

# **City of St. Joseph Human Resources Annual Report**



# **2025**

# Table of Contents

<b>Purpose</b>	<b>3</b>
<b>Introduction</b>	<b>4</b>
<b>Human Resources Summary</b>	<b>5</b>
<b>Summary of Benefits</b>	<b>10</b>
<b>City Flu Shots</b>	<b>15</b>
<b>Employee Appreciation (YOS)</b>	<b>16</b>
<b>Organizational Chart</b>	<b>17</b>
<b>Departmental Statistics</b>	<b>18</b>
<b>Car Allowances</b>	<b>107</b>
<b>Promotions &amp; Transfers</b>	<b>108</b>
<b>Conclusion</b>	<b>113</b>

# **Purpose**

**We have prepared this annual report for the Mayor and City Council as required by the Code of Ordinances, Section 2-1051.**

**The following pages present a statistical perspective of the status of City employees and events that shaped our workforce as of December 31, 2025.**

# Introduction

## City of St. Joseph's Human Resources Department



**HR Director: Amy Cohorst**

**HR Programs Manager: Laurie Thompson**

**Claims Management Specialist: Jeannie Jones**

**HR Consultant: Latisha Little**

**HR Consultant: Shelby Conroy**

# Human Resources Summary

The Human Resources Department serves as a steward of the city's workforce. HR staff provides support in the areas of policy administration, recruitment, testing and hiring, new employee orientation, training and development, labor relations, wage and salary administration, coordination of employee benefit programs and payroll operations. The department provides staff support to all other department directors on a wide variety of personnel related issues. HR handles a variety of work products to create and process several different documents.

**Policy  
Administration**

**Recruitment**

**Hiring**

**New Hire  
Orientation**

**Employee  
Relations**

**Benefits**

**Testing &  
Training**

**Retirement**

# **Human Resources Summary Administration**

The Human Resources Department works hand in hand with all 12 departments within the city. The department plays a major roll in ensuring the personnel manual is followed and updated as needed.

Human Resources is involved with each employee from the time they are hired until they leave the city. The department oversees posting all current vacancies and promotional positions. Once an employee is hired HR conducts their new hire orientation, evaluations, transfers/promotions, termination and retirement.

Along with discussing the benefits offered by the city to the employees in orientation, the department handles contract renewals for the different companies that we use for each of the different benefits. Human resources also reconciles the monthly invoices to ensure accuracy.

# **Human Resources Summary Recruitment**

Recruitment for the city is handled through Paycor Recruiting. Through this website all jobs are posted, both vacancies and/or internal promotional vacancies. When jobs are posted in the Paycor Recruiting portal they are also then posted out on the city's website. The same process is followed for every job with the city; whether it be a full-time position or a seasonal position.

**The city had 158  
job postings in  
2025. We received  
a total of 3,943  
applications**

**We had an  
average of 328  
applications each  
month.**

**There were 242 new  
employees processed.  
26 of those employees  
were rehires. 167  
regular full & part time  
employees and 75  
temporary/seasonal**

# Human Resources Summary

## Recruitment Process

### Request Job Offer Approval

- Job openings are initiated when a position becomes vacant or when a new role is created. The hiring manager submits a job posting request to Human Resources through Paycor.

### Job Posting

- Upon receipt and approval of the job request, Human Resources creates the official job posting. The position is then advertised across multiple platforms, including Indeed, LinkedIn, ZipRecruiter, and the City's website.

### Screening & Interviewing

- After the posting period closes, Human Resources begins the screening process to ensure the hiring department receives a pool of qualified candidates for consideration.

### New Employee Orientation

- Once all selected candidates have been interviewed and a final candidate has been identified, the chosen individual must successfully complete and pass all pre-employment requirements. After completing the Paycor onboarding process, the new hire is scheduled to attend orientation.

# **Human Resources Summary**

## **New Hire Orientation**

New Hire Orientation is held on the first Monday of the payroll period. All full-time employees are required to attend with some part-time employees attending as well. During the orientation, the employee will complete all necessary paper-work and forms to begin employment. The orientation lasts about three hours. Once the orientation is complete the employees are ready to start their new positions with the city.

Orientation begins with the new employees watching a short informational video about the city and the city's background. It provides information about what the city has to offer to the community and how it is run. The City Manager often comes in to welcome all the new employees to the city.

During orientation, the employees will complete all required trainings in the areas of Discrimination & Sexual Harassment Awareness, FMLA, Risk Management & Workers Compensation, and our Drug & Alcohol Policy.

Employees will also receive information and enrollment forms for the benefits that the city offers to employees. All the benefits offered are explained in detail to ensure the employees have a good understanding of the information they are receiving as well as the different options of coverage the City is providing to them.

# Summary of Benefits

## Blue Cross Blue Shield

We renewed our health insurance plan with Blue Cross Blue Shield of KC. The City continues to offer two different plans for the employees to choose from. The plans offered are a PPO Base Plan with a cost to employees of less than \$50 per month and a Qualified High-Deductible Health Plan (QHDHP) which remains at not cost to the employee.

## Delta Dental

The City's dental plan is provided by Delta Dental. Dental insurance is offered to employees at no cost. Employee's dependent or family can be covered through Delta, but the employee pays 100% of the cost.

## VSP

The City's voluntary vision plan was provided by VSP. City employees pay the full premium amount for themselves and any dependent that they elect to add to their plan with both carriers.

## New York Life - Employer Paid Life

The City's group life insurance plan is provided by New York Life. City employees are provided with two times their annual salary of Basic Life Insurance coverage. Supplement Life Insurance coverage is available to employees with the additional premiums paid by the employee. Employees can elect to have up to \$750,000 in supplemental life insurance coverage. They can also purchase Dependent Life coverage for this spouse and/or dependent(s).

## New York Life - LTD

The City's long-term disability (LTD) coverage is provided by New York Life.

# Summary of Benefits

## Health Savings account (HSA)

Nodaway Valley Bank is the City's HSA provider. The city contributes \$19.48/month to an Employee's HSA for eligible employees enrolled in the Qualified High Deductible Health Plan (QHDHP) with employee only coverage. There are 2 ways an employee can add money into their HSA Account: Regular Payroll deductions on a pre-tax basis, and Post-tax, lump-sum contributions of any amount, anytime, up to the maximum limit of \$4,300 for single and \$8,550 for family coverage. This includes any contributions you receive from the city.

## Flexible Spending Account (FSA)

Surency Flex is the company the City choose to utilize for our FSA Accounts. If an employee chooses an FSA account, they can select the total amount of funds they anticipate to use for their enrollment year with pre-tax dollars, reducing the chance of having large out-of-pocket expense early in the plan year. Any unused portion of the account at the end of the pan year is forfeited.

## Dependent Care Expense Account:

This account gives the employee the opportunity to redirect a portion of your annual pay on a pre-tax basis to pay for dependent care expenses. An eligible dependent of your household that is claimed on the employee's taxes. Children must be under the age of 13.

# Summary of Benefits

## New York Life - Voluntary Benefits

Accident - The city chose to offer employees an additional benefit this year that is often referred to as accident insurance. This does not replace traditional health insurance, but it does provide enrolled employees and family members financial protection in the event of a qualified accident by providing them with a lump sum payment.

Hospital Benefits- The city chose to offer employees an another additional benefit this year that is referred to as Hospital Indemnity. This benefit is a supplemental insurance plan that provides a cash benefit to employees or their families when they are hospitalized.

## Lagers

The City participates in the Local Government Employees Retirement System (LAGERS) program. Every full-time employee is a member of LAGERS as well as part time with benefits. For General employees, early retirement with reduced benefits is available at age 55 after five years of service. Full retirement is available at age 60 after five years of service. Firefighters and Police Officers are eligible for early retirement with reduced benefits at age 50 and full retirement at age 55.

## 457B

The city offers enrollment in additional retirement plans to employees if they so chose to enroll. These plans are offered by both Mission Square and Nationwide.

## Employee Assistance Program

The City offers an Employee Assistance Program (EAP) to all benefit eligible employees at no cost to them. This program is provided to our employees by New York life. They help in Counseling and Wellness, Estate Guidance and Legal services.<sup>12</sup>

# **Human Resources Summary Fire Department Testing**

The Human Resources departments assists the Fire Department in administering their promotional testing. Before candidates are allowed to test, they must apply for the open positions that are posted on the City's website utilizing Paycor. The candidates are sent over to the hiring managers to ensure they meet the minimum requirements. Once the candidate is approved to move forward in the process, HR orders the testing materials and schedules the testing sessions.

Fire Promotional testing is completed in January each year. There are five positions that fire employees can apply to test for each year. Each different position has its own set of requirements to be eligible to test. In 2025, testing was conducted for of the positions, Captain, Driver/Engineer, Fire Inspector, and Training Officer. There were 36 exams given between the 4 positions.

# **Human Resources Summary Police Department Testing**

The Human Resources department assists the Police Department in administering their entry level testing and their promotional testing. Before candidates are allowed to test, they must apply for the open positions that are posted on the City's website utilizing Paycor. The candidates are sent over to the hiring managers to ensure they meet the minimum requirements. Once the candidate has been approved, HR orders the testing materials and arranges for the testing.

Entry level testing is conducted as needed at the direction of the Police Department. The entry level testing consists of two sessions. Candidates must first pass a written test by achieving a score of 70%. After the completion and passing of the written test candidates are invited to take part in the physical agility testing. In 2025, testing at the entry level was conducted 10 times. A total of 64 candidates were tested and 52 Passed the written Exam. After the testing is complete the Police Department continues with their recruitment process.

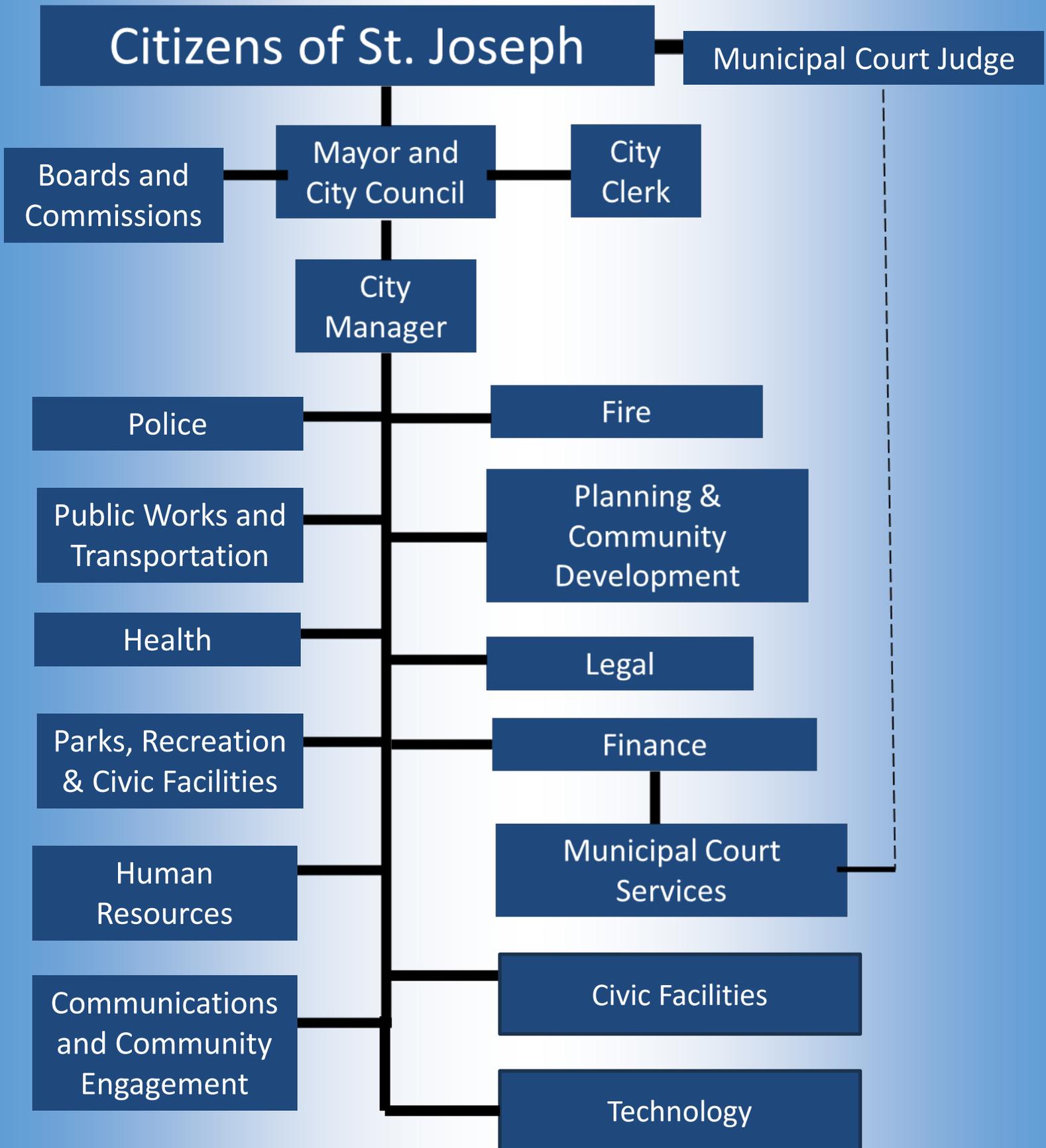
# City Flu Shots

The St. Joseph Health Department once again held flu shot clinics for City employees & retirees. The clinics were held in October at various city department locations for employees and their spouse/dependents on the group medical insurance plan. There was no out of pocket expenses for the flu shot, however they were processed through the employees BCBS of KC health insurance. Employees were able to select the location and date that best fit their schedule. There were a total of 10 different times and 7 different location options for the employees to choose from. During the clinics there were 75 flu shots administered.

# Years of Service

Full Name	YOS	Full Name	Yos
Justin McElroy	5 Years	Jende Smith	20 Years
Kaitlyn Miller	5 Years	Juston Carr	20 Years
Daniel Kerns	10 Years	Sean Selecman	20 Years
Joshua Gregson	10 Years	Jeffery Williams	20 Years
Clement Okongwu	10 Years	Eddie Saunders	20 Years
Stephen Shavnore	10 Years	Ed Schilling	25 Years
		Katherine Karr	25 Years
Charles Lee	10 Years	Jeffrey Jauhola	25 Years
Christi Hughes	10 Years	Craig Williamson	25 Years
Wiley Gardner	10 Years	Jamie Walker	25 Years
Joel Hardee	10 Years	Aaron Beene	25 Years
Nora Cogdill	10 Years	Matthew Biggs	25 Years
David Thompson	10 Years	Dawn Lanning	25 Years
		Douglas Duncan	30 Years
Laura Chavez	10 Years	Mary Robertson	30 Years
Kylee VanMeter	10 Years	Paul Gatewood	35 Years
Matthew Finney	15 Years	Cynthia Cox	35 Years
Peter Tirop	15 Years	Casey Crockett	35 Years
Joe Herrera	20 Years		
Jason Strong	20 Years		
James Haenni	20 Years		

# City of St. Joseph Organization Chart



# **Departmental Statistics**

**The City of St. Joseph has 14 different departments.**

**City of St. Joseph Department and Directors.**

**City Clerk – Paula Heyde**

\*1 Division \*2 Employees

**City Manager – Mike Schumacher**

\*1 Division \*4 Employees

**Communications & Community Engagement – Jessica Kozol**

\*1 Division \*3 Employees

**Finance Department – Nikki Poirier**

\*2 Divisions \*28 Employees

**Fire Department – Chief Ivan Klippenstein**

\*1 Division \*130 Employees

**Heath Department – Debra Bradley**

\*2 Divisions \*39 Employees

**Human Resources – Amy Cohorst**

\*1 Division \*5 Employees

**Legal – Jason Soper & Josh Emberton**

\*1 Division \*4 Employees

**Parks and Recreation – Jeff Atkins**

\*7 Divisions \*59 Employees

**Planning & Community Development – Nate Pare**

\*1 Division \*24 Employees

**Police Department – Chief Paul Luster**

\*2 Divisions \*173 Employees

**Public Works – Abe Forney**

\*11 Divisions \*166 Employees

**Technology Services – Josh Royle**

\*1 Division \*7 Employees

**Civic Facilities – Mary Robertson**

\*3 Divisions \*9 Employees

# **Compensation Changes for General Employees in 2025**

- General Employees received a 3% COLA Increase effective 6/30/2025.
- Police received a 6% increase effective 12/15/2025.
- Fire Employees received a 4% increase effective 7/1/2025.

# Finance

## New Hires

Full Name	Date Hired to Position	Title
Amy Scott	3/10/2025	Customer Service Rep
Nicole Poirier	4/7/2025	Director of Finance
Melissa Dydell	5/5/2025	Compliance Tech
Christopher Colboch	7/28/2025	Revenue Accountant
Abby Schroeder	8/4/2025	Court Services Rep
Anna Wilson	10/13/2025	Court Services Rep
Scott Waldenville	12/15/2025	Budget & Financial Analyst

## Departures

Full Name	Departure Date	Title
Astoria Nelson	1/27/2025	Customer Service Rep
Ryann Owens	3/6/2025	Account Tech
Melissa Dydell	6/17/2025	Compliance Tech
Josephine Kiefer	8/1/2025	Court Services Rep
Abby Schroeder	9/16/2025	Court Services Rep
Christopher Colboch	10/1/2025	Revenue Accountant
Anna Wilson	12/31/2025	Court Services Rep

# Employee Listing

Full Name	Department	Title	Salary	YOS
Nicole Poirier	Finance	Director of Finance	\$154,500.06	9mon
Judith Hovey	Finance	Assoc Director Finance & Revenue	\$103,520.04	32yrs,5mon
Ritchie Karleskint	Finance	Controller	\$104,320.68	18yrs,3mon
Dana Bascue	Finance	Accounts Payable Tech	\$52,000.00	8yrs,2mon
Kimberly Orozco	Finance	Accounts Payable Tech	\$56,874.41	28yrs,3mon
Katherine Karr	Finance	Accountant	\$76,126.18	25yrs,5mon
Cameron Root	Finance	Accountant	\$54,999.88	1mon
Cynthia Cox	Finance	Sr Accountant-Internal Audit	\$84,486.14	35yrs,10mon
Scott Waldenville	Finance	Budget & Financial Analyst	\$60,000.00	1mon
Chelsea Sanders	Finance	Payroll Admin	\$45,758.65	4yrs,10mon
Meredith Heater	Finance	Payroll Admin	\$49,000.00	8yrs,4mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Christina Skowronski	Finance	Revenue Accountant	\$60,000.00	3yrs,3mon
Jodie Rocha	Finance	Revenue Accountant	\$65,964.34	24yrs,4mon
Summer Deathridge	Finance	Purchasing Agent	\$66,723.54	12yrs,4mon
Melinda Hill	Finance	Purchasing Tech	\$47,877.78	7yrs,9mon
Christi Hughes	Finance	Customer Services Manager	\$64,352.34	10yrs,3mon
Leandra Coursen	Finance	Utility Billing Tech	\$40,234.11	1yr,8mon
Candis Cornelius Edmonds	Finance	Utility Billing Tech	\$47,150.46	11yrs,8mon
Fernanda Tapia	Finance	Customer Services Rep	\$44,257.52	2yrs,5mon
Amy Scott	Finance	Customer Services Rep	\$38,986.53	10mon
Stacy Gilgour	Finance	Customer Services Rep	\$41,401.69	3yrs,4mon
Carey McMillian	Finance	Grant Accountant	\$57,863.00	4yrs,5mon
Saunya Hughes	Municipal Court	Court Services Rep	\$43,999.54	22yrs,4mon
Joanie Geesing	Municipal Court	Municipal Court Admin	\$74,131.72	22yrs,10mon

# Employee Listing

Full Name	Department	Title	Salary	YOS
Laura Chavez	Municipal Court	Municipal Judge	\$124,615.66	11yrs
David Schmitt	Municipal Court	Municipal Judge –PT	\$93,459.60	26yrs,2mon
Joshua Bachman	Municipal Court	Municipal Judge – PT	\$93,459.60	2yrs
Angela Russell	Municipal Court	SR Court Services Rep	\$53,335.71	24yrs,5mon

# City Clerk's Office

## New Hires

Full Name	Date Hired to Position	Title
Kaycee Garton	6/2/2025	Deputy City Clerk

## Departures

Full Name	Departure Date	Title
Gabrielle Edwards	6/2/2025	Executive Admin Assist.

## Employee Listing

Full Name	Department	Title	Salary	YOS
PAULA HEYDE	City Clerks Office	City Clerk	\$93,872.48	41yrs,9mon
KAYCEE GARTON	City Clerks Office	Deputy City Clerk	\$61,799.99	3yrs,3mon

# City Manager's Office

## New Hires

Name	Date Hired to Position	Title
Mike Schumacher	1/21/2025	City Manager
Heidi Eggers	9/22/2025	Business Liaison

## Employee Listing

Full Name	Department	Title	Salary	YOS
Mike Schumacher	City Manager Office	City Manager	\$195,700.18	1yr
Dawn Lanning	City Manager Office	Assistant City Manager	\$152,533.94	25yrs,10mon
Jacy Brooks	City Manager Office	Executive Admin. Assistant	\$50,000.00	7mon
Heidi Eggers	City Manager Office	Business Liaison	\$58,656.00	11mon

# Community & Public Engagement

## New Hires

Full Name	Date hired to Position	Title
Jessica Kozol	4/21/2025	Communications & Public Engagement Manager

## Departures

Full Name	Departure Date	Title
Mary Robertson	3/10/2025	Communications & Public Engagement Manager

## Employee Listing

Full Name	Department	Title	Salary	YOS
Jessica Kozol	C&PE	Comm. & Public Engagement Manager	\$90,125.88	9mon
Emily Wearing	C&PE	Comm. Specialist	\$43,050.43	8yrs,3mon
Ed Schilling	C&PE	Multimedia Planner	\$74,697.74	25yrs,3mon

# Fire Department

## New Hires

Full Name	Date Hired to Position	Title
Joshua Carpenter	3/24/2025	Firefighter
William Engler	3/24/2025	Firefighter
Samual White	3/24/2025	Firefighter
Rudi Galapia	5/5/2025	Firefighter
Lucian Haenni	5/5/2025	Firefighter
Joseph Abarr	7/7/2025	Firefighter
Jacob Ashlock	8/11/2025	Firefighter
Alex Jimenez	8/18/2025	Firefighter
Ethan McMullen	10/20/2025	Firefighter
Caleb Smith	10/20/2025	Firefighter

## Departures

Full Name	Departure Date	Title
James McMillian	1/3/2025	Driver/Engineer
Cale Cunconan	1/26/2025	Firefighter
William Seibel	3/26/2025	Firefighter
Samual White	3/28/2025	Firefighter
Kenneth Cordonnier	4/6/2025	Fire Chief
Donovan Nelson	5/20/2025	Fire Inspector
Eric Biller	6/2/2025	Driver/Engineer
Timothy Foreman	7/1/2025	Fire Captain
Paris Jenkins	7/31/2025	Battalion Chief
Jeffery Hayes	8/2/2025	Firefighter
Marcos Barron	11/11/2025	Firefighter

## Employee Listing

Full Name	Department	Title	Salary	YOS
Ivan Klippenstein	Fire	Fire Chief	\$144,200.94	24yrs
John McVicker	Fire	Assistant Fire Chief	\$112,486.40	26yrs,1mon
Michael Waker	Fire	Battalion Chief	\$111,546.49	32yrs,3mon
Jeffrey Werner	Fire	Battalion Chief	\$111,547.00	15yrs
Jeffery Williams	Fire	Battalion Chief	\$111,546.99	20yrs,11mon
Michael Bangerter	Fire	Fire Captain	\$91,220.47	22yrs,3mon
Jonathan Boller	Fire	Fire Captain	\$94,061.15	35yrs
Casey Garwood	Fire	Fire Captain	\$83,618.78	14yrs,7mon
Jason Greiner	Fire	Fire Captain	\$91,220.48	27yrs,10mon
Charles Hamm	Fire	Fire Captain	\$94,061.16	36yrs,10mon
Jeffrey Hardy	Fire	Fire Captain	\$91,220.48	29yrs,9mon
Daniel Harr	Fire	Fire Captain	\$87,419.63	18yrs,6mon
Matt Hill	Fire	Fire Captain	\$83,618.77	14yrs,6mon
Justin Hollis	Fire	Fire Captain	\$87,419.62	17yrs,11mon
Jeramie Howery	Fire	Fire Captain	\$83,618.76	15yrs
Warren Hurley	Fire	Fire Captain	\$91,220.48	32yrs,3mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Casey Jackson	Fire	Fire Captain	\$91,220.48	32yrs,3mon
Carey Kirby	Fire	Fire Captain	\$91,220.48	26yrs,5mon
Chad Kirkendoll	Fire	Fire Captain	\$91,220.48	22yrs,9mon
Joel Loving	Fire	Fire Captain	\$87,419.62	16yrs,5mon
William Martinez	Fire	Fire Captain	\$91,220.47	22yrs,9mon
Michael May	Fire	Fire Captain	\$91,220.48	26yrs,10mon
Patrick McGuire	Fire	Fire Captain	\$83,618.77	12yrs,9mon
Ryan Millush	Fire	Fire Captain	\$83,618.77	16yrs,2mon
Clifton Molloy	Fire	Fire Captain	\$91,220.46	31yrs,6mon
Patrick O'Connor	Fire	Fire Captain	\$91,220.53	27yrs,3mon
Robert Parrett	Fire	Fire Captain	\$87,419.63	17yrs,7mon
Chad Reder	Fire	Fire Captain	\$91,220.50	22yrs,9mon
Justin Roarty	Fire	Fire Captain	\$83,618.77	12yrs,9mon
Darrel Schildknecht	Fire	Fire Captain	\$91,220.47	36yrs,10mon
Kelly Schmidt	Fire	Fire Captain	\$91,220.48	29yrs,4mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Sean Selecman	Fire	Fire Captain	\$91,220.49	20yrs,11mon
Ronald Shryock	Fire	Fire Captain	\$91,220.50	21yrs,4mon
Michael Southard	Fire	Fire Captain	\$91,220.48	27yrs,6mon
Mark Stewart	Fire	Fire Captain	\$91,220.48	29yrs,9mon
Jeffrey Stoll	Fire	Fire Captain	\$91,220.48	35yrs
Skyler White	Fire	Fire Captain	\$87,419.62	18yrs,3mon
Jimmy Williams	Fire	Fire Captain	\$91,220.48	26yrs,2mon
Kurt Fuehrer	Fire	Chief Training Officer	\$111,546.51	28yrs,3mon
Mark Haenni	Fire	Fire Training Officer	\$91,220.48	24yrs,5mon
William Lamar	Fire	Emergency Manager	\$91,323.66	29yrs,9mon
Casey Crockett	Fire	Fire Inspector	\$91,220.48	35yrs,10mon
Loren Crum	Fire	Fire Inspector	\$91,220.49	23yrs
David Peterson	Fire	Fire Inspector	\$87,419.63	19yrs,4mon

# Employee Listing

Full Name	Department	Title	Salary	YOS
Thomas Bangerter	Fire	Driver/Eng	\$72,811.69	18yrs,6mon
Nicholas Bestgen	Fire	Driver/Eng	\$69,645.94	12yrs,4mon
Drew Boller	Fire	Driver/Eng	\$66,480.24	6yrs,5mon
Craig Conard	Fire	Driver/Eng	\$75,977.41	22yrs,5mon
Daniel Cordonnier	Fire	Driver/Eng	\$72,811.69	19yrs,6mon
Michael Doherty	Fire	Driver/Eng	\$69,645.97	11yrs,7mon
Matthew Finney	Fire	Driver/Eng	\$69,645.97	15yrs,5mon
Indigo Gaydusek	Fire	Driver/Eng	\$63,314.51	4yrs,3mon
Tim Gordon	Fire	Driver/Eng	\$66,480.22	9yrs,9mon
Joshua Gregson	Fire	Driver/Eng	\$69,645.95	10yrs,2mon
James Haenni	Fire	Driver/Eng	\$72,811.69	20yrs,6mon
Kyle Heim	Fire	Driver/Eng	\$69,645.95	10yrs,7mon
Phillip Henry	Fire	Driver/Eng	\$69,645.97	13yrs,3mon
James Johnson	Fire	Driver/Eng	\$66,480.23	9yrs,3mon
Troy Jordan	Fire	Driver/Eng	\$75,977.41	24yrs,5mon
Kyle Kelsey	Fire	Driver/Eng	\$63,314.51	4yrs,3mon
Tanner King	Fire	Driver/Eng	\$66,480.24	6yrs,11mon

# Employee Listing

Full Name	Department	Title	Salary	YOS
Cory Kite	Fire	Driver/Eng	\$69,645.97	12yrs,9mon
Stephen Lee	Fire	Driver/Eng	\$72,811.69	17yrs,5mon
Chad Leftin	Fire	Driver/Eng	\$72,811.68	17yrs,7mon
Jacob Lilly	Fire	Driver/Eng	\$66,480.23	8yrs,4mon
Cody Luke	Fire	Driver/Eng	\$66,480.22	9yrs,6mon
Casey Lutz	Fire	Driver/Eng	\$66,480.24	7yrs,3mon
Eric Matchett	Fire	Driver/Eng	\$75,977.42	21yrs,4mon
Mark McCurley	Fire	Driver/Eng	\$66,480.24	8yrs,9mon
Clement Okongwu	Fire	Driver/Eng	\$69,645.96	10yrs,2mon
Hayden Oswald	Fire	Driver/Eng	\$66,480.22	7yrs,9mon
Stephen Shavnore	Fire	Driver/Eng	\$69,645.96	10yrs,2mon
Logan Shryock	Fire	Driver/Eng	\$69,645.97	11yrs,9mon
David Thomas	Fire	Driver/Eng	\$79,837.72	26yrs,5mon
Bryan Williams	Fire	Driver/Eng	\$66,480.23	9yrs,9mon
Timothy Woodruff	Fire	Driver/Eng	\$66,480.22	8yrs,2mon
Brian Zellmer	Fire	Driver/Eng	\$72,811.68	16yrs,5mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Joseph Abarr	Fire	Firefighter	\$51,153.80	6mon
Jacob Ashlock	Fire	Firefighter	\$51,153.80	5mon
Dakota Benedict	Fire	Firefighter	\$51,153.81	2yrs,10mon
Robert Bestgen	Fire	Firefighter	\$57,113.20	12yrs,4mon
Mollie Botts	Fire	Firefighter	\$51,153.78	2yrs,3mon
Joshua Brooner	Fire	Firefighter	\$53,711.49	8yrs,3mon
Tyler Brown	Fire	Firefighter	\$51,153.78	1yrs,6mon
Joshua Carpenter	Fire	Firefighter	\$51,153.81	10mon
Christian Coder	Fire	Firefighter	\$51,153.81	3yrs,7mon
Jamie Damgar	Fire	Firefighter	\$53,711.49	7yrs,9mon
Connor Dixon	Fire	Firefighter	\$51,153.81	3yrs,1mon
William Engler	Fire	Firefighter	\$51,153.81	10mon
Rudi Galapia	Fire	Firefighter	\$51,153.81	8mon
Carson Gilmore	Fire	Firefighter	\$53,711.49	5yrs,3mon
Sean Gray	Fire	Firefighter	\$51,153.81	3yrs,7mon

# Employee Listing

Full Name	Department	Title	Salary	YOS
Gregory Brennan	Fire	Firefighter	\$51,153.81	3yrs
Lydia Grier	Fire	Firefighter	\$51,153.81	3yrs,7mon
Lucian Haenni	Fire	Firefighter	\$51,153.79	8mon
Kyle Hallowell	Fire	Firefighter	\$51,153.81	2yrs,1mon
Joel Hardee	Fire	Firefighter	\$53,711.49	10yrs,7mon
Benjamin Holland	Fire	Firefighter	\$56,269.16	11yrs,4mon
Tristan Howery	Fire	Firefighter	\$53,711.49	8yrs,3mon
Tyler Howery	Fire	Firefighter	\$53,711.49	8yrs,9mon
Alex Jimenez	Fire	Firefighter	\$51,153.80	5mon
Matthew Lyon	Fire	Firefighter	\$51,153.81	4yrs,4mon
Lucas Mapel	Fire	Firefighter	\$51.153.81	3yrs,8mon
Broady Martinez	Fire	Firefighter	\$51,153.81	4yrs,3mon
Ely Martinez	Fire	Firefighter	\$51,153.81	4yrs
Sean McGhee	Fire	Firefighter	\$53,711.49	8yrs,4mon
Cole McMillian	Fire	Firefighter	\$51,153.81	2yrs,4mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Ethan McMullen	Fire	Firefighter	\$51,153.80	3mon
Jose Navarette Moreno	Fire	Firefighter	\$51,153.78	1yrs,6mon
Nathan Notch	Fire	Firefighter	\$51,153.78	1yrs,2mon
Rachel O'Keefe	Fire	Firefighter	\$51,153.81	3yrs,1mon
Reed Powell	Fire	Firefighter	\$51,153.78	1yrs,5mon
Gavin Raney	Fire	Firefighter	\$51,153.78	1yrs,6mon
Ryan Reese	Fire	Firefighter	\$51,153.81	3yrs,5mon
Christopher Rhodes	Fire	Firefighter	\$53,711.49	8yrs,3mon
Brennan Schultz	Fire	Firefighter	\$51.153.81	3yrs,5mon
Garland Shipps	Fire	Firefighter	\$51,153.78	1yrs,2mon
Caleb Smith	Fire	Firefighter	\$51,153.80	3mon
Samuel Smith	Fire	Firefighter	\$51,153.81	11mon
Chase Southard	Fire	Firefighter	\$53,711.49	7yrs,8mon
Jeremy Turpin	Fire	Firefighter	\$53.711.49	9yrs,6mon
Samantha Vite	Fire	Firefighter	53,711.48	6yrs,11mon

# Employee Listing

Full Name	Department	Title	Salary	YOS
Creed Webster	Fire	Firefighter	\$51,153.81	3yrs,5mon
Seth White	Fire	Firefighter	\$51,153.78	1yrs,1mon
Stephen Wiese	Fire	Firefighter	\$53,711.49	8yrs,9mon
Brandon Yost	Fire	Firefighter	\$53,711.49	8yrs,2mon
David Gillaspie	Fire	Maintenance Technician	\$52,807.53	16yrs,1mon
Wiley Gardner	Fire	Master Mechanic	\$66,480.24	10yrs,4mon
Leigh Spicer	Fire	Admin. Assist to Fire Chief	\$43,654.70	2yrs,6mon

# Fire Department Uniform Allowances

Full Name	Total	Full Name	Total
Joseph Abarr	\$250.00	Connor Dixon	\$1500.00
Jacob Ashlock	\$62.50	Michael Doherty	\$1500.00
Michael Bangerter	\$1500.00	William Engler	\$687.50
Thomas Bangerter	\$1500.00	Matthew Finney	\$1500.00
Marcos Barron	\$1375.00	Timothy Foreman	\$875.00
Dakota Benedict	\$1500.00	Kurt Fuehrer	\$1500.00
Nicholas Bestgen	\$1500.00	Rudi Galapia	\$500.00
Robert Bestgen	\$1500.00	Casey Garwood	\$1500.00
Eric Biller	\$750.00	Indigo Gaydusek	\$1500.00
Drew Boller	\$1500.00	Carson Gilmore	\$1500.00
Jonathan Boller	\$1500.00	Timothy Gordon	\$1500.00
Mollie Botts	\$1500.00	Sean Gray	\$1500.00
Joshua Brooner	\$1500.00	Brennan Gregory	\$1500.00
Tyler Brown	\$1500.00	Joshua Gregson	\$1500.00
Joshua Carpenter	\$687.50	Jason Greiner	\$1500.00
Christian Coder	\$1500.00	Lydia Grier	\$1500.00
Craig Conard	\$1500.00	James Haenni	\$1500.00
Daniel Cordonnier	\$1500.00	Lucian Haenni	\$500.00
Kenneth Cordonnier	\$437.50	Mark Haenni	\$1500.00
Casey Crockett	\$1500.00	Kyle Hallowell	\$1500.00
Loren Crum	\$1500.00	Charles Hamm	\$1500.00
Cale Cunconan	\$125.50	Joel Hardee	\$1500.00
Jamie Damgar	\$1500.00	Jeffrey Hardy	\$1500.00

# Fire Department Uniform Allowances

Full Name	Total	Full Name	Total
Daniel Harr	\$1500.00	Stephen Lee	\$1500.00
Jeffery Hayes	\$1000.00	Chad Leftin	\$1500.00
Kyle Heim	\$1500.00	Jacob Lilly	\$1500.00
Phillip Henry	\$1500.00	Joel Loving	\$1500.00
Mathew Hill	\$1500.00	Cody Luke	\$1500.00
Benjamin Holland	\$1500.00	Casey Lutz	\$1500.00
Justin Hollis	\$1500.00	Matthew Lyon	\$1500.00
Jeramie Howery	\$1500.00	Lucas Mapel	\$1500.00
Tristan Howery	\$1500.00	Broady Martinez	\$1500.00
Tyler Howery	\$1500.00	Ely Martinez	\$1500.00
Warren Hurley	\$1500.00	William Martinez	\$1500.00
Casey Jackson	\$1500.00	Eric Matchett	\$1500.00
Paris Jenkins	\$937.50	Michael May	\$1500.00
Alex Jimenez	\$62.50	Mark McCurley	\$1500.00
James Johnson	\$1500.00	Sean McGhee	\$1500.00
Troy Jordan	\$1500.00	Patrick McGuire	\$1500.00
Kyle Kelsey	\$1500.00	Cole McMillian	\$1500.00
Tanner King	\$1500.00	James McMillian	\$125.00
Carey Kirby	\$1500.00	John McVicker	\$1500.00
Chad Kirkendoll	\$1500.00	Ryan Millush	\$1500.00
Cory Kite	\$1500.00	Clifton Molloy	\$1500.00
Ivan Klippenstein	\$1500.00	Jose Moreno	\$1500.00
William Lamar	\$1500.00	Donovan Nelson	\$625.00

# Fire Department Uniform Allowances

Full Name	Total	Full Name	Total
Nathan Notch	\$1250.00	Chase Southard	\$1500.00
Patrick O'Connor	\$1500.00	Michael Southard	\$1500.00
Rachel O'Keefe	\$1500.00	Mark Stewart	\$1500.00
Clement Okongwu	\$1500.00	Jeffrey Stoll	\$1500.00
Hayden Oswald	\$1500.00	David Thomas	\$1500.00
Robert Parrett	\$1500.00	Jeremy Turpin	\$1500.00
David Peterson	\$1500.00	Samantha Vite	\$1375.00
Reed Powell	\$1500.00	Michael Wacker	\$1500.00
Gavin Raney	\$1500.00	Creed Webster	\$1500.00
Chad Reder	\$1500.00	Jeffrey Werner	\$1500.00
Ryan Reese	\$1500.00	Seth White	\$1125.00
Christopher Rhodes	\$1500.00	Skyler White	\$1500.00
David Richey	\$1500.00	Stephen Wiese	\$1500.00
Justin Roarty	\$1500.00	Bryan Williams	\$1500.00
Darrel Schildknecht	\$1500.00	Jeffery Williams	\$1500.00
Kelly Schmidt	\$1500.00	Jimmy Williams	\$1500.00
Brennan Schultz	\$1500.00	Timothy Woodruff	\$1500.00
William Seibel	\$437.50	Brandon Yost	\$1500.00
Sean Selecman	\$1500.00	Brian Zellmer	\$1500.00
Stephen Shavnore	\$1500.00	<b>Uniform Total for 2025: \$185,437.50</b>	
Garland Shipps	\$1250.00		
Logan Shryock	\$1500.00		
Ronald Shryock	\$1500.00		
Samuel Smith	\$1500.00		

# Health Department

## New Hires

Full Name	Date Hired to Position	Title
Paige Wharton	3/17/2025	Community Health RN
Matthew Allen	5/19/2025	SR Animal Control Off.
Mikel Russell	5/19/2025	Animal Care Spec.
Daniellys Hernandez Boza	6/30/2025	Medical Assist/RN
Jamieray Hutchins	6/30/2025	Animal Control Officer
Bailey Nothstine	7/7/2025	Nutritionist
Rosemary Gonzalez	8/6/2025	Medical Assist/RN
Monica Kreizinger	8/6/2025	Community Health RN
Jesse Judy	8/11/2025	Animal Control Officer
Nakia Noble	8/11/2025	Building Maint. Tech
Cody Lee	10/6/2025	Animal Control Officer

## Departures

Full Name	Departure Date	Title
Kurtis Akin	1/14/2025	Animal Control Officer
Lillian Paolillo	2/28/2025	Community Health RN
Tiera Fish	3/17/2025	Animal Care Spec.
Nancy Langemach	4/1/2025	Nutritionist
Mary Counter	4/2/2025	Building Maint. Tech
Tawnie Williams	4/15/2025	Animal Care Spec.
Paige Wharton	4/17/2025	Community Health RN
Debbie Bryson	4/18/2025	Community Health RN
Bailey Stephan	6/23/2025	Animal Control Officer
Mikel Russell	7/10/2025	Animal Care Spec.

# Health Department

## Departures

Full Name	Departure Date	Title
Monica Kreizinger	8/22/2025	Community Health RN
Elizabeth Kline	8/23/2025	Animal Care Spec.
Nakia Noble	10/2/2025	Building Maint. Tech
Cody Lee	12/18/2025	Animal Control Officer

## Employee Listing

Full Name	Department	Title	Salary	YOS
Debra Bradley	Health	Health Director	\$132,975.18	19yrs,10mon
Kendra Bundy	Health	Assistant Health Director	\$105,296.88	18yrs,10mon
Kristi Billings	Health	Community Health Nurse Lead	\$70,406.21	3yrs,1mon
Daniellys Hernandez-Boza	Health	Medical Assistant	\$48,718.18	7mon
Rosmery Gonzalez	Health	Medical Assistant	\$48,718.18	5mon
Belynda Kay Smith	Health	Health Educator	\$51,391.99	2yrs,5mon
Stephanie Malita	Health	Health Educator	\$62,254.04	27yrs,3mon
Mindy Smith	Health	Breastfeeding Peer Counselor	\$25,307.10	1yrs,5mon
Jessica Solis	Health	Lead Breastfeeding Peer Counselor	\$34,159.28	1yrs,8mon
Rita Cicero	Health	Nutritionist	\$55,273.92	4yrs,3mon
Samantha Dillon	Health	Nutritionsit	\$53,961.58	2yrs,7mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Justina Hoisington	Health	Nutritionist	\$51,382.64	1yrs,8mon
Bailey Nothstine	Health	Nutritionist	\$48,348.00	6mon
Lane Eggers	Health	WIC Health Professional Assistant	\$33,117.58	5yrs,5mon
Shelby Tyes	Health	WIC Health Professional Assistant	\$33,117.58	1yrs,4mon
Lisa Orr	Health	WIC Supervisor	\$65,044.46	5yrs,2mon
Thomas McClain-Beavers	Health	Environmental Public Health Specialist	\$62,916.76	14yrs,7mon
Luke Pitts	Health	Environmental Public Health Specialist	\$52,569.06	3yrs,8mon
Peter Tirop	Health	Environmental Public Health Specialist	\$62,916.76	15yrs,6mon
Dawn Blanchard	Health	Admin. Technician	\$37,082.43	2yrs,3mon
Erica Crockett	Health	Admin. Technician	\$51,092.53	28yrs,3mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Rebecca Axmacher	Health	Admin. Technician	\$40,818.29	4yrs,3mon
Camille Brabham	Health	Admin. Technician	\$37,492.00	1yrs,6mon
Riley O'Connor	Health	Building Maint. Tech	\$35,932.99	1mon
Charles Lee	Health	Building Maint. Tech	\$42,035.06	10yrs,2mon
Lesley Kearnes	Health	Senior Admin Tech	\$62,829.78	12yrs,10mon
Katelyn Brady	Health	Animal Care Specialist	\$42,217.95	4yrs,10mon
Shaunta Bolden	Health	Animal Care Specialist	\$42,269.55	5yrs,1mon
Theresa Pinson	Health	Animal Care Specialist	\$52,101.42	18yrs,4mon
Rachael Kelley	Health	Animal Care Specialist	\$42,702.40	1yrs,6mon
Jamieray Hutchins	Health	Animal Control Officer	\$39,603.20	7mon
Jesse Judy	Health	Animal Control Officer	\$39,603.20	5mon
Amos Schultz	Health	Animal Control Officer II	\$45,219.20	2yrs,6mon
Skyler Windy	Health	Animal Control Officer II	\$43,264.00	2yrs,10mon

# Employee Listing

Full Name	Department	Title	Salary	YOS
Ellen Starks	Health	Office Support Coordinator	\$52,596.08	23yrs,5mon
Hayley Rogers	Health	Senior Animal Care Specialist	\$52,237.638	7yrs,11mon
Aubrey Silvey	Health	Senior Animal Care Specialist	\$50,848.49	6yrs,3mon
Matthew Allen	Health	Senior Animal Care Specialist	\$66,950.00	8mon
Holly Bowie	Health	Animal Control Manager	\$79,412.55	18yrs,1mon

# Human Resources Department

## New Hires

Full Name	Date Hired to Position	Title
Heidi Eggers	2/10/2025	HR Consultant
Shelby Conroy	11/3/2025	HR Consultant

## Departures

Full Name	Departure Date	Title
Heidi Eggers	9/23/2025	HR Consultant

## Employee Listing

Full Name	Department	Title	Salary	YOS
Amy Cohorst	HR	Human Resources Director	\$118,538.94	5yrs,10mon
Latisha Little	HRE	Human Resources Consultant	\$44,920.84	3yrs,4mon
Shelby Conroy	HR	Human Resources Consultant	\$42,301.00	2mon
Laurie Thompson	HR/Rist	HR Programs Manager	\$82,400.24	9yrs,10mon
Jeannie Jones	HR/Risk	Claims Management Specialist	\$53,961.58	3yrs,4mon

# Legal Department

## New Hires

Full Name	Date Hired to Position	Title
Benjamin Stevens	6/9/2025	City Prosecutor

## Departures

Full Name	Departure Date	Title
Lisa Robertson	1/3/2025	City Attorney

## Employee Listing

Full Name	Department	Title	Salary	YOS
Josh Emberton	Legal	City Attorney	\$121,172.22	2yrs,8mon
Jason Soper	Legal	City Attorney	\$115,405.16	8yrs,1mon
Benjamin Stevens	Legal	City Prosecutor	\$72,099.82	7mon
Nancy Teschner	Legal	Legal Assistant	\$51,767.10	23yrs,10mon

# Technology Services

## New Hires

Full Name	Date Hired to Position	Title
Joshua Royle	4/7/2025	Director of Tech Serv.
Jackson Byers	5/19/2025	Technology Spec. I
Marcus Larson	12/8/2025	GIS/Asset Coord

## Employee Listing

Full Name	Department	Title	Salary	YOS
Joshua Royle	Technology	Director of Tech Services	\$123,978.14	9mon
Marcus Larson	Technology	GIS Coord	\$75,000.00	1mon
Chase Hageman	Technology	Technology Services Manager	\$68,000.14	1yrs,5mon
Gannon Phelan	Technology	Technology Specialist I	\$48,999.99	1yrs,7mon
Damon Hansen	Technology	Technology Specialist I	\$48,999.99	1yrs,4mon
Jackson Byers	Technology	Technology Specialist I	\$48,999.99	8mon
Leland Sampson	Technology	Technology Specialist I	\$59,999.99	2yers,1mon

# Mayor/City Council Department

## Employee Listing

Full Name	Department	Title	Salary	YOS
John Josendale	City Council	Mayor	\$8,400.00	3yrs,9mon
Madison Davis	City Council	Council Member	\$6,600.00	7yrs,9mon
Jason Eslinger	City Council	Council Member	\$6,600.00	1yrs,9mon
Michael Grimm	City Council	Council Member	\$6,600.00	3yrs,9mon
Martin Novak	City Council	Council Member	\$6,600.00	7yrs,9mon
Kenton Randolph	City Council	Council Member	\$6,600.00	3yrs,9mon
Jeff Schomburg	City Council	Council Member	\$6,600.00	3yrs,9mon
Randy Schultz	City Council	Council Member	\$6,600.00	3yrs,9mon
William Trout	City Council	Council Member	\$6,600.00	3yrs,9mon

# **Parks, REC & Civic Facilities' Department**

## **New Hires**

<b>Full Name</b>	<b>Date Hired to Position</b>	<b>Title</b>
John Carroll	2/24/2025	Maintenance Tech
Tanyah Jones	4/7/2025	Fitness Attendant
Matthew Schrader	4/7/2025	Maintenance Tech
Julia McGuire	4/21/2025	Custodian
Harmony Smith	4/21/2025	Receptionist
Alisha Brim	5/5/2025	Food Service Cook
Steven Garr	5/5/2025	Parks Project Manager
Faith Williams	5/5/2025	Activity Room Attendant
Joseph Locklin	6/2/2025	Custodian
Patrick Green	6/30/2025	Equipment Operator I
Gemi Surritte	8/25/2025	Receptionist
Partick Quinn	9/8/2025	Senior Work Leader
Grace Allen	10/6/2025	Clerk
Alex Dishon	12/1/2025	Fitness Attendant
Kerry Martin	12/1/2025	Admin. Assistant
Nathaniel Widga	12/29/2025	Equipment Operator II

# Parks, REC & Civic Facilities

## Seasonal New Hires

Full Name	Date Hired to Position	Title
Chloey Milbourn	1/15/2025	Referee
Kasie Newton	1/17/2025	Referee
Shannon Latimer	1/26/2025	Referee
Braxtyn Michaels	2/24/2025	Lifeguard
Aliyah Anderson	3/10/2025	Activity Room Atten.
Cade Bradford	3/17/2025	Golf Course Atten.
Lori Vertin	3/17/2025	Golf Concession Atten.
Michael Musser	3/20/2025	Laborer
John Wahlert	3/20/2025	Laborer
Kenneth Maxwell	3/24/2025	Laborer
Cooper Waterman	3/25/2025	Golf Course Atten.
George Rogge	4/1/2025	Laborer
Mike Clark	4/7/2025	Laborer
Breanna Huber	4/7/2025	Golf Course Laborer
Allen Johnson	4/7/2025	Laborer
Michael Huffman	4/9/2025	Laborer
Raymond Puckett	4/14/2025	Laborer
Andrew Clark	4/21/2025	Laborer
Jackson Crews	4/21/2025	Golf Course Laborer
Brody Dickmeyer	4/21/2025	Golf Concession Atten.
Brendan Martin	4/21/2025	Senior Work Leader
John Takacs	4/21/2025	Golf Course Atten.
Karysta Foster	4/24/2025	Laborer

# Parks, REC & Civic Facilities

Full Name	Date Hired to Position	Title
Sawyer Hamm	4/28/2025	Senior Work Leader
Frankie Hass	4/28/2025	Laborer
Robert Keith	4/30/2025	Laborer
Wayne Miller	4/30/2025	Laborer
Brennan Kafer	5/5/2025	Golf Course Atten.
Brenner Trant	5/5/2025	Recreation Atten.
Athena Milbourne	5/8/2025	Recreation Atten.
Molly Bond	5/12/2025	Golf Course Atten.
Darrian Simpson	5/12/2025	Laborer
David Lafave	5/13/2025	Laborer
Cutler McManus	5/14/2025	Recreation Atten.
Addison Grable	5/19/2025	Recreation Atten.
Maranda Jones	5/20/2025	Customer Service
Casey Berry	5/27/2025	Laborer
Dillon Thomas	5/28/2025	Laborer
Malorie Becker	5/29/2025	Lifeguard
Grant Binder	5/29/2025	Lifeguard
Day Bourg-Coats	5/29/2025	Lifeguard
Kaylynn Chaney	5/29/2025	Lifeguard
Ashton Chaplin	5/29/2025	Lifeguard
Landyn Gabler	5/29/2025	Lifeguard
Piper Newey	5/29/2025	Lifeguard
Koen Stuercke	5/29/2025	Lifeguard

# Parks, REC & Civic Facilities

Full Name	Date Hired to Position	Title
Violet Velazquez	5/29/2025	Lifeguard
Joshua Zachary	5/29/2025	Aquatic Intern
Kayanna Zachary	5/29/2025	Lifeguard
Kaleb Stevenson	5/30/2025	Recreation Atten.
Riley White	5/30/2025	Lifeguard
Tryston Page	6/2/2025	Laborer
Cooper Wallace	6/6/2025	Laborer
Joseph Hendrix	6/6/2025	Laborer
Emma Galloway	6/9/2025	Cashier
Emma Baker	6/23/2025	Cashier
Alyssa Dydell	6/30/2025	Golf Course Atten.
Brenden Funk	7/28/2025	Laborer
Alton Goodwin	7/28/2025	Golf Course Atten.
Dyllan Muller	8/12/2025	Laborer
EJ Putnam	8/13/2025	Laborer
Charles Rainez	8/25/2025	Laborer
Sandra Weber	9/11/2025	Fitness Class Instructor
Steven McDermit	9/15/2025	Recreation Atten.
Avery Adair	9/19/2025	Recreation Atten.
Soleah Arney	9/22/2025	Concession Atten.
Jocelynn Bell	9/22/2025	Concession Atten.
Jaycie Rehm	9/22/2025	Concession Atten.
Aryana Spry	9/22/2025	Referee

# **Parks, REC & Civic Facilities**

<b>Full Name</b>	<b>Date Hired to Position</b>	<b>Title</b>
Jason Blanton	10/1/2025	Referee
Natalia Larkin	10/21/2025	Recreation Attendant
Madilyn Whiting	12/4/2025	Referee

# Parks, REC & Civic Facilities

## Departures

Full Name	Departure Date	Title
Javon Jackson	2/9/2025	Custodian
Dillon Burgess	2/21/2025	Maintenance Tech
Chris Witte	2/21/2025	Custodian
Timothy Power	3/4/2025	Equipment Operator 3
Jeff Kerns	3/12/2025	Custodian
Cheryl Green	3/14/2025	Food Service Cook
Cadence Chenoweth	3/24/2025	Activity Room Atten.
Mattilea Shineman	4/1/2025	Recreation Attend.
Charles Kempf	4/9/2025	Parks & REC Director
Wayne Tollefson	4/14/2025	Senior Auto Mechanic
Ella Estes	4/14/2025	Lifeguard
Emily Seiter	4/17/2025	Lifeguard
Darrian Sampson	5/13/2025	Laborer
Tyler Hanson	5/30/2025	Equipment Operator I
Gavin Clevenger	6/24/2025	Equipment Operator II
Robert Mattson	6/24/2025	Senior Work Leader
Mary Steele	6/27/2025	Concession Supervisor
Jessica Poush	6/29/2025	Clerk
Denelle Edwards	7/31/2025	Receptionist

# Parks & REC

## Departures

Full Name	Departure Date	Title
Amanda Pflugradt	8/12/2025	Receptionist
Joseph Locklin	9/24/2025	Custodian

## Seasonal Departures

Full Name	Departure Date	Title
Bailey Coman	1/28/2025	Referee
Chloey Milbourn	2/24/2025	Referee
Preslie Todd	2/27/2025	Concession Attend
Thalia Hernandez Lopez	3/24/2025	Receptionist
Andrew Clark	6/12/2025	Laborer
Christin Arnold	6/26/2025	Fitness Class Inst.
Brendan Martin	6/27/2025	Laborer
Jackson Compton	7/2/2025	Concession Attend.
Robert King	7/7/2025	Laborer
Timothy Million	7/10/2025	Recreation Attend.
Michael Meeks	7/21/2025	Laborer
Hattie Adkins	7/27/2025	Recreation Attend.
Joseph Hendrix	8/8/2025	Laborer
Emma Baker	8/10/2025	Cashier
Malori Becker	8/10/2025	Lifeguard
Grant Binder	8/10/2025	Lifeguard
Kayanna Cannon	8/10/2025	Lifeguard

# Parks, REC & Civic Facilities

## Seasonal Departures

Full Name	Departure Date	Title
Kaylynn Chaney	8/10/2025	Lifeguard
Landyn Gabler	8/10/2025	Lifeguard
Emma Galloway	8/10/2025	Cashier
Riley White	8/10/2025	Lifeguard
Joshua Zachary	8/10/2025	Aquatic Intern
Cooper Wallace	8/12/2025	Laborer
Casey Berry	8/15/2025	Laborer
Brenden Funk	8/15/2025	Laborer
Madison Green	8/17/2025	Recreation Attend.
Ella Ham	8/17/2025	Recreation Attend.
Tryston Page	9/2/2025	Laborer
Frankie Hass	9/8/2025	Laborer
EJ Putnam	9/10/2025	Laborer
Christina White	10/12/2025	Shift Leader
Jackson Crews	11/14/2025	Laborer
Breanna Huber	11/14/2025	Laborer
Charles Rainez	11/14/2025	Laborer
Anthony Boston	12/22/2025	Recreation Attend.
Matthew Cook	12/22/2025	Recreation Attend.
Gabrielle Horn	12/22/2025	Recreation Attend.
Genevieve McDowell	12/22/2025	Recreation Attend.
Oliver Sullivan	12/22/2025	Recreation Attend.

# Employee Listing

Full Name	Department	Title	Salary	YOS
Mark Pettit	Parks & REC	AST DIR Parks,REC&CF AC	\$82,963.66	1yrs,8mon
Lori Frederick	Parks & REC	Executive Admin Assist	\$58,719.50	38yrs,7mon
Jeff Atkins	Parks & REC	Parks, REC & CFAC Director	\$112,985.08	39yrs,10mon
Jende Smith	Parks & REC	Deputy Dir of Recreation	\$87475.44	20yrs,9mon
Steven Garr	Parks & REC	Parks Project Manager	\$71,083.22	8mon
Danielle Muff	Parks & REC	Recreation Coord.	\$40,017.27	3yrs,7mon
Jessica Oshel	Parks & REC	Special Events & Comm Coord	\$54,551.93	5yrs,7mon
Sawyer Hamm	Softball/Base ball	Senior Work Leader	\$45,897.00	9mon
Jennifer Hillard	Senior Center	Building Attendant	\$23,400.00	7yrs,6mon
Donna Tollefson	Senior Center	Building Attendant	\$23,400.00	10yrs,2mon
Jeanne Turner	Senior Center	Building Attendant	\$23,400.00	3yrs,4mon
Sheldon Pearce	Senior Center	Building Maint. Tech	\$37,658.76	7yrs,8mon
Jessica Weatherford	Senior Center	Cooks Assist	\$24,825.06	1yrs,2mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Jena Kieser	Senior Center	Fitness Coord	\$38,379.84	8yrs,1mon
Aleshia Brim	Senior Center	Food Service Cook	\$24,825.06	8mon
Karen Bechtold	Senior Center	Senior Account Clerk	\$34,177.34	1yrs,9mon
Julie Noel	Senior Center	Senior Center Manager	\$67,173.60	29yrs
Aliyah Anderson	REC Center	Activity Room Attend	\$23,400.00	10mon
Faith Williams	REC Center	Activity Room Attend	\$23,400.00	8mon
Alexis Starks	REC Center	Assist. Rec Center Manager	\$45,896.78	1yrs,6mon
Julia McGuire	REC Center	Custodian	\$23,571.76	9mon
John Stiles	REC Center	Custodian	\$23,571.76	1yrs,4mon
Anthony Anderson	REC Center	Fitness Attendant	\$23,400.00	4yrs,3mon
Coltyn Angst	REC Center	Fitness Attendant	\$22,089.60	3yrs
Alex Dishon	REC Center	Fitness Attendant	\$23,400.00	1mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Aeydan Weeden	REC Center	Fitness Attendant	\$23,400.00	2yrs,1mon
David Cavin	REC Center	REC Programs & Fac Supr	\$58,707.84	10yrs
Graci Edwards	REC Center	REC Programs & Facilities Supr	\$26,161.20	1yrs,4mon
Megan Angst	REC Center	REC Center Manger	\$64,073.36	22yrs,8mon
Alyssa Fanning	REC Center	Receptionist	\$23,571.76	3yrs,4mon
Kary Hicks-Hayes	REC Center	Receptionist	\$23,571.76	2yrs,10mon
Kelly Lutz	REC Center	Receptionist	\$34,085.58	5yrs,2mon
Judy Miller	REC Center	Receptionist	\$23,571.76	2yrs,2mon
Harmony Smith	REC Center	Receptionist	\$23,571.60	9mon
Gemi Surritte	REC Center	Receptionist	\$23,400.00	5mon
Gina Orozco-Stillman	Golf Course	Ast Golf Supervisor	\$48,605.03	8yrs,10mon
Jeremy Weiss	Golf Course	Golf Course Manager	\$74,407.06	1yrs,10mon
Wyatt Burnett	Golf Course	Golf Course Superint.	\$74,407.06	2yrs,4mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
John Surmeier	Golf Course	Maintenance Tech	\$42,518.40	1yrs,9mon
Jeffery Fancher	Bode	Maintenance Tech	\$45,908.76	13yrs,8mon
Christine Feuerbacher	Bode	Program Concession Coord	\$52,447.23	16yrs,2mon
Chance Brune	Bode	Recreation Attendant	\$23,400.00	2yrs,3mon
Jean Wyatt	Bode	Recreation Attendant	\$23,400.00	25yrs,6mon
April Wyatt	Bode	Sports Complex Manager	\$78,580.06	31yrs,9mon
Ramona Johnson	Bode	Maintenance Concessions Tech	\$29,091.71	17yrs,9mon
Jannie Castanada	Bode	Assist Complex Manager	\$54,298.78	10yrs
Christian Muff	Parks	Auto Mechanic	\$40,234.11	2yrs,6mon
Billy Deatherage	Parks	Equipment Operator I	\$33,117.58	1yrs,2mon
Patrick Green	Parks	Equipment Operator I	\$33,117.58	7mon
Ronnie Moss	Parks	Equipment Operator I	\$37,638.86	4yrs,3mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Chris Sprague	Parks	Equipment Operator I	\$34,177.35	2yrs
Norman Jones	Parks	Equipment Operator II	\$39,091.71	3yrs,10mon
Samuel Riggs	Parks	Equipment Operator II	\$37,744.83	2yrs,10mon
Terry Vice	Parks	Equipment Operator II	\$40,748.00	20yrs,2mon
Nathaniel Widga	Parks	Equipment Operator II	\$37,440.00	1mon
Matthew Waller	Parks	Equipment Operator III	\$45,229.74	8yrs,9mon
John Carroll	Parks	Maintenance Technician	\$38,986.54	11mon
John Frump	Parks	Maintenance Technician	\$48,580.85	18yrs,6mon
Charles Huff	Parks	Maintenance Technician	\$42,245.79	2yrs,8mon
Cole Klawuhn	Parks	Maintenance Technician	\$42,245.79	2yrs,8mon
John Nigh	Parks	Maintenance Technician	\$49,037.34	13yrs,11mon
Matthew Schrader	Parks	Maintenance Technician	\$38,986.54	9mon
Max Veale	Parks	Maintenance Tech – General	\$42,245.79	2yrs,11mon
Scott Koch	Parks	Senior Work Leader	\$61,649.10	27yrs,10mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Patrick Quinn	Parks	Senior Work Leader	\$46,800.00	4mon
Raymond Steltenpohl	Parks	Senior Work Leader	\$55,384.75	19yrs,8mon
Brian Jackson	Parks	Supt Of Parks	\$78,564.46	27yrs,7mon
Ernie Clark	Parks	Trail Maintenance Supervisor	\$52,551.77	4yrs,6mon
Timothy Miller	Parks	Work Crew Supervisor	\$48,974.04	11yrs,4mon
Christopher Reynolds	Parks	Chief Master Mechanic	\$56,989.14	12yrs,8mon
Kerry Martin	Parks	Admin. Assistant	\$35,933.00	1mon

# Civic Facilities

## New Hires

Full Name	Date Hired to Position	Title
Kristen Smith	3/10/2025	Arena Coordinator

## Departures

Full Name	Departure Date	Title
Christopher Sager	1/26/2025	Maintenance Tech
Rachel Kretzer	2/28/2025	Arena Coordinator
Katherine Brock	4/8/2025	Civic Facilities Man.
Kristen Smith	6/16/2025	Arena Coordinator
Chad Bumphrey	11/7/2025	Arena Operations Supervisor

# Civic Facilities

## Employee Listing

Full Name	Department	Title	Salary	YOS
Mary Robertson	Civic	Director of Civic Facilities	\$126,279.66	30yrs,10mon
Tyson Lucas	Civic	Civic Facilities Manager	\$63,607.18	5mon
Frank Polleck	Civic	Maintenance Tech	\$44,087.76	7yrs,4mon
Caitlin Glore	Remington	Admin. Tech	\$34,181.39	4yrs,7mon
Joylee Huitt-Johnson	Remington	Building Maint. Tech	\$28,097.50	4yrs,3mon
Grace Allen	Remington	Clerk	\$23,400.00	3mon
Reana Cowdrey	Remington	Clerk	\$23,400.00	1yrs,4mon
Shelly Cox	Remington	Nature Center Educator	\$35,075.03	9yrs,11mon
Sarah Elder	Remington	Nature Center Educator	\$65,131.56	6yrs,4mon

# Planning & Community Development

## New Hires

Full Name	Date Hired to Position	Title
Dale Reuter	3/24/2025	Plans Review Coordinator
Aaron Swett	3/24/2025	Dangerous Building Inspector
Kristina Lorenz	5/19/2025	Business Permit Support Spec.
Nathan Pare	6/23/2025	Planning & Community Development Director
Allyson Attigliato	7/14/2025	Business Permit Support Spec.
Valorie Bush	9/22/2025	Business Permit Support Spec.

# Planning & Community Development

## Departures

Full Name	Departure Date	Title
Kimberly Hurt	1/1/2025	Commerical Review & License/Permits Coord.
Loricia Gilpin	1/14/2025	Property Maintenance Inspector
Felicia Stocking	2/24/2025	Property Maintenance Inspector
Barbara Sanders	5/16/2025	Permit Clerk
Kristina Lorenz	6/3/2025	Business Permit Support Specialist
Jymon Wilson	6/12/2025	Property Maintenance Work Leader
Kristina Theas	6/13/2025	Commercial Development, Licensing & Permits Manager
Clint Thompson	6/13/2025	Planning & Community Development Director
Nathaniel McHaffie	7/23/2025	City Planner
Gabrielle Edwards	8/31/2025	Business Permit Support Specialist
Angela Langston	9/5/2025	Property Maintenance Inspector
Albert Goolsby	11/19/2025	Construction Inspector

# Employee Listing

Full Name	Department	Title	Salary	YOS
Nathan Pare	Planning &CD	Planning&CD Director	\$130,001.04	7 mon
Kimberly Schutte	Planning &CD	City Planner	\$85,000.00	4 yrs,10mon
Daniel Craig	Planning &CD	Housing Rehab Project Manager	\$66,148.56	23 yrs,2mon
Christina DePriest	Planning &CD	Loan & Fair Housing	\$45,597.93	9 yrs,3mon
Mary Griffin	Planning &CD	Community Development MGR.	\$81,169.92	19 yrs,7mon
Aaron Swett	Planning &CD	Dangerous Building Inspector	\$45,890.21	10 mon
James Littlejohn	Planning &CD	Construction Inspector	\$65,360.42	3 yrs,6mon
Michael Martin	Planning &CD	Construction Inspector	\$67,451.96	4 yrs,2mon
Cerenity Edmonds	Planning &CD	Permit Clerk	\$39,861.69	4 yrs,3mon
Allyson Attigliato	Planning &CD	Business Permit Support Spec.	\$38,987.00	6mon
Valorie Bush	Planning &CD	Business Permit Support Spec.	\$38,987.00	4mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Mary Mathiot	Planning &CD	SR Permit Clerk & Event Coord.	\$47,729.16	11yrs,10mon
Maranda Jones	Planning &CD	Commercial Dev. & Licensing & Permits Mana.	\$59,000.00	8mon
Dale Reuter	Planning &CD	Plans Review Coord./CBO	\$69,009.98	10mon
Aaron Adrian	Planning &CD	Dangerous Building Insp.	\$56,117.09	11 yrs,9mon
Elisabeth Peter	Planning &CD	Housing Code Compliance Insp.	\$45,837.42	1 yr,9mon
Tiffany White	Planning &CD	Housing Code Compliance Insp.	\$50,091.59	5 yrs,1mon
Rebecca Donahoo	Planning &CD	Code Enforcement Clerk	\$36,912.48	5 yrs,7mon
Lisa Hunt	Planning &CD	Code Enforcement Clerk	\$34,177.35	1 yr,10mon
Mathew Fanning	Planning &CD	Property Maint. Insp.	\$49,940.58	8 yrs,6mon
John Miester	Planning &CD	Property Maint. Insp	\$52,537.26	6yrs,4mon

# Employee Listing

Full Name	Department	Title	Salary	YOS
Steve Norman	Planning &CD	Property Maint. Insp.	\$67,246.21	23 yrs,9mon
Sheri Whetstine	Planning &CD	Property Maint. Insp.	\$61,526.79	36 yrs,6mon
Juston Carr	Planning &CD	Property Maint. Insp.	\$89,750.96	20yrs,11mon

# Police Department

## New Hires

Full Name	Date Hired to Position	Title
Michael Carpenter	1/6/2025	Police Officer
Jaxon Ball	1/13/2025	Police Officer
Mohamed Lakhali	1/13/2025	Police Officer
Colton Meagher	1/13/2025	Police Officer
Matthew Weathermon	1/13/2025	Police Officer
Rachel Riley	1/27/2025	Comm. Operator
Ginny Didlo	2/10/2025	Main Control Tech.
Leanna Mingo	3/24/2025	EST
Jeffery Huffman	4/21/2025	Digital Evidence Tech
Ashlie Willis	4/21/2025	Comm. Operator
Jacob Davis	6/2/2025	EST
Joshua VanderBol	6/2/2025	Police Officer
Christopher Weinmann	6/2/2025	EST
Rebecca Severud	6/16/2025	Police Records Clerk
William Cotter	6/30/2025	Crime Analyst
Jennifer Garrett	6/30/2025	Police Officer
David Hubbard	6/30/2025	Comm. Operator
Isaiah Neal	6/30/2025	Police Officer
Martrehz Thuston	6/30/2025	Parking Control Tech
Jared Bozarth	7/14/2025	Police Officer
Kilee Harris	7/14/2025	Police Officer
Devin Mattoon	7/14/2025	Comm. Operator

# Police Department

## New hires

Full Name	Date Hired to Position	Title
Jozlin Bennett	8/11/2025	Comm. Operator
Jacob MacKnight	8/11/2025	Police Officer
Reba Boles	8/25/2025	Comm. Operator
Eric Strong	9/22/2025	Police Officer
Sabrina Justice	10/20/2025	Booking Officer
Cole Bernhard	11/17/2025	EST
Triniti Evans	11/17/2025	Comm. Operator
Jaired Huffman	12/8/2025	Senior Auto Mechanic
Remington Boldridge	12/29/2025	EST

## Departures

Full Name	Departure Date	Title
Dianna Hopper	1/9/2025	Main Control Tech
James Atkins	1/15/2025	EST
Jordan Roberts	2/3/2025	Main Control Tech
Austin Busch	2/5/2025	Police Officer
Jeffrey Wilson	2/21/2025	Police Captain
Kylee Meehan	2/23/2025	Police Officer
Robert Caton	2/24/2025	Police Officer
Bonnita Hixson	3/28/2025	Police Records Clerk
Bailey Flanagan	4/4/2025	Comm. Operator
Jason Hill	4/5/2025	Police Officer
Brett Kelley	4/7/2025	Police Sargeant
Shawn Dalton	4/11/2025	Police Officer

# Police Department

## Departures

Full Name	Departure Date	Title
Shohna Peck	5/28/2025	Comm. Operator
Abigail Whiteman	6/24/2025	Police Officer
Julian Rivera Lugo	6/27/2025	Police Officer
Dylan Couldry	6/30/2025	Police Officer
Sydney Mann	7/1/2025	Comm. Operator
Ashlie Willis	7/21/2025	Comm. Operator
James Tonn	7/25/2025	Police Sargeant
Jacob Davis	9/5/2025	EST
MaKenzie Duke	9/16/2025	Comm. Operator
Micahel Carpenter	10/7/2025	Police Officer
Eric Powell	10/19/2025	Police Captain
Travis Clausen	11/1/2025	Police Officer
Leanna Mingo	11/19/2025	EST
Branton Hutchison	11/28/2025	Police Officer
Shadow Phillips	12/28/2025	Police Officer

## Employee Listing

Full Name	Department	Title	Salary	YOS
Paul Luster	Police	Chief	\$154,129.04	2yrs,7mon
Jason Strong	Police	Deputy Chief	\$128,698.44	20yrs,3mon
John Olszowka	Police	Major	\$115,425.70	28yrs,4mon
David Hart	Police	Major	\$115,425.70	26yrs,5mon
Daniel Sweiger	Police	Major	\$115,425.70	28yrs,4mon
Brad Kerns	Police	Captain	\$112,142.68	17yrs,4mon
Stephen Cotter	Police	Captain	\$104,813.62	19yrs,4mon
Wayne Byrom	Police	Captain	\$100,874.68	23yrs,1mon
Todd Derr	Police	Captain	\$100,874.68	28yrs,4mon
Franklin Hernandez-Gross	Police	Captain	\$100,874.68	21yrs,6mon
Richard McGregory	Police	Captain	\$96,000.89	13yrs
Courtney Prozman	Police	Sargeant	\$79,968.50	10yrs,7mon
Stephanie Insell	Police	Sargeant	\$73,523.96	9yrs,7mon
Jeremy Peters	Police	Sargeant	\$85,910.45	16yrs,1mon
Christopher Thomas	Police	Sargeant	\$85,910.45	14yrs,10mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Christopher McBane	Police	Sargeant	\$93,495.79	24yrs,5mon
Dylan Standiford	Police	Sargeant	\$71,321.93	3yrs,7mon
Caleb Carter	Police	Sargeant	\$85,910.45	14yrs,10mon
Robert Luikart	Police	Sargeant	\$85,909.81	26yrs,2mon
Stephen McClintick	Police	Sargeant	\$85,910.47	29yrs,3mon
Dustin Robinson	Police	Sargeant	\$85,909.81	16yrs,9mon
Christopher Babb	Police	Sargeant	\$77,935.32	12yrs,7mon
Brett Coy	Police	Sargeant	\$85,910.47	16yrs,7mon
James Edwards	Police	Sargeant	\$73,461.60	9yrs
Jeremy Ellis	Police	Sargeant	\$73,461.51	9yrs
Casey Guyer	Police	Sargeant	\$85,910.47	13yrs,2mon
Matthew Kneib	Police	Sargeant	\$85,910.47	23yrs,6mon
Brian McClintick	Police	Sargeant	\$85,910.47	27yrs,6mon
Jeffery Pearl	Police	Sargeant	\$85,910.47	25yrs
Tyler Peter	Police	Sargeant	\$82,681.68	12yrs
Kenneth Schroeder	Police	Sargeant	\$83,479.03	26yrs,10mon

# Employee Listing

Full Name	Department	Title	Salary	YOS
Kylee Van Meter	Police	Sargeant	\$77,639.26	11yrs
Patrick Zeamer	Police	Sargeant	\$85,910.47	18yrs,2mon
Zakarie Ainouch	Police	Officer	\$61,000.00	7yrs
Darrel Babineaux	Police	Officer	\$60,000.00	6yrs,1mon
John Baker	Police	Officer	\$60,000.00	1yrs,1mon
Jaxon Ball	Police	Officer	\$56,000.00	1yrs
Leroy Barnes	Police	Officer	\$76,873.32	23yrs,1mon
Elliott Barton	Police	Officer	\$65,796.03	9yrs,7mon
Aaron Beene	Police	Officer	\$76,873.32	25yrs,7mon
Matthew Biggs	Police	Officer	\$76,873.32	25yrs,7mon
Elijah Broadus	Police	Officer	\$65,796.03	9yrs,7mon
Julian Cecil	Police	Officer	\$67,769.93	7yrs,6mon
Timothy Clark	Police	Officer	\$76,873.36	34yrs,4mon
Carl Cook	Police	Officer	\$65,796.03	9yrs,7mon
Sara Coots	Police	Officer	\$56,000.00	1yrs,7mon
Ismael Cristobal-Esteban	Police	Officer	\$61,000.00	6yrs,7mon

# Employee Listing

Full Name	Department	Title	Salary	YOS
Christopher Davis	Police	Officer	\$76,873.32	17yrs,11mon
Landon Davis	Police	Officer	\$56,000.00	2yrs,7mon
Joshua Deming	Police	Officer	\$56,000.00	2yrs,3mon
Gerald Dilley	Police	Officer	\$58,000.00	4yrs11mon
Darrin Dudley	Police	Officer	\$63,000.00	9yrs
Shelby Ewart	Police	Officer	\$65,796.03	9yrs,7mon
Johnny Feighert	Police	Officer	\$61,000.00	6yrs,7mon
Michael Ford	Police	Officer	\$58,000.00	4yrs,8mon
John Foster	Police	Officer	\$76,873.31	11yrs,5mon
Jennifer Garrett	Police	Officer	\$55,103.15	7mon
Jarod Green	Police	Officer	\$56,000.00	3yrs
Rebecca Green	Police	Officer	\$76,873.32	23yrs,7mon
Becky Hailey	Police	Officer	\$76,873.32	22yrs,6mon
Kilee Harris	Police	Officer	\$55,103.15	6mon
Brandon Harrison	Police	Officer	\$63,000.00	7yrs
Sheldon Hawkins	Police	Officer	\$56,000.00	7mon
Stefen Hernandez-Gross	Police	Officer	\$69,803.01	13yrs,4mon

# Employee Listing

Full Name	Department	Title	Salary	YOS
Joe Herrera	Police	Officer	\$76,873.32	20yrs,3mon
Joshua Hewitt	Police	Officer	\$69,803.02	2yrs,2mon
Jasmine Juares	Police	Officer	\$56,000.00	1yrs,7mon
Stefan Kalamon	Police	Officer	\$61,000.00	6yrs,7mon
Blaine Kennedy	Police	Officer	\$76,873.31	2yrs,9mon
Aaron King	Police	Officer	\$76,873.32	17yrs,1mon
Wyatt Lipple	Police	Officer	\$76,873.32	22yrs
Mohamed Lakhall	Police	Officer	\$56,000.00	1yrs,3mon
Drew Lippold	Police	Officer	\$61,000.00	1yrs,3mon
Camden Losson	Police	Officer	\$56,000.00	2yrs,8mon
Josiah Lowrey	Police	Officer	\$65,796.03	9yrs,3mon
Marcos Luna	Police	Officer	\$56,000.00	3yrs,2mon
Jacob MacKnight	Police	Officer	\$55,103.15	5mon
Claire Mapel	Police	Officer	\$60,000.00	6yrs,4mon
Justin McElroy	Police	Officer	\$63,000.00	5yrs,9mon
Brendan McGinnis	Police	Officer	\$76,873.32	19yrs,4mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Mannee McMiller	Police	Officer	\$58,000.00	2yrs,9mon
Colton Meagher	Police	Officer	\$56,000.00	1yr
Ethan Miles	Police	Officer	\$62,000.00	8yrs
John Miller	Police	Officer	\$56,000.00	2yrs
Kaitlyn Miller	Police	Officer	\$61,000.00	9yrs,5mon
Ashly Nagle	Police	Officer	\$65,796.04	2yrs,6mon
John Nash	Police	Officer	\$86,873.33	1yrs,1mon
Isaiah Neal	Police	Officer	\$55,103.15	7mon
Kaidyn O'Neal	Police	Officer	\$56,000.00	1yrs,11mon
Tekeyonna Ortiz	Police	Officer	\$56,000.00	3yrs,3mon
Jonathan Palma-Robleto	Police	Officer	\$56,000.00	2yrs,1mon
Nolan Peters	Police	Officer	\$67,827.45	11yrs,6mon
Dillon Powell	Police	Officer	\$71,897.10	11yrs,5mon
Geoffrey Ray	Police	Officer	\$65,796.03	9yrs,7mon
Collin Reese	Police	Officer	\$56,000.00	1yrs,6mon
Derek Rice	Police	Officer	\$60,000.00	6yrs,1mon
Alexander Rich	Police	Officer	\$63,000.00	8yrs
Michelle Ritter	Police	Officer	\$74,054.02	13yrs,5mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Hailey Roach	Police	Officer	\$56,000.00	7mon
Luke Robinson	Police	Officer	\$67,769.92	2yrs,3mon
Tyson Seiter	Police	Officer	\$61,500.00	7yrs,6mon
Blaine Seymour	Police	Officer	\$71,897.11	12yrs,6mon
Shannon Sherwood	Police	Officer	\$76,873.33	2yrs,3mon
Cameron Shoemaker	Police	Officer	\$69,803.01	11yrs,11mon
Alexander Simon	Police	Officer	\$63,000.00	2yrs,6mon
Wesley Smith	Police	Officer	\$76,873.32	27yrs,9mon
Paige Sollars	Police	Officer	\$56,000.00	2yrs,8mon
Brett Sooter	Police	Officer	\$60,000.00	5yrs,7mon
Dylan Standiford	Police	Officer	\$61,500.00	3yrs,7mon
Nathaniel Stapleton	Police	Officer	\$65,796.03	9yrs,7mon
Eric Strong	Police	Officer	\$67,287.46	4mon
Joey Thompson Jr	Police	Officer	\$56,000.00	2yrs,1mon
Joshua Vanderbol	Police	Officer	\$56,000.00	7mon
Bryson Wahlgren	Police	Officer	\$58,000.00	4yrs,10mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Matthew Weathermon	Police	Officer	\$56,000.00	1yr
Lucas Winder	Police	Officer	\$65,796.03	10yrs
Trenton Woolery	Police	Officer	\$61,500.00	4yrs,10mon
Dennis Yager	Police	Officer	\$69,802.86	1yrs,1mon
Justin Zamzow	Police	Officer	\$61,500.00	7yrs,6mon
Cole Bernhard	Police	Emergency Services Trainee	\$39,137.94	2mon
Remington Boldridge	Police	Emergency Services Trainee	\$39,137.94	1mon
William Quilty	Police	Emergency Services Trainee	\$39,137.94	1mon
Anna Simpson	Police	Emergency Services Trainee	\$39,137.94	1mon
Christopher Weinmann	Police	Emergency Services Trainee	\$39,137.94	7mon
William Cotter	Police	Crime Analyst	\$51,657.22	7mon
Jeffery Huffman	Police	Digital Evidence Tech	\$45,896.80	9mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Gregg Lewis	Police	Evidence Control Tech	\$38,634.41	33yrs,10mon
Paul Gatewood	Police	Evidence Property Manager	\$61,670.40	35yrs,3mon
Susan Bohr	Police	Fiscal Admin	\$53,816.34	6yrs,2mon
Ginny Didlo	Police	Main Control Tech	\$30,523.03	11mon
Holly Hart	Police	Main Control Tech	\$32,914.58	4yrs,2mon
Javan Swartz	Police	Main Control Tech	\$30,523.03	1yrs,3mon
Janise Waller	Police	Main Control Tech	\$24,243.86	4yrs,1mon
Terri Craig	Police	Police Records Supervisor	\$54,298.78	12yrs,1mon
Amanda Donaldson	Police	Police Records Clerk	\$36,127.55	6yrs,6mon
Natasha Hatcher	Police	Police Records Clerk	\$35,904.57	6yrs,4mon
Angela Henderson	Police	Police Records Clerk	\$34,117.35	2 yrs
Michelle Kunzler	Police	Police Records Clerk	\$36,240.88	9yrs,8mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Rebecca Severud	Police	Police Records Clerk	\$24,838.08	7mon
Richard Shelton	Police	Police Report Specialist	\$53,240.30	34yrs,4mon
Angela Weber	Police	Police Secretary (Patrol)	\$39,986.68	2yrs,9mon
Melody Dymond	Police	Secretary	\$53,254.96	37yrs,3mon
Joshua Babb	Police	Booking Officer	\$42,301.00	10mon
Jamie Dudeck	Police	Booking Officer	\$52,567.26	8yrs,11mon
Sabrina Justice	Police	Booking Officer	\$42,301.00	3mon
Jessica Leighr	Police	Booking Officer	\$49,565.26	4yrs,7mon
Buck Robertson	Police	Booking Officer	\$63,320.68	27yrs
Grace Spitzer	Police	Booking Officer	\$49,557.08	4yrs,5mon
Maia Terry	Police	Parking Control	\$42,301.00	1mon
Martrehz Thuston	Police	Parking Control	\$42,301.00	7mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Nora Cogdill	Police	Senior Comm. Operator	\$60,584.96	10yrs,7mon
Rochelle Esparza	Police	Senior Comm. Operator	\$67,457.41	16yrs,11mon
Michelle Hagler	Police	Senior Comm. Operator	\$64,419.59	15yrs
Kali Justice	Police	Senior Comm. Operator	\$54,145.64	4yrs,6mon
Heather Ambrose	Police	Comm. Operator	\$54,850.92	11yrs,5mon
Jozlin Bennett	Police	Comm. Operator	\$45,897.00	5mon
Reba Boles	Police	Comm. Operator	\$45,987.00	5mon
Amber Clausen	Police	Comm. Operator	\$64,251.02	19yrs,1mon
Emily Cromer	Police	Comm. Operator	\$45,822.23	3yrs,11mon
Triniti Evans	Police	Comm. Operator	\$45,897.00	2mon
Morgan Fugate	Police	Comm. Operator	\$46,814.74	2yrs,3mon
Allison Fuston	Police	Comm. Operator	\$46,814.73	3yrs,4mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Holly Haynes	Police	Comm. Operator	\$47,732.67	3yrs,10mon
Jennifer Holtman	Police	Comm. Operator	\$47,875.19	2yrs
David Hubbard	Police	Comm. Operator	\$45,987.00	7mon
Tyler Kerns	Police	Comm. Operator	\$46,814.73	2yrs,3mon
Devin Mattoon	Police	Comm. Operator	\$45,897.00	6mon
Rachel Riley	Police	Comm. Operator	\$46,936.80	1yr,6mon
Corby Schroeder	Police	Comm. Operator	\$46,967.84	1yr
Ben Solonycze	Police	Comm. Operator	\$47,885.93	3yrs
Krysten Thomas	Police	Comm. Operator	\$48,599.05	3yrs,4mon
Jamie Walker	Police	Comm. Operator	\$66,870.96	25yrs,6mon
Geoffrey Brown	Police	Chief Master Mechanic	\$50,520.70	6yrs,4mon
Jaired Huffman	Police	Senior Auto Mechanic	\$42,301.00	1mon

# Police Department Uniform Allowances

Full Name	Total	Full Name	Total
Fritz Adams	\$1140.00	I. Cristobal-Estaban	\$1140.00
Zakariae Ainouch	\$1140.00	Shawn Dalton	\$95.00
Christopher Babb	\$1140.00	Christopher Davis	\$1140.00
Darrel Babineaux	\$1140.00	Landon Davis	\$1140.00
John Baker	\$855.00	Joshua Deming	\$1140.00
Jaxon Ball	\$1140.00	Todd Derr	\$2137.50
Leroy Barnes	\$1140.00	Gerlad Dilley	\$1140.00
Elliott Barton	\$1140.00	Darrin Dudley	\$1140.00
Aaron Beene	\$1140.00	James Edwards	\$1140.00
Matthew Biggs	\$1140.00	Jeremy Ellis	\$1140.00
Elijah Broadus	\$1140.00	Shelby Ewart	\$1140.00
Austin Busch	\$142.50	Johnny Feighert	\$1140.00
Wayne Byrom	\$2290.08	Michael Ford	\$1140.00
Michael Carpenter	\$1140.00	John Foster	\$1140.00
Caleb Carter	\$1140.00	Jarod Green	\$1140.00
Robert Caton	\$1140.00	Rebecca Green	\$1140.00
Julian Cecil	\$1140.00	Casey Guyer	\$1140.00
Timothy Clark	\$1140.00	Becky Hailey	\$1140.00
Travis Clausen	\$997.50	Brandon Harrison	\$1140.00
Carl Cook	\$1140.00	David Hart	\$1140.00
Sara Coots	\$1140.00	Sheldon Hawkins	\$1140.00
Stephen Cotter	\$1140.00	F. Gross-Hernandez	\$1140.00
Dylan Couldry	\$1140.00	S. Gross-Hernandez	\$1140.00
Brett Coy	\$1140.00	Joe Herrera	\$1140.00 <sup>86</sup>

# Police Department Uniform Allowances

Full Name	Total	Full Name	Total
Joshua Hewitt	\$1140.00	Brandon McGinnis	\$1140.00
Jason Hill	\$1140.00	Richard McGregory	\$2280.0
Branton Hutchison	\$1140.00	Mannee McMiller	\$1140.00
Stephanie Insell	\$1425.00	Colton Meagher	\$1140.00
Jasmine Juares	\$855.00	Kylee Meehan	\$1140.00
Stefan Kalamon	\$1140.0	Ethan Miles	\$1140.00
Brett Kelley	\$1140.00	John Miller	\$1140.00
Blaine Kennedy	\$1140.00	Kaitlyn Miller	\$1140.00
Brad Kerns	\$1140.00	Ashly Nagle	\$1140.00
Aaron King	\$1140.00	John Nash	\$1140.00
Matthew Kneib	\$1140.00	John Olszowka	\$1140.00
Wyatt Liapple	\$1140.00	Kaidyn O'Neal	\$1140.00
Mohamed Lakhali	\$1140.00	Tekeyonna Ortiz	\$1140.00
Drew Lippold	\$1140.0	Jonathan Robleto	\$1140.00
Camden Losson	\$1140.00	Jeffery Pearl	\$2280.00
Josiah Lowrey	\$1140.00	Tyler Peter	\$2280.00
Robert Luikart	\$2280.00	Jeremy Peters	\$1140.00
Marcos Luna	\$1140.00	Nolan Peters	\$1140.00
Paul Luster	\$1150.00	Shadow Phillips	\$1140.00
Claire Mapel	\$1140.00	Dillon Powell	\$1140.00
Christopher McBane	\$1140.00	Eric Powell	\$1425.00
Brian McClintick	\$1140.00	Courtney Protzman	\$1140.00
Stephen McClintick	\$1140.00	Geoffrey Ray	\$1140.00
Justin McElroy	\$1140.00	Collin Reese	\$1140.00

# Police Department Uniform Allowances

Full Name	Total	Full Name	Total
Derek Rice	\$1140.00	Joshua VanderBol	\$285.00
Alexander Rich	\$1140.00	Kylee VanMeter	\$1140.00
Michelle Ritter	\$1140.00	Bryson Wahlgren	\$1140.00
Julian Lugo	\$1140.00	Abigail Whiteman	\$1140.00
Dustin Robinson	\$2280.00	Jeffrey Wilson	\$1140.00
Luke Robison	\$1140.00	Lucas Winder	\$1140.00
Kenneth Schroeder	\$2280.00	Trenton Woolery	\$1140.00
Tyson Seitter	\$1140.0	Dennis Yager	\$1140.00
Blaine Seymour	\$1140.00	Justin Zamzow	\$1140.00
Shannon Sherwood	\$1140.00	Patrick Zeamer	\$1140.00
Cameron Shoemaker	\$1140.00	<b>Uniform Total for 2025: \$128,637.58</b>	
Alexander Simon	\$1140.00		
Wesley Smith	\$1140.00		
Paige Sollars	\$1140.00		
Brett Sooter	\$1140.00		
Dylan Standiford	\$1140.00		
Nathaniel Stapleton	\$1140.00		
Eric Strong	\$142.50		
Jason Strong	\$1140.00		
Daniel Sweiger	\$1140.00		
Christopher Tomas	\$1140.00		
Joey Thompson	\$1140.00		
James Tonn	\$665.00		

# Public Works Department

## New Hires

Full Name	Date Hired to Position	Title
Patrick Hummer	1/13/2025	Plant Operator
Anthony Scott	1/13/2025	Plant Operator
Erich Clay	1/27/2025	Equipment Operator I
Shannin Heater	1/27/2025	Inventory Control Tech
Ryan Roach	1/27/2025	Plant Operator
Dwayne Pritchett	2/10/2025	Equipment Operator II
Kaiden Hendrix	2/24/2025	Airfield Maint. Spec.
Coty O'Connell	2/24/2025	Equipment Operator II
Kaden Lippold	3/10/2025	Plant Operator
Jodie Gardner	4/7/2025	Dispatch/Clerk
Barbara Fanning	4/21/2025	Dispatch/Clerk
Cynthia Papisan	4/21/2025	Dispatch/Clerk
Kelsie Kornacker	5/19/2025	Dispatch/Clerk
LJ Lankford	5/19/2025	Equipment Operator II
Jeffery Smith	6/2/2025	Equipment Operator II
Timothy Ebling	6/16/2025	Equipment Operator III
David Mozingo	6/16/2025	Equipment Operator II
Jackie Purcell	6/16/2025	Laborer
Shelia Rogers	6/16/2025	Dispatch/Clerk
Shawn Johnson	6/30/2025	Heavy Equipment Op.
Preston Driggers	7/14/2025	Equipment Operator II
Dustin Embrey	7/14/2025	Heavy Equipment Op.
Hayden Ferry	7/14/2025	Plant Operator

# Public Works Department

Full Name	Date Hired to Position	Title
Perry Huff	7/14/2025	Heavy Equipment Op.
Michael Nolan	7/14/2025	Equipment Operator II
Bradley Davis	8/11/2025	Maintenance Tech
Jadyn Muff	8/11/2025	Equipment Operator III
Chase Reynolds	8/11/2025	Laborer
Juan Rojo	8/11/2025	Utility Locator Tech.
Tony Owens	8/25/2025	Heavy Equipment Op. II
Kyle Embrey	9/8/2025	Equipment Operator II
Wesley Hamilton	9/8/2025	Equipment Operator II
Johnathan Roberts	9/8/2025	Auto Mechanic
Landon Morris	9/11/2025	Auto Mechanic
Brandon Norris	9/22/2025	Equipment Operator II
Chase Snider	10/6/2025	Biosolids Operator
Kenyon Spainhour	10/6/2025	Biosolids Operator
Rami Basham	10/20/2025	Heavy Equipment Op
Haydn Dawson	10/20/2025	Laborer
Brandon Owens	10/20/2025	Laborer
Bryan Atkins	11/3/2025	Laborer
Anthony Bradford	11/3/2025	Building Maint. Tech.
Gary Bruns	11/3/2025	Plain Maint. Mechanic
Douglas Clark	11/3/2025	Plant Operator
Ethan Groves	11/3/2025	Plant Operator
Jerri Morgan	11/3/2025	Biosolids Operator
Albert Crist	11/17/2025	Equipment Operator IV

# Public Works Department

## New Hires

Full Name	Date Hired to Position	Title
Jamal O'Connell	11/17/2025	Laborer
Allen Stillman	11/17/2025	Laborer
Tomas Paez	12/1/2025	Equipment Operator III
April Sherwood	12/29/2025	Master Plant Operator
Michael Nolan	12/29/2025	Equipment Operator II
Bryston Cook	12/29/2025	Biosolids Operator
Nathan Downey	12/29/2025	Airfield Maintenance
James Mignery	12/29/2025	Laborer

## Seasonal New Hires

Full Name	Date Hired to Position	Title
Jessica Lopez	7/7/2025	Dispatch/Clerk

# Public Works Department

## Departures

Full Name	Departure Date	Title
Scott Gatewood	1/2/2025	Traffic Supervisor
Jesse Vice	1/8/2025	Equipment Operator I
Logan Hazzard	1/10/2025	Electronics Tech
Brycen Ziph	2/6/2025	Plant Operator
Patrick Hummer	2/9/2025	Plant Operator
Erich Clay	2/10/2025	Equipment Operator I
Jaden Griffin	2/24/2025	Equipment Operator I
Kody Smith	2/26/2025	Plant Operator
Bianca Paxton	3/7/2025	Dispatch/Clerk
Gabriel Javellana	3/20/2025	Plant Operator
Tyler Wandfluh	3/20/2025	Electronics Tech
Matthew Nichols	3/24/2025	Laborer
Joshua Stephens	3/25/2025	Asset Man. Coord.
Tina Hulett	4/3/2025	Parking Control Tech.
Jodie Gardner	4/10/2025	Dispatch/Clerk
Dalton Coursen	4/12/2025	Plant Maint. Mechanic
Dakota Lance	4/13/2025	Heavy Equipment Op.
Steven Schroeder	4/16/2025	Utility Locator
Jon Mapa	5/5/2025	Project Manager
Nicole Steele	5/19/2025	Dispatch/Clerk
Barbara Fanning	5/20/2025	Dispatch/ Clerk

# Public Works Department

Full Name	Departure Date	Title
Albert Crist	6/11/2025	Equipment Operator III
Haley Kight	6/13/2025	Building Maint. Tech.
Joshua Miester	7/2/2025	Biosolids Operator
Drew Crist	7/6/2025	Utility Locator
David Mozingo	7/11/2025	Equipment Operator II
Shawn Johnson	7/17/2025	Heavy Equipment Op.
Jack Frogge	7/18/2025	Maintenance Tech.
Coty O'Connell	7/30/2025	Equipment Operator II
Mikel Kennedy	8/4/2025	Auto Mechanic
Jon McCollum	8/8/2025	Senior Work Leader
Tony Owens	8/27/2025	Heavy Equipment Op.2
Jimmy Collier	8/28/2025	Equipment Operator II
Paul Barnett	9/19/2025	Environmental Comp. Tech.
Juan Rojo	9/20/2025	Utility Locator Tech
David LaFave	9/30/2025	Laborer
Curtis Thornton	10/3/2025	Heavy Equipment Op.
Audrey Engelken	10/9/2025	Heavy Equipment Op.
Kaden Lippold	10/9/2025	Plant Operator
Hayden Ferry	10/10/2025	Plant Operator
Timmy Suggs	10/13/2025	Equipment Operator II
Clyde Alders	10/17/2025	Equipment Operator II
Kaiden Hendrix	10/27/2025	Airfield Maint. Spec.
Chase Snider	11/3/2025	Biosolids Operator
Jadyn Muff	11/19/2025	Equipment Operator III

# Public Works Department

Full Name	Departure Date	Title
Jerri Morgan	11/19/2025	Biosolids Operator
Travis Edwards	11/21/2025	Heavy Equipment Op
Bryan Atkins	11/24/2025	Laborer
Jackson Burns	11/26/2025	Equipment Operator III
Charles Hitchings	11/26/2025	Master Plant Operator
Landon Morris	11/28/2025	Auto Mechanic
Gary Fuller	11/28/2025	Heavy Equipment Op.
Steven Kendall	12/1/2025	Senior Field Super.
Wesley Hamilton	12/1/2025	Equipment Operator II
Jack Urquhart	12/26/2025	Heavy Equipment Op.
Thomas Reynolds	12/29/20525	Laborer
William Prine	12/30/2025	Plant Operator

## Seasonal Departures

Full Name	Departure Date	Title
Jessica Lopez	9/2/2025	Dispatch/Clerk

## Employee Listing

Full Name	Department	Title	Salary	YOS
Abraham Forney	Public Works	Public Works & Transit Director	\$142,303.46	13yrs
Keven Schneider	Public Works	Deputy Director of Operations	\$111,135.96	37yrs,4mon
Jacqueline Gallagher	Public Works	Deputy Director of Operations	\$108,048.98	9yrs,5mon
Ashley Parker	Public Works	Executive Admin. Assist.	\$47,706.08	6yrs,3mon
Jackson Jones	Public Works	Supt Streets & Sewer Maint.	\$99,785.92	27yrs,9mon
Donald Cordonnier	Public Works	Ast Supt Streets,Sewer Maint.	\$89,069.24	39yrs,4mon
Lana Nolan	Public Works	Senior Work Leader	\$58,274.82	13yrs,5mon
Derek Steele	Public Works	Work Leaders-SIMR Facilities	\$52,143.19	7yrs,9mon
Michelle Schultz	Public Works	General Manager – Transit	\$97,792.24	2yrs,6mon
Edward Leaverton	Public Works	Supt Water Protection	\$99,542.20	14yrs,2mon
Lisa Edmondson	Public Works	Admin Assist.	\$47,192.94	17yrs,10mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Gail Patton	Aviation	Admin Assist.	\$51,266.56	48yrs,10mon
Paul Tannheimer	Aviation	Airfield Maint Specialist	\$49,331.97	8yrs,6mon
Bryson Heavilin	Aviation	Airport Mechanic	\$46,982.83	2yrs,4mon
Chris Cordonnier	Aviation	Airport Operations Manager	\$78,834.08	3yrs,7mon
Julius Rice	Aviation	General Manager – Aviation	\$92,211.86	3yrs,4mon
Phillip Leimbach	Engineering	Chief Project Manager	\$92,211.86	4yrs,5mon
Kimberly Eaton	Engineering	Project Manager	\$68,305.64	7yrs,2mon
Robert Todd	Engineering	Project Manager	\$74,602.84	14yrs,2mon
Chris Wilson	Engineering	Project Manager	\$63,402.56	3yrs,5mon
Paul Bridenstine	Engineering	Project Manager/ City Hall Maint. Super	\$71,989.14	2yrs,7mon
Richard Springs	Engineering	Senior Project Manager	\$86,427.63	47yrs,10mon
Dennis Smith	Parking	Building Maint Tech	\$37,641.97	3yrs,6mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Tara Foutch	Landfill	Admin. Aide	\$41,645.80	13yrs,6mon
Delyssa Ireland	Landfill	Admin. Assist.	\$40,212.85	1yrs,6mon
Lisa Paxton	Landfill	Admin. Assist.	\$52,753.45	34yrs,4mon
Derek Anderson	Landfill	Admin. Assist.	\$70,159.18	8yrs,8mon
Aron Smith	Landfill	Equipment Operator II	\$44,454.80	1yrs,4mon
Rami Basham	Landfill	Heavy Equipment Operator	\$41,609.01	3mon
Dustin Embrey	Landfill	Heavy Equipment Operator	\$41,059.20	6mon
Perry Huff	Landfill	Heavy Equipment Operator	\$41,059.20	6mon
William Graebe	Landfill	Heavy Equipment Operator II	\$45,896.80	10mon
Jason Hanneman	Landfill	Heavy Equipment Operator II	\$56,475.24	7yrs,6mon
Michael Logston	Landfill	Heavy Equipment Operator II	\$45,896.99	1mon
Steven Miller	Landfill	Heavy Equipment Operator II	\$57,2436.48	13yrs

## Employee Listing

Full Name	Department	Title	Salary	YOS
Kevin Taylor	Landfill	Heavy Equipment Operator II	\$57,465.74	1yrs,5mon
Woodrow Chaney	Landfill	Landfill Maint. Super.	\$71,334.91	21yrs,11mon
Richard Clark	Landfill	Landfill Operations Lead	\$71,032.00	7yrs,5mon
Cory Bledsoe	Landfill	Master Mechanic	\$56,475.24	7yrs,5mon
Leslie Bledsoe	Landfill	Supt Of Solid Waste & Recycling	\$96,359.12	9yrs,1mon
Randy Jenkins	Landfill	Laborer	\$36,240.88	8yrs,3mon
Douglas Duncan	Recycling	Laborer	\$43,547.33	30yrs,4mon
Michael Ballard	Recycling	Laborer	\$36,659.30	15yrs,8mon
Andrea Miester	Recycling	Senior Work Leader	\$49,213.26	4yrs,6mon
Masan Payne	Building Maint.	Maint. Tech. City Hall	\$39,062.03	4yrs,5mon
Jackson Lohman	Admin	Transport Planner	\$60,416.46	1 yr,8mon
Max Schieber	Admin	Transport Planner	\$64,992.46	3yrs,5mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Adam Littlewood	Traffic	Electrician	\$54,624.69	8yrs,2mon
Jeremy Davis	Traffic	Electrician	\$53,364.46	5yrs,3mon
Joshua Bethards	Traffic	Equipment Operator III	\$47,906.10	9yrs,8mon
Brian Dudley	Traffic	Equipment Operator II	\$43,872.28	3yrs,11mon
Orlando Kirby	Traffic	Equipment Operator II	\$49,377.27	6yrs,4mon
Dusin Boydston	Traffic	Field Supervisor	\$61,315.70	8yrs,3mon
Blaine Martin	Traffic	Senior Work Leader	\$60,675.40	22yrs,3mon
Jeff Jauhola	Traffic	Traffic Supervisor	\$79,808.04	25yrs,6mon
Charlotte Deweese Bowser	PW. Comm.	Dispatch Clerk	\$35,535.07	4yrs,6mon
Cynthia Papisan	PW. Comm.	Dispatch Clerk	\$33,117.58	9mon
Kelsie Kornacker	PW. Comm	Dispatch Clerk	\$33,117.58	8mon
Sheila Rogers	PW. Comm.	Dispatch Clerk	\$33,117.58	7mon
Jason Betts	Laboratory	Assist. Enviro. SVC Super	\$55,760.75	2yrs,3mon
Kori Wilburn	Laboratory	Assist. Enviro. SVC Super	\$58,547.82	3yrs,4mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Penny Clark	Laboratory	Enviro. Compliance Tech.	\$47,192.93	5yrs,10mon
Samuel Miller	Laboratory	Green Inf. Tech	\$51,526.26	5yrs,11mon
Jeffrey Parker	Laboratory	Green Inf. Tech	\$55,633.13	32yrs,2mon
Daniel Kerns	Laboratory	Green Inf. Tech	\$49,884.26	10yrs,1mon
Richard Stocking	Laboratory	Laboratory Analyst	\$49,442.48	5yrs,4mon
Lorin O'Daniell	Laboratory	Laboratory Analyst	\$49,442.48	9yrs
Willaim Nolan V	Laboratory	Laboratory Analyst	\$40,234.11	2yrs,1mon
Gracie Christopher	Laboratory	Laboratory Analyst	\$42,410.11	2yrs,7mon
Jessica Selland	Laboratory	Laboratory Supervisor	\$70,744.70	6yrs
Colleen Armstrong	Laboratory	Stormwater Quality Coord.	\$69,753.00	5yrs,4mon
Rebecca McIntosh	Laboratory	Enviro. SVC Super	\$47,192.94	4yrs,5mon
Preston Driggers	SMTN	Equipment Operator II	\$39,399.59	6 mon
Albert Crist	SMTN	Equipment Operator IV	\$45,229.00	2mon
Rodney Creekmur	SMTN	Equipment Operator IV	\$49,640.93	2yrs,11mon <sup>00</sup>

## Employee Listing

Full Name	Department	Title	Salary	YOS
Justin Shaeffer	SMTN	Equipment Operator IV	\$46,382.19	1yrs, 5mon
Jame Wheeler	SMTN	Senior Work Leader	\$63,452.12	42yrs, 7mon
Brandon Owens	SMTN	Laborer	\$36,312.99	3mon
Jamal O'Connell	SMTN	Laborer	\$37,277.99	2mon
Chase Reynolds	SMTN	Laborer	\$36,312.99	5mon
John Phelan	SMTN	SMTN Supervisor	\$80,250.56	31yrs, 4mon
Jonathan Russell	SMTN	TV Sewer Tech	\$56,987.11	14yrs, 6mon
Timothy Sigrist	SMTN	Utility Locator	\$55,796.87	4yrs, 3mon
Darkota Cloud	SMTN	Utility Locator Tech	\$55,041.52	1yrs, 1mon
Jesse Capps	SMTN	Field Super	\$62,818.48	14yrs, 8mon
Jeremy Leonard	SMTN	Field Super	\$66,407.72	26yrs, 9mon
Bishop Franklin	SMTN	Heavy Equipment Operator	\$53,386.63	2yrs, 10mon
Jessica Russell	SMTN	Admin Assist	\$46,956.10	14yrs, 2mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Timothy Mozingo	SMTN	Chief Master Mechanic	\$55,948.46	1yr, 6mon
Chad Higgins	WP	Assist. Plant MTC Super	\$72,663.22	17yrs, 10mon
Bryston Cook	WP	Biosolids Operator	\$49,798.01	1 mon
Matthew Martin	WP	Biosolids Operator	\$58,872.76	6yrs, 10mon
Andrew Morre	WP	Biosolids Operator	\$58,161.83	3yrs, 5mon
Kenyon Spainhour	WP	Biosolids Operator	\$49,798.00	10yrs, 7mon
David Thomspen	WP	Chief Master Mechanic	\$57,991.19	10yrs, 7mon
Scott McKay	WP	Electronics Tech	\$61,566.30	4yrs, 8mon
Jeremy Robinson	WP	Electronics Tech	\$57,280.34	4yrs, 11mon
Eric Obermier	WP	Equipment Operator III	\$51,998.72	19yrs ,7mon
Shannin Heater	WP	Inventory Control Tech	\$38,986.52	1yr
Sean Callen	WP	Lead Plant Operator	\$58,260.80	6yrs, 2mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Bradley Davis	WP	Maint. Tech	\$38,987.00	5mon
Franklyne Harter	WP	Maint. Tech	\$40,234.11	2yrs, 3mon
Samuel Simpson	WP	Maint. Tech	\$41,095.07	2yrs, 11mon
April Sherwood	WP	Master Plant Operator	\$54,032.00	1mon
Bradley McMillin	WP	Operations Manager	\$58,625.06	10mon
Donald Grotz	WP	Plan Maint. Super	\$70,628.22	1yrs, 4mon
Tyler Boller	WP	Plant Operator	\$42,214.87	5mon
Douglas Clark	WP	Plant Operator	\$38,987.00	2mon
Michael Duhn	WP	Plant Operator	\$41,184.10	2yrs, 5mon
Jesse Elam	WP	Plan Operator	\$38,986.52	1yrs, 5mon
Ethan Grovers	WP	Plant Operator	\$38,987.00	2mon
Colton Pendleton	WP	Plant Operator	\$47,380.49	4yrs, 10mon
Ryan Roach	WP	Plant Operator	\$40,026.52	1yr
Cory Schlimme	WP	Plant Operator	\$38,986.52	1yr, 5mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Anthony Scott	WP	Plant Operator	\$40,026.52	1yr
Lonnie Holland	WP	Plant Operator II	\$49,897.93	6yrs, 3mon
Aaron Bracken	WP	Plant Maint. Tech	\$57,419.03	13yrs, 9mon
Gary Bruns	WP	Plant Maint. Tech	\$45,897.00	2mon
Bill Eslinger	WP	Plant Maint. Tech	\$53,716.26	13yrs,8mon
Keith Grummel	WP	Plant Maint. Tech	\$52,426.08	7yrs,7mon
Roy Moppin	WP	Plant Maint. Tech	\$51,724.17	17yrs,10mon
Jeramy O'Connell	WP	Plant Maint. Tech	\$56,880.11	12yrs,7mon
William Nolan	WP	Assist. Super. Water Protect	\$89,102.78	8yrs,1mon
Seth Hendricks	WP	Maint. Tech	\$46,870.39	11yrs,1mon
Kendal West	SIMR	Admin. Assist	\$42,923.86	7yrs,6mon
Terrace Kalamon	SIMR	Asset Manage. Spec	\$64,308.52	22yrs,3mon
Kyle Embrey	SIMR	Equipment Operator II	\$39,399.59	4mon
Grider, Randy	SIMR	Maintenance Supervisor	\$69,916.41	18yrs,4mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Gary Jones Sr.	SIMR	Equipment Operator II	\$43,872.28	3yrs,10mon
LJ Lankford	SIMR	Equipment Operator II	\$40,581.58	8mon
Korey May	SIMR	Equipment Operator II	\$40,515.95	1yr,7mon
Brandon Norris	SIMR	Equipment Operator II	\$39,399.59	4mon
Dwayne Pritchett	SIMR	Equipment Operator II	\$40,581.58	1mon
Jeffrey Smith	SIMR	Equipment Operator II	\$40,581.58	7mon
Jack Snavely	SIMR	Equipment Operator II	\$40,515.95	1yr,11mon
Michael Nolan II	SIMR	Equipment Operator II	\$35,933.00	1mon
Dakota Antle	SIMR	Equipment Operator III	\$44,031.01	1yrs,3mon
Billy Bonar	SIMR	Equipment Operator III	\$48,435.90	7yrs,3mon
Timothy Ebling	SIMR	Equipment Operator III	\$44,031.00	7mon
John Greene	SIMR	Equipment Operator III	\$49,247.07	14yrs,1mon
Nathen McKee	SIMR	Equipment Operator III	\$48,435.90	4yrs,2mon
Tomas Paez	SIMR	Equipment Operator III	\$43,147.00	1mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Travis Sprague	SIMR	Equipment Operator III	\$43,959.80	2yrs,1mon
Brett Baker	SIMR	Equipment Operator IV	\$52,846.94	14yrs,11mon
Patrick Clements	SIMR	Equipment Operator IV	\$47,773.67	1yrs,4mon
Derek Lovelady	SIMR	Equipment Operator IV	\$56,280.16	19yrs,7mon
Wayne Wolfenbarger	SIMR	Equipment Operator IV	\$52,552.95	4yrs,3mon
John Bowser	SIMR	Project Facilitator	\$64,763.84	52yrs,9mon
Anthony Bradford	SIMR	Building Maint. Tech	\$34,887.00	2mon
Rex Burns	SIMR	Field Supervisor	\$71,828.85	33yrs,3mon
Benjamin Butler	SIMR	Field Supervisor	\$62,060.86	14yrs,9mon
Perry Hughes	SIMR	Field Supervisor	\$72,521.40	38yrs,0mon
Eddie Saunders	SIMR	Field Supervisor	\$57,305.71	21yrs,0mon
Timmy Suggs	SIMR	Field Supervisor	\$57,312.96	7yrs,10mon
Craig Williamson	SIMR	Field Supervisor	\$67,009.78	25yrs,6mon
Wesley Jones	SIMR	Heavy Equipment Operator	\$61,760.54	26yrs,3mon

## Employee Listing

Full Name	Department	Title	Salary	YOS
Hannah McLemore	SIMR	Heavy Equipment Operator	\$55,216.93	4yrs,8mon
Haydn Dawson	SIMR	Laborer	\$36,132.99	3mon
James Mignery	SIMR	Laborer	\$33,118.01	1mon
Jackie Purcell	SIMR	Laborer	\$35,932.59	7mon
Allen Stillman	SIMR	Laborer	\$37,277.99	2mon
Ronnie Auxier	SIMR	Inventory Control Tech	\$46,137.56	3yrs,5mon
Derek Hines	SIMR	Auto Mechanic	\$38,987.00	1mon
Johnathan Roberts	SIMR	Auto Mechanic	\$44,091.01	4mon
Logan Dennis	SIMR	Chief Master Mechanic	\$58,117.68	8yrs,3mon
Bryson Hughes	SIMR	Senior Auto Mechanic	\$50,849.22	2yrs,7mon
Jeffery Robbins	SIMR	Senior Auto Mechanic	\$49,273.91	1yrs,1mon

# Car Allowances

<b>Full Name</b>	<b>Department</b>	<b>Amount</b>
Schumacher, Mike	City Manager	\$9,000
Cohorst, Amy	HR	\$1,800
Forney, Abraham	PW	\$2,000

# City Promotions & Transfers 2025

Full Name	Change Type	Date
Jeffery Pearl	Promotion	1/12/2025
Chad Leftin	Promotion	1/13/2025
Eddie Saunders	Promotion	1/27/2025
Bishop Franklin	Promotion	1/27/2025
Heidi Eggers	Promotion	2/3/2025
Josh Emberton	Promotion	2/10/2025
Jason Soper	Promotion	2/10/2025
Jackson Burns	Promotion	2/10/2025
Wayne Wolfenbarger	Promotion	2/10/2025
Rodney Creekmur	Promotion	2/10/2025
Patrick Clements	Promotion	2/24/2025
Justin Shaeffer	Promotion	2/24/2025
Aeydan Weeden	Promotion	3/10/2025
Masan Payne	Promotion	.3/19/2025
Collin Reese	Promotion	3/24/2025
Kevin Taylor	Promotion	3/24/2025
Dawn Lanning	Promotion	4/7/2025
Jeffery Pearl	Promotion	4/7/2025
Mark Pettit	Promotion	4/7/2025
Dakota Antle	Promotion	4/7/2025
John Greene	Promotion	4/7/2025
Patrick Clements	Promotion	4/7/2025
Wayne Wolfenbarger	Promotion	4/7/2025
Justin Shaeffer	Promotion	4/7/2025

# City Promotions & Transfers 2025

Full Name	Change Type	Date
Alyssa Fanning	Promotion	5/5/2025
Travis Edwards	Promotion	5/5/2025
Wayne Byrom	Promotion	5/19/2025
Todd Derr	Promotion	5/19/2025
Robert Luikart	Promotion	5/19/2025
Dustin Robinson	Promotion	5/19/2025
Jason Strong	Promotion	5/19/2025
Ivan Klippenstein	Promotion	5/19/2025
Grace Faither	Promotion	5/19/2025
Kylee Hays	Promotion	5/19/2025
Sadee Scroggins	Promotion	5/19/2025
Joshua Bethards	Promotion	5/19/2025
Kaycee Graton	Promotion	6/1/2025
Mark McCurley	Promotion	6/16/2025
Ritchie Karleskint	Promotion	6/30/2025
Hailey Roach	Promotion	6/30/2025
Joshua VanderBol	Promotion	6/30/2025
Jaxon Ball	Promotion	6/30/2025
Michael Carpenter	Promotion	6/30/2025
Colton Meagher	Promotion	6/30/2025
Matthew Weathermon	Promotion	6/30/2025
Kenneth Schroeder	Promotion	7/28/2025
Ronald Shryock	Promotion	7/28/2025
Graci Edwards	Promotion	7/28/2025

# City Promotions & Transfers 2025

Full Name	Change Type	Date
Harmony Smith	Promotion	7/28/2025
Wayne Wolfenbarger	Promotion	7/28/2025
Casey Garwood	Promotion	7/30/2025
Michael May	Promotion	7/30/2025
Daniel Harr	Promotion	7/30/2025
Ashton Chaplain	Promotion	8/4/2025
Cynthia Cox	Promotion	8/11/2025
Tanner King	Promotion	8/11/2025
Jende Smith	Promotion	8/11/2025
Coltyn Angst	Promotion	8/11/2025
Jeffery Robbins	Promotion	8/11/2025
Richard Clark	Promotion	8/25/2025
Paul Bridenstine	Promotion	9/3/2025
Bradley McMillin	Promotion	9/8/2025
Meredith Heater	Promotion	10/6/2025
Leslie Bledsoe	Promotion	10/6/2025
Geoffrey Brown	Promotion	10/20/2025
Ryan Millush	Promotion	10/20/2025
Mark Haenni	Promotion	10/20/2025
Timothy Ebling	Promotion	10/20/2025
Patrick Clements	Promotion	10/20/2025
Kimberly Schutte	Promotion	11/3/2025
Casey Lutz	Promotion	11/3/2025
Matthew Hill	Promotion	11/3/2025

# City Promotions & Transfers 2025

Full Name	Change Type	Date
Travis Sprague	Promotion	11/3/2025
Indigo Gaydusek	Promotion	11/17/2025
Sawyer Hamm	Promotion	11/17/2025
Stephanie Insell	Promotion	12/1/2025
Drew Boller	Promotion	12/1/2025
John Greene	Promotion	12/1/2025
Kilee Harris	Promotion	12/15/2025
Jacob Macknight	Promotion	12/15/2025
Isaiah Neal	Promotion	12/15/2025
Hannah Mclemore	Promotion	12/15/2025
Kaitlyn Miller	Transfer	1/13/2025
John Miester	Transfer	1/13/2025
Darkota Cloud	Transfer	1/13/2025
Darin Dudley	Transfer	1/13/2025
Justin McElroy	Transfer	1/13/2025
Paul Barnett	Transfer	2/10/2025
Javan Swartz	Transfer	3/10/2025
Dana Bascue	Transfer	3/24/2025
Franklyne Harter	Transfer	3/24/2025
Lane Eggers	Transfer	4/7/2025
Timothy Sigrist	Transfer	4/21/2025
Bryson Wahlgren	Transfer	5/15/2025
Patrick Zeamer	Transfer	5/15/2025

# City Promotions & Transfers 2025

Full Name	Change Type	Date
Stephen Cotter	Transfer	5/19/2025
Caleb Carter	Transfer	5/19/2025
Courtney Protzman	Transfer	5/19/2025
Gabrielle Edwards	Transfer	6/2/2025
Andrea Miester	Transfer	6/30/2025
Maranda Jones	Transfer	6/30/2025
Leanna Mingo	Transfer	7/14/2025
Melinda Hill	Transfer	7/28/2025
David LaFave	Transfer	7/28/2025
Kimberly Orozco	Transfer	8/11/2025
Shaunta Bolden	Transfer	8/25/2025
Mathew Fanning	Transfer	9/8/2025
Rachael Kelley	Transfer	9/16/2025
Chelsea Sanders	Transfer	10/6/2025
Joshua Babb	Transfer	10/20/2025
Christopher Reynolds	Transfer	10/20/2025
Jackie Purcell	Transfer	10/20/2025
Christina Skowronski	Transfer	11/3/2025
Dana Bascue	Transfer	11/3/2025
Kimberly Orozco	Transfer	11/3/2025
David Hubbard	Transfer	11/3/2025
Alexander Simon	Transfer	12/1/2025
Tyson Lucas	Transfer	12/1/2025
Jackie Purcell	Transfer	12/1/2025

# **Conclusion**

**If you have any questions, or would like any additional information, please contact:**

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