11/06/2023 | 1 yrs, 4 mos | | \$65,851.90 |
| Hill, Jason E. | POLICE OFFICER | 08/25/2014 | 10 yrs, 7 mos | | \$65,851.90 |
| Hixson, Bonnita S. | POLICE RECORDS CLERK | 07/18/2022 | 2 yrs, 8 mos | | \$24,949.98 |
| Holtman, Jennifer J. | COMMUNICATIONS OPERATOR | 01/29/2024 | 1 yrs, 2 mos | | \$46,491.20 |
| Hopper, Dianna L. | MAIN CONTROL TECHNICIAN | 12/02/2024 | 1 mos | | \$29,634.01 |
| Hutchison, Branton G. | POLICE OFFICER | 08/25/2014 | 10 yrs, 7 mos | | \$65,851.90 |
| Insell, Stephaine R. | POLICE OFFICER | 06/27/2016 | 8 yrs, 9 mos | | \$62,071.73 |
| Jordan, Jacob W. | PUB SAFETY NET ADMINISTRATOR | 09/28/2020 | 3 years | 11/08/2024 | \$70,348.35 |
| Juares, Jasmine M. | POLICE OFFICER | 06/17/2024 | 9 mos | | \$51,984.11 |
| Justice, Kali M. | SENIOR COMMUNICATIONS OPERATOR | 07/19/2021 | 3 yrs, 8 mos | | \$52,568.58 |
| Kalamon, Stefan L. | POLICE OFFICER | 06/24/2019 | 5 yrs, 9 mos | | \$56,804.43 |

Police Department – Staffing – 2024 – Cont.
Includes Active and Termed Employees

| <u>Full Name</u> | <u>Job Title</u> | <u>Hire Date</u> | <u>Length of Service</u> | <u>Term. Date</u> | <u>Annual Salary</u> |
|-------------------------|-----------------------------|-------------------------|---------------------------------|--------------------------|-----------------------------|
| Kelley, Brett A. | POLICE SERGEANT | 01/16/2001 | 24 yrs, 2 mos | | \$81,047.61 |
| Kelley, Rachael | COMMUNICATIONS OPERATOR | 07/15/2024 | 8 mos | | \$45,599.84 |
| Kennedy, Blaine R. | POLICE OFFICER | 04/11/2023 | 1 yrs, 11 mos | | \$72,521.99 |
| Kerns, Brad M. | POLICE CAPTAIN | 09/02/2008 | 16 yrs, 6 mos | | \$97,647.16 |
| Kerns, Tyler S. | COMMUNICATIONS OPERATOR | 10/09/2023 | 1 yrs, 5 mos | | \$45,451.20 |
| King, Aaron R. | POLICE OFFICER | 12/08/2008 | 16 yrs, 3 mos | | \$72,522.00 |
| Kneib, Matthew | POLICE SERGEANT | 07/01/2002 | 22 yrs, 8 mos | | \$81,047.61 |
| Kunzler, Michelle A. | POLICE RECORDS CLERK | 05/16/2016 | 8 yrs, 10 mos | | \$35,185.32 |
| Laipple, Wyatt S. | POLICE OFFICER | 01/26/2004 | 21 yrs, 2 mos | | \$72,522.00 |
| Lakhal, Mohamed A. | EMERGENCY SERVICES TRAINEE | 01/13/2025 | 2 mos | | \$37,998.00 |
| Leighr, Jessica | BOOKING OFFICER | 06/28/2021 | 3 yrs, 9 mos | | \$48,121.61 |
| Lewis, Gregg D. | EVIDENCE CONTROL TECHNICIAN | 03/05/1992 | 33 years | | \$37,509.14 |
| Lippold, Drew D. | POLICE OFFICER | 10/21/2024 | 5 mos | | \$56,804.43 |
| Lister, Collin D. | BOOKING OFFICER | 12/04/2023 | 3 mos | 03/07/2024 | \$32,152.99 |
| Losson, Camden M. | POLICE OFFICER | 05/22/2023 | 1 yrs, 10 mos | | \$51,984.10 |
| Lowrey, Josiah D. | POLICE OFFICER | 10/03/2016 | 8 yrs, 5 mos | | \$62,071.73 |
| Luikart, Robert S. | POLICE OFFICER | 11/08/1999 | 25 yrs, 4 mos | | \$72,522.00 |
| Luna, Marcos | POLICE OFFICER | 11/21/2022 | 2 yrs, 4 mos | | \$51,984.10 |
| Luster, Paul W. | POLICE CHIEF | 06/26/2023 | 1 yrs, 9 mos | | \$149,639.88 |
| Mann, Sydney C. | COMMUNICATIONS OPERATOR | 10/09/2023 | 1 years, 5 mos | | \$45,451.20 |
| Mapel , Claire D. | POLICE OFFICER | 09/16/2019 | 5 years, 6 mos | | \$55,149.93 |
| McBane, Christopher | POLICE SERGEANT | 08/06/2001 | 23 yrs, 7 mos | | \$81,047.61 |
| McClintick, Brian L. | POLICE SERGEANT | 07/20/1998 | 26 yrs, 8 mos | | \$81,047.62 |
| McClintick, Stephen J. | POLICE SERGEANT | 10/14/1996 | 28 yrs, 5 mos | | \$81,047.61 |
| McElroy, Justin N. | POLICE OFFICER | 07/13/2015 | 9 yrs, 8 mos | | \$60,263.82 |
| McGinnis, Brendan M. | POLICE OFFICER | 09/11/2006 | 18 yrs, 6 mos | | \$72,522.00 |
| McGregory, Richard G. | POLICE SERGEANT | 01/14/2013 | 12 yrs, 2 mos | | \$78,001.57 |
| McMiller, Mannee R. | POLICE OFFICER | 06/07/2021 | 1 yrs, 11 mos | | \$53,543.62 |
| McVicker, Caitlyn | COMMUNICATIONS OPERATOR | 08/17/2020 | 3 years, 8 mos | 04/10/2024 | \$45,812.58 |
| Meagher, Colton | EMERGENCY SERVICES TRAINEE | 01/13/2025 | 2 mos | | \$37,998.21 |
| Meehan, Kylee S. | POLICE OFFICER | 06/06/2022 | 2 years, 8 mos | | \$51,984.10 |
| Miles, Ethan J. | POLICE OFFICER | 01/22/2018 | 7 years, 2 mos | | \$58,508.56 |
| Miller, John A. | POLICE OFFICER | 06/27/2022 | 1 years, 2 mos | | \$51,983.98 |
| Miller, Kaitlyn L. | POLICE OFFICER | 08/08/2016 | 8 years, 7 mos | | \$55,149.93 |
| Moran, Mark R. | POLICE OFFICER | 07/17/2023 | 9 mos | 04/18/2024 | \$50,469.99 |
| Murphy, Gary L. | POLICE CAPTAIN | 10/09/1995 | 28 yrs, 10 mos | 08/09/2024 | \$98,880.86 |
| Nagle, Ashly K. | POLICE OFFICER | 08/25/2014 | 1 years, 8 mos | | \$62,071.73 |
| Nash, John M. | POLICE OFFICER | 12/30/2024 | 3 mos | | \$72,522.01 |
| Olszowka, John C. | POLICE COMMANDER | 09/08/1997 | 27 yrs, 6 mos | | \$112,063.90 |
| O'Neal, Kaidyn L. | POLICE OFFICER | 02/12/2024 | 1 yrs, 1 mos | | \$51,983.98 |
| Ortiz, Tekeyonna L. | POLICE OFFICER | 10/10/2022 | 2 yrs, 5 mos | | \$51,984.10 |
| Palma Robleto, Jonathan | POLICE OFFICER | 12/18/2023 | 1 yrs, 3 mos | | \$51,983.98 |
| Pearl, Jeffery D. | POLICE OFFICER | 01/16/2001 | 24 yrs, 2 mos | | \$76,873.22 |
| Peck, Shohna L. | COMMUNICATIONS OPERATOR | 02/14/2022 | 3 yrs, 1 mos | | \$47,400.22 |
| Peter, Tyler J. | POLICE OFFICER | 01/13/2014 | 11 yrs, 2 mos | | \$67,827.46 |
| Peters, Jeremy T. | POLICE SERGEANT | 12/21/2009 | 15 yrs, 3 mos | | \$81,047.59 |
| Peters, Nolan R. | POLICE OFFICER | 07/14/2014 | 10 yrs, 8 mos | | \$65,851.90 |
| Phillips, Shadow D. | POLICE OFFICER | 07/03/2023 | 1 yrs, 8 mos | | \$51,984.10 |

Police Department – Staffing – 2024 – Cont.

Includes Active and Termed Employees

| <u>Full Name</u> | <u>Job Title</u> | <u>Hire Date</u> | <u>Length of Service</u> | <u>Term. Date</u> | <u>Annual Salary</u> |
|--------------------------|----------------------------|------------------|--------------------------|-------------------|----------------------|
| Powell, Dillon R. | POLICE OFFICER | 08/25/2014 | 10 yrs, 7 mos | | \$67,827.46 |
| Powell, Eric C. | POLICE SERGEANT | 06/25/2001 | 23 yrs, 9 mos | | \$81,047.61 |
| Protzman, Courtney L. | POLICE SERGEANT | 06/29/2015 | 9 yrs, 9 mos | | \$75,441.98 |
| Ray, Geoffrey A. | POLICE OFFICER | 06/27/2016 | 8 yrs, 9 mos | | \$62,071.73 |
| Reese, Collin D. | EMERGENCY SERVICES TRAINEE | 07/01/2024 | 8 mos | | \$37,998.06 |
| Reynolds, Christopher W. | CHIEF MASTER MECHANIC | 05/06/2013 | 11 yrs,10 mos | | \$55,329.26 |
| Rice, Derek A. | POLICE OFFICER | 12/09/2019 | 5 yrs, 3 mos | | \$55,149.93 |
| Rich, Alexander | POLICE OFFICER | 01/08/2018 | 7 yrs, 2 mos | | \$60,263.82 |
| Riley, Rachel O. | COMMUNICATIONS OPERATOR | 01/27/2025 | 2 mos | | \$44,560.01 |
| Ritter, Michelle R. | POLICE OFFICER | 08/13/2012 | 12 yrs, 7 mos | | \$69,862.28 |
| Rivera Lugo, Julian E. | POLICE OFFICER | 12/04/2023 | 1 yrs, 3 mos | | \$51,983.98 |
| Roberts, Jordan T. | MAIN CONTROL TECHNICIAN | 06/13/2022 | 2 yrs, 8 mos | | \$31,958.35 |
| Robertson, Buck W. | BOOKING OFFICER | 01/13/1999 | 26 yrs, 2 mos | | \$61,476.39 |
| Robinson, Dustin D. | POLICE OFFICER | 04/06/2009 | 15 yrs,11 mos | | \$72,522.01 |
| Robison, Luke T. | POLICE OFFICER | 01/13/2014 | 1 yrs, 5 mos | | \$63,933.89 |
| Rockett, Delores A. | Fiscal Administrator | 11/17/2003 | 20 yrs, 6 mos | 05/30/2024 | \$53,965.29 |
| Schroeder, Corby R. | COMMUNICATIONS OPERATOR | 08/26/2024 | 7 mos | | \$45,599.84 |
| Schroeder, Kenneth A. | POLICE OFFICER | 03/29/1999 | 26 years | | \$72,522.00 |
| Seiter, Tyson J. | POLICE OFFICER | 07/09/2018 | 6 yrs, 8 mos | | \$58,508.56 |
| Seymour, Blaine G. | POLICE OFFICER | 07/15/2013 | 11 yrs, 8 mos | | \$67,827.46 |
| Shelton, Richard | POLICE REPORT SPECIALIST | 09/04/1991 | 33 yrs, 6 mos | | \$51,689.62 |
| Sherwood, Kallie M. | SENIOR COMM OPERATOR | 11/20/2000 | 23 yrs, 5 mos | 04/14/2024 | \$58,393.13 |
| Sherwood, Shannon | POLICE OFFICER | 10/02/2023 | 1 yrs, 5 mos | | \$72,522.01 |
| Shoemaker, Cameron J. | POLICE OFFICER | 02/10/2014 | 11 yrs, 1 mos | | \$65,851.90 |
| Simon, Alexander R. | POLICE OFFICER | 01/14/2013 | 1 yrs, 8 mos | | \$60,263.82 |
| Smith, Nicole I. | POLICE OFFICER | 06/06/2022 | 1 yrs, 8 mos | 02/09/2024 | \$50,469.99 |
| Smith, Wesley T. | POLICE OFFICER | 04/27/1998 | 26 yrs,11 mos | | \$72,522.00 |
| Sollars, Paige A. | POLICE OFFICER | 05/22/2023 | 1 yrs, 10 mos | | \$51,984.10 |
| Solyncze, Ben S. | COMMUNICATIONS OPERATOR | 01/03/2023 | 2 yrs, 2 mos | | \$46,491.20 |
| Sooter, Brett | POLICE OFFICER | 06/22/2020 | 4 yrs, 9 mos | | \$55,149.93 |
| Spitzer, Grace | BOOKING OFFICER | 08/02/2021 | 3 yrs, 7 mos | | \$48,113.67 |
| Standiford, Dylan M. | POLICE OFFICER | 07/24/2017 | 2 yrs, 9 mos | | \$58,508.56 |
| Stapleton, Nathaniel W. | POLICE OFFICER | 06/27/2016 | 8 yrs, 9 mos | | \$62,071.73 |
| Strong, Jason | POLICE CAPTAIN | 10/17/2005 | 19 yrs, 5 mos | | \$100,505.08 |

Police Department – Staffing – 2024 – Cont.
Includes Active and Termed Employees

| <u>Full Name</u> | <u>Job Title</u> | <u>Hire Date</u> | <u>Length of Service</u> | <u>Term. Date</u> | <u>Annual Salary</u> |
|------------------------|----------------------------|------------------|--------------------------|-------------------|----------------------|
| Swartz, Javan | MAIN CONTROL TECHNICIAN | 10/07/2024 | 5 mos | | \$29,634.01 |
| Sweiger, Daniel K. | POLICE COMMANDER | 09/08/1997 | 27 yrs, 6 mos | | \$112,063.90 |
| Thomas, Christopher D. | POLICE SERGEANT | 03/14/2011 | 14 years | | \$81,047.60 |
| Thomas, Kyrsten L. | COMMUNICATIONS OPERATOR | 09/26/2022 | 2 years, 6 mos | | \$47,183.54 |
| Thompson, Joey E. | POLICE OFFICER | 12/18/2023 | 1 years, 3 mos | | \$51,983.98 |
| Tonn, James P. | POLICE SERGEANT | 09/02/2008 | 16 yrs, 6 mos | | \$81,047.61 |
| VanMeter, Kylee M. | POLICE SERGEANT | 01/12/2015 | 10 yrs, 2 mos | | \$73,244.59 |
| Wahlgren, Bryson C. | POLICE OFFICER | 03/01/2021 | 4 years | | \$53,543.62 |
| Walker, Jamie M. | COMMUNICATIONS OPERATOR | 07/02/2000 | 24 yrs, 8 mos | | \$62,379.63 |
| Waller, Janise | MAIN CONTROL TECHNICIAN | 12/13/2021 | 3 yrs, 3 mos | | \$23,537.72 |
| Weathermon, Matthew | EMERGENCY SERVICES TRAINEE | 01/13/2025 | 2 mos | | \$37,998.00 |
| Weber, Angela M. | SECRETARY | 04/10/2023 | 1 yr, 11 mos | | \$38,822.01 |
| Whiteman, Abigail R. | POLICE OFFICER | 06/06/2022 | 2 yrs, 9 mos | | \$51,984.10 |
| Wilcoxson , Lori K. | PATROL CLERK | 11/11/1998 | 25 yrs, 10 mos | 09/05/2024 | \$36,390.65 |
| Wilson, Jeffrey A. | POLICE CAPTAIN | 08/09/1993 | 31 yrs, 6 mos | | \$100,505.08 |
| Winder, Lucas J. | POLICE OFFICER | 01/11/2016 | 9 yrs, 2 mos | | \$62,071.73 |
| Woodley, Richard L. | POLICE OFFICER | 10/09/1995 | 28 yrs, 9 mos | 07/02/2024 | \$72,522.00 |
| Woolery, Trenton M. | POLICE OFFICER | 03/01/2021 | 4 yrs | | \$58,508.56 |
| Yager, Dennis A. | POLICE OFFICER | 12/16/2024 | 3 mos | | \$65,851.76 |
| Zamzow, Justin | POLICE OFFICER | 07/09/2018 | 6 yrs, 8 mos | | \$58,508.56 |
| Zeamer, Patrick D. | POLICE SERGEANT | 11/13/2007 | 17 yrs, 4 mos | | \$81,047.61 |

Police Uniform Allowance - 2024

| <u>Full Name</u> | <u>Amount YTD</u> | | |
|---------------------------|-------------------|---------------------------|---------|
| Davis, Dillon T. | 190.00 | Derr, Todd E. | 1140.00 |
| Deming, Joshua A. | 190.00 | Dilley, Gerald M. | 1140.00 |
| O'Neal, Kaidyn L. | 190.00 | Dudley, Darrin D. | 1140.00 |
| Palma Robleto, Jonathan | 190.00 | Edwards, James A. | 1140.00 |
| Rivera Lugo, Julian E. | 190.00 | Ellis, Jeremy W. | 1140.00 |
| Thompson, Joey E. | 190.00 | Ewart, Shelby | 1140.00 |
| Miller, John A. | 285.00 | Feighert, Johnny R. | 1140.00 |
| Couldry, Dylan | 380.00 | Ford, Michael E. | 1140.00 |
| Moran, Mark R. | 380.00 | Foster, John L. | 1140.00 |
| Busch, Austin | 427.50 | Green, Jarod A. | 1140.00 |
| Graham, Kyle M. | 522.50 | Green, Rebecca J. | 1140.00 |
| Eaton, Richard A. | 570.00 | Guyer, Casey D. | 1140.00 |
| Davidson, Kyle J. | 617.50 | Hailey, Becky | 1140.00 |
| Barton, Tracy | 665.00 | Harrison, Brandon | 1140.00 |
| Woodley, Richard L. | 665.00 | Hart, David M. | 1140.00 |
| Murphy, Gary L. | 760.00 | Hernandez-Gross, Franklin | 1140.00 |
| Bratcher, MaKayla C. | 807.50 | Hernandez-Gross, Stefen | 1140.00 |
| Phillips, Shadow D. | 855.00 | Herrera, Joe | 1140.00 |
| Sollars, Paige A. | 855.00 | Hutchison, Branton G. | 1140.00 |
| Hewitt, Joshua R. | 950.00 | Insell, Stephaine R. | 1140.00 |
| Robison, Luke T. | 997.50 | Kalamon, Stefan L. | 1140.00 |
| Sherwood, Shannon | 997.50 | Kelley, Brett A. | 1140.00 |
| Standiford, Dylan M. | 997.50 | Kennedy, Blaine R. | 1140.00 |
| Hill, Jason E. | 1045.00 | Kerns, Brad M. | 1140.00 |
| Adams, Fritz H. | 1140.00 | King, Aaron R. | 1140.00 |
| Ainouch, Zakariae | 1140.00 | Kneib, Matthew | 1140.00 |
| Babb, Christopher E. | 1140.00 | Laipple, Wyatt S. | 1140.00 |
| Babineaux, Darrel J. | 1140.00 | Losson, Camden M. | 1140.00 |
| Barnes, Leroy | 1140.00 | Lowrey, Josiah D. | 1140.00 |
| Barton, Elliott M. | 1140.00 | Luikart, Robert S. | 1140.00 |
| Beene, Aaron M. | 1140.00 | Luna, Marcos | 1140.00 |
| Biggs, Matthew D. | 1140.00 | Mapel , Claire D. | 1140.00 |
| Broadus, Elijah S. | 1140.00 | McBane, Christopher | 1140.00 |
| Byrom, Wayne G. | 1140.00 | McClintick, Brian L. | 1140.00 |
| Carter, Caleb S. | 1140.00 | McClintick, Stephen J. | 1140.00 |
| Caton, Robert S. | 1140.00 | McElroy, Justin N. | 1140.00 |
| Cecil, Julian S. | 1140.00 | McGinnis, Brendan M. | 1140.00 |
| Clark, Timothy D. | 1140.00 | McGregory, Richard G. | 1140.00 |
| Clausen, Travis J. | 1140.00 | McMiller, Mannee R. | 1140.00 |
| Cook, Carl | 1140.00 | Meehan, Kylee S. | 1140.00 |
| Cotter, Stephen C. | 1140.00 | Miles, Ethan J. | 1140.00 |
| Coy, Brett T. | 1140.00 | Miller, Kaitlyn L. | 1140.00 |
| Cristobal-Esteban, Ismael | 1140.00 | Nagle, Ashly K. | 1140.00 |
| Davis, Christopher W. | 1140.00 | Olszowka, John C. | 1140.00 |
| Davis, Landon R. | 1140.00 | Ortiz, Tekeyonna L. | 1140.00 |

Police Uniform Allowance – 2024 – Cont.

| | |
|-------------------------|---------|
| Pearl, Jeffery D. | 1140.00 |
| Peter, Tyler J. | 1140.00 |
| Peters, Jeremy T. | 1140.00 |
| Peters, Nolan R. | 1140.00 |
| Powell, Dillon R. | 1140.00 |
| Powell, Eric C. | 1140.00 |
| Protzman, Courtney L. | 1140.00 |
| Ray, Geoffrey A. | 1140.00 |
| Rice, Derek A. | 1140.00 |
| Rich, Alexander | 1140.00 |
| Ritter, Michelle R. | 1140.00 |
| Robinson, Dustin D. | 1140.00 |
| Schroeder, Kenneth A. | 1140.00 |
| Seiter, Tyson J. | 1140.00 |
| Seymour, Blaine G. | 1140.00 |
| Shoemaker, Cameron J. | 1140.00 |
| Simon, Alexander R. | 1140.00 |
| Smith, Wesley T. | 1140.00 |
| Sooter, Brett | 1140.00 |
| Stapleton, Nathaniel W. | 1140.00 |
| Strong, Jason | 1140.00 |
| Sweiger, Daniel K. | 1140.00 |
| Thomas, Christopher D. | 1140.00 |
| Tonn, James P. | 1140.00 |
| VanMeter, Kylee M. | 1140.00 |
| Wahlgren, Bryson C. | 1140.00 |
| Whiteman, Abigail R. | 1140.00 |
| Wilson, Jeffrey A. | 1140.00 |
| Winder, Lucas J. | 1140.00 |
| Woolery, Trenton M. | 1140.00 |
| Zamzow, Justin | 1140.00 |
| Zeamer, Patrick D. | 1140.00 |
| Luster, Paul W. | 1150.08 |

Public Works Department – Staffing – 2024

Includes Active and Termed Employees

| <u>Full Name</u> | <u>Dept. Name</u> | <u>Hire Date</u> | <u>Term Date</u> | <u>Length of Service</u> | <u>Annual Salary</u> |
|---------------------------|-------------------------------|------------------|------------------|--------------------------|----------------------|
| Pike, Rodney L. | Equipment Operator 4 | 09/23/2013 | 01/05/2024 | 10 yrs, 4 mos | \$49,816.00 |
| Sollars, Janice | Equipment Operator 1 | 08/28/2023 | 01/05/2024 | 5 mos | \$34,198.38 |
| Barr, Corey | Equipment Operator 1 | 02/13/2023 | 01/16/2024 | 11 mos | \$33,181.89 |
| Cunningham - Paxton, Seth | Equipment Operator 1 | 10/10/2022 | 01/24/2024 | 1 yrs, 3 mos | \$96,642.91 |
| Henningsen, James R. | Plant Operator | 01/16/2024 | 01/26/2024 | 10 days | \$89,526.06 |
| Rauch, Larry F. | Biosolids Operator | 12/27/1992 | 02/15/2024 | 31 yrs, 2 mos | \$66,407.72 |
| Heastan, Mackenzie | Dispatch/Clerk | 12/04/2023 | 02/26/2024 | 2 mos | \$37,998.21 |
| Terhune, Dakota | Ldf Heavy Equipment Operator | 04/24/2023 | 03/05/2024 | 11 mos | \$28,713.63 |
| Thomas, David C. | Plant Maintenance Mechanic | 03/16/2020 | 03/07/2024 | 4 years | \$37,851.00 |
| Frump, Jarren | Senior Auto Mechanic | 02/27/2023 | 03/12/2024 | 1 yr, 1 mos | \$50,345.33 |
| Testerman, Dakota | Senior Auto Mechanic | 10/25/2021 | 03/26/2024 | 2 yrs, 5 mos | \$53,130.17 |
| Urias-Ruiz, Omar A. | Equipment Operator 3 | 06/25/2018 | 04/05/2024 | 5 yrs, 10 mos | \$58,656.78 |
| Lytton, Kevin B. | Green Infrastructure Tech | 05/13/2019 | 04/15/2024 | 4 yrs, 11 mos | \$50,850.18 |
| Sherer, Heath R. | Environmental Compliance Tech | 08/28/2023 | 04/16/2024 | 8 mos | \$51,871.13 |
| LaCox, Karrisa | Dispatch/Clerk | 04/08/2024 | 04/24/2024 | 20 days | \$40,102.23 |
| Neiman, Kalib | Equipment Operator 2 | 05/23/2022 | 04/24/2024 | 1 yrs, 11 mos | \$49,298.56 |
| Kretzer, Anthony | Equipment Operator 2 | 06/11/2018 | 04/26/2024 | 5 years, 10 mos | \$61,555.78 |
| Roberts, Jasper | Plant Operator | 10/24/2022 | 05/05/2024 | 8 mos | \$28,713.63 |
| Masterson, Jason N. | Equipment Operator 3 | 10/24/2022 | 05/22/2024 | 1 yrs, 7 mos | \$58,908.15 |
| Ramseier, Gregory I. | Biosolids Operator | 05/02/2016 | 06/03/2024 | 8 yrs, 1 mos | \$30,436.45 |
| Palmer, Brandon M. | Equipment Operator 3 | 10/31/2016 | 06/12/2024 | 7 yrs, 8 mos | \$28,713.63 |
| O'Banion, Tyberius j. | Equipment Operator 2 | 08/29/2022 | 06/18/2024 | 1 yrs, 10 mos | \$57,158.02 |
| Crockett, Dalton J. | Equipment Operator 2 | 03/04/2019 | 07/01/2024 | 5 yrs, 4 mos | \$37,867.21 |
| Whitmore, Dustin R. | Equipment Operator 2 | 02/26/2024 | 07/02/2024 | 5 mos | \$36,837.96 |
| Keith, Eric | Plant Operator 2 | 03/20/2017 | 07/03/2024 | 7 yrs, 4 mos | \$42,007.72 |
| Lundy, Steven D. | Plant Operator | 08/28/2023 | 08/07/2024 | 1 years | \$37,341.89 |
| Peters, Joe | Equipment Operator 1 | 06/17/2024 | 08/07/2024 | 2 mos | \$68,978.89 |
| McCourt, Brandon W. | Equipment Operator 2 | 07/01/2024 | 08/12/2024 | 1 mos | \$39,046.01 |
| Kunze, Steve P. | Ldf Heavy Equipment Operator | 07/01/2024 | 08/13/2024 | 1 mos | \$37,315.70 |
| Embrey, Kaitlyn | Plant Operator | 08/12/2024 | 08/14/2024 | 2 days | \$28,713.63 |
| Hernandez, Cesar E. | Ldf Heavy Equipment Operator | 09/10/2012 | 08/16/2024 | 11 yrs, 11 mos | \$32,152.99 |
| Mendoza, Robert M. | Ldf Heavy Equipment Operator | 07/01/2024 | 08/27/2024 | 1 month | \$75,064.86 |
| Ballard, Gary | Ldf Heavy Equipment Operator | 03/02/2023 | 09/16/2024 | 1 yrs, 6 mos | \$59,773.11 |
| Keely, Kyle S. | Ldf Heavy Equipment Operator | 11/06/2023 | 09/16/2024 | 10 mos | \$44,641.38 |
| Shuman, Patrick A. | Equipment Operator 1 | 08/12/2024 | 09/17/2024 | 1 mos | \$94,910.50 |
| Clevenger, Gavin L. | Equipment Operator 2 | 08/15/2022 | 09/20/2024 | 2 yrs, 1 mos | \$28,713.63 |
| Nell, Travis S. | Senior Work Leader | 10/12/2009 | 09/20/2024 | 14 yrs, 11 mos | \$44,641.38 |
| Buehler, Henry C. | Plant Operator | 09/23/2024 | 09/26/2024 | 3 days | \$46,030.75 |
| Flint, Brennen | Equipment Operator 1 | 09/25/2023 | 10/15/2024 | 1 yrs, 1 mos | \$96,642.91 |

Public Works Department – Staffing – 2024

Includes Active and Termed Employees

| <u>Full Name</u> | <u>Dept. Name</u> | <u>Hire Date</u> | <u>Term Date</u> | <u>Length of Service</u> | <u>Annual Salary</u> |
|----------------------|--------------------------------|------------------|------------------|--------------------------|----------------------|
| Hughes, Curtis | Maintenance Technician | 04/08/2024 | 10/23/2024 | 6 mos | \$30,700.10 |
| Evans, Timothy | Ast Plant Mtc Supervisor | 06/03/2024 | 10/29/2024 | 4 mos | \$39,427.73 |
| Parks, Chase L. | Airport Maintenance Specialist | 04/25/2022 | 11/15/2024 | 2 yrs, 7 mos | \$45,136.00 |
| Boller, Tyler | Plant Operator | 06/05/2023 | 11/27/2024 | 1 yrs, 5 mos | \$38,758.16 |
| Shaw, Thomas E. | Auto Mechanic | 11/04/2024 | 12/02/2024 | 1 mos | \$44,036.74 |
| Lawrence, Mike E. | Equipment Operator 1 | 06/03/2024 | 12/03/2024 | 6 mos | \$49,895.13 |
| Nichols, David J. | Senior Auto Mechanic | 01/29/2024 | 12/04/2024 | 11 mos | \$28,394.48 |
| Ebling, Lorena | Inventory Control Technician | 03/05/2018 | 12/05/2024 | 9 mos | \$50,025.50 |
| Graebe, William | Plant Operator | 12/02/2024 | 12/05/2024 | 3 days | \$55,576.20 |
| Zuroff, Joseph E. | Ldf Heavy Equipment Operator | 10/07/2024 | 12/19/2024 | 2 mos | \$56,467.79 |
| Brown, Michael R. | Equipment Operator 1 | 12/02/2024 | 12/31/2024 | 31 days | \$31,904.04 |
| McQuerrey, James R. | Supt of Solid Waste & Recy | 08/18/2003 | | 21 yrs, 5 mos | \$59,926.37 |
| Gatewood, Scott R. | Traffic Supervisor | 05/04/1999 | | 25 yrs, 8 mos | \$35,847.36 |
| Vice, Jesse M. | Equipment Operator 1 | 05/06/2024 | | 8 mos | \$43,660.41 |
| Hazzard, Logan K. | Electronics Technician | 09/11/2023 | | 1 yr, 4 mos | \$49,909.92 |
| Zipf, Brycen | Plant Operator | 12/02/2024 | | 2 mos | \$55,948.46 |
| Griffin, Jaden z. | Equipment Operator 1 | 07/29/2024 | | 7 mos | \$58,610.00 |
| Smith, Kody C. | Plant Operator | 11/18/2024 | | 3 mos | \$30,308.82 |
| Paxton, Bianca | Dispatch/Clerk | 11/21/2022 | | 2 yrs, 4 mos | \$34,198.38 |
| Anderson, Derek A. | Ldf Heavy Equipment Operator | 05/15/2017 | | 7 yrs, 10 mos | \$48,822.89 |
| Antle, Dakota L. | Equipment Operator 2 | 10/07/2024 | | 5 mos | \$32,153.00 |
| Armstrong, Colleen | Stormwater Quality Coordinator | 09/28/2020 | | 4 yrs, 6 mos | \$39,062.24 |
| Auxier, Ronnie L. | Inventory Control Technician | 01/18/2022 | | 2 yrs, 7 mos | \$40,798.37 |
| Baker, Brett A. | Equipment Operator 3 | 02/28/2011 | | 14 yrs, 1 mos | \$49,807.53 |
| Ballard, Michael A. | Laborer | 05/15/2010 | | 14 yrs, 10 mos | \$86,507.46 |
| Barnett, Paul | Environmental Technician | 10/07/2024 | | 5 mos | \$42,456.49 |
| Basham, Rami A. | Ldf Heavy Equipment Operator | 09/17/2024 | | 6 mos | \$36,312.99 |
| Bethards, Joshua T. | Equipment Operator 1 | 05/31/2016 | | 8 yrs, 10 mos | \$55,223.41 |
| Betts, Jason W. | Assistant Environmen Svc Super | 10/09/2023 | | 1 yrs, 5 mos | \$48,002.40 |
| Bledsoe, Cory W. | Master Mechanic | 08/06/2018 | | 6 yrs, 7 mos | \$50,484.19 |
| Bledsoe, Leslie D. | Asst. Superintendent Solid Was | 12/12/2016 | | 8 yrs, 3 mos | \$43,548.69 |
| Bonar, Billy | Equipment Operator 2 | 10/29/2018 | | 6 yrs, 5 mos | \$42,784.00 |
| Bowser, John H. | Project Facilitator | 04/17/1973 | | 51 yrs, 11 mos | \$44,488.06 |
| Boydston, Dustin | Senior Work Leader | 10/02/2017 | | 7 yrs, 5 mos | \$31,904.04 |
| Bracken, Aaron J. | Plant Maintenance Mechanic | 04/09/2012 | | 12 yrs, 11 mos | \$46,316.58 |
| Bridenstine, Paul A. | Project Manager | 06/20/2023 | | 1 yrs, 9 mos | \$54,012.75 |
| Burns, Jackson B. | Equipment Operator 3 | 07/31/2023 | | 1 yrs, 8 mos | \$38,425.32 |
| Burns, Rex E. | Senior Work Leader | 10/06/1992 | | 32 yrs, 5 mos | \$45,979.32 |
| Butler, Benjamin N. | Senior Work Leader | 04/25/2011 | | 13 yrs, 11 mos | \$49,773.36 |
| Callen, Sean A. | Operations Manager | 11/25/2019 | | 5 yrs, 4 mos | \$33,585.53 |
| Capps, Jesse A. | PUBLIC WORKS | 05/24/2011 | | 13 yrs, 10 mos | \$37,436.12 |
| Chaney, Woodrow | Landfill Maintenance Superviso | 02/09/2004 | | 21 yrs, 1 mos | \$34,736.10 |

Public Works Department – Staffing – 2024

Includes Active and Termed Employees

| <u>Full Name</u> | <u>Dept. Name</u> | <u>Hire Date</u> | <u>Length of Service</u> | <u>Annual Salary</u> |
|---------------------------|-------------------------------|------------------|--------------------------|----------------------|
| Cunningham - Paxton, Seth | Laboratory Analyst | 06/05/2023 | 1 yrs, 9 mos | \$51,216.94 |
| Clark, Penny J. | Environmental Compliance Tech | 03/16/2020 | 5 years | \$34,408.38 |
| Clark, Richard W. | Ldf Heavy Equipment Operator | 07/18/2011 | 13 yrs, 8 mos | \$49,911.58 |
| Clements, Patrick W. | Equipment Operator 2 | 09/09/2024 | 6 mos | \$46,030.75 |
| Cloud, Darkota B. | Supt of Solid Waste & Recy | 07/28/2008 | 16 yrs, 8 mos | \$32,262.63 |
| Collier, Jimmy R. | Equipment Operator 2 | 11/18/2024 | 4 mos | \$35,847.36 |
| Cordonnier, Chris D. | Airport Operations Manager | 06/06/2022 | 2 yrs, 9 mos | \$33,181.89 |
| Cordonnier, Donald L. | Ast Supt Streets/Sewer Mtc | 09/08/1986 | 38 yrs, 6 mos | \$28,713.63 |
| Coursen, Dalton A. | Plant Maintenance Mechanic | 05/22/2023 | 1 yrs, 10 mos | \$80,250.56 |
| Creekmur, Rodney | Equipment Operator 3 | 02/13/2023 | 2 yrs, 1 mos | \$37,998.21 |
| Crist, Albert D. | Equipment Operator 3 | 04/16/2018 | 6 yrs, 11 mos | \$29,287.90 |
| Crist, Drew | Utility Locator Technician | 01/03/2022 | 11 mos | \$51,349.88 |
| Davis, Jeremy D. | Signal Repair Technician | 10/12/2020 | 4 yrs, 5 mos | \$30,308.82 |
| Dennis, Logan D. | Chief Master Mechanic | 10/16/2017 | 7 yrs, 5 mos | \$47,981.38 |
| DeWeese Bowser, Charlotte | Dispatch/Clerk | 07/06/2021 | 3 yrs, 8 mos | \$46,030.75 |
| Dudley, Brian C. | Equipment Operator 1 | 02/14/2022 | 3 yrs, 1 mos | \$36,312.99 |
| Duhn, Michael P. | Plant Operator | 08/28/2023 | 1 yrs, 7 mos | \$32,152.99 |
| Duncan, Douglas E. | Laborer | 09/01/1995 | 29 yrs, 6 mos | \$40,982.80 |
| Eaton, Kimberley S. | Project Manager | 11/13/2018 | 6 yrs, 4 mos | \$49,539.36 |
| Edmondson, Lisa M. | Administrative Assistant | 03/03/2008 | 17 yrs, 0 mos | \$55,278.33 |
| Edwards, Travis D. | Equipment Operator 4 | 02/14/2022 | 3 yrs, 1 mos | \$47,971.85 |
| Elam, Jesse W. | Plant Operator | 08/26/2024 | 7 mos | \$70,258.26 |
| Engelken, Audrey R. | Ldf Heavy Equipment Operator | 09/30/2024 | 6 mos | \$30,308.82 |
| Eslinger, Bill J. | Plant Maintenance Mechanic | 05/21/2012 | 12 yrs, 10 mos | \$33,862.59 |
| Forney, Abraham J. | Public Works & Trans Director | 01/28/2013 | 12 yrs, 2 mos | \$89,526.06 |
| Foutch, Tara D. | Administrative Aide | 07/30/2012 | 12 yrs, 8 mos | \$37,998.21 |
| Franklin, Bishop | Heavy Equipment Operator | 01/18/2022 | 2 years | \$57,079.26 |
| Frogge, Jack D. | Maintenance Technician | 12/26/2018 | 6 yrs, 3 mos | \$38,890.99 |
| Fuller, Gary L. | Equipment Operator 3 | 07/15/2013 | 11 yrs, 8 mos | \$45,413.74 |
| Gallagher, Jacqueline C. | Deputy Director of Transport. | 08/08/2016 | 8 yrs, 7 mos | \$37,851.01 |
| Greene, John S. | Dispatch/Clerk | 12/05/2011 | 13 yrs, 3 mos | \$37,447.22 |
| Grider, Randy W. | SIMR Maint Srvr | 09/17/2007 | 17 yrs, 6 mos | \$35,847.36 |
| Grotz, Donald A. | Plant Maintenance Supervisor | 09/23/2024 | 6 mos | \$55,611.98 |
| Grummel, Keith W. | Plant Maintenance Mechanic | 06/25/2018 | 6 yrs, 9 mos | \$42,078.40 |
| Hannemann, Jason J. | Ldf Heavy Equipment Operator | 07/23/2018 | 6 yrs, 8 mos | \$42,036.32 |
| Harter, Franklyne W. | Plant Operator | 10/23/2023 | 1 yrs, 5 mos | \$28,713.63 |
| Heavilin, Bryson L. | Airfield Mechanic | 09/25/2023 | 1 yrs, 6 mos | \$46,956.10 |
| Hendricks, Seth R. | Biosolids Operator | 12/29/2014 | 10 yrs, 3 mos | \$56,987.11 |
| Higgins, Chad L. | Ast Plant Mtc Supervisor | 03/03/2008 | 17 yrs | \$48,931.29 |
| Hitchings, Charles J. | Master Plant Operator | 03/16/2020 | 5 years | \$43,945.39 |
| Holland, Lonnie D. | Biosolids Operator | 10/28/2019 | 5 yrs, 5 mos | \$52,816.32 |
| Hughes, Bryson A. | Senior Auto Mechanic | 06/05/2023 | 1 yrs, 9 mos | \$63,099.40 |
| Hughes, Perry A. | Senior Work Leader | 01/25/1988 | 37 yrs, 2 mos | \$37,850.99 |
| Hulett, Tina M. | Parking Control Technician | 06/22/2020 | 4 yrs, 9 mos | \$107,898.96 |
| Ireland, Delyssa | Administrative Assistant | 07/15/2024 | 8 mos | \$61,441.22 |
| Jauhola, Jeffrey D. | Traffic Supervisor | 07/18/2000 | 24 yrs, 8 mos | \$28,713.63 |
| Javellana, Gabriel I. | Plant Operator | 08/12/2024 | 7 mos | \$94,943.94 |

Public Works Department – Staffing – 2024

Includes Active and Termed Employees

| <u>Full Name</u> | <u>Dept. Name</u> | <u>Hire Date</u> | <u>Length of Service</u> | <u>Annual Salary</u> |
|----------------------|------------------------------|------------------|--------------------------|----------------------|
| Jenkins, Randy | Laborer | 10/16/2017 | 7 yrs, 5 mos | \$91,800.01 |
| Jones Sr., Gary | Equipment Operator 1 | 03/28/2022 | 3 years | \$38,890.99 |
| Jones, Jackson W. | Supt Streets & Sewer Mtc | 04/29/1998 | 26 yrs, 11 mos | \$68,684.20 |
| Jones, Wesley E. | Equipment Operator 4 | 10/11/1999 | 25 yrs, 5 mos | \$39,399.59 |
| Kalamon, Terrace | Asset Management Specialist | 10/13/2003 | 21 yrs, 5 mos | \$44,091.01 |
| Kendall, Steven L. | Senior Field Supervisor | 09/21/1987 | 37 yrs, 6 mos | \$39,427.73 |
| Kennedy, Mikel | Auto Mechanic | 09/25/2023 | 1 yrs, 6 mos | \$37,850.99 |
| Kerns, Daniel E. | Green Infrastructure Tech | 12/14/2015 | 9 yrs, 3 mos | \$56,382.58 |
| Kight, Haley R. | Custodian | 04/29/2019 | 5 yrs, 11 mos | \$54,600.00 |
| Kirby, Orlando O. | Equipment Operator 1 | 09/03/2019 | 5 yrs, 6 mos | \$36,312.99 |
| Lance, Dakota W. | Ldf Heavy Equipment Operator | 11/20/2023 | 8 mos | \$43,548.68 |
| Leaverton, Edward D. | Supt Water Protection | 11/21/2011 | 13 yrs, 4 mos | \$55,796.87 |
| Leimbach, Phillip L. | Chief Project Manager | 12/11/2017 | 3 yrs, 7 mos | \$34,198.38 |
| Leonard, Jeremy S. | Field Supervisor | 04/14/1999 | 25 yrs, 11 mos | \$39,898.12 |
| Littlewood, Adam B. | Signal Repair Technician | 11/27/2017 | 7 yrs, 4 mos | \$36,545.60 |
| Lohman, Jackson S. | Transportation Planner | 05/20/2024 | 10 mos | \$45,898.14 |
| Lovelady, Derek R. | Equipment Operator 3 | 06/12/2006 | 18 yrs, 9 mos | \$37,850.99 |
| Mapa, Jon D. | Project Manager | 02/13/2023 | 2 yrs, 1 mos | \$37,475.01 |
| Martin, Blaine | Senior Work Leader | 10/13/2003 | 21 yrs, 5 mos | \$36,312.99 |
| Martin, Matthew R. | Biosolids Operator | 03/04/2019 | 6 yrs, 0 mos | \$81,047.16 |
| May, Korey | Equipment Operator 1 | 06/17/2024 | 9 mos | \$36,250.28 |
| McCollum, Jon A. | Senior Work Leader | 07/22/1991 | 33 yrs, 8 mos | \$41,371.24 |
| McIntosh, Rebecca A. | Environmental Services Spvr | 09/06/2016 | 3 yrs, 7 mos | \$36,312.99 |
| McKay, Scott A. | Electronics Technician | 05/10/2021 | 3 yrs, 10 mos | \$83,910.32 |
| McKee, Nathen | Equipment Operator 2 | 11/08/2021 | 3 yrs, 4 mos | \$38,762.38 |
| Mclemore, Hannah N. | Equipment Operator 2 | 05/24/2021 | 3 yrs, 10 mos | \$48,058.24 |
| Miester, Andrea J. | Work Leader | 07/19/2021 | 3 yrs, 8 mos | \$61,920.30 |
| Miester, Joshua G. | Biosolids Operator | 06/17/2024 | 9 mos | \$35,847.36 |
| Miller, Samuel W. | Green Infrastructure Tech | 02/18/2020 | 5 yrs, 1 mos | \$48,002.40 |
| Miller, Steven A. | Ldf Heavy Equipment Operator | 01/28/2013 | 12 yrs, 2 mos | \$36,564.32 |
| Moore, Andrew J. | Biosolids Operator | 09/06/2016 | 2 yrs, 7 mos | \$27,088.32 |
| Moppin, Roy A. | Plant Maintenance Mechanic | 03/03/2008 | 17 yrs | \$28,713.63 |
| Mozingo, Timothy | Chief Master Mechanic | 07/29/2024 | 8 mos | \$32,262.63 |
| Nichols, Matthew R. | Laborer | 09/09/2024 | 6 mos | \$31,904.04 |
| Nolan V, William H. | Laboratory Analyst | 09/13/2021 | 1 yrs, 3 mos | \$52,823.02 |
| Nolan, Lana K. | Administrative Assistant | 08/13/2012 | 12 yrs, 7 mos | \$43,548.67 |
| Nolan, William H. | Assistant Superintendent | 12/27/2017 | 7 yrs, 3 mos | \$47,971.85 |
| O'Connell, Coty R. | Equipment Operator 1 | 02/24/2025 | 1 mos | \$32,262.63 |
| O'Connell, Jeramy D. | Plant Maintenance Mechanic | 06/17/2013 | 11 yrs, 9 mos | \$47,895.12 |
| O'Daniell, Lorin A. | Laboratory Analyst | 01/23/2017 | 8 yrs, 2 mos | \$40,730.83 |
| Obermier, Eric A. | Equipment Operator 3 | 06/28/2006 | 18 yrs, 9 mos | \$43,680.00 |
| Parker, Ashley N. | Executive Admin Assis | 10/28/2019 | 5 yrs, 5 mos | \$39,533.34 |
| Parker, Jeffrey L. | Green Infrastructure Tech | 11/16/1993 | 31 yrs, 4 mos | \$43,122.46 |
| Patton, Gail R. | Administrative Assistant | 03/31/1977 | 48 years | \$48,251.55 |
| Paxton, Lisa A. | Administrative Assistant | 09/09/1991 | 33 yrs, 6 mos | \$47,307.62 |
| Pendleton, Colton L. | Plant Operator | 03/29/2021 | 4 years | \$49,320.84 |
| Phelan, John J. | Sewer Maintenance Supervisor | 09/14/1994 | 30 yrs, 6 mos | \$37,998.21 |
| Prine, William | Plant Operator | 10/25/2021 | 3 yrs, 5 mos | \$37,315.70 |
| Rice, Julius J. | General Manager- Aviation | 09/26/2022 | 2 yrs, 6 mos | \$56,302.12 |

Public Works Department – Staffing – 2024

Includes Active and Termed Employees

| <u>Full Name</u> | <u>Dept. Name</u> | <u>Hire Date</u> | <u>Length of Service</u> | <u>Annual Salary</u> |
|----------------------|--------------------------------|------------------|--------------------------|----------------------|
| Robbins, Jeffery M. | Auto Mechanic | 12/30/2024 | 3 mos | \$52,590.72 |
| Robison, Jeremy A. | Electronics Technician | 02/16/2021 | 4 yrs, 1 mos | \$45,074.14 |
| Russell, Jessica R. | Admin Assistant | 11/07/2011 | 13 yrs, 4 mos | \$55,000.00 |
| Russell, Jonathan P. | TV Sewer Technician | 07/18/2011 | 13 yrs, 8 mos | \$72,430.02 |
| Saunders, Eddie | Senior Work Leader | 01/31/2005 | 20 yrs, 2 mos | \$30,098.14 |
| Schieber, Max K. | Transportation Planner | 08/29/2022 | 7 mos | \$32,542.08 |
| Schlimme, Cory | Plant Operator | 08/26/2024 | 7 mos | \$43,391.86 |
| Schneider, Keven L. | Deputy Director of Operations | 09/02/1988 | 36 yrs, 6 mos | \$44,338.42 |
| Schroeder, Steven W. | Utility Locator | 08/21/2000 | 24 yrs, 7 mos | \$30,436.45 |
| Schultz, Michelle A. | General Manager- Transit | 07/03/2023 | 1 yrs, 8 mos | \$54,979.20 |
| Selland, Jessica R. | Laboratory Supervisor | 01/06/2020 | 5 yrs, 2 mos | \$35,847.36 |
| Shaeffer, Justin | Equipment Operator 2 | 08/12/2024 | 7 mos | \$34,539.84 |
| Sigrist, Timothy M. | Heavy Equipment Operator | 10/11/2021 | 3 yrs, 5 mos | \$46,993.44 |
| Simpson, Samuel C. | Maintenance Technician | 02/13/2023 | 2 yrs, 1 mos | \$68,681.03 |
| Smith, Aron R. | Equipment Operator 2 | 09/03/2024 | 6 mos | \$44,829.51 |
| Smith, Dennis S. | Building Maintenance Tech | 04/12/2021 | 2 yrs, 8 mos | \$39,569.90 |
| Snavely, Jack G. | Equipment Operator 1 | 02/26/2024 | 1 yrs, 1 mos | \$32,542.10 |
| Sprague, Travis | Equipment Operator 1 | 12/18/2023 | 1 yrs, 3 mos | \$39,561.17 |
| Spriggs, Richard | Senior Project Manager | 03/20/1978 | 47 yrs | \$61,604.00 |
| Steele, Derek L. | Maintenance Technician | 04/16/2018 | 6 yrs, 11 mos | \$30,915.00 |
| Steele, Nicole L. | Dispatch/Clerk | 07/05/2022 | 10 mos | \$38,208.77 |
| Stephens, Joshua | Asset Management Coor | 01/17/2023 | 2 yrs, 2 mos | \$39,898.12 |
| Stocking, Richard W. | Laboratory Analyst | 09/28/2020 | 4 yrs, 6 mos | \$56,842.54 |
| Suggs, Timmy L. | Senior Work Leader | 03/19/2018 | 7 years | \$44,405.13 |
| Tannheimer, Paul R. | Airport Maintenance Specialist | 07/24/2017 | 7 yrs, 8 mos | \$28,713.63 |
| Taylor, Kevin M. | Equipment Operator 2 | 08/26/2024 | 7 mos | \$36,564.32 |
| Thompson, David | Chief Master Mechanic | 06/01/2015 | 9 yrs, 9 mos | \$37,295.59 |
| Thornton, Curtis G. | Ldf Heavy Equipment Operator | 02/13/2023 | 11 mos | \$61,760.18 |
| Todd, Robert L. | Project Manager | 11/07/2011 | 13 yrs, 4 mos | \$61,555.78 |
| Wandfluh, Tyler | Electronics Technician | 03/18/2019 | 6 years | \$32,542.10 |
| West, Kendal | Administrative Aide | 07/23/2018 | 6 yrs, 8 mos | \$31,904.02 |
| Wheeler, James E. | Senior Work Leader SMTN | 06/20/1983 | 41 yrs, 9 mos | \$32,542.10 |
| Wilburn, Kori D. | Assistant Environmen Svc Super | 09/26/2022 | 2 yrs, 6 mos | \$44,641.38 |
| Williamson, Craig A. | Senior Work Leader | 07/17/2000 | 24 yrs, 8 mos | \$31,904.04 |
| Wilson, Chris J. | Project Manager | 08/29/2022 | 2 yrs, 7 mos | \$37,851.01 |
| Wolfenbarger, Wayne | Equipment Operator 2 | 10/11/2021 | 3 yrs, 5 mos | \$47,320.00 |

Car Allowances - 2024

| <u>Full Name</u> | <u>Division</u> | <u>Total</u> |
|------------------|-----------------|--------------|
| Amy Cohorst | HR | \$1,800.24 |
| Bryan Carter | CITY MGR | \$5,115.37 |
| Abe Forney | Public Works | \$3,615.24 |
| Chuck Kempf | PK | \$1,800.24 |

City Promotions and Transfers - 2024

| Full Name | Previous Job Title | Current Job Title | Annual Salary | Change Reason | Effective Date |
|---------------------------|------------------------------------|---------------------------------------|----------------------|----------------------|-----------------------|
| Edwards, James A. | Police Officer | Police Sergeant | \$69,303.40 | Promoted | 09/23/2024 |
| Hageman, Chase | Technology Services Mgr. | Technology Services Manager | \$63,729.12 | Promoted | 11/04/2024 |
| Crockett, Casey D. | Firefighter | Fire Inspector | \$88,563.57 | Promoted | 07/01/2024 |
| Ballard, Gary | Landfill Heavy Equip. Op. | Landfill Heavy Equipment Operator | \$42,078.40 | Promotion | 07/08/2024 |
| Callen, Sean A. | Master Plant Operator | Operations Manager | \$65,000.00 | Promotion | 11/18/2024 |
| Ellis, Jeremy W. | Police officer | Police Sergeant | \$69,303.31 | Promotion | 07/15/2024 |
| Hernandez-Gross, Franklin | Police Sergeant | Police Captain | \$95,164.64 | Promotion | 09/23/2024 |
| Higgins, Chad L. | Plant Maint Mech | Asst Plant Maint Svpr. | \$70,546.82 | Promotion | 12/16/2024 |
| Kearnes, Lesley M. | Sr Admin Tech | Health Admin Svpr. | \$60,999.90 | Promotion | 07/01/2024 |
| Lanning, Dawn A. | Interim Associate Dir of Tech Serv | Finance Director | \$120,742.96 | Promotion | 08/12/2024 |
| Meehan, Delaney P. | Referee Adult Volleyball | Aquatic Intern | \$24,180.00 | Promotion | 05/06/2024 |
| Nelson, Donovan J. | Firefighter | Fire Inspector | \$77,493.12 | Promotion | 09/23/2024 |
| Schutte, Kimberly F. | Historic Preservation Planner | Historic Pers. Planner & Neighborhood | \$70,838.56 | Promotion | 10/07/2024 |
| Starks, Alexis P. | Rec Activities Coor | Asst. Rec Ctr. Manager | \$44,559.99 | Promotion | 09/23/2024 |
| Weber, Angela M. | Min Ctrl Tech | Secretary | \$38,822.01 | Promotion | 09/23/2024 |
| Wiebelt-Smith, Griffin P. | Lifeguard | Swim Coach | \$23,400.00 | Promotion | 05/28/2024 |
| Williams, Jarred | Maint Tech | Arena Operations Svpr. | \$48,347.94 | Promotion | 08/26/2024 |
| Axmacher, Rebecca | WIC Clerk | Admin. Tech. | \$39,629.41 | Transfer | 12/30/2024 |
| Bohr, Susan L. | Exec Admin Asst | Fiscal Admin. | \$52,248.87 | Transfer | 07/01/2024 |
| Browning, Leslie | PT Booking Officer | Main Control Tech. | \$30,410.49 | Transfer | 01/02/2024 |

City Promotions and Transfers – 2024, Cont.

| Full Name | Previous Job Title | Current Job Title | Annual Salary | Change Reason | Effective Date |
|-------------------------|----------------------------|--------------------------|----------------------|----------------------|-----------------------|
| Coots, Sara B. | Emergency Services Trainee | Police Officer | \$51,984.11 | Transfer | 12/16/2024 |
| Dalton, Shawn T. | Emergency Services Trainee | Police Officer | \$51,984.11 | Transfer | 12/16/2024 |
| Deming, Joshua A. | Emergency Services Trainee | Police Officer | \$51,983.98 | Transfer | 07/01/2024 |
| Juares, Jasmine M. | Emergency Services Trainee | Police Officer | \$51,984.11 | Transfer | 12/16/2024 |
| Lovelady, Faith E. | Claims Mgmt. Splst | HR Consultant | \$46,958.00 | Transfer | 04/22/2024 |
| O'Neal, Kaidyn L. | Emergency Services Trainee | Police Officer | \$51,983.98 | Transfer | 07/01/2024 |
| Palma Robleto, Jonathan | Emergency Services Trainee | Police Officer | \$51,983.98 | Transfer | 07/01/2024 |
| Rivera Lugo, Julian | Emergency Services Trainee | Police Officer | \$51,983.98 | Transfer | 07/01/2024 |
| Thompson, Joey E. | Emergency Services Trainee | Police Officer | \$51,983.98 | Transfer | 07/01/2024 |

Conclusion

If you have any questions, or would like any additional information, please contact:

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Human Resources
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Room 403
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